

H]Yf\]`ZY`K c`ZgVi f[`V]hhYh. `? UghfUh]cb
fYhhYh`i bgYfY `? UhnYb`°

8]Y`H]Yf\]`ZY`K c`ZgVi f[`fYhhYh`XfY]j Yfk U`f`cghY `?]hhYb`i bX
UddY``]Yfh`Ub`? UhnYb`U`hYf`ni f`? UghfUh]cb`]\fYf`H]YfY"



K c`ZgVi f[ž`8Yi hgW\`UbX`!`8]Y`H]Yf\]`ZY`K c`ZgVi f[`U`h`_Øfn`]W\
XfY]j Yfk U`f`cghY `?]hhYb`j cb`Y]bYa `F`Y`W`m`W]b[`c`Z`[`Y`f`Y`h`h`h`"8]Y`g`Y
`Y]b`Yb`:`Y`b`U`g`Y`b`Y`V`h`Y`b`i`b`h`Y`f``U`h`U`g`h`f`c`d`\`U`Y`b`6`Y`X]b[`i`b[`Y`b`ž
k`U`f`Y`b`_`f`U`b`_`ž`U`i`g[`Ya`Y`f[`Y`h`i`b`X`n]h`h`Y`f`h`Y`b`j`c`f`?`À`h`Y`"8`c`W`X`U`g
G`W`]W`_`g`U`X`Y`f`?`U`h`Y`b`_`Ò`b`h`Y`X`i`f`W`Y`]b`Y`k`]W`h[`Y`A`U`»`b`U`a`Y
j`Y`f`V`Y`g`g`Y`f`h`k`Y`f`X`Y`b.`X]Y`?`U`g`h`f`U`h]cb`" ?`U`g`h`f`]Y`f`h`Y`i`f`Y`?`U`h`Y`b`ž
U`d`d`Y``]Y`f`h`X]Y`H]Yf\]`ZY`Y]b`X`f]b[`]W`U`b`U`Y`?`U`h`Y`b`U`h`Y`f`]b`X`Y`f
F`Y[`]cb`"8`Y`b`b`i`b`_`c`b`h`f`c``]Y`f`h`j`Y`f`a`Y`\`f`Y`b`X`Y`?`U`h`Y`b`g]b`X`Y]b`Y`W`h`Y`g
D`f`c`V`Y`a`i`]b`X`Y`b`:`f`Ø`\]b[`g!`i`b`X`G`c`a`a`Y`f`a`c`b`U`h`Y`b`U`b`X`Y`b
f`Y[`Y`a`À`][`<`i`b`X`Y`f`h`j`c`b`]b`Y`b`]b`H]Yf\Y]a`Y`b`"8]Y`F`Y`U`]h`h`]gh
\`U`f`h`J]Y`Y`X`Y`f`?`U`h`Y`b`g`h`Y`f`V`Y`b`ž`k`Y]`b]Y`a`U`b`X`g]W`i`a`g]Y
_`Ø`a`a`Y`f`h`ž`k`]Y`h!`c`b`]b`Y`"X`Y`V`Y`f]W`h`Y`h"

I b_Ughf]YfhY ? UhnYb'g]bX'Y]b [fc» Yf' l bg]WXYf\Y]hgZU_hcf" : ð
k Yb][Yb' ð\ fYb' _ÒbbYb'g]Y' < i bXYfhY 'B UWX _ca a Yb'nYi [Ybž'k Ug
X]Y'G]hi Uh]cb'bi f'j YfgWÀfZh"8]Y' [YfyhhYhYb' ?]hhYb'VYZ]bXYb'g]W
a]hhYfk Y]Y']b'Y]bYf'DZY [YghY''Yž'k c'g]Y'h]YfÀfnh']W\ VY\UbXY'h
k YfXYb'i bX' : i hhYf'gck]Y'K Àfa Y'Yf\U'hYb"8YbbcW'g]bX'g]Y
k Y]hYf\]b'gWk UWX' i bX'VYbÒh][Yb'X]Y' l bhYfghØhni b['j cb
A YbgWYbž'X]Y'g]W'ZØf'Y]bYb'j YfUbhk cfhi b[gj c''Yb' l a [Ub['a]h
? UhnYb'Y]bgYhnYb"8]Y' ? UghfUh]cb' _ÒbbhY'XUg'GW]W_gU'X]YgYf
i bX'j]Y'Yf'UbXYfYf' ? UhnYb'j cf'Y]bYa' XfUa Uh]gWYb'9bXY
VYk U\ fYb"

