

6`U_Y`@]j Y`mj g" `> gh]b`6U`Xcb]. `K Yf`k]fX
ni a `; Yf]W h`[Y`UXYb3

6`U_Y`@]j Y`mi bX`> gh]b`6U`Xcb]`_Äa dZyb`fYW h`]W`ØVYf`XYb
:]`a ` / ei ch/Bi f`bcW`Y]b`Y]bn][Yg`A U` / ei ch`"HUm`cf`Gk]Zh
i bX`<i [\ `>W_a Ub`_ÖbbhYb`j cf[Y`UXYb`k YfXYb"



BYk `Mc f_ž`I G5 `!`>`Y]bYa `Ui ZgY`YbYffY[YbXYb`F YW hgghfY]h
_ÖbbhYb`X]Y`GW Ui gd]Y`Yf`6`U_Y`@]j Y`mi bX`> gh]b`6U`Xcb]`ja `> \ f
&\$&* `j cf`; Yf]W h`ghY`Yb" `8Yf`GhfY]h`XfY`h`g]W`i a `XYb`:]`a ` Bi f
bcW`Y]b`Y]bn][Yg`A U` " `6YgcbXYfg`Vf]gUbh]gh`X]Y`a Ö[`]W Y
9]bV]bXi b[`j cb`>cW`_UfÄh][Yb`GhUfg`k]Y`HUm`cf`Gk]Zhi bX`<i [\
>W_a Ubž`X]Y`a Ö[`]W Yfk Y]gY`J cf`UXi b[Yb`Yf`U`hYb`_ÖbbhYb"
@Ui h`Y]bYa `6Yf]W hj cb`; **U`U`k]fX`XUVY]**Ui Z`X]Y`I b`_Uf`Y]h
j Yfk]YgYbž`cV`Gk]Zhi bX`>W_a Ub`hUhg`ÄW`]W`j cf[Y`UXYb`k YfXYbž
k cVY]`Y]bY`Ubcbma]g]YfhY`E i Y`Y`X]Y`Yb`hgd`fYW`YbXYb
6Y`Ui dhi b[Yb`U`g` GW`U`i bX`F`Ui W` `VYnY]W`bYhY"

8]Y`5i gY]bUbXYfgYhmi b[`nk]gW`Yb`@]j Y`mi bX`6U`Xcb]` \Uh`VYfY]hg
j cf`XYf`J YfÖZYbh]W`i b[`XYg`:]`a g]`a `Gca a Yf`&\$&(`ZÖf

5i ZgY\Yb' [Ygcf[h"8]Y?'U[Y'j cb'@] Y`mVY]a '7U`Zc'fb]U'7]j]
F][\hg'8YdUfha Ybhž'X]Y'J cfk ØfZY'k Y[Yb'gYI i Y`Yf'6Y`Àgh][i b[
i bX'Fi ZgW\AX][i b['VY]b\U'hYhž']gh'Y]b'nYbhfU`Yg'9`Ya Ybh'XYg
?cbZ]_hg"6U`Xcb]gY]bYfgY]hg'\Uh'Y]bY'; Y[Yb'_U[Y'Y]b[YfY]W\h
i bX'ZcfXYfh'gUhhY' (\$\$'A]`cbYb'i G!8c`Uf'GW\UXYbYfgUhnž']bXYa
Yf'9fdYggi b[ž'JYf'Yi a Xi b['i bX'JYf'Yhni b['gY]bYf'Df]j Uhg d\ÁfY
[Y'hYbX'a UW\h"@Ui hi **G'A U[Un]bY'**]Vh'Yg'ni XYa 'GdY_i `Uh]cbYb
XUfØVYfž'XUgg'NYi [Yb'Ui g'XYa 'i a Z'X'XYf'VY]XYb'GW\Ui gd]Y'Yfž
Y]bgW\Y»`]W'Gk]Zh'j cf[Y`UXYb'k YfXYb'_ØbbhYbž'k cVY]i b'_Uf
]ghž'cV'X]YgY'XUfØVYf']bZcfa]Yfh'g]bX"

8]Y'F c`Y'j cb'HUm`cf'Gk]Zh'i bX'<i [\
>UW_a Ub

@Ui hi'6Yf]W\hYb'_ØbbhY'X]Y'5i Za Yf_gUa _Y]h'Ui Z'Gk]Zh'i bX
>UW_a Ub'U'g'5V`Yb_i b['j cb'XYb'gW\k Yfk]Y[Yb'XYb
5bgW\i`X][i b[Yb'nk]gW\Yb'@] Y`mi bX'6U`Xcb]'bhYfdYh]Yfh
k YfXYb"9g'k]fX'ni XYa 'Yfk À\bhž'XUgg'@] Y`mi bX'Gk]Zh'Yb[Y
: fYi bXY'g]bX'i bX'>UW_a Ub'YVYbZU`g]'b'Y]bYf'6Yn]Y\i b['ni
@] Y`mg'9\Ya Ubbž'F mUb'F Ymbc`Xgž'ghY\h"6U`Xcb]g'?`U[Y'ZØ\fh'Ubž
XUgg'F Ymbc`Xg'i bX'Gk]Zh]bdi h'ni `VYgh]a a hYb'GnYbYb']b' ð'9bXg
K]h\i g' [Y[YVYb'\UVYb"6U`Xcb]VY\Ui dhYhZYfbYfž'XUgg'gY]b
7\UfU_hYf']b' 8YUXdcc`/`K c'j Yf]bY'Ui Z'\b'VUg]Yfh"

8 Ug'fYW\h]W\Y'; Yd`Àb_Y`]gh'b]W\hibi f'Ui Z'dYfgØb`]W\Y
5