

; `i hYbZfY]Yf`C ghYfncdZ. ; Ybi gg`c`bY  
? ca dfca ]ggY`ni `C ghYfb`

9bhXYW\_Yb`G]Y`Y]b`Y]bZUWYg`F YnYdh`ZØf`[ `i hYbZfY]Yb  
C ghYfncdZ`j]XYU`ZØf`XUg`C ghYfZYgh`Ua`%+"`\$(`&\$&)`  
J Yf`Y]`Yb`G]Y`A fYf`Y]Yf`Y]bYb`hfUX]h]cbY`Yb` ; Ybi gg`c`bY  
; YgW`a UW\_gj Yf`i gh`



F Ya gnY]hi b [ ž`8Yi hgW`UbX`!`C ghYfb`gh`h] cf`XYf`HØf`i bX`a ]h  
]a`X]Y`HfUX]h]cbYb`fi bX`i a`XUg`Ygh`VYgcbXYfg`XYf  
hfUX]h]cbY`Y`C ghYfncdZYfZfYi h]g]W`[ fc»Yf`6Y`YVh\Y]h` : Øf`j ]Y`Y  
A YbgW`Ybž`X]Y`Ub`NØ]U\_]Y`Y]XYb`cXYf`g]W`[ `i hYbZfY]Yfb`A`fYbž  
ghY`h`X]Y`Ni VYfY]hi b [ `YXcW`Y]bY`<YfUi gZcfXYfi b [ `XUf`  
6Yf]W`hYb`ni Zc`[ Y`]gh`Yg`YXcW`a Ø [ `]W`ž`Y]bYb`[ `i hYbZfY]Yb  
C ghYfncdZ`ni `VUW\_Ybž`XYf`[ YgW`a UW\_]W`ØVYfnYi [ hž`c`bY`XUgg  
Ui ZXYb`hmd]gW`Yb` ; Ybi gg`j Yfn]W`hYh`k YfXYb`a i gg`

**F Ya gNY]hi b [ `VYgW`fY]Vh]b`]\fYa`F YnYdh`Y]bYb`Y]bZUW`Yb`K Y [ ž  
Y]bYb`Zi Zm`C ghYfncdZ`ni `\_fY]YfYb`**

8]Y`Ni VYfY]hi b [ `Y]bYg`gc`W`Yb`NcdZYg`YfZcfXYfh`gdYn]Z]gW`Y

Ni hUHybž'XUfi bhYf') \$\$' [ 'i hYbZfY]Yg'A Y\ž%'DÄW\_WX Yb  
HfcW\_Yb\YZY'cXYf'-'K ØfZY'Zf]gWXY'<YZYž'gck ]Y'&) \$'a 'Ui k Ufa Y  
A ]Wž'i a 'bi f'Y]b][ Y'ni 'bYbbYb''Ni gÄhn`WX'k ]fX'Ni W\_Yfž'6i hYf  
i bX'Y]bY'Df]gY'GU'n'VYbÖh][ h": 'cgUa YbgWU'Yb'g]bX'cdh]cbUž  
V]YhYb'YXcW'Y]bY'j YfVYggYfhY'9'Ugh]n]hÄhž'X]Y'ZØf' [ 'i hYbZfY]Y  
HY][ Y'j cb'J cfhY]'gh''C dh]cbU'Y'Ni hUHyb'k ]Y'N]hfc bYbUVf]YV'cXYf  
J Ub]'Y'ÖbbYb'ZØf'ni gÄhn`WX Yb'; YgW\_a UW'gcf[ Yb"

## Ni VYfY]hi b [ 'XYg' [ 'i hYbZfY]Yb' C ghYfnc d Zg

8]Y'Ni VYfY]hi b [ 'VY [ ]bbh'a ]h'XYf'5\_hj ]Yfi b [ 'XYf'<YZY' ]b  
'Ui k Ufa Yf'A ]Wž'X]Y'ZØf'Yhk U'%'\$'A ]bi hYb'ghY\Yb' [ Y'UggYb'k ]fXž  
V]g'g]Y'gWÄi a h''5bgW\Y» YbX'k YfXYb'X]Y'hfcW\_YbYb'Ni hUHyb' ]b  
Y]bYf' [ fc» Yb'GW ØggY'j Yfa ]gW'hž'VYj cf'6i hYfž'9]Yf'i bX'X]Y  
<YZYa ]gW'i b [ 'ni [ YZØ[ h'k YfXYbž'i a 'Y]bYb' [ 'UhhYb'HY][ 'ni  
Yf\U'hYb''8Yf'HY][ 'a i gg'XUbb'UV [ YXYW\_h'Ub'Y]bYa 'k Ufa Yb' C fh  
Yhk U'%'Ghi bXY' [ Y\Ybž'VYj cf'X]Y': cfa i b [ 'i bX'XUg'6UW\_Yb  
VY [ ]bbYb"

