

B Yi Yf'8 Y]W\ ' ]b' < Òb ]gW\ .  
< c W\ k UggYfgW\ i hn'ZØf'a Y\ f'G]W\ Yf\ Y]h°

þ' < Òb ]gW\ 'YbhghY\h'V]g'GdÀhgca a Yf'&\$&) 'Y]b' bYi Yf'8 Y]W\  
ni a ' < c W\ k UggYfgW\ i hnž'Z]bUbn]Yfh'a ]h', +\$"\$\$\$'9i fc  
@UbXYga ]hhY`b"



< Òb ]gW\ ž'8 Yi hgW\ `UbX' !' þ' < Òb ]gW\ 'hi h'g]W\ 'k Ug. ' < ]Yf'YbhghY\h  
Y]b' bYi Yg'8 Y]W\ VUi k Yf\_ž'XUg\_ØbZh] [ 'X]Y'F Y [ ]cb'j cf' < c W\ k UggYf  
gW\ ØhnYb'gc`"'8 Yf'U'hY'8 Y]W\ 'k Uf'fY [ Y'a À» ] [ 'UbZÀ` ] [ ž'a i gghY  
\Ài Z] [ 'bUW\ VYZYgh] [ h'k YfXYb' i bX'Vch'k Yb] [ 'GW\ i hn'VY]  
< c W\ k UggYf'U [ Ybž'k Ug'XYb'DYfgcbU`Ui Zk UbX'ZØf  
B UW\ VYggYfi b [ Yb' i bbØh] [ ' ]b'X]Y' < Ò\Y'hf]YV"'B UW\ ' ]bhYbg]j Yb  
D'Ubi b [ Yb' ]gh'X]Y' : Yfh] [ ghY`i b [ 'XYg'bYi Yb'8 Y]W\ g'ZØf'XYb  
GdÀhgca a Yf'&\$&) 'j cf [ YgY\Yb"'8 ]Y'5fVY]hYb'k YfXYb'j ca  
GhYXcfZYf'8 Y]W\ j YfvUbX'VYUi ZhfU [ hi bX'j ca 'B@K ? B' ]b'J YfXYb  
VY [ 'Y]hYh"

8 Yf' bYi Y'8 Y]W\ 'k ]fX'ghfUHY [ ]gW\ 'Ub'X]Y'6i bXYgghfU» Y'j Yf'Y [ hž  
i a 'XYb'GhfU» Yb\_ØfdYf'VYVbZU`g'ni 'gW\ØhnYb"'Ni fnY]h'k ]fX'X]Y

@0W\_Y`nk ]gW\Yb`XYa`VYghY\YbXYb`8Y]W\i bX`XYa`Zf]gW  
Yff]W\hYhYb`8Y]W`j cb`fi bX`)' \$`A`YhYfb`[ YgW\`cggYb``a  
j Yf[ Ub[ YbYb`>\f`\_cbbhY`VYfY]hg`Y]b`8Y]W`0VYf`\* +\$`A`YhYf  
YbhUb[ `XYf`?%( `i bX`6&%) `ZYfh][ [ YghY`h`k YfXYb``8]YgY  
A U» bU\`a`Yb`gc``Yb`[ Yk`Å`f`Y]ghYbž`XUgg`X]Y`9]bgUm\_f`ÅZhY`VY]  
<cW\k UggYf`gW\`bY``Yf`fYU[ ]YfYb`\_0bbYb``8Ug`5i`ZY]bUbXYfhfYZZYb  
j cb`B]YXYfgW\`À[ Yb`i bX`f0W\_ghUi YbXYa` ; fi bXk UggYf`j Yf`]YZ  
VY]a`U`hYb`8Y]W\i b[ 0bgh][ .`GY]bY`\_Ubh][ Y`Ghfi`\_hi`f`k`Uf`b]W\h`Z0f  
gc`W\Y`9i hfYa`Z`Å``Y`[ YY][ bYh`

