

A c f]b [ Yf': fY]VUX`YfghfU\`h`bUW  
GUb]Yfi b [ .`9fÒZZbi b [ `Ua `) " `> `]°

5a `) " `> `]`YfÒZZbYh`XUg`gUb]YfhY': fY]VUX`]b`A c f]b [ Yb`a `]h  
ZUa `]`YbZfYi bX`]WYb`5hfhU\_h]cbYb" `9]bhf]hgd fY]gY`i bX  
2 ZZbi b [ gnY]hYb`\\Yf"



A c f]b [ Ybž`8Yi hgW\`UbX`!`8]Y`J c fZfYi XY`Ui Z`Y]bY`YfZf]gWYbXY  
6UXYgU]gcb`]b`A c f]b [ Yb`bU [ h`\_fÄZh][ `Ub`XYb`<YfnYb`XYf`6Øf [ Yf"  
BUW`i a ZUb [ fY]WYb`GUb]Yfi b [ gUfVY]hYb`k ]fX`XUg': fY]VUXž`XUg  
VY`]YVhY': `UU`\_YVUXž`Ua `GUa ghU [ žXYa `) " `> `]ž`cZZ]n]Y`YfÒZZbYh"  
K ]Y`< B 5`VYf]WYhYž`[ ]Vh`Yg`UV`%\$"" \$`i` \f`Y]bY`ZY]Yf`]WY  
9fÒZZbi b [ gnYfYa`cb]Yž`[ YZc`[ hj`cb`XYf': fY][ UVY`XYg  
GWk`ja`a`VYW`Ybg`i`a``%`%`i` \f`" `8]Y`K`UggYfdfcVYb`g]bX`YfZc`[ fY]W  
i bX`XYf`@UbX`\_fY]g` \Uh`gY]b`[ fØbYg`@]W`h`[ Y [ YVYbž`gcXUgg`X]Y  
6Ygi`WYf`i`bVYgcf [ h`d`Ub`gWYb`\_ÖbbYb"

8 Ug`U\_hi`Y`Y': fY]VUX`j`Yfgdf]W`h`b]W`h`bi`f`Zf]gWY`K`UggYfZfYi`XYbž  
gcbXYfb`Ui`W`ZUa`]`YbZfYi`bX`]WY`9]b f]W`hi`b [ Ybž`X]Y`VY];`fc»  
i bX`?`Y]b`[ i`h`Ub`\_ca`a`Yb`"Ni`XYb`5hfhU\_h]cbYb`nÄ` \Yb`Y]b

A UhgW VYW\_Ybž'Y]bY`VfY]hY`K Y`Ybfi hgWY`gc k ]Y`Y]b`gW Uhh][ Yg  
?`Y]b\_]bXYfVYW\_Yb"8]Y`2 ZZbi b[ gnY]hYb`g]bX`j cb`A cbhU[ `V]g  
: fY]hU[ `j cb`%%" \$`V]g`%- `I \f`gc k ]Y`Ub`XYb`K cWXYbYbXYb`j cb`%%  
V]g`%- `I \f"': f0\gWk ]a a Yf`\_0bbYb`Ua `8]YbghU[ `i bX  
8 cbbYfghU[ `j cb`\*`%) `V]g`+`%) `I \f`]\fY`6U\`bYb`n]Y\Yb"8]Y  
9]bhf]hgd fY]gY`g]bX`YVYbgc`ZUa `]YbZFYi bX`]W. `9fk UWgYbY  
nU\`Yb" `9i fcž? ]bXYf`%9i fcž`i bX`Yfa `À» ][ hY`H]W\_Yhg`[ ]Vh`Yg`Z0f  
GW0`Yfž`Ghi XYbhYbž`F YbhbYf`i bX`GWk YfVY\ ]bXYfhY`Z0f`&`9i fc"

## DfY]gY`i bX`GU]gcb`\_UfhYb

6YgcbXYfg`UhhfU`\_hj`X0fZhYb`X]Y`GU]gcb`\_UfhYb`gY]bž`X]Y`Ui Z[ fi bX  
Y]bYf`j Yf`0fnhYb`6UXYgU]gcb`ni a ` \U`VYb`DfY]g`Ub[ YVchYb  
k YfXYb"9fk UWgYbY`\_0bbYb`Z0f`\*`\$`9i fc`]bg`: fY]VUX`Y]bhUi WXYbž  
k `À\`fYbX`X]Y`Yfa `À» ][ hYb`?`UfhYb`Z0f`GW0`Yfž`Ghi XYbhYbž`F YbhbYf  
i bX`GWk YfVY\ ]bXYfhY`VY`)] \$`9i fc`]Y[ Yb"K Y]hYfY`ϣZcfa Uh]cbYb  
XUni `Z]bXYb`ϣhYfYgg]YfhY`Ui ZXYf`K YVg]hY`XYf`GhUXh`A cf]b[ Yb"

