

@Yj Yf\_i gYb`i bX`K c`ZgVi f[ `Xfc\Yb  
fYWX h`]WX Y`GWX f]hhY`[ Y[ Yb`8: @°

K c`ZgVi f[ `i bX`6UmYf`@Yj Yf\_i gYb`\_f]h]g]YfYb`X]Y  
) \$Ž %!FY[ Y`ž`Xfc\Yb`fYWX h`]WX Y`GWX f]hhY``8: @ghY\h`i bhYf  
8 fi W\_ž`@Ògi b[ Yb`ni `Z]bXYb"



K c`ZgVi f[ ž`8Yi hgWX`UbX`!`8]Y`8]g\_i gg]cb`i a`X]Y`i a ghf]hhYbY  
) \$Ž %!FY[ Y`]a`X]Yi hgWX Yb`i » VU``b]a a h`k ]YXYf`: U\fh`Ui Z`5a  
\Yi h][ Yb`HU[ `k i fXY`X]Y`j cf`Äi Z][ Y`\_UfhY``fYWX h`]WX Y`6Yk Yfhi b[  
XYg`6i bXYg\_UfhY``Ua hg`j YfÖZZYbh]WX hž`X]Y`b]WX hbi f  
5i Za Yf\_gUa \_Y]h`Ui Z`X]Y`8: @fBYi hgWX Y`i » VU``@[ U`Y`J`"É`Yb\_hž  
gcbXYfb`Ui WX`ZØf`cfXYbh]WX`K ]fVY`VY]`XYb`VYhfcZZYbYb`?`i Vg  
gcf[ h`6YgcbXYfg`6UmYf`@Yj Yf\_i gYb`i bX`XYf`J Z@K c`ZgVi f[  
nY][ Yb`g]WX`i bni Zf]YXYb`a`h]XYb`9bhk ]W\_`i b[ Yb`i bX`Xfc\Yb`a`h  
fYWX h`]WX Yb`GWX f]hhYb``8 UVY]`UbXY`hYg`g]WX`i a`Y]bYb  
fY[ Y`fYWX hYb`5i ZFY[ Yfž`XYf`X]Y`i » VU``UbXgWX UZh]b`8Yi hgWX`UbX  
cfXYbh]WX`Ui Za ]gWX Yb`\_ÖbbhYž`k ]Y`b!hj`VYf]WX hYh"

8 Ug`6i bXYg\_UfhY``Ua h`g]Y\h`\_Y]bYb`[ fi bXgÄhn`]WX Yb`B UWX hY]`Ub

XYf') \$Ž %!F Y[ Y`žXU`X]YgY`Y]bY`VfY]hY`A ]h[ `]YXYfdUfh]n]dUh]cb`i bX  
J YfY]bgdfÀ[ i b[ `[ Yk À\`f`Y]ghYh"5VYf`XYbbcW`Ya dZ]Y\`h`X]Y  
6Y\`ÖfXY`XYf`8: @Y]bYb` VYa Yf\_Ybgk YfhYb`?i fgk YW`gY` ži a `X]Y  
FY[ Y`fYW`hgg]W`Yf`ni `]a d`Ya Ybh]YfYb"5bZcfXYfi b[ Yb`k ]Y`X]Y  
; Yk À\`f`Y]ghi b[ `Y]b\`Y]h`]W`Yf`K YhhVYk YfVgVYX]b[ i b[ Yb`ZÖf`U`Y  
J YfY]bY`XYf`6i bXYg`][ U`i bX`&"6i bXYg`][ U`k YfXYb`U`g`bchk YbX][  
YfUW`hYh"5i W`XUg`H\`Ya U`XYf`A ]h[ `]YXYfVYhY`][ i b[ `\_ÖbbhY`]b  
X]YgYf`8]g\_i gg]cb`a Y`f`; Yk ]W`h`VY`\_ca a Ybž`XYbb`X]Y`8: @`a i gg  
g]W`YfghY`Ybž`XUgg`U`Y`?`i Vg`]\`fYb`: Ubg`gh]a a VYfYW`h][ hY  
A ]h[ `]YXgW`UZhYb`UbV]YhYbž`k ]Y`]b`Y]bYf`cZZ]n]Y`Yb`A ]hY`]i b[ `XYg  
6i bXYg\_UfhY`Ua hg`ni `YgYb`]gh`**Vi bXYg\_UfhY`Ua h"XY"**

## I ba i h`VY]`XYb`VYhfcZZYbYb`J YfY]bYb

6i bXYg`][ U!`?`i Vg`k ]Y`6UmYf`@Yj Yf\_i gYb`i bX`K c`ZgVi f[ `ZÖ\`Yb  
g]W`X`i fW`X]Y`Øb[ ghY`6Yk Yfhi b[ `YXcW`b]W`h`Ui gfY]W`YbX  
[ Yk ØfX][ h`G]Y`\`U`hYb`X]Y`GhY`i b[ bU\`a Y`XYg`?UfhY`Ua hg`ZÖf  
]b\`U`h`]W`i bX`]a `9f[ YVb]g`gW`k UW`i bX`VYa `Ab[ Y`b`X]Y`V]g\`Yf][ Y  
5i g`Y[ i b[ `XYf') \$Ž %!F Y[ Y`"J cf`U`Ya `X]Y`A Ö[ `]W`\_Y]hj cb  
?`U[ Ybž`X]Y`]bgVYgcbXYfY`X]YgY`J YfY]bY`VYhYZZYb`\_ÖbbhYbž`gc f[ h  
ZÖf`Y]bY`[ i hY`Dcfh]cb`BYfj`cg]h`h"8 Ug`XØfZYb`k ]f`i bg`b]W`h  
[ YZU`Yb`UggYb`žgc`X]Y`XYi h`]W`Yb`K cfhY`Ui g`XYf`@Yj Yf\_i gYbYf  
: Ø\`fi b[ "5i W`<Ubbcj Yf`- \*`U`h]g]W`]b`X]YgYf`5b[ Y`Y[ Yb\`Y]h`ni  
K cfh[ Ya Y`XYh`i bX`g]Y`\`h]g]W`]b`gY]bYf`A Y]bi b[ `ni f') \$Ž %!F Y[ Y`  
VYgh`h][ hž`i bhYfgh`Øhnh`j cb`XYb`: Ubgž`X]Y`YVYbZU`g`Ui Z`Y]bY  
\_cbgYe`i YbhY`l a gYhni b[ `Xf`Ab[ Yb"

