

D \] `] d d ' 9 [[Y f h . ' B U W X ' J Y f ` Y h n i b [' n i f Ø W _
V Y] a ' : 7 ' J Y f X Y b ' \$ (°

D \] `] d d ' 9 [[Y f h g h Y \ h ' b U W X ' J Y f ` Y h n i b [Y b ' j c f ` Y] b Y a
7 c a Y V U W _ V Y] a ' : 7 ' J Y f X Y b ' \$ (" 8 Y f ' † b Y b j Y f h Y] X] [Y f ' Z Y] Y f h
g Y] b Y b ' B Y i g h U f h i b h Y f ' H f U] b Y f ' H] a ' 9 V Y f g V U W X "



J Y f X Y b ž ' 8 Y i h g W X ` U b X ! ' 8 Y f ' : 7 ' J Y f X Y b ' \$ (' V ` Y] V h] b ` X Y f ' : i » V U ` !
C V Y f ' [U ž i b X ` X U g ` H Y U a ` \ U h] b ` X Y f ' j Y f [U b [Y b Y b ' G U] g c b ` Y] b [[Y
g h U f _ Y ` @ Y] g h i b [Y b ' [Y n Y] [h ' ` G d] Y ` Y f ' k] Y ` ? U d] h Å b ' † b U g
5 i g h Y f a U b b ž † J b b] g ` B] Y g h Å X h i b X ` 8 Y b b] g ` < c] b g ` \ U V Y b
Y b h g W X Y] X Y b X ` n i a ' ? ` U g g Y b Y f \ U ` h ` V Y] [Y h f U [Y b " ` 9] b ` b Y i Y g ; Y g] W X h
] a ` H Y U a `] g h ` D \] `] d d ' 9 [[Y f h ž ` X Y f ` g Y] h i g Y] b Y f ` J Y f d Z] W X h i b [' j c a ` G J
5 h U g ` 8 Y ` a Y b \ c f g h `] a ' † b] ' & \$ & (' U i Z Y] b ` 7 c a Y V U W _ ` \] b U f V Y] h Y h "

8 Y f ' & ' ! Å \ f [Y ` † b Y b j Y f h Y] X] [Y f ž ` X Y f ` U i g ` 5 W X] a ` g h U a a h ž ` \ U h ` X] Y
[Y g U a h Y ` ` Y h n h Y ` G U] g c b ` j Y f d U g g h ž ` b U W X X Y a ` Y f ` g] W X ` Y] b Y b
? Y i n V U b X f] g g ` i b X ` [` Y] W X n Y] h] [` 5 i » Y b V U b X ! ` g c k] Y
A Y b] g _ i g g W Å X Y b ` n i [Y n c [Y b ` \ U h " ` 8] Y g Y ` J Y f ` Y h n i b [Y b ž ` X] Y ` Y] b Y
5 i g Z U ` ` n Y] h j c b ` - ! % & ` A c b U h Y b ` n i f ` : c ` [Y ` \ U h h Y b ž ` h f U h Y b ` V Y] ` Y] b Y a

i b[`ØW`_]WXYb`Gd]Y`ni [`Ui Z`k Ug]a `: i » VU``_Y]bY`GY`hYb`Y]h]ghž
k]Y`X]Y`8: 6!5_UXYa]Y`Yf`_`Àfh" J Yf`Yhni b[Yb`k]Y`X]YgY`g]bX
`Ài Z[`XUg`F Ygi `hUh]j cb`gW`bY`Yb`F]W`hi b[gk YW`gY`b`i bX
5VVfYa gVYk Y[i b[Ybž`VYgcbXYfg`VY]`Z]]YfhYa `: i » `i bX
[YghfYW`hYa `?b]Y"

9]b`B Yi UbZUb [`b UW` j Yf`Yhni b[gVYX]b[hYf DUi gY

C V k c` `9[[Yfh]b`XYf`j Yf[Ub[YbYb`GU]gcb`_Y]bYb`9]bgUhn`UhhYž
Xi fZhY`Yf`Ub`a Y`fYfYb`HfU]b]b[gY]b`Y]hYb`hY]`bY`a Yb``a
5i gk `Àfhggd]Y` [Y[Yb`A HJ `9]bhfUW`h`7Y`Y`ZY]YfhY`Yf`gW`Y]Y`]W`
gY]bY`?UXYfdYfYa]YfY``8]YgY`dcg]hj] Yb`5bg`ÀhmY`U`h`XYf` 7`J YfXYb
\$(`b]W`h`bi`f`k U`f[Ybca`a Ybž`gcbXYfb`Ui W`]b`gY]bY`D`Ubi b[Yb
a]hY]bVYnc[Yb``Gc`k`i`fXY`9[[Yfhg`J YfhfU[`gc[Uf`]a`A U]`&\$&'
j Yf`Àb[Yfhž`cV k c` `Yf`k Y]hYf`]b`a]h`gY]bYf`J Yf`Yhni b[`ni
_`Aa`dZYb`U`h`Y``8]Y`J YfdZ]W`hi b[`XYg`hU`Yb]h]YfhYb
5V k Y`fgd]Y`Yfg`nY][h`XUg`J YfhfUi Yb`XYg`J YfY]bg`]b`gY]b`DchYbn]U`
i bX`gY]bY`9bhk]W`i b["

