

GWX a i W_X]YVY 'U`g`ZU`gWY Y K UggYfk Yf_Yf. 'Dfc nYgg']b`J YfXYb ghUfhYh°

: U`gWY`K UggYfk Yf_Yf']b`C`XYbVi f[.`J]Yf`A`AbbYf`k Y[Yb
GWX a i W_X]YVghU`'j cf'; Yf]W hž`C dZYf`k UfYb
GYb]cfYbY`YdUUfY" GWX UXYbggi a a Y.`)' \$\$`9i fc"



C`XYbVi f[ž`8Yi hgW`UbX`!`J cf`XYa`'`@UbX[Yf]W h`J YfXYb
ghY`Yb`U_hi Y`'j]Yf`A`AbbYf`Ui g`XYa`'`?fY]g`8]Yd`c`nž`X]Y`g]W
k Y[Yb`6Yhfi [g`i bX`8]YVghU`'g']b [`Y]W`'a Y`fYfYb`':`Ä`Yb
j YfUbhk cfhYb`'a ØggYb`"8]YgY`gc`[YbUbbhYb`' ZU`gWYb
K UggYfk Yf_Yf`'`UVYb`nk]gWYb`'ž`b]'&\$&(`i bX`'ž`bi Uf`&\$&) `]b
C`XYbVi f[ž`K]XYg`Ui gYb`'i bX`6Yf`'b`]'bg[YgUa`h`Y`Z`HUhYb
VY[Ub[Yb`" `@Ui hi`**BK Ncb`]'bY`[YghUbXYb`U`Y`5b[Y`_U[hYb`]'`fY
HUhYbž`bUW`XYa`'g]Y`g]W`'a]h`XYf`" `"[fc» Yb`'ž`[YbX_Ua`a Yf`i bX
XYf`GhUUhgUbk U`hgW`UZh`Ui ZY]bY`J Yfgh`AbX][i b[`[YY]b][h`'UhhYb"**

6YgcbXYfg`'Y]_Y`'k]fX`Ygž`k Ybb`'a Ub`VYXYb`_hž`XUgg`X]Y`Ä`hYghYb

C dZYf`VYfY]hg`ØVYf', \$`đ\`fY`U`h'g]bX" GWa i W_`a]h'Y]bYa
[YgW`Àh'Yb`K`Yfh'j`cb`)'`\$\$`9i`fc`k`i`fXY`YfVYi`hYh`ž`k`cVY]`X]YgYf
]XY`Y`Y`K`Yfh'j`cb`XYb`J`Yfg]W`Yfi`b[Yb`b]W`h'fY[i``Yfh'k`i`fXY`"9]b
Gc`b`Y]bYf`VYhf`cZY`bYb`:`Ua`j]Yž`XYf`U`g`N`Yi [Y`Ui`Zh`U`h`ž`gW`X]`XYfh`Yž
k`J]`gY]bY`9`hYfb`j`cb`XYb`H`À`hYfb`Ui`g[Yd`Ø`bXYfh`k`i`fXYb`ž`k`À`fYb`X
Yf`gY`Vgh`j`cf`C`fh`k`Uf`"8`Yf`Ni`gh`Ub`X`gY]bYf`A`i`hYf`ž`X]Y`bUW`X`Y`a
,`VYfZU`"Ub`GW`U`Zgh`Øfi`b[Yb`i`bX`5b[gmi`gh`À`bXYb`"Y]XYh`ž`]gh
U`Ufa`j]YfYb`Xž`k`À`fYb`X`gY]b`J`UhYf`Ub`8`Ya`Ybn`Yf`_f`Ub`_h`]gh"

; YgYhnYgi fhY]`i bX`:`c`[Yb

8]Y`Ui`Z[Y[f]ZY`bYb`A`À`bbYf`k`i`fXYb`i`bhYfgW`]YX`]W`V`YghfU`Zh"
Nk`Y]`6`fØ`XYfž`&\$`i`bX`" \$`đ\`fY`U`h`ž`Yf\`]Y`hYb`6`Yk`À`fi`b[gghfUZY`b
j`cb`Y]bY]b`U`V`V]g`nk`Y]`đ\`fYb`ž`k`cVY]`XYf`" \$!`đ\`f][Y`V`YfY]hg
k`Y[Yb`7`ca`di`hYfVYhfi [g`j`cfVY`UghYh`k`Uf`"9]b`Xf]hYf
5b[Y`_`U[hYfž`Y]b`" ,`!`đ\`f][Yf`J`Yfk`Ub`X`hYf`X`Yf`6`fØ`XYfž`VY`_`Ua`Y]b`Y
6`Yk`À`fi`b[gghfUZY`j`cb`XfY]`V]g`bYi`b`A`cb`UhYb`ž`k`À`fYb`X`XYf
À`hYghY`5b[Y`_`U[hY`Ui`g`5`gYb`XcfZ`a`j]h`V]g`ni`XfY]`đ\`fYb`i`bX`nk`Y]
A`cb`UhYb`fYW`bYb`a`i`ggž`XU`Yf`ni`f`HU`hY]h`i`bhYf`"Ui`ZY`bXYf
6`Yk`À`fi`b[`gh`Ub`X`"8]Y`:`Ua`j]Y`XYg`&\$!`đ\`f][Yb`H`À`hYfg`\`Uh
Ub[YV`chYb`ž`)\$`\$`\$`9i`fc`GW`UXYb`gYfg`Uhn`ni`"Y]ghYb`ž`i`a`XYb
Yb`hgh`Ub`XYb`Yb`GW`UXYb`ni`a`j]XYfb"