8: @!Df`Äg]XYb`h`< Ubg!`æUW`]a `K Uhn`\_Y`k Ufb`h`XUj cfž`XUgg`X]Y`@[ U  
j cf`Y]bYf`NYffY]» dfcVY`ghY\`Yb`\_ÖbbhYž`gcZYfb`\_Y]b`?ca dfca ]gg  
[ YZ`bXYb`k ]fX" K ]f`a ØggYb`i bg`Xf]b[ YbX`ni gUa a YbgYhYb`i bX  
@Øgi b[ Yb`YfUfVY]hYbž`i a `U`Y`6YhY`][ hYb`ni Zf]YXYb`ni `ghY`Yb`ž  
ZcfXYfhY`Yf`]b`Y]bYa `U`\_hi Y`Yb`GhUhYa Ybh"8UVY]`\`Uh`X]Y`8: @X]Y  
<YfUi gZcfXYfi b[ Yb`b]W`h`Ui g`XYb`5i [ Yb`j Yf`cfYb.`G]Y`d`Ubhž`g]W`  
fUgW`a ]h`XYf`H\`Ya Uh]\_ni `VYgW`ÄZh[ Yb`i bX`gW`bY`gha Ö[ `]W`  
Y]bYb`J cfcgW`U[ `ni f`9]b][ i b[ `ni `YfUfVY]hYbž`i a `X]Y`@U[ Y`ni  
YbhgW`ÄfZYb`**XZ"XY"**

8 ]Y`Ni \_i bZh`XYf') \$Ž %!F Y[ Y`

9]bYg ]gh`\_Uf.`8 ]Y`8: @\Uh`VYfY]hg`]b`XYf`J Yf[ Ub[ Yb\Y]h`Xi fW  
j YfdZ]W hYbXY`Ni gU[ Yb`j Yfgi W hž`6YXYb`\_Yb`Ui gni fÄi a Yb`"8 cW  
XYf`8 fi W`\_V`Y]Vh`\cW`"BYi YfY`9i ; <!FYW hgdFYW i b[ Ybž  
]bgVYgcbXYfY`ni`H\Ya Yb`k ]Y`XYf` Gi dYf`@YU[ i Y ž`YfÖZbYb  
k Y]hYfY`8]a Ybg]cbYbž`X]Y`]b`X]Y`8]g\_i gg]cb`Y]bZ]Y» Yb`a ØggYb"  
A ]h`X]YgYa`< ]bhYf[ fi bX`k ]fX`X]Y`8: @X]Y`BYi VYk Yfhi b[ `XYg  
6i bXYg\_UfhY``Ua hg`gcf[ ZÄ`h][ `dfØZb`i bX`[ Y[ YVYbYbZU`g  
5bdUggi b[ Yb`j cfbY\`a Ybž`i a`gck c\`X]Y`) \$Ž`%FY[ Y``U`g`Ui W  
X]Y`XUa ]hj YfVi bXYbYb`FU\`a YbVYX]b[ i b[ Yb`ni \_i bZhg]W Yf`ni  
[ YghU`hYb"

8]Y`\_ca`a YbXYb`K cW Yb`gW Y]bYb`YbhgW Y]XYbX`ni`gY]b.  
K YfXYb`X]Y`VYhY]] [ hYb`?`i Vg`i bX`X]Y`8: @Y]bYb`[ Ya Y]bgUa Yb  
BYbbYf`Z]bXYbž`i a`X]Y`) \$Ž`%FY[ Y`ni`a cXYfb]g]YfYb`i bX  
fYW hgg]W Yf`Ubni k YbXYbž`cXYf`k ]fX`Yg`ni`gdØfVUfYa`l ba`i h]b  
XYf`@[ U`\_ca`a Yb3`9]bYg`]gh`g]W Yf.`8]Y`GdUbbi b[ Yb`i a`X]Y  
FY[ Y``\_ÖbbhYb`k Y]hfY]W YbXY`?cbgYei YbnYb`ZØf`X]Y`Ghfi \_hi f`i bX  
XUg`5bgY\`Yb`XYg`XYi hgW Yb`i`i » VU`g`\UVYb"

8 YhU]`g	
C fh	K c`ZgVi f[ ž`8Yi hgW`UbX
E i Y``Yb	<ul style="list-style-type: none"> <li>• k k k "b!hj "XY</li> <li>• k k k "Vi bXYg_UfhY``Ua h"XY</li> <li>• k k k "XZ"XY</li> </ul>

6Ygi W Yb`G]Y`i bg`Ui Z.`b!U[ "XY