B]W`Ug`6fi b`_Ybž`XYf`gdcfh]W`Y`@Y]hYf`XYg` 7`J YfXYb`\$(ž]gh
cdh]a]gh]gW`i bX`YVh]bgVYgcbXYfY`9[[Yfhg
Nk Y`_Ua`dZ] Yf`U`hYb`i bX`5i ZVUi`gd]Y`Y`Yfj`cf``9f`k]fX`U`g
dchYbn]Y`Yf`Gma`dUh`Y]hf`À[Yf`ZØf`X]Y`A UbbgW`UZh`Ub[YgY`Yb`i bX
_`ÒbbhY`]b`XYf`_ca`a YbXYb`GU]gcb`Y]bY`k]W`h[Y`F`c`Y`gd]Y`Yb"

J cfZfYi XY`Ui Z`X]Y`_ca`a YbXY`GU]gcb`i bX U`hY` ; Y[bYf

A]h`XYa`GhUfhXYg`bYi Yb`HfU]b]b[g`i bhYf`HfU]bYf`H]a`9VYfgVUW
V`]W`h`9[[Yfh`ni`j`Yfg]W`h]W`]b`X]Y`Ni`_i`bZh`9f`U`h]bhYbg]j`Ub
gY]bYa`7ca`YVUW`_ [YUfVY]hYh`i bX`ZfYi`h`g]W`b]W`h`bi`f`XUfUi`Z
YbX`]W`k]YXYf`Ui`Z`XYa`D`Uhn`ni`ghY`Ybž`gcbXYfb`Ui W`Ui`Z`X]Y
a]h`GdUbbi b[`Yfk`UfhYhYb`Gd]Y`Y` [Y[Yb`gY]bYb`Y`Ya`U][Yb
J YfY]bžXYa`GJ`5h`Ug`8Y`a Yb`c`f`gh``9[[Yfh`a`ÒW`hY`ni`XYa
Øb [YfYb`Gd]Y`Yfb`Y`ZYb`i bX`gY]bY`9fZU`fi b[Yb`k Y]hYf[YVYb"

K Å\fybX`X]Y`C VYf`][U!GU]gcb`j cf`XYf`HØf`ghY\hž`]gh`XYf` : 7`J`YfXYb
 \$(`[i`h`[YfØghY`h`i`bX`[YgdUbb`h`Ui`ZX]Y`_ca`a`YbXYb
 <YfUi`gZcfXYfi`b[Yb`"9[[Yfh`\Uh`X]Y`A`UbbgW`UZh`g`Y]ghi`b[`]b`XYf`
 C VYf`][U`Xi`fW`k`Y[`d`cg]h]j`k`U\`f[Ybca`a`Yb`i`bX`]gh`ZYgh
 YbhgW`c`ggYbž`g]W`gck`c`\`d`YfgØb`]W`U`g`Ui`W`U`g`HY]`XYg`HYUa`g
 k`Y]hYfni`Ybhk`]W`Y`b`"C`V`Yf`XUVY]`Ub`gY]bY`ZfØ`YfYb`@Y]ghi`b[Yb
 Ub`_bØdZYb`_Ubbž`V`Y]Vh`UVni`k`UfhYbž`XcW`X]Y`J`cfZfYi`XY`Ui`ZY]b
 j`Yf`Yhni`b[gZfY]Yg`Gd]Y`U\`f`]gh`VY]`]\a`i`bX`XYa`i`[YgUa`hYb`HYUa
 gdØfVUf"

K`Y]hYfY`8`YhU]`g`ni`D\`]dd`9[[Yfhg`J`Yf`Yhni`b[`i`bX`XYb`XUa`]h
 j`YfVi`bXYbYb`<YfUi`gZcfXYfi`b[Yb`_ØbbYb`G]Y`i`bhYf`8 : 6!
 5_UXYa`]Y`bUW`YgYb`"8Yf` : 7`J`YfXYb`\$(`ž`ØVYf`XYb`Ui`W`X]Y`
 K`YgYf!`?`i`f]Yf`VYf]W`hYhž`V`]W`h`cdh]a`]gh]gW`Ui`ZX]Y`_ca`a`YbXY
 GU]gcb`i`bX`X]Y`XUni`[Y\`Øf][Yb`Gd]Y`Y`[Y[Yb`U`hY`6Y`UbbhY`"5i`W`
 X]Y`?`fY]gnY]hi`b[`Y`Vh`\Yfj`cfž`k`]Y`k`]W`h][`9[[Yfhg`F`ØW`_Y\`f`ZØf`
 XYb`J`YfY]b`gY]b`_ØbbhY"

8`YhU]`g`	
C`fh`	J`YfXYbž`8`Yi`hgW`U`b`X`
E`i`Y`Y`b`	<ul style="list-style-type: none"> • k`k`k`"k`YgYf!`_i`f]Yf"XY` • k`k`k`"_fY]gnY]hi`b[`"XY` • k`k`k`"XZV!U`_UXYa`]Y"XY`

6Ygi`W`Yb`G]Y`i`bg`Ui`Z`b!U[`"XY`