

: `YW_Yb '@Ub[k YXY`. '?]bXYfUfWY
YI dUbX]Yfh'ZØf'a Y\ f'6YhfYi i b[°

8]Y'?]bXYfUfWY`]b '@Ub[k YXY`V]YhYh']bX]j]Xi Y`Y
BUW a]hhU[gVYhfYi i b['ZØf'; fi bXgWØ`Yf" %- \$' ?]bXYf
dfcZ]h]YfYb' j cb'Gd]Y`Ybž'@YfbYb'i bX': ØfXYfi b["



@Ub[k YXY`ž'8 Yi hgW\`UbX`!`a` <YfnYb'j cb'@Ub[k YXY`gcf[h'X]Y
?]bXYfUfWY`ZØf`Y]b`Vi bhYg'6YhfYi i b[gUb[YVchž'XUg`gY]h%,
»\fYb']b`XYb`XfY]'GhUbXcfhYb'@Ub[k YXY`ž'9hY`gYb'i bX'J`Ø`_YfgYb
ZØf'?]bXYf'ja` ; fi bXgW\i`U`hYf'[YØZbYh']gh" **K YgYf!?! f]Yf**
VYf]W\hYhž'XUgg'U_hi Y`%- \$` ; fi bXgWØ`Yf`X]Y`A`Ø[`]W_Y]hYb`XYf
?]bXYfUfWY`]b`5bgdfi W\`bY\`a`Ybž'X]Y`b]W\h'bi`f`Y]b`k`Ufa`Yg
A]hhU[YggYb`V]YhYbž'gcbXYfb`Ui`W`<Ui`gUi`Z[UVYb`\`]'ZY`i`bX
]bX]j]Xi Y`Y` : ØfXYfi b['ZØf`Y]ghi b[ggW\k`ÅW\YfY`GWØ`Yf" `8]YgY
5fh`XYf'6YhfYi i b[`]gh`VYgcbXYfg`ZØf`9`hYfb`k`]W\h][ž'X]Y`VYfi`Z]W\
VYX]b[h'cZh`Yfgh`Ua` `5VYbX`bUW\`<Ui`gY`_ca`a`Yb"

I bhYf`XYf`@Y]hi b[`j`cb`l`hY`BY`Y`k`]fX`]b`XYf`?]bXYfUfWY`Ui`ZX]Y
]bX]j]Xi Y`Y`b`6YXØfZb]ggY`XYf`?]bXYf`Y]b[Y[Ub[Yb" `8]Y

FÀi a `]W_X]hYb`g]bX`gc`[YghU`hYhž`XUgg`g]Y`Y]b`UXYbX`i bX
ZFYi bX`]W`k`j]f_Yb`"9g`[]Vh`_i`gW`Y`][Y`GcZUYW_Ybž`6YfY]W`Y`ni a
HcVYb`gck`]Y`A`Ò[`]W_X]hYb`ni a`Gd]Y`Yb`i bX`GdcfhY`b`"K`À`fYbX
XYf`A`]hU[gnY]h`k`]fX`b]W`h`bi`f`XUg`Y`V`]W`Y`K`c`\`[Yg]W`Y`fh`<`]Yf
k`]fX`Ui`W`Ui`ZFYgdY`_h`i bX`gc`n]U`Y`K`Y`fhY`[YUW`hY`h"

6YhfYi i b[gUb[YVch i bX!_cbnYdh

8]Y`6YhfYi i b[`Z]bXYh`Ub`GW`i`hU[Yb`j`cb`%&.`\$`V]g`%+.`\$`I`\f
ghU`h`i bX`f]W`hY`h`g]W`Ub`U`Y`; fi bXgW`Ø`Yf`Ui`g`@Ub[k`YXY`i bX
9hY`gYb`"@Ub[k`YXY`"XY`\YVh`\Yfj`cfž`XUgg`XYf`Ni`[Ub[`ni`f
6YhfYi i b[`Ui`W`ZØf`?`]bXYf`Ui`g`gc`n]U`g`W`k`À`W`Y`fYb`i`Ua`]Yb`c`XYf
a`]h`A`][fUh]cb`g`\]b`hYf[fi bX`c`ZY`b`ghY`\`h`8]Yg`g`W`UZZ`h`Y]bY`ZUa`]`À`fY
5ha`cgd`\`À`fY`ž`X]Y`Xi`f`W`X]Y`9fn]Y`\Yf]bb`Yb`i bX`Y`\fYb`Ua`h`]W`Y
A`]hUfVY]hYf`]a`5`hYf`j`cb`%)`V]g`+`\$`J`\fYb`[Ydf`À[h`]gh"