## A`cXYfbY`G]W\Yf\Y]hga`U» bU\`a`Yb`

I`a`X]Y`60gW\i b[ `ni`g]W\Yfbž`k`i`fXYb`gdYn]Y``Y`:`c`]Yb`Y]b[ YgYhnhž  
i bX`a`]h`GUbX`[ YZ0`hY`6][ `DUW\_g`Ui`ZXYa`F`UXk`Y[`]bghU``]Yfh`  
6YfY]hg`ja`A`U]`&\$&)`VY[ Ub`b`XYf`5VhfU[ `XYg`A`i`hhYfVcXYbg`Z0f`X]Y  
bYi`Y`8Y]W\hfUggYž`k`cVY]`nk`Y]`G]W\YfgW\`ÅW\hY`ni`f  
C`VYfZ`ÅW\YbYb`hk`ÅggYfi`b[ `Y]b[ YVUi`h`k`i`fXYb``8]Y`6Ui`\_cghYb  
VY`Ui`ZYb`g]W\`]bg[ YgUa`h`Ui`Zfi`bX`,`+\$\$`\$`\$`9i`fcž`Z]bUn]Yfh`a`]h  
A`]hhY`b`XYg`@UbXYg`"

8]Y`G]W\Yf\Y]hggghUbXUfXg`]b`B]YXYfgUW\gYb`VY]a`?`0ghYbgW\i`hn  
g]bX`\`cW\.`@Ui`h`B`@K`?`B`[ ]Vh`Yg`]b`B]YXYfgUW\gYb`]bg[ YgUa`h  
0VYf`%\$\$\$`?`]ca`YhYf`8Y]W\Y``8Uf0VYf`\]bUi`g`]bj`Ygh]Yfh`X]Y  
@UbXYgfY[ ]Yfi`b[ `Å`f`]W\`0VYf`\*`\$`A`]``cbYb`9i`fc`]b`XYb  
?`0ghYbgW\i`hnž`i`a`g]W\`[ Y[ Yb`X]Y`<`YfUi`gZcfXYfi`b[ Yb`Xi`fW\`XYb  
?`]a`Uk`UbXY`ni`f0ghYb`"

## 8]Y`<`YfUi`gZcfXYfi`b[`Yb`k`UW\gYb`

8]Y`U`\_hi`Y``Y`?``]a`U`\_f]gY`ghY`h`X]Y`J`YfUb`hk`cfh]W\Yb`j`cf`[`fc`»`Y  
<`YfUi`gZcfXYfi`b[ Yb``&`Y]bYf`hi`fVi`Yb`hYb`Ghi`fa`Zi`hgU]gcb`]a  
j`Yf[ Ub[ YbYb`>\f`k`i`fXY`XYi`h]W\ž`XUgg`g]W\`X]Y`5b`ZcfXYfi`b[ Yb  
Ub`XYb`?`0ghYbgW\i`hn`ghYh][ `Yf\`0\`Yb``;`VYf`%ž%A`]``cbYb  
A`YbgW\Yb`Ub`XYf`b]YXYfg`ÅW\g]gW\Yb`?`0ghY`g]b`X`X]fY`\_h`VYhfc`ZZYb`  
I`a`k`Y`ha`]b]ghYf`7`\f]gh]Ub`A`YmYf`k`]Yg`]b`Y]bYf`DfYggYa`]hhY`]i`b[  
Ui`ZX]Y`B`chk`YbX][`\_]h`\]bž`]b`?`0ghYbgW\i`hndfc`Y`\_hY`ni  
]bj`Ygh]YfYb``&bg[ YgUa`h`k`YfXYb`&\$&(`0VYf`,`\$`A`]``cbYb`9i`fc`Z0f  
?`0ghYbgW\i`hna`U» bU\`a`Yb`VYfY]h[ YghY`hž`i`a`XYb`ghY][ YbXYb`

