

Nk Y]'8]YVghÅ\`Y`YfgWÅ ØhhYfb`GU`n[]hhYf! 6UX`]b`Y]bYf`B UWÅ h°

⊕`GU`n[]hhYf!6UX`k i fXYb`]b`XYf`B UWÅ h`ni a`%*" "\$*" &\$&) `nk Y]
8]YVghÅ\`Y`[Ya`Y`XYh`"Dc`]nY]'gi WÅ h`<]bk Y]gY`ni`XYb
i bVY`_UbbhYb`HÅhYfb"



GU`n[]hhYf!6UX`ž`8`Yi`hgWÅ`_UbX`!`⊕`XYf`B UWÅ h`Ui`Z:`fY]hU[`ž`XYb
%`"'> b] &\$&) `ž`YfY][`bYhYb`g]WÅ`]b`GU`n[]hhYf!6UX`nk Y]'8]YVghÅ\`Y`ž
X]Y`X]Y`c`_U`Y`Dc`]nY]'`b`5`Ufa`VYfY]hgWÅ`UZh`j`YfgY`hnhYb`"8]Y`HÅhYf
g]bX`V]g`Ub[`i`bVY`_Ubbh`i`bX`X]Y`9fa`]h`i`b[`Yb`_UVYb`VYfY]hg
VY[`cbbYb`ž`i`a`@]WÅ h`]bg`8`i`b`_Y`ni`Vf]b[`Yb"

8Yf`YfghY`J`cfZU`YfY][`bYhY`g]WÅ`[`Y[`Yb`%`i`_`f`]b`XYf`A`Uf`_hghfU`»`Y`
<]YfVY]`k`i`fXY`Y]b`6`i`a`Yb`_UghYb`gUa`h`⊕`U`h`Yb`hk`Yb`XYh`"8Yf
[`YgWÅ`Å`hnhY`G`WÅ`UX`Yb`VY`_`Ai`Zh`g]WÅ`Ui`Z`Y`hk`U`)`\$`9`i`fc`"8]Y`Dc`]nY]
V]hhY`h`X]Y`6Yj`Ö`_`Yfi`b[`i`a`A`]h`_`ZY`i`bX`<]bk Y]gY`ni`f
≠Yb]h]Z]n]Yfi`b[`XYg`HÅhYfg`"8]Yg`_`Ö`bbhY`a`Ö[`]WÅ`Yfk`Y]gY`gc[`Uf
`Y`ZYb`ž`X]Y`b`Å`WÅ`h]WÅ`Yb`HÅhYf`ni`f`G`hf`Y`W``Y`ni`Vf]b[`Yb`ž`X]Y`g]WÅ
ni`gY`_`Yb`Xg`]b`XYf`F`Y[`]cb`VfY]h`a`UWÅ`Yb"

K Yf_nYi [Y`]a `J]g]Yf`XYf`8]YVY

8YhU]`g	
C fh	GU`n[]hYf!6UXž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none">• fY[]cbU`Yi hY"XY• k k k "dfYggYdcfhU`"XY• XY"ghUh]ghU"WŁa

6Ygi WXYb`G]Y`i bg`Ui Z.`b!U["XY