8Ugg`X]Y`6UXYgU]gcb`&\$&) `k ]YXYf`Ub`Ai Zhž`]gh`\_Y]bY  
GY`Vghj Yfgh`AbX`]W`\_Y]h"K ]Y`D6F`Ui ZhY][ hž`k i fXY`X]YgY  
9bhgWY]Xi b[ `]b`j ]Y`Yb`UbXYfYb`Gh`XhYb`b]W`h`Y]W`hZYfh][  
[ Yhfc`ZYb"J ]Y`Y`: fY]V`AXYf`\UVYb`a ]h`a UfcXYb`VUi `]WXYb  
Ni gh`AbXYb`ni ` \_Aa dZYb`i bX`\_0bbYb`] \fYb`6Yhf]YV`bi f  
Y]b[ YgW`f`Ab`\_h`Ui ZFYW`hYf`U`hYb"8Yf`: UW`\_f`Z`hYa Ub[ Y`Z0\`fh  
ni XYa `XUni ž`XUgg`j ]Y`Y`GhY`Yb`i bVYgYhnh`V`Y]VYb`i bX`X]Y  
2 ZZbi b[ gnY]hYb`XYf`5b`U[ Yb`VYY]bhf`AW`h][ h`k YfXYb"

## ϣbcj Uh]cbYb`Z0f`X]Y`Ni`\_i bZh

8]Y`GUb]Yfi b[ gi a ZFU[ Yb`XYf`8Yi hgWXYb`; YgY`gW`UZh`Z0f`XUg  
6UXYk YgYb`nY][ Yb`Y]bXf0W`\_]W. `J cb`&"`(%\*`: fY]V`AXYfb`]b  
8Yi hgW`UbX`]gh`YXYg`Xf]hhY`]b`XYb`b`AW`ghYb`Z0bZ`ϣ\`fYb  
gUb]Yfi b[ gVYX0fZh][ "8]Y`6YhfY]VYf`ghY`Yb`XYb  
<YfUi gZcfXYfi b[ Yb`[ Y[ Yb0VYfž`]bbcj Uh] Y`?`cbnYdhY`ni  
Ybhk ]W\_Y`bž`i a `XYb`6Yhf]YV`YZZ]n]Ybh`ni `[ YghU`hYb" < ]YfVY]`k ]fX  
8][ ]hU`]g]Yfi b[ gUb`g`AhYb`Y]bY`YbhgWY]XYbXY`F`c`Y  
ni [ YgW`f]YVYbž`k ]Y`Yhk U`?`ϣ[ Ygh0hnhY`GmghYa Y`ni f` , VYfk UW`i b[  
cXYf`a cXYfbY`9]b`Ugg`\_cb`hfc`g`mghYa Yž`X]Y`XYb`DYfgcbU`VYXUfZ

fYXi n]YfYb'gc`Yb"6Y]gd]Y`Y`Ui g'UbXYfYb'GhÅXhYb'nY][ Ybž'XUgg  
a ]h'XYb'f]W\h][ Yb'A U» bU\ a Yb'Y]b'bUW\U'h][ Yf'6UXVYhf]YV  
Xi fW\Ui g'a UW\VUf']gh"

8]Y'9f0ZZbi b[ `XYg': `UU\_YVUXYg']b'A cf]b[ Yb'Ua ') "'ž`']]gh'U`gc  
b]W\h'bi f'Y]b'<][ \`][ \h'Z0f'X]Y`F Y[ ]cbž'gcbXYfb'Ui W\Y]b'NY]W\Ybž  
XUgg'hfcm'\YfUi gZcfXYfbXYf'F U\ a YbVYX]b[ i b[ Yb  
GW\k ]a a VÅXYf'a cXYfb]g]Yfhi bX'Z0f'X]Y`Ni \_i bZi[ Yf0ghYh  
k YfXYb'\_0bbYb"K Yf'U`gc '@ gh'Ui Z'K UggYfZ'Yi XYb'\Uhž'gc`hY'g]W\  
XYb'9f0ZZbi b[ ghU[ 'a '?U`YbXYf'j cfa Yf\_Yb°

8YhU]`g	
Cfh	Acf]b[ Ybž'8Yi hgW\`UbX
EiY`Yb	<ul style="list-style-type: none"><li>• k k k "\bU"XY</li><li>• k k k "a cf]b[ Yb"XY</li><li>• dVf"XY</li></ul>

6Ygi W\Yb'G]Y'i bg'Ui Z.'b!U[ "XY