? UghfUh]cb. '9]bY'bc hk YbX][Y'A U» bU\ a Y

ð'K c`ZgVi f[[]'h'VYfY]hg'Y]bY' ? UghfUh]cbgdZ]W'h'ZØf' : fY][Àb[Yf!
? UhnYb'UV'Y]bYa' '5'hYf'j cb'ZØbZA cbUhYb"Ni XYa' nÀ\Yb'Ui W
DYfgcbYbž'X]Y'fY[Y'a À»]['ZfY]'Ui ZYbXY' ? UhnYb'ZØhhYfbž'ni 'XYb
? UhnYb'U'hYfb'i bX'g]bX'gca]h['YZcfXYfhž'J YfUbhk cfhi b['ni
ØVYfbY\ a Yb"8Yf'8Yi hgWY'H]YfgW'i hnVi bX'ghY''h'_Ufž'XUgg'X]Y
? UghfUh]cb'Y]b'F ci h]bYY]b[f]Z]ghž'XYf'i bhYf'B Uf_cgY
Xi fW [YZØ\fh'k]fX" : ð'XYf'F Y[Y'j Yf'Ài Zh'Yf'c\ bY' ? ca d']_Uh]cbYb"
6Y]'k Y]V']WYb' ? UhnYb'k YfXYb'X]Y'9]YfghÒW_Y'YbhZYfbhž'VY]
a Àbb']WYb' ? UhYfb'X]Y' < cXYb"9a dZc\Yb'k]fX'Y]bY' ? UghfUh]cb
]a' '5'hYf'j cb'j]Yf'V]g'gYW'g'A cbUhYb"8]Y' ? cghYb''Y[Yb'nk]gWYb
) \$'i bX'&) \$'9i fcž'k cVY]Yg]b'VYgh]a a hYb' : À''Yb'gc[Uf'V]g'ni
' \$ \$'9i fc'_cghYb'_Ubbž'k]Y'h]YfgW i hnVi bX"XY'ni gUa a YbZUggh"

8]Y'J cfhY]Y'XYf' ? UghfUh]cb'g]bX'j]Y'gW]W'h][. 'G]Y'a UWX'h'X]Y'H]YfY
i bZfi W'hVUf'i bX'hfÀ[h'XUni 'VY]ž'XUgg'j]Y'Y'XYf'VY_UbbhYb
DfcV'Ya Yž'k]Y'GhfY]hYfY]Yb'i bhYf'5fh[YbcggYb'i bX'XUg'XUa]h
j YfVi bXYbY'F]g]_c'j cb'J Yf'Yhni b[Yb'i bX
? fUb_\Y]hgØVYfhfU[i b[Ybž'XYi h']W'fYXi n]Yfh'k YfXYb"8UfØVYf
\]bUi g'g]b_h'XUg'F]g]_c'j cb'J Yf_Y\fgi bZÀ''Ybž'XU'X]Y' ? UhnYb'b]W'h
Ui ZXYf'Gi WY' bUWX'Y]bYa' ; YgW'YW'hgdUf'fbYf'\Yfi a ghfY]ZYb"
Ni XYa' YbhZU''Yb'VY]'k Y]V']WYb'H]YfYb'i bUb[YbY\ a Y
8Ui Yffc''][_Y]hYb"

