

J K ' ghUfhYh'8i fW Vfi W . '6YnU\ `VUfY '9! 5i hcg'UV '&\$"\$\$\$ '9i fc °

J c`_gk U[Yb'd`Ubh'YfgWk]b[`]WY'9`Y_hfcUi hcg'i bX'gW`Y» h
K Yf_Y']b'CgbUVfØW_"A U» bU\ a Yb'[Y[Yb'A Uf_h_cb_i ffYbn
V]g'&\$' \$"



C gbUVfØW_ž'8Yi hgW`UbX'! '9]b'6`W`Ui Z'X]Y'Ni _i bZh'XYf
A cV']hÅh]b'8Yi hgW`UbX'nY][hžXUgg'J c`_gk U[Yb'fU K Ł'X]Y
≠]h]Uhj Y'Yf[fY]Zhž' a 'Ui Z'XYa 'A Uf_h'k]YXYf': i »'ni 'ZUggYb"'8Yf
hfUX]h]cbgfY]WY'5i hca cV)`_cbnYfb'd`Ubhž'Y]bY'J]Y'nU\`bYi Yfž
YfgWk]b[`]WYf'9`Y_hfcUi hcg'Ui Z'XYb'A Uf_h'ni `Vf]b[Yb'i bX
gW`Y» h'XUa]h[Yn]Y'h'Y]bY'Y\Yf'i b[Y']YVhY '@ØW_Y"'K Å\fybX'X]Y
J Yf_Ui ZgnU\`Yb'ja '≠\f'&\$&' `bcW'ghUV]'k UfYbž'k i fXYb'X]Y'9!
5i hcg'&\$&(' j cb'Y]bYa 'a Ugg]j Yb'F ØW_[Ub['YfZUggž'bUWXYa 'X]Y
ghUUh]WY'i a k Y'hdfÅa]Y'k Y[Z]Y"'≠'X]YgYa 'NY'h'ink]gWYb
A Uf_h'Yb'hk]W`i b['i bX'VYghY\YbXYb'<YfUi gZcfXYfi b[Ybž'k]Y
\c\Yb'<YfghY`i b[g_cghYb'i bX'XYf'\UfhYb'?cb_i ffYbn'Ui g'7\]bUž
[Yk]bbhXUg'H\Ya U'9`Y_hfca cV']hÅh'ni bY\ a YbX'Ub'6f]gUbn"
@Ui h'A Yf_i f'ghY\h'J K ' j cf'Y]bYf'YI]ghYbn]Y`Yb'?f]gYž'X]Y'Xi fW

XYb`5V[Ug!G_UbXU`i bX`X]Y`U`[Ya Y]bY`A Uf_hYbhk]W`i b[
j Yfgh`f_h`k]fX"

8]Y`D`AbY`g]bX`Ua V]h]cb]Yfh`J K`a ÖW`hY`V]g`&\$`\$`+\$!`XYg
5VgUhnYg]b`9i fcdU`a]h`fY]b`Y`Y`_hf]gW`Yb`:`U`fnYi [Yb`Yfn]Y`Yb"
I a`XYb`J Yf`_Ui Z`Ubni`_i fVY`bž`c`W`h`XYf`<YfghY`Yf`bi b`a`]h
F UVUhhYb`j`cb`V]g`ni`*"\$\$\$`9i fc`Ui Z`VYgh]a`a`hY`A`cXY`Y`"
6YcVUW`hY`h`a`Ub`X]Y`J`Yf`_Ui Z`gghU]gh]_ž`ghY`h`a`Ub`Z`Yghž`XUgg`]a
A U]`&\$&)`XYf`J K``ø"+`+ž`i`U`Yf`bYi`ni [Y`UggYbYb`9!5i hcg
Ui ga`UW`hY`ž`[YZc`[h]j`cb`ø`" `i bX`XYa`G`cXU`9`fce`"9]bY`_`UfY
GhfUhY[]Y`nY]W`bY`h]g]W`UV`5V`&\$&)`k`jX`XYf`7i`dfU`F`Uj`U`ZØf
fi bX`&)`\$\$\$\$`9i fc`Ui Z`XYb`A`Uf`h`_ca`a`Ybž`[YZc`[h]j`cb`k`Y]hYfYb
A`cXY`Ybž`X]Y`YVYbZU`g`dfY]g]W`ni [`Ab[`]W`gY]b`gc`Yb"

8]Y`<YfUi`gZc`fXYfi`b[Yb`]a`9`Y`_hfc!A`Uf`_h

8cW`Yg]gh`b]W`h`U`Yg`fcg][`"8]Y`c`Y`DfY]ggYbg]V]`]h`h`]a
XYi`hgW`Yb`A`Uf`_h`VfYa`gh`XYb`J`Yf`_Ui Z`gYfZc`[`"@Ui`h`HU[YggW`Ui
d`Ubh`J K`ž`V]g`&\$&)`[Øbgh][YfY`A`cXY`Y`i`bhYf`&)`\$\$\$\$`9i fc
Ubni`V]YhYbž`i`a`XYb`5bgW`i`gg`b]W`h`ni`j`YfdUggYb`"8 UVY]`gYhnh
XYf`?`cbnYfb`Ui Z`Y]bY`bYi`Y`D`UhhZcfa`ž`X]Y`Y]bY`i`a`%\$i`Yf`Ö`hY
F Y]W`k`Y]hY`i`bX`9Z]n]Ybn`j`Yfgdf]W`h`8Yf`[Øbgh][ghY`Ghfca`Yf`]a
J K`!Gcfh]a`Ybž`XYf`Y!!`d`ž`ghUfhY`h`XYfnY]h`VY]`Yhk`U`&+"`(-`\$`9i fcž
k`Å`fYbX`XYf`ø`" `Yfgh`VY]`(&`+`\$\$`9i fc`Y]b[YdfY]gh]gh"

