

C`XYbVi f[`ZcfXYfh. `? Y]bY`Y]b\Y]h`]WXYb
< UbXmj YfVchY`Ub`GWXi`Yb`°

C`XYbVi f[`VYhcbh`ZY`\`YbXY`9]b\Y]h`]WXYb`Y]h`VY]
< UbXmj YfVchYb`]b`GWXi`Yb`i bX`ZcfXYfha`Y\`f
A YX]Yb_ca`dYhYbn`VY]`XYf`?A`?!HU[i b[`&\$&)"



C`XYbVi f[ž`8Yi hgW`UbX`!`J]Y`Y`GWXi`_]bXYf`]b`8Yi hgW`UbX
\UVYb`\Yi hni hU[Y`]fY`< UbXmg`]a`a Yf`XUVY]ž`k Ug`]a`a Yf`k]YXYf
ni`\]hn][Yb`8]g_i gg]cbYb`Z0\fh`6Y]`XYf
6]Xi b[ga`]b]ghYf_cbZYfYbn`]b`A YW`YbVi f[!J cfdca`a Yfb`Ài » YfhY
g]W`G]a`cbY`C`XYbVi f[ž`DfÀg]XYbh]b`XYf`?i`hi ga`]b]ghYf_cbZYfYbn
i bX`6]Xi b[ga`]b]ghYf]b`j`cb`A YW`YbVi f[!J cfdca`a Yfb`ž`ni
X]YgYa`H\Ya`U`i bX`VYhcbhYž`XUgg`Yg`_Y]bY`Vi bXYgY]b\Y]h`]WXYb
FY[Y`i b[Yb`Z0f`< UbXmj YfVchY`Ub`GWXi`Yb`[YVYb`k`]fX`5i Z[fi bX
XYg`:`ÖXYfU`]ga`i`g`_ÖbbYb`X]Y`Y]bnY`bYb`6i bXYg`ÀbXYf`\fY
Y][YbYb`FY[Y`i b[Yb`ZYghY[Yb`ž`k Ug`VYXYi`hYhž`XUgg`Y]b
Y]b\Y]h`]WXYf`I`a`[Ub[`a`]h`< UbXmg`]b`GWXi`Yb`gW`k`]Yf][`]gh`
C`XYbVi f[`ZcfXYfha`Y\`f`?ca`dYhYbn`]a`i`I`a`[Ub[`a`]h`gcn]U`Yb
A YX]Yb`ž`XU`GWXi`Yb`\`Ài Z[`bi`f`VY[fYbnhYb`Ni`[f]Z`XUfUi`Z`\UVYb`"

Ni XYa`ghY`h'g]Y`ZYghz`XUgg`X]Y`J`YfUbhk`cfhi`b[`Ui`W`VY]`XYb`
9`hYfb`Y[`h'k`]Y`X]Y`6i`bXYgV]`Xi`b[`ga`]b]ghYf]b`?`Uf]b`Df]Yb`ghUf`_
VYhcbh`"

8]Y`8YVUhhY`ØVYf`<`UbXmj`YfVchY`Z]bXYh]b`Y]bYa`?`cbhYI`h'ghUhhz`
XYf`ZØf`j`]Y`Y`VYgcf[`b]gYffY[`YbX`]gh`"@Ui`h`Y]bYf`I`a`ZfU[`Y`XYg`
A`Y]bi`b[`gZc`fgW`i`b[`g]bgh]hi`hg`M`ci` ;`cj`'k`ØbgW`Yb`g]W`ØVYf`-`\$`
Dfc`nYbh`XYf`8Yi`hgW`Yb`9]bgW`f`Åb`_i`b[`Yb`VY]`XYf`<`UbXmbi`hni`b[`
]b`G`W`i`Yb`")`\$`Dfc`nYbh`XYf`6Y`ZfU[`hYb`i`bhYfgh`Ø`hnYb`Y]b[`YbYfY`Y`g`
J`YfVch`XYf`d`f]j`UhYb`<`UbXmbi`hni`b[`ž`k`Å`fYbX`(`%`Dfc`nYbh`Y]b`
HY]j`YfVch`ini`VYgh]a`a`hYb`I` \`fnY]hYb`VY`ZØfk`cfhYb`"8`Ua`]hYf`YVYb`
k`]f`Y]bY`9b`hk`]W`_i`b[`ž`X]Y`]b`@`Åb`XYfb`k`]Y`:`fUb`_fY]W`_i`bX`XYb`
B]YXYf`Ub`XYb`VYfY]hg`F`YU`]h`Åh`]gh`<`]Yf`[`]Vh`Y`g`g`W`cb`_`Åb[`Yf`
F`Y[`Y`i`b[`Yb`ž`X]Y`X]Y`<`UbXmbi`hni`b[`]ja`I`bhYff]W`h`Y]bgW`f`Åb`_Yb`"
#`#`U`]Yb`VY]gd]Y`gk`Y]gY`k`]fX`UV`XYa`G`W`i`U`f`&\$&`#&\$&`*`Y]b`
J`YfVch`XYf`Ga`Ufhd`cb`Ybi`hni`b[`]b` \`Ø`YfYb`?`UggYb`Y]b[`Y`ZØ`f`h`"
8]Y`%&!`Å`f]j[`Yb`G`W`Ø`Yf`X`Øf`ZYb`VYfY]hg`]a`I`bhYff]W`h`_Y]bY`
<`UbXmg`bi`hnYb`"