9]b'6`]W_ 'Ui Z'X]Y'NU\ `Yb

9]b`_i fnYf`6`W_`]b`XYb` [fc»Yb`?UhnYbgWxi hnfYdcfh`XYg
8Yi hgWXYb`H]YfgWxi hnVi bXYg`nY][h`X]Y`8]a Ybg]cb`XYg`DfcV`Ya`g"
8Yf`FYdcfh`VUg]Yfh`Ui Z`8UhYb`j`cb`) **`H]YfgWxi hnj`YfY]bYbž`X]Y
?cbhU`h`ni`GhfU»Yb`UhnYb`UVYb`"8]YgYf`i`a`ZUggYbXY`6Yf]Wxh
Xc`_i`a`Ybh]Yfh`X]Y`XYfnY]h][Y`@U[Y`gck`]Y`X]Y`<YfUi`gZcfXYfi`b[Ybž
a`]h`XYbYb`g]Wx`H]YfgWxi hncf[Ub]gUh]cbYb`_cbZfcbh]Yfh`gY`Yb`"a
»\f`&\$&(`k`i`fXYb`) ((`H]YfgWxi hnj`YfY]bY`VYfU[hž`i`b`X]Y
U`_hi`Y`Yb`8UhYb`nY][Ybž`XUgg`]bgVYgcbXYfY`]b`; YV]YhYb`a`]h
?UghfUh]cbgdZ]Wxhž`k`]Y`fi`b`X`&%*`H]YfgWxi hnj`YfY]bY`VY`Y[Ybž`X]Y
G]hi`Uh]cb`XYi`h]WxYf`i`bhYf`?cbhfc`Y`[YVfUWx`h`k`YfXYb`_Ubb"
5i`»YfXYa`_`Uh`X]Y`i`a`ZfU[Y`Yf[YVYbž`XUgg`) &\$`H]YfgWxi hnj`YfY]bY
?UhnYb`Ui`ZbY`a`Yb`i`b`X`%&` `i`hhYfghY`Yb`ZØf`GhfU»Yb`UhnYb
XUi`Yf`UZh`VYhfYi`Ybž`k`]Y`**Yhnh!_UhnYb!\Y`ZYb`XY`Xc`_i`a`Ybh]Yfh`**

9g`Y[h`]b`XYf`J`YfUbhk`cfhi`b[`YXYg`9]bnY`bYbž`X]YgYb`H]YfYb`Y]bY
VYggYfY`Ni`_i`bZh`ni`Yfa`Ø[`]WxYb`"?UghfUh]cb`]gh`Y]bY`Y]bZUWxYž
UVYf`YZZ`_h]j`Y`A`U»bU`a`Yž`X]Y`b]Wx`h`bi`f`XUg`@YVYb`XYf`?UhnYb
j`YfVYggYfhž`gcbXYfb`Ui`Wx`X]fY`_hY`5i`gk`]f`_i`b[Yb`Ui`Z`X]Y
Dcdi`Uh]cb`i`b`X`X]Y`GUb]Yfi`b[`XYf`@YVYbgVYX]b[i`b[Yb`Uh`5`gcž
@Ugghi`bg`b]Wx`h`bi`f`XYb`_`Y]bYb`?`]hYb`_Y`ZYbž`gcbXYfb`Ui`Wx
J`YfUbhk`cfhi`b[`ZØf`U`Y`?UhnYb`ØVYfbY`a`Yb`_Yg`Y[h`Ub`i`bg`

8YhU]`g	
C`fh	K`c`ZgVi`f[ž`8Yi`hgWx`UbX
E`i`Y`Yb	<ul style="list-style-type: none"> • k`k`k`"h!`c`b`]bY`XY • k`k`k`"h]YfgWxi`hnVi`bX`XY • k`k`k`"Yhnh!_UhnYb!\Y`ZYb`XY

6Ygi`Wx`Yb`G]Y`i`bg`Ui`Z`b!U[`XY