8]Y`A`Uf`_hj`Yf`Å`hb]ggY`k`YfXYb`Xi`fW`X]Y`F`ØW`[`Ab[Y`VY]`XYb`9!
5i`hcg`ghUf`_`VYY]bZi`ggh`"8Y`c]hhY`dfc`[bcgh]n]Yfhž`XUgg`XYf`5VgUhn
]b`8Yi`hgW`U`bX`i`a`Y]b`8f]hhY`ni`fØW`[Y`Yb`_`ÖbbhY`"8]Y
g]b`_YbXYb`6UhhYf]Y`_cghYb`g]bX`Y`XcW`Y]b`<c`Zbi`b[ggW]a`a`Yfž
XYf`X]Y`8Ya`c`_fUh]g]Yfi`b[`XYf`9!A`cV]`]h`h`VY[Øbgh][Yb`_`ÖbbhY`"
5i`W`X]Y`VYj`cfghY`YbXYb`F`]W`h]b]Yb`XYf`9i`ž`X]Y`UV`&\$`)`bi`f
bcW`B`Yi`k`U[Yb`a`]h`_`]a`UbYi`hfU`Yb`?`fUZhghc`ZYb`ni`UggYbž
XfØW`Yb`Ui Z`X]Y`<YfghY`Yf"

8Yf`K`Y[`]b`X]Y`9!A`cV]`]h`h

K`Ug`hi`b`X]Y`J`YfVfUi`W`Yf`]b`X]YgYa`hi`fVi`YbhYb`I`a`ZY`X3`I`a`XYb
9]bgh]Y[`]b`X]Y`9!A`cV]`]h`h`ni`Yf`Y]W`hYfbž`V]YhYb`A`cXY`Y`Y]bY

[fc» Y`J]Y`ZU`h`i`@YUg]b[!C dh]cbYb`i` bX`5Vcg`[Yk]bbYb`ni` bY`a` YbX
Ub`6YXYi` hi` b["J`c`f`X]YgYa` `<]bhYf[fi` bX`Y`ZYfh`XYf`5857
]bhYfYggUbhY`9]bV`]W`Y.`8]Y`9`Y`_hfcUi` hcdFY]gY`fUb[]YfYb`nk]gW`Yb
&\$`\$\$\$`9i` fc`Z0f`_`Y]bYfY` : U`fnYi` [Y`V]g`0VYf`, \$`\$\$\$`9i` fc`Z0f`
DfYa`]i` a` !A` cXY`Y`"9g`k` i` fXY`ZYgh[YghY`h`z`XUgg`YX][`]W`8`UW]U`a`]h
XYa` Gdf]b[`9`Y`W`f]WY]b`A` cXY`i` bhYf`&\$`\$\$\$`9i` fc`]a` Gcfh]a` Ybh
`Uh`

9]bY`k` Y]hYfY`I` bhYfgh0hni` b[`_ca` a` hij` cb`XYf`A` Yfn!FY[]Yfi` b[ž`X]Y
Y]bY`GcbXYf!5VgW`fY]Vi` b[`Z0f`bYi` `ni` [Y`UggYbY`9`Y`_hfcUi` hcg
d`Ubh`z`X]Y`f0W`k]f`_YbX`UV`XYa` `%`ž` `]&\$&([Y`hYb`gc`":]fa` Ybž
X]Y`nk]gW`Yb`XYa` ` \$`ž` b]&\$&) `i` bX`XYa` `%`ž`Ubi` Uf`&\$&, `Y]b
bYi` Yg`9!5i` hc`Ub`gW`UZZYbž`_0bbYb`j` cb`X]YgYf`FY[Y`i` b[
dfcZ]h]YfYb`"

Ni` gUa` a` YbZUggYbX`Äggh`g]W`gU[Ybž`XUgg`g]W`XYf
9`Y`_hfcUi` hca` Uf`_h]b`8Yi` hgW`UbX`]b`Y]bYa` ghAbX][Yb`K` UbXY`
VYZ]bXYh`<YfghY`Yf`a` 0ggYb`?fYUh]j]hAh`i` bX` : `YI`]V]`hAh`nY][Ybž
i` a` XYf`]a` a` Yf`ÄfhYfYb`?cb`_i` ffYbn`i` bX`XYa` `8fi` W`ž`7C` !K` YfhY
Y]bni` \U`hYbž`[YfYW`h`ni` `k` YfXYb`"5i` W`k` Ybb`XUg`; YgW`ÄZh`a`]h
9`Y`_hfcUi` hcg`]b`XYf`, VYf[Ub[gd`UgY`YfUi` gZcfXYfbX`]ghž`V`Y]Vh
X]Y`<c`ZZbi` b[ž`XUgg`bYi` Yž`YfgW`k]b[`]W`Y`A` cXY`Y`i` bX
hYW`bc`c []gW`Yf` : cfhgW`f]h`XYb`K` Y[`]b`Y]bY` [f0bYfY`Ni` _i` bZh
YVbYb`"

8YhU]`g	
C`fh	C`gbUVf0W`ž`8Yi` hgW`UbX
E`i`Y`Y`b	<ul style="list-style-type: none">• k`k`k` "a`Yf`_i`f`XY• k`k`k` "hU[YggW`Ui` "XY• k`k`k` "UXUWXY

6Ygi` W`X`Yb`G]Y`i` bg`Ui` Z.`b!U["XY