A`YX]YbYfn]Y` \`i`b[`i`bX`<`YfUi`gZc`fXYfi`b[`Yb`

9]b`k`Y]hYfYf`5gdY`_h'z`XYb`gck`c` \`C`XYbVi`f[`U`g`Ui`W`Df]Yb`
VYhcbYbž`]gh`X]Y`B`chk`YbX][`_Y]h`Y]bYf`i`a`ZUggYbXYb`
A`YX]YbYfn]Y` \`i`b[`"8]YgY`YfgW`Y]bh`k`]W`h][`Yf`U`g`V`c`»`Y`
F`Y[`Y`i`b[`Yb`ni`f`<`UbXmbi`hni`b[`"8]Y`9I`dYfhYb`_ca`a`]gg]cbž`X]Y`
Df]Yb`]b`5i`gg]W`h`ghY`h'z`gc`9a`dZY` \`i`b[`Yb`ZØf`XYb`I`a`[`Ub[`]a`]h`
X][`]hU`Yb`A`YX]Yb`YfUfVY]hYb`"8]Y`YfghY`G]hni`b[`]XYf`?`ca`a`]gg]cb`
]gh`bc`W`ZØf`X]YgY`Gca`a`YfdUi`gY`Ub[`YgY`hnh'z`i`bX`X]Y`YfghYb`
9f[`YVb]ggY`gc`Yb`5b`ZUb[`]XYg`_ca`a`YbXYb`>U`fYg`j`cf`]Y[`Yb`"N]Y`
X]YgYf`A`U`>`bU`a`Yb`]gh`Ygž`XYb`G`W`Ø`Yfb`XYb`I`a`[`Ub[`]a`]h`
X][`]hU`Yb`A`YX]Yb`gc`VY]ni`Vf]b[`Yb`ž`XUgg`g]Y` ;`YZU`fYb`ž`X]Y`]a`
#`hYfb`Yh`Ui`Yfb`'k`]Y`7m`VYf!` ;`fcc`a`]b[`ž` ;`Yk`U`h`c`XYf`9I`hfYa`]ga`i`g`
VYggYf`Yf`_Yb`bYb`_Ø`b`bYb`"

9]bY`Ghi`X]Y`nY][`h`ni`XYa`ž`XUgg`ž`[`YbX`]W`Y`]b`8Yi`hgW`UbX`
Xi`fW`gW`b]h]W`'`*`ž`'Ghi`bXYb`d`fc`K`c`W`Y`Ua`Ga`Ufhd`cb`Y`
j`YfVf]b[`Yb`"J]Y`Y`j`cb`]b`Yb`Yf`U`h`Yb`k`Å`fYbX`XYf`G`W`i`nY]h`
h`Å[`]W`Y]bY`J]Y`nU` \`Ub`6Yb`U`W`f]W`h][`i`b[`Yb`"8]YgY`gh`ÅbX][`Y`

9ffY]W VUf_Y]h'VY`UghYh'g]Y`b]W h'bi fž'gcbXYfb`V]f[h'Ui W
 [Ygi bX\Y]h]W Y`F]g]_Yb"@Ui h'Ghi X]Yb`UVYb`&(ž) `DfcnYbh'XYf
 %\$!`V]g`%+!š\`f][Yb`GcW]U`!A YX]U!8]YbghY`f]g]_cVY\UZhYh'j]Y`
 [Ybi hnhž`k Ug`X]Y`8]g_i gg]cb`i a `X]Y`<UbXmbi hni b[`]b`GW i`Yb
 ni gÅm`]W `Ub[Y\Y]nh`\Uh" K Yb][Y`k]ggYbgW UZh]W Y
 l bhYfgi W i b[Yb`nY][YbžXUgg`GW i`Yb`a]h`Y]bYa` <UbXmj Yfvch
]a`l bhYff]W h'cZha U`g`VYggYfY`HYghYf[YVb]ggY`Yfn]Y`Ybž
]bgVYgcbXYfY`VY]`Y]ghi b[ggW k ÅW YfYb`GW Ø`Yfb"

Ni gUa a YbZUggYbX`Åggh'g]W`gU[YbžXUgg`X]Y` : fU[Yb`fi bX`i a
 X]Y`<UbXmbi hni b[`Ub`GW i`Yb`k Y]hfY]W YbXY` [YgY`gW UZh]W Y
 ða d`_Uh]cbYb`UVYb"9]b`Y]b\Y]h]W Yg`J Yfvch`k]fX`Yg`b]W h
 [YVYbž`XcW`XYf`Fi Z`bUW`a Y`f`A YX]Yb_ca dYhYbn`i bX
 j YfUbhk cfhi b[gVYk i gghYf`Bi hni b[`XYf`HYW bc`c []Yb`k]fX`Ui h'
 K]Y`Yg`k Y]hYf[Y`hž`V`Y]Vh`UVni k UfhYbž`XYbb`XYf`8]g_i fg`gh
 _Y]bYgk Y[g`UV[YgW`cgYb"8]Y` ; YgY`gW UZh]gh`Ui Z[Yfi ZYbž
 a]hni XYb_Yb`i bX`a]hni VYgh]a a Ybž`k]Y`k]f`i bgYfY`?]bXYf`Ui Z
 Y]bY`X][]hU`Y`Ni _i bZhj cfVYfY]hYb`_ÖbbYb"

: Øf`a Y`f`ðZcfa Uh]cbYb`ni `X]YgYa`H\Ya Už`_ÖbbYb`G]Y`X]Y
 5fh]_Y`j cb`8 Yi hgW`UbXZi b_ž`NY]h`i bX`8 Yi hgW Yg
 GW i`d c f h U`YgYb"

8YhU]`g	
C fh	C`XYbVi f[ž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "XYi hgW`UbXZi b_"XY • k k k "nY]h"XY • XYi hgW Yg!gW i`d c f h U`XY

6Ygi W Yb`G]Y`i bg`Ui Z.`b!U["XY