8]Y`6`Yhfi [ga`UgW`Yž`X]Y`X]Y`H`À`hYf`j`Yfk`Yb`XYh`\`UVYb`ž`]gh`_`Y]b
9]bnY`ZU`"B]W`h`bi`f`]b`J`YfXYb`ž`gcb`XYfb`Ui`W`]b`Ub`XYfYb`G`h`X`hYb`ž
k`J]`_`Øfn`]W`]b`:`Ø`h]b[Yb`ž`VYf]W`hYb`Dc`]nY]VY`\`ØfXYb`j`cb
À`b`]W`Yb`J`cfZ`À`"Yb`"<]Yf`hf]W`_`ghYb`nk`Y]ZU`gW`Y`K`UggYfk`Yf`_`Yf
Y]b`GYb]cfYb]!9`Yd`UUf`Ui`g`i`bX`gh`U`\`Yb`6`Uf[Y`X`i`bX`k`Yfh]`c`"Yb
GW`a`i`W`_`ž]bXYa`g]Y`Y]b`K`UggYffc`\`fVfi`W`!GnYbUf]c`Z`À`gW`hYb`i`bX
a`j]h[YZ`À`gW`hYb`5i`gk`Y]gYb`XUg`J`YfhfUi`Yb`XYf`GYb]cfYb
[Yk`UbbYb`ž`k`jY`HU[&(`VYf]W`hYh"

DfÀj Ybh]cb`]gh`XYf`GW``ØggY`

8]Y`HfU[]_`gc`W`Yf`H`À`hYfk`YW`gY`"nY][hž`k`jY`k`]W`h][`Y`g`]ghž`À`hYfY
A`YbgW`Yb`ØVYf`[À`b[]][Y`6`Yhfi [ga`UgW`Yb`Ui`Zni`_`À`fYb`"C`Z`h`n]Y`Yb
X]Y`6`YhfØ[Yf`[Yn]Y`h`Ui`Z`GYb]cfYb`UV`i`bX`bi`hnYb`XYfYb`J`YfhfUi`Yb
Ui`g`"6`Y`_`Ubb`h`g]bX`VY]gd]Y`gk`Y]gY`XYf`9b`_`Y`hf]W`_`i`bX`GW`c`W`!

5bfi ZYžX]Y [Yn]Y`hXUni `ZØ\fybž`XUgg`<]`ZY`Y]ghi b [Yb`]a `Nk Y]ZY`
gWbY`gha Ò[`]W`Y]b [YghY`h`k YfXYb`"9g`]gh`XU\Yf`Yb hgW`Y]XYbXž
GYb]cfYb`ni `gYbg]V]`g]YfYb`i`bX`6Ygh`DfUWh]W`g`ni `YhUV`]YfYbž`i`a
g]W`ni `gW`ØhnYb`"8Uni `[Y\ÖfYb`Yhk U`XUg`, VYfdfØZYb`XYf
⇒Ybh]h`h`j`cb`6Ygi`W`Yfb`i`bX`XUg`bZcfa`]YfYb`j`cb`5b [Y\Öf][Yb
cXYf`XYf`Dc`]nY]`ØVYf`j`YfX`W`h][Y`J`cf`_`ca`a`b]ggYž`k`]Y`
DZY [Y\]`ZY`Ya`dZ]Y\`h`

B U h Ø f`]W`V`Y]Vh`ni `c`ZYbž`XUgg`gc`W`Y`J`cf`Z`Ä`Y`b]W`h`b`i`f`]b`X`Y`b
; Yf]W`hg`Ä`Y`bž`g`cb`X`Y`f`b`U`i`W`]a`6`Y`k`i`g`gh`g`Y]b`X`Y`f`A`Y`b`g`W`Y`b
j`Y`f`U`b`_`Y`f`h`k`Y`f`X`Y`bž`i`a`d`ch`Y`b`n]Y`Y`b`H`Ä`h`Y`f`b`X`U`g`<`U`b`X`k`Y`f`_`ni
`Y [Yb`i`b`X`Ä`h`Y`f`Y`b`A`Y`b`g`W`Y`b`Y]b`Y`g]W`Y`f`Y`@`Y`V`Y`b`g`i`a` [Y`V`i`b` [`ni
Y`fa`Ò[`]W`Y`b`"

8YhU]`g	
C`f`h	C`X`Y`b`V`i`f` [ž`8`Y`i`hg`W`U`b`X
E`i`Y`Y`b	<ul style="list-style-type: none"> • k k k "bk`ncb`b`Y"XY • k k k "hU [& ("XY • k k k "dZY [Y\]`ZY!gYb]cfYb"XY

6Ygi W`Y`b`G]Y`i`bg`U`i`Z`b`!`U ["XY