

# C`XYbVi f[ `]a `K UbXY`. '6Øf[ Yf X]g\_i h]YfYb `; fYYb `7]hm`Ni \_i bZh°

9f[ YVb]ggY`XYg`GhUXhhY]!7\YW\_g`]b`C`XYbVi f[ . '6Øf[ Yf X]g\_i h]YfYb `A cV`]hÅhž` ðZfUghfi \_hi f`i bX`gcn]U`Y`H\Ya Yb`Ua &\* "\$\* "&\$&) "



C`XYbVi f[ ž`8 Yi hgW`UbX`!` ð`C`XYbVi f[ `k ]fX`ni fnY]h`XUg a cV`]hÅhgZfYi bX`]W`Y`GhUXhV`]X`Ui Z<Yfn`i bX`B]YfYb`[ YdfØZh``a F U\`a Yb`XYg`GhUXhhY]!7\YW\_g`\UVYb`g]W`VYY]bXfi W\_YbXY`+ \* \$+ 6Øf[ Yf]bbYb`i bX`6Øf[ Yf`ni `K cfh[ Ya Y`XYhi bX`] \fY`A Y]bi b[ Yb ni `j YfgW`YXYbYb`H\Ya Yb`\_i bX[ YhUb`"8]Y`9f[ YVb]ggY`k YfXYb U\_hi Y``]a `7cfY`X]g\_i h]Yfhž`k Ug`ZØf`Y]bY`YVYbX][ Y`J]Y`ZU`h`Ub A Y]bi b[ Yb`gcf[ h`F i bX`- \$`A ]bi hYb`XUi YfhY`X]Y`Ub[ YfY[ hY 8]g\_i gg]cb`i bhYf`XYf`A cXYfUh]cb`j cb`C VYfVØf[ Yfa Y]ghYf`Øf[ Yb ?fc[ a Ubb`i bX`k Y]hYfYb`9I dYfhYb"

?fc[ a Ubb`gdfUW`cZZYb`ØVYf`X]Y`5``hU[ g\_i `hi f`XYg`A Ui `Ybgž gdYn]Y``VYnØ[ `]W`XYf`F UXk Y[ Y`"9f`VYhc`bhY`X]Y`J]Y`nU\`Ub J YfVYggYfi b[ Ybž`X]Y`]b`XYb`YhnhYb` ð\`fYb`VYfY]hg`i a [ YgYhnh

k i fXYb"GY]bY'5i ggU[ Y'i bhYfghfY]W h'XYb'K i bgW'XYf  
6Yj Ò\_Yfi b[ 'bUW' \_cbh]bi ]Yf]W Yb'J YfÀbXYfi b[ Ybž'XYbb' [ YfUXY  
XUg'H\Ya U'A cV]`hÀh'i bX' ðZfUghfi \_hi f' ]gh'Y]b'nYbhfU'Yf'Di b\_h'XYf  
8]g\_i gg]cb"< ]YfVY] \_ca a Yb'Ui W'X]Y'5bgdfØW'Y'XYf  
6Yj Ò\_Yfi b[ 'Ub'XYb'ÒZYbh]W Yb'FUi a 'b]W h'ni ' \_i fn"

; fØbZ`ÀW Yb' i bX' gc n]U`Y' ðbhYfU\_ h]c b

9]b'k Y]hYfYf'k ]W h][ Yf'5gdY\_h'k Uf'XUg'; Ygd fÀW'ØVYf'X]Y  
GUi VYf\_Y]hi bX'X]Y'6YXYi hi b[ 'j cb'; fØbZ`ÀW Yb" DfcZ'8f"  
FUXcgh]bU'FUXi `cj U!GhU\ a Yf'\cV'X]Y' Bchk YbX][ \_Y]h  
ni gUa a Yb\Àb[ YbXYf'; fØbZ`ÀW Yb' i bX': f]gW' i ZhgW' bY]gYb  
\Yfj cfž' i a 'XUg'GhUXh\_]a U'ni 'j YfVYggYfb' i bX'XYb' A YbgW'Yb'Y]b  
GhØW\_ @YVYbgei U']hÀh'ni 'gW'Yb\_Yb"8]YgYg'H\Ya U']ghj c`ghÀbX][  
]a '9]b\_`Ub[ 'a ]h'XYa ' A UghYfd'Ub'GhUXh[ fØb ž'XYf'j YfgW' ]YXYbY  
5bZcfXYfi b[ Yb'Ub'X]Y'GhUXhYb'hk ]W\_ i b[ 'VYfØW\_g]W h][ hž  
]bgVYgcbXYfY ]b'NY]hYb'j cb'9i hfYa k YhhYfYfY][ b]ggYb' i bX  
VUi `]W Yf'J YfX]W hi b[ "'8Yf'D'Ub'gc``\Y`ZYbž'C`XYbVi f[ 'U'g' [ fØbY  
; fc» ghUXh'ni `VYk U\fybž'k À\fybX' [ `Y]W nY]h][ `X]Y'6YXØfZb]ggY  
XYf'k UW'gYbXYb'6Yj Ò\_Yfi b[ 'ja '6`W\_ `V`Y]VYb"

