

J K ! 7i ffmk i fgh. ' ? i ` h ! Gci j Yb] f ' a] h
[Y \ Y] a Ya ' F Yn Ydh ' Ui g ' K c ` ZgVi f [°

J c ` _ gk U [Ybg ' 7i ffmk i fgh] b ' K c ` ZgVi f [. ' ? i ` h ž ' HfUX] h] c b ' i bX
bYi Y ' K i fgh ! < U ` Y ' ni f ' K YfhgW Åhni b [' i bX ' 5i gghY ` i b [Yb
gY] h ' % - + ' "



K c ` ZgVi f [ž ' 8 Yi hgW ` UbX ' ! ' 8] Y ' VY `] YVhY ' J c ` _ gk U [Yb
7i ffmk i fgh] gh ' a Y \ f ' U ' g ' bi f ' Y] bY ' K i fgh / ' g] Y '] gh ' Y] b ' \ Yfn '] WYg
GhØW_ XYi hgW Yf ' 9gg_i ` hi fž ' XUg ' gY] h ' % - + ' ' ja ' K Yf_ ' K c ` ZgVi f [
dfcXi n] Yfh ' k] fX " ' , VYf ' X] Y ' † \ fn \ bhY ' \ Uh ' g] W ` X] Y ' 7i ffmVcW_k i fgh
b] W h ' bi f ' ni a ' _ i `] bUf] gW Yb ' A] hVf] b [gY ` Ybkh] W_Y ` hž ' gcbXYfb ' Ui W
Y] bYb ' VYgcbXYfYb ' D ` Uhn '] b ' XYf ' i bhYfbY \ a Ybg [YgW] W hY
Y] b [Ybca a Yb " ' æ ' J c ` _ gk U [Yb ! K Yf_ ' k] fX ' X] Y ' K i fgh ' a] h] Y `
<] b [UVY '] b ' XYf ' Y] [YbYb ' : ' Y] gW YfY ' \ Yf [YghY ` hž ' X] Y ' gY] h ' % -) \$
VYghY \ hi bX ' a] hhYfk Y] Y ' fi bX ' &) ' A] hUfVY] hYf ' VYgW ÅZh] [h "

æ ' Gd] hnYbnY] hYb ' _ cbbhYb ' X] Y ' K c ` ZgVi f [Yf ' V] g ' ni ' g] YVYb ' A] `] cbYb
7i ffmk ØfghY ' dfc ' † \ f ' Yfn] Y ' Ybž ' k Ug ' X] Y ' ja a YbgY ' Dcdi ` Uf] hÅh
X] YgYf ' GdYn] U '] hÅh ' i bhYfghY] W h " < Yi hY ' k YfXYb ' Å \ f '] W ` Yhk U ' (ž ,

A]`]cbYb`K ØfghY`Yf[YghY`h`Ui ggW`Y]Y»`]W`Ui g`fY[]cbU`Ya
GWk Y]bYZY]gWž`XUg`c`bY`D`cgd`UhYž`A]`W`Y]k Y]»`i bX` ; `i hUa Uh
j YfUfVY]hYh`k]fX`"8]Y` ; Yk Øfna]gW`i b[`ZØf`X]Y`K i fgh`ghUa a h`Ui g
?i `a VUW`i bX`V`Y]Vh`Y]b`[i h`[Y`Øh`hYg` ; Y`Y]a b]g`"8Yf
: YhhUb`hY]`j cb`&\$!`]ghj Yf[`Y]W`gk Y]gY`b]YXf][ž`k Å`fYbX`ØV`]W`Y
K ØfghY`cZi(\$!())i` : Yh`Ybh`U`hYb`"

HfUX]h]cb`i bX`≠bcbj Uh]cb

8]Y`bYi Y`K i fgh`<U`Y`]b`<U`Y`) \$Už`X]Y`_Øfn`]W`YfØZb`Yh`k i fXYž
X]Ybh`b]W`h`bi f`XYf`DfcXi`_]cbž`gcbXYfb`Ui W`X`Yf`K YfhgW`Åmi b[
ZØf`X]Y`A]hUfVY]hYf`i bX`K i fgh`@]YV`UVYf`" <]Yf`Z]bXYb`g]W`U`hY
A UgW`]bYb`i bX``]ghc`f]gW`Y`6]XYfž`X]Y`X]Y`9bhghY`i b[g[YgW`]W`hY
i bX`HfUX]h]cb`XYf`J`K`!7i ffmk i fgh`Xc`_i a`Ybh]YfYb`"6YgcbXYfg
`Yfj`c`fni`YVYb`]gh`Y]b`HfYgc`fž`XYf`XUg`U`bX[YgW`f]YVYbY`C`f][]bU`!
F`YnYdh`Ui g`XYa` `Ÿ`f`%-`+` `V]f[h` `XYb`Ni [Ub[`X`Uni` `UVYb`bi`f
; Ughfc!7`YZ`A`Uf`_i`g` ; fY]bYf`i bX`8]Y`ha`Uf`GW`i`nž`XYf`@Y]hYf`XYf
B`U`fi`b[ga`]hY`d`fcXi`_]cb`"