9]b`k`Y]hYfYf`J`cfhY`i`XYf`?`]bXYfUf`W`Y`]gh`X]Y`Yb[Y
Ni`g`Ua`a`YbUfVY]h`a`]h`GW`i`Yb`i bX`XYf`5i`ghUi`g`W`a`]h`XYb`9`hYfb`
8]Y`?`]bXYfUf`W`Y`\`Uh`Y]b`[fc»Yg`B`Y`h`k`Yf`ž`XUg`k`]f`h`À[`]W
dZY[Yb`ž`gU[h`i`hY`B`Y`Y`"J]Y`Y`XYf`<Y`ZYf`g]bX`Y`\Y`a`U`][Y`5f`W`Y!
?`]bXYf`ž`X]Y`\fY`a`K`]ggYb`i bX`]\fY`9fZU`fi`b[Yb`bi`b
k`Y]hYf[YVYb`a`Ø`W`hYb"

8i U`Y` : ÒfXYfi b[`i bX`bYi Y` ; fi ddY

9]bY`gdUbbYbXY`B`Yi`Yfi`b[`ghY`\h`]a`_ca`a`YbXYb`GW`i`U`\f
&`\$`&)`#`&`\$`*`Ub.`#`b`XYf`; fi bXgW`i`Y`9hY`gYb`k`]fX`Y]bY`ni`g`À`h`n]W`Y
; fi ddY`Yf`ÒZZ`b`Y`hž`X]Y`j`cb`XYf`@Ub`XYgg`W`i`V`Y`\`Òf`XY`[Yb`Y`\a`][h
i bX`dc`h]g`W`Z]b`Ubn]Y`fh`k`i`f`XY`"8`Ug`b`Yi`Y`6YhfYi i b[gUb[YVch
k`]fX`]a`nk`Y]hYb`DUj`]`cb`XYf`9hY`gYf`; fi bXgW`i`Y`i`bhYf[YVfUW`h"
8]Yg`]gh`Y]b`NY]W`Yb`XUZØfž`XUgg`XUg`#`hYfYggY`Ub`Y]bYa
VYXUfZg[YfYW`hYb`6YhfYi i b[gUb[YVch`ghYh][`k`À`W`gh"

Ni`g`À`h`n]W`[]Vh`Y`g`X]Y`A`Ò[`]W_X]h`ni`f`5ba`Y`Xi`b[`ZØf`gdYn]Y`Y`
: ÒfXYf`_i`fgYž`X]Y`j`cb`Yb[U[]YfhYb`Ghi`XYbhYb`Ui`g`XYf`F`Y`[]cb
Ub[YVchYb`k`YfXYb`"8]Y`?`]bXYf`Yf`\U`hYb`\]Yf`b]W`h`bi`f
l`bhYf`gh`Ø`hni`b[`VY]`XYb`<`Ui`g`Ui`Z[UVYbž`gcbXYfb`_ØbbYb`Ui`W`]\fY
gc`n]U`Yb`i bX`Ya`ch]cb`U`Yb`?`ca`dYhYbnYb`gh`À`f`_Yb`"8]U`_cb]Yk`Yf`_

9ggYb`nY][hž'k]Y`k]W\h][`gc`W\Y`5b[YVchY`ZØf`Y]bY`[Y`i b[YbY
≠hY[fUH]cb`j`cb`?]bXYfb`b`XUg`GW\i`gmghYa`g]bX"

8]Y`?]bXYfUfW\Y`Yf\`À`h`ni`XYa`[fc»nØ[]][Y`i bhYfghØhni b[`Xi fW\
GdYbXYbž`k`Y`W\Y`5i`gZØ[Y`i bX`VYgc bXYfY`Dfc`Y`_hY`Y]b
Yfa`Ò[`]W\Yb``9]b`fY[Y`a`À»][Yg`C`VghUb[YVch]gh`Xi`fW\`Y]bY
?ccdYfUH]cb`a`]h`9XY`_U!GW\]bW`_g]W\Yf[YghY``hi`bX`gc f[h`ZØf`Y]bY
[Ygi`bXY`9fb`À`fi`b["

Gc`V`Y]Vh`X]Y`?]bXYfUfW\Y`b]W\h`bi`f`Y]b`C`fh`XYf`6YhfYi`i`b[ž
gcbXYfb`Ui`W\`Y]b`F`Ui`a``XYf`6Y[Y[bi`b[`i`bX`XYf`9bhk`]W`_i`b[``C`V
VY]a`Gd]Y`Ybž`@YfbYb`cXYf`Y]bZUW\`bi`f`VY]a`[Y`a`Y]bgUa`Yb
A`]hU[YggYb` `XYf`:`c`_i`g``Y[h`Ui`Z`XYb`6YXØfZb]ggYb`XYf`?]bXYf
i`bX`X]Y`:`ØfXYfi`b[`]\fYf`HU`YbhY`ghY`h`Ub`YfghYf`GhY``Y"

| 8YhU]`g | |
|---------|--|
| Cfh | @Ub[k YXY`ž`8Yi hgW\`UbX |
| EiY`Yb | <ul style="list-style-type: none">• k k k "k YgYf!_i f]Yf"XY• k k k "`Ub[k YXY``XY• k k k "X]U_cb]Yk Yf_!YggYb"XY |

6Ygi W\Yb`G]Y`i`bg`Ui`Z`b!U["XY