5bZcfXYfi b[ Yb[ YfY\W h'ni 'k YfXYb" Ni \_ØbZh][ 'k ÅfY'Y]bY  
 8Y]W\Yf\Ø\i b[ 'i a '%\$ \$'NYbh]a YhYf'YfZcfXYf'W\ž'i a 'XYb  
 <YfUi gZcfXYfi b[ Yb'XYg?'`]a Uk UbXY`g'ghUbXni \U`hYbž'k Å\ fYbX  
 X]Y`Dfc[ bcgYb'XYg'Ð77'a ]h'Y]bYa '5bgh]Y[ 'XYg'A YfYfggd]Y[ Y`g  
 nk ]gW\Yb'\*\$'i bX'%%\$`Wå 'V]g'ni a '9bXY'XYg'Å\ f\i bXYfhg  
 fYW\ bYb"

NY]hnYi [ Yb'Yf]bbYfb'g]W\`]a a Yf'k ]YXYf'[ YfbY'Ub'XUg  
 Å\ f\i bXYfh\cW\k UggYf'%- (\*ž'U`g'X]Y': `i hYb'Ub'XYf'<Øb]gW\Yf  
 ?fYi ni b[ 'a Ubbg\cW\`ghUbXYb"8Ub\_'XYf'Yhnh'[ Yd`UbhYbž  
 a cXYfbYb'A U»bU\ a Yb'k ]fX'Y]b'gc`W\Yg'GnYbUf]c`\cZYbh']W\`XYf  
 JYf[ Ub[ Yb\Y]h'Ub[ Y\ØfYb"K Å\ fYbX`VYfY]hg'j ]Y`Y'A U»bU\ a Yb  
 \_cb\_fYh']b'D`Ubi b[ 'g]bXž'V`Y]Vh'Yg'Yb hgW\Y]XYbXž'XUgg'X]Y  
 ² ZYbh']W\`Y]h]bZcfa ]Yfh'V`Y]Vh'i bX'g]W\`U\_hj ]Ub'XYb  
 : cfhgW\f]hhYb`VYhY']][ h"5\_hi Y`Y`K UggYfghÅbXY`\_ØbbYb'ØVYf'X]Y  
 ðhYfbYhUb[ YVchY'XYg'B@K ?B'UV[ Yfi ZYb'k YfXYb'i bX`]YZYfb  
 k Yfhj c`Y`ðZcfa Uh]cbYb'ZØf'U`Y`VYhfcZYbYb'6Øf[ Yf]bbYb'i bX  
 6Øf[ Yf"

8]Y'A U»bU\ a Yb']b'<Øb]gW\`g]bX`YXcW\`b]W\h'X]Y`Y]bn][ Yb"5i W\  
 Ub'UbXYfYb'c fhYb']b'B]YXYfgUW\gYb'g]bX'i a ZUb[ fY]W\Y  
 ?ØghYbgW\i hndfc`Y\_hY'[ Yd`Ubhž'i a `Ui W\`\_ØbZh][ `i h'[ YgW\Øhnh'ni  
 gY]b"Bi f'[ Ya Y]bgUa `]gh'Yg'a Ø[ `]W\ž'X]Y<YfUi gZcfXYfi b[ Yb'XYg  
 ?`]a Uk UbXY`g'Ubni [ Y\Yb'`i bX']b'<Øb]gW\`gYhnh'a Ub'a ]h[ i hYa  
 6Y]gd]Y`j cfUb`

8YhU]`g	
C fh	<Øb]gW\ž'8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "_fY]gnY]hi b[ "XY</li> <li>• k k k "b`k _b"b]YXYfgUW\gYb"XY</li> <li>• k k k "i a k Y`h"b]YXYfgUW\gYb"XY</li> </ul>

6Ygi W\Yb'G]Y'i bg'Ui Z.`b!U[ "XY