K`c`X]Y`K ØfghY`ZfØ`Yf`bi`f`K`Yf`_gUb[Y`Øf][Yb`j`cfVY`U`hYb`k`UfYbž
`Uh]g]W` `]`f`J`Yfhf]YV`a`]h`Yfk`Y]Y`Yfk`Y]hYfh`"A`Ub`Z]bXYh`X]Y
7i ffmk i fgh`Yi`hY`b]W`h`bi`f`]b`XYb`J`K`!`?`Ubh]bYbž`gcbXYfb`Ui`W`
]a`GhUX]cb`XYg`J`Z@K`c`ZgVi`f[`i`bX`]b`Ui`g[Yk`Å`hYb`9XY`_U!
A`Åf`hYb`"G]Y`k`]fX`hfUX]h]cbY`"a`]h` ; Yk`Øfn`_YhW`i`d`i`bX
7i ffmk i`j`Yf`gYfj`]Yfh`i`bX`]gh`bi`b`Ui`W`Ui`»`Yf`U`V`XYf
K`Yf`_ga`Ui`Yfb`c`W`]a` `?i`fg`"

?i`hghUhi`g`i`bX`Dcd`_i`h`i`f`

8]Y`7i ffmk i fgh`Uh]ja` `@Ui`ZY`XYf`Ÿ`fY`Ui`W` `]`fYb`D`Uhm`]b`XYf
Dcd`_i`h`i`f`[YZ`bXYb`/gc`k`]fX`g]Y`gc[Uf`j`cb`<YfVYfh` ; fØbYa`YmYf
]b`Y]bYa` `gY]bYf`Gcb[g`Yfk`Å`bh`"8]YgY`K`ØfghW`Yb`g]bX`U`gc`a`Y`f
U`g`bi`f`Y]b`GbUW`_` `g]Y`g]bX`Y]b`GhØW`_`ŸYbh]h`hž`XUg`j`]Y`Y
A`YbgW`Yb`a`]h`J`c`_gk`U[Yb`j`YfV]bXYb`"8Yf`[fc`»`Y`6Y`]YVh`Y]h]gh
Ui`W`X`Yf`i`a`ghUbX`[YgW`i`X`Yhž`XUgg`J`c`_gk`U[Yb`U`g`Gma`Vc`XYg
XYi`hgW`Yb`K`]fhgW`UZh`gk`i`bXYfg`[]h`i`bX`X]Y`7i ffmk i fgh`Y]bYb`HY`
X]YgYg`9fVYg`XUfghY`h`"

8]Yg'nY][h'g]W' b]W'hini `Yhnh]b`XYf`J YfV]bXi b[`j cb`HfUX]h]cb`i bX
 A cXYfbYž`X]Y`J c`_gk U[Yb`j Yf_`ÖfdYfh" `K `À\`fYbX`XUg
 I bhYfbY\`a Yb`k Y]hYf\`b`]bbcj Uh]j Y`: Yfh][i b[ggmghYa Y`i bX
 A cXY`Y`k]Y`XYb`; c`Zj cfUbhfY]Vhž`V`Y]Vh`X]Y`7i ffmk i fgh`Y]b
 _i`]bUf]gW`Yg`Gci j Yb]fž`XUg; YbYfUh]cbYb`j YfV]bXYh" `9]b`6Ygi W
]a`K Yf`_`K c`ZgVi f[`]gh`U`gc`b]W'h`bi f`ZØf`5i hc!: Ubg`]bhYfYggUbh`
 Ui W`@]YV\`UVYf`[i hYf`K i fgh`gc``hYb`g]W`X]YgYg`9f`YVb]g`b]W`h
 Ybh[Y\`Yb`UggYb`°

: Øf`k Y]hYfY` ðZcfa Uh]cbYb`ni f`; YgW]W`hY`XYf`7i ffmk i fghi bX
]\`fYf`6YXYi hi b[`ZØf`J c`_gk U[Ybž`gW`Ui `X]f`X]Y`5fh]_Y`j cb`
bYk g' , "XYž`Ui hc`!a chcf`i bX`gdcfh`i bX`J c`_gk U[Yb
B Yk gfcca `Ub`°

8 YhU]`g	
C fh	K c`ZgVi f[ž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "bYk g' , "XY • k k k "Ui hc!a chcf!i bX!gdcfh"XY • k k k "j c`_gk U[Yb! bYk gfcca "W`a

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U["XY