6Y'XYf': cfa [ YVi b [ 'XYg'NcdZg']gh'Yg'YggYbn]Y'ž'XYb'HY][ ' ]b'XfY]  
[ 'Y]W\_a Ä»][ Y'GhfÄb [ Y'ni 'hY]Yb'i bX'X]YgY'a ]hY]bUbXYf'ni 'Y]bYa  
NcdZni 'ZYW'hYb''B UW'Y]bYf'\_i fnYb'Fi \YnY]hj cb'&\$ ' '\$'A ]bi hYb  
k ]fX'XYf'NcdZa ]h'Y]bYf'A ]gW'i b [ 'Ui g'9][ Y'V'i bX'A ]W  
VYghf]WYb'i bX'UbgW\Y» YbX'ja 'j cf[ Y\Y]nhYb'CYb'VY]'%, \$'..7  
ZØf'' \$' ') 'A ]bi hYb' [ YVUW\_Ybž'V]g'Yf' [ c'XVfUi b' ]gh"

## B Øhn`]WX Y'H]ddg'ZØf'XUg' [ 'i hYbZfY]Y'6UW\_Yb

9g' [ ]Vh'Y]b][ Y'H]ddgž'X]Y'VY]a '6UW\_Yb'Y]bYg' [ 'i hYbZfY]Yb  
C ghYfnc d Zg'\ ]ZfY]W'gY]b'\_ÖbbYb''8U'XYf'HY][ 'k Y]WXYf' ]gh'U'g  
\Yf\_Öa a ' ]WXYf'K Y]nYbhY][ ž'gc'hY'XUfUi Z [ YUW'hYh'k YfXYbž'b]W'h  
ni 'j ]Y'ni gÄhn`WX Yg'A Y\''\ ]bni ni ZØ[ Yb''8]Y'J Yfk YbXi b [ 'j cb  
6UW\_a UhhYb'\_Ubb'VYbZU'g'j cb'J cfhY]'gY]bž'i a 'Y]b'5b'\_YVYb'ni  
j Yf\ ]bXYfb''8Yf'NcdZ'gW\_a YW\_h'Zf]gW'ni VYfY]hYhiUa 'VYghYbž  
\_Ubb'UVYf'Ui W' [ i h'Y]b [ YZcfYb'cXYf' [ YhcUghYh'k YfXYb"

: Øf'Y]bY'ni gÄhn`]WX Y'J Uf]Uh]cb' ]b'XYf'HY][ ni VYfY]hi b [ 'Z]bXYh'g]W  
Ui Z' C` ]j Yfg' [ 'i hYbZfY]Y' F YnYdhY'Y]b'F YnYdh'ZØf'Y]bYb

[ `i hYbZfY]Yb`<YZYhY][ `a ]h`J cfhY][ ž]XYU`ZØf`X]Y`Ni VYfY]hi b[ `j cb  
 CghYf\UgYb"8Yf`J cfhY][ `gcf[ `h`b]W`h`bi f`ZØf`Y]bY`nUfhY`HYI hi fž  
 gcbXYfb`gdUfh`Ui W`<YZY"9g`YfZcfXYfh`YXcW`Y]bYb`HU[  
 Jcf`Ui ZnY]h`ni f`Ni VYfY]hi b[ "

≠g[ YgUa h`V]YhYh`XYf`[ `i hYbZfY]Y`CghYfncdZY]bY`\_Øgh]W`Y  
 A Ø[ `]W`\_Y]hž`X]Y`HfUX]h]cb`XYg`CghYfVUW\_Ybg`]b`Y]bYf  
 ZØfgcf[ Yj c`YfYb`J Uf]UbhY`ni `Yf`YVYbž`X]Y`b]Ya UbXYb  
 Ui ggW`Y]Y»h`A ]h`XYb`f]W`h][ Yb`Ni hUhYb`i bX  
 Ni VYfY]hi b[ ghYW`b]\_Yb`\_ØbbYb`; `i hYbi bj YfhfÅ[ `]W`Y`Y]bYb  
 ZYgh]W`Yb`NcdZ[ Yb]Y»Ybž`XYf`YVYbgc`gW`Øb`Ui gg]Y`hi bX  
 gW`a YW`h`k ]Y`gY]b`[ `i hYb`U`h][ Yg`DYbXUbh"

|         |   |
|---------|---|
| 8YhU]`g |   |
| Cfh     | FYa gnY]hi b[ ž8Yi hgW`UbX  |
| EiY`Yb  | <ul style="list-style-type: none"> <li>• k k k "fYa gnY]hi b[ "XY</li> <li>• c`]j Yfg![ `i hYbZfY]Y!fYnYdhY"XY</li> </ul> |

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U[ "XY