

C gb UVfØW_ . ' GhUf_ Yg ' E i UfhYhh'ghY \ h j c f
i b [Yk]ggYf ' Ni _i b Zh°

9fZU\ fYb 'G]Y 'U''Yg'ØVYf'X]Y 'U_hi Y''Y'G]hi Uh]cb'XYg': 7
C gb UVfØW_ 'Ua ' &' "\$* "&\$&) ž]b_ 'i g]j Y 'HfUbgZYfbYi][_Y]hYb
i bX' < YfUi gZcfXYfi b [Yb"



C gb UVfØW_ ž ' 8 Yi hgW\ `Ub X ' ! ð ' XYb ' U_hi Y''Yb ' B UW\ f]W\ hYb ' Ui g
XYa ' : cchVU' ! ? fY]g]b ' C gb UVfØW_ []Vh'Yg]bhYfYggUbhY
9bhk]W_ 'i b [Yb 'fi bX' i a ' j]Yf'Gd]Y'Yf'XYg'J YfY]bg" K]Y' _]W_Yf
VYf]W\ hYhž'ghY \ Yb 'X]Y' Ni _i b ZhgdYfgdY_h]j Yb 'ZØf'X]YgY '5h\ 'YhYb
Ub [Yg]W\ hg_ 'f]h]gW\ Yf'Z]bUbn]Y''Yf'F U\ a YbVYX]b [i b [Yb 'Ui ZXYf
?]ddY" 'I a ' _cb_ fYh'XUfUi Z'Y]bni [Y \ Ybž'g]bX'XUg'HYUa ' i bX'X]Y
gdcfh]W\ Y '@Y]hi b [' [YZcfXYfhž'i a ' ? `Uf \ Y]h'ØVYf'X]Y' bÅW\ ghYb
GW\ f]hhY 'ni ' [Yk]bbYb"

8]Y 'VYhfcZZYbYb 'Gd]Y'Yf'g]bX'gY]h'`Àb [YfYf'NY]h'b]W\ h'a Y \ f'HY]`
XYf'D`Ubi b ['XYg'J YfY]bg" 8]Y'Z]bUbn]Y''Yb' < YfUi gZcfXYfi b [Ybž
X]Y'XYf'7'i V'ni 'VYk `À'h][Yb '\Uhž'gd]Y'Yb '\]YfVY]Y]bY '[fc» Y 'F c`Y"
8 U'gW\ Y]bh'XYf'NY]hdi b_h'ZØf'Y]bYb'BYi VY []bb '[Øbgh]['ni 'gY]b" ð

XYb`_ca a YbXYb`K cWXYb`_ÖbbhY`g]W`U`gc`Y]b][Yg`hi bžj cf`U`Ya
k Ybb`Yg`i a `HfUbgZYfg`i bX`bYi Y`J YfdZ]W`hi b[Yb`[Y`h"

:]bUbn]Y`Y`Hi fVi `YbnYb`i bX
Ni _i bZhgj]g]cbYb

8]Y`gdcfh]W`Y`@Y]hi b[`Uh`Ub[YXYi hYhž`XUgg`Y]bY`F`Y`Zcfa]Yfi b[
XYg`?UXYfg`i bVYX]b[h`YfZcfXYf`]W`]gh`8]Y`Ub[YgdfcW`YbYb
5h`Y`hYb`UhYb`]b`XYf`j Yf[Ub[YbYb`Gd]Y`nY]h`k Yb][Yf`Gd]Y`nY]h
Yf`U`hYbž`gcXUgg`]\fY`5V[Åb[Y`b]W`h`bi f`Y]bY`9f`Y]W`hYfi b[`Ui Z
XYf`; Y`U`hg`]ghY`XUfghY`Yb`_ÖbbhYbž`gcbXYfb`Ui W`D`Uhn`ZØf
Zf]gW`Y`HU`Yb`hY`gW`UZZYb`9g`V`Y]Vh`UVni k UfhYbž`k]Y`XYf`J YfY]b
X]YgY`I a ghY`i b[Yb`Ub[Y`h`i bX`k Y`W`Y`bYi Yb`Gd]Y`Yf`]b`XYb
: c_i g`fØW`Yb`k YfXYb"

⊖`XYf`K Y`h`XYg`i i » VU`g`]gh`Yg`VYgcbXYfg`k]W`h][ž`XYb`5bgW`i gg
Ub`X]Y`K Y`h`VYk YfVYf`b]W`h`ni `j Yf`]YfYb`8Yf`X][]hU`Y`I a VfI W`
`Uh`Ui W`X]Y`6YX]b[i b[Yb`]a `i i » VU`!6i g]bYgg`j YfÅbXYfhž`k Ug`
Gdcfh!bUW [YXUW h`h`Ya Uh]g]Yfh`9]b`k UW`gYbXYg`C`b`]bY!
Di V`]i a `YfZcfXYfh`bYi Y`i cfa Yb`XYf`?ca a i b_]Uh]cb`i bX
J Yfa Uf`hi b[ž`i a `i Ubgn`i `YffY]W`Yb`i bX`GdcbgcfYb`ni
[Yk]bbYb`8Yf`8fi W`ž`gck c`gdcfh]W`U`g`Ui W`k]fhgW`UZh]W`
YfZc`[fY]W`ni `gY]bž`]gh`[fØ» Yf`XYbb`Y"