8Yf'@Y]hYf'XYg'5a hYg'ZØf' l a k Y'hgW' i h'ni bX'6Ui cfXbi b[ ž'F cVYfh  
GdfYb[ Yfž'Yf\_`ÀfhYž'XUgg'XYf' A UghYfd'Ub'Ui W'U'g'F U\ a Yb'ZØf'X]Y  
fÀi a `]W Y'9b'hk ]W\_ i b[ 'i bX'E i U']Z]n]Yfi b[ 'j cb'GhUXh[ fØb'X]Yb'h"  
5b[ Yg]W hg'XYf'Dfc[ bcgYb'XYf' l Bž'k cbUW'V]g'&\$) \$'V]g'ni '+\$i  
XYf'K Y'hVYj Ò\_Yfi b[ 'j b'GhÀXhYb'`YVYb'k ]fXž'g]bX'X]YgY  
, VYf`Y[ i b[ Yb'b]W h'bi f`c\_U'ž'gcbXYfb'Ui W' [ `cVU`'j cb  
6YXYi hi b[ "

: cfXYfi b[ Yb' bUW' gc n]U`Yf'; YfYW h][ \_Y]h

ð'XYf'8]g\_i gg]cb'ghY`hY'Ui W'<Yfk ][ '@Ub[ YhYdYž'J cfg]hnYbXYf  
XYg'6Øf[ Yfj YfY]bg'C\ a ghYXYž'X]Y'K ]W h][ \_Y]h]j cb'< UbXk Yf\_ i bX  
; Yk YfVY'ZØf'X]Y'GW UZI b[ 'j cb'5fVY]hgd`ÀhYb' ]b'XYb': c\_i g"  
Ni gÀh`]W `h\Ya Uh]g]YfhY'X]Y'J cfg]hnYbXY'XYg'GhUXhgW'Ø'YffUhgž  
9j Y`]bU'@]h ]bcj Už'X]Y'\c\Yb'?cghYb'XYg'5i hcZU\fybg'i bX  
k ØbgW'hY'g]W `VYggYf'Ui g[ YVUi hY'FUXk Y[ Y'gck ]Y'Y]bY  
\_cghYb'cgY'H=A !? UfhY`V]g'?`UggY'%`ZØf'GW'Ø'Yf" `A f'?ca dU[ bcb

: fUbW\_BgUV]a UbU`ZcfXYfhY`XUg`DZUbnyb`j cb`6Ai a Yb`i bX`X]Y  
 ⇒YY`Y]bYf`nk Y]hYb`8cVVYbk ]YgY``8YbbcW`k ]Yg`Ui W`Yf`Ui ZX]Y  
 BchK YbX][ \_Y]h`\\]bž`Y]bY`VfY]hY`6YZFU[ i b[ `XYf`6Øf[ Yf  
 Xi fW`ni ZØ`fYbž`VYj cf`\_cb`fYhY`A U» bU`a Yb`Yf[ f]ZYb`k YfXYb"

5``X]YgY`5gdY`hY`g]bX`HY]`Y]bYf`VfY]hYfYb`8]g\_i gg]cb`ØVYf  
 bUW`\\U`h][ Y`GhUXhYb`hk ]W`\_i b[ ž`X]Y`]a a Yf`a Y`f`Ub`6YXYi hi b[  
 [ Yk ]bbh``@Ui h`Y]bYf`5bU`mgY`XYf`6i bXYgnYbhfU`Y`ZØf`dc`]h]gW`Y  
 6]`Xi b[ `i a ZUggh`BUW`\\U`h][ \_Y]h`b]W`h`bi f`Ö`\_c`c[ ]gW`Yž`gcbXYfb  
 Ui W`k ]fhgW`UZh]W`Y`i bX`gcn]U`Y`5gdY`hY`XYf`GhUXh[ YghU`hi b[ "  
 5b[ Yg]W`hg`XYf`<YfUi gZcfXYfi b[ Yb`k ]Y`@ Zhj YfgW`a i hni b[ `i bX  
 XYf`; YZ`\\fXi b[ `j cb`K UggYf!`i bX`BU`fi b[ gj Yfgcf[ i b[ `Xi fW`  
 XYb`?`]a Uk UbXY`]gh`Y]b`[ Ub`n`Y]h]W`Yf`5bgUhn`b`Øh][ "

8]Y`U`\_h]j Y`HY]`bU`a Y`XYf`6Øf[ Yf]bbYb`i bX`6Øf[ Yf`Ub`X]YgYb  
 8]g\_i gg]cbYb`]gh`Y]b`k ]W`h][ Yg`NY]W`Yb`]b`XYf`F ]W`hi b[ `XYf  
 gcn]U`Yb`BUW`\\U`h][ \_Y]h``9g`nY][ hž`XUgg`X]Y`A YbgW`Yb`]b  
 C`XYbVi f[ `b]W`h`bi f`Ub`Y]bYa ``YVYbgk YfhYb`I a ZY`X`]bhYfYgg]Yfh  
 g]bXž`gcbXYfb`Ui W`U`\_h]j `Ub`XYf`; YghU`hi b[ `]\fYf`GhUXh`a ]hk ]f`\_Yb  
 k c``Yb``8Yf`K Y[ `ni `Y]bYf`bUW`\\U`h][ ` [ YghU`hYhYb`GhUXhYfZcfXYfh  
 gW`Y]Y» `]W`Y]b`[ i hYg`<ÅbXW`Yb`U`Yf`j YfUbhk cfh]W`Yf`5\_hYi fY  
 i bX`X]Y`6YfØW`\_g]W`h][ i b[ `gck c``XYf`[ Y[ Ybk Åfh][ Yb`U`g`Ui W`  
 ni \_ØbZh][ Yb`@YVYbgVYX]b[ i b[ Yb"

8YhU]`g	
Cfh	C`XYbVi f[ ž`8Yi hgW`UbX
EiY`Yb	<ul style="list-style-type: none"> <li>• k k k "bk ncb`]bY"XY</li> <li>• k k k "c`XYbVi f[ "XY</li> <li>• k k k "VdV"XY</li> </ul>

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U[ "XY