8]Y`F`c`Y`XYf`8][]hU`]g]Yfi b[`]a`Gdcfh

9]b`5gdY`h`XYf`8][]hU`]g]Yfi b[ž`XYb`Yg`ni `VYfØW`g]W`h][Yb`[`]hž`]gh
X]Y`Bi hni b[`j cb`gcn]U`Yb`A`YX]Yb`i bX`C`b`]bY!D`UhhZcfa Yb`8]Y
5F8`#N8: !C`b`]bYghi X]Y`U`h[YnY][hž`XUgg`]b`8Yi hgW`UbX`VYfY]hg
- \$i `XYf`A`YbgW`Yb`cb`]bY`g]bX`8Ug`]gh`ZØf`7`i Vg`k]Y`C`gbUVfØW`
b]W`h`bi f`Y]bY`<YfUi gZcfXYfi b[ž`gcbXYfb`Ui W`Y]bY`7`UbW`ž
bYi Y`A`YX]Ybk Y`hYb`ni `YfgW`]Y»Yb`K]Y`X]Y`a`cXYfbYb
HYW`bc`c[]Yb`X]Y`GdcfhVYf]W`hYfghUhi b[`i bX`?ca a i b_]Uh]cb
j YfÅbXYfbž`gcf[h`ZØf`]bhYfYggUbhY`8]g_i gg]cbYb`]b`i: UW`_fY]gYb"

K]W`h][`]gh`Ygž`XUgg`X]Y`J YfUbhk`cfh]W`Yb`VY]`C`gbUVfØW`_Y]bYb
_`UfYb`D`Ub`Yb`hk]W`_Y`bž`i a `X]Y`8][]hU`]g]Yfi b[`U`g`7`UbW`ni

VY[fY]ZYb'i bX`X]Y`Yb hgd fYWX YbXYb`GhfUHY[]Yb`i a ni gYhnYb"
 ; YfUXY`[Yd`UbhY`J YfUbg hU`hi b[Ybž`X]Y`XYb` : Ubg`Y]bY`bYi Y
 9f`YVb]gk Y`h`V]YhYbž`_ÒbbhYb`XUni`VY]hfU[Ybž`X]Y`≠XYbh]Z`_Uh]cb
 a]h`XYa`J YfY]b`ni`ghÅf`_Yb"

≠`Y]bYa`k Y]hYfYb`GWf]h`_ÒbbhY`XYf`J YfY]b`Ui WX`]b`9fk Å[i b[
 n]Y\Ybž`ni gÅhn`]WX`Y`GYfj]Wg`Ubni V]YhYbž`X]Y`ØVYf`X]Y`[Åb[]] Yb
 : cfa UhY`\
 \]bUi g[Y\Yb`"8 Ug`A]h[`]YXYfUVcbbYa Yb hž`k]Y`Yg`Ui Z`
 < YUXhc d]Wg`Ub[YgWX b]hYb`k]fXž`ghY`h`Y]bY`A Ò[`]WX`_Y]h`XUfž`XYb
 9]bZi gg`XYf`K YfVi b[`i bX`XUg`Bi hnYfj Yf\U`hYb`ni`cdh]a]YfYb"
 : Ubg`_ÒbbhYb`j cb`Y]bYa`i b_ca d`n]YfhYb`Ni [Ub[`ni`≠\U`hYb
 dfcZ]h]YfYb`i bX`gc`Yb[YfY`6]bXi b[Yb`ni a`7`i V`Ui ZVUi Yb"

5VgWX`]Y» YbX`V`Y]Vh`ni`gU[Ybž`XUgg`C gbUVfØW`_U`X]YgY`5gdY`_hY
]a`6`]W`_VY\U`hYb`gc`hYž`i a`gck c`\`gdcfh`]WX`U`g`Ui WX`Z]bUbn]Y`
 Ui Z[Ygi bXY` : Ø» Y`ni`_ca a Yb`"8]Y`U`_hi Y`Y`G]hi Uh]cb`V]YhYh
 gck c`\`F]g]_Yb`U`g`Ui WX`7`UbWX`b`Bi f`Xi fWX`[Yn]Y`hY
 9bhgWX]Xi b[Yb`_Ubb`XYf`J YfY]b`]b`XYf`_ca a YbXYb`GU]gcb
 YfZc`[fY]WX`]bg`F YbbYb`[Y\Yb"

8YhU]`g	
C fh	C gbUVfØW`ž`8Yi hgWX`_UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "`_]W`_Yf`XY • XY`\ \ YUXhc d]Wg`Wč a • gdc fh! bUWX [YXUWX h`XY

6Ygi WX Yb`G]Y`i bg`Ui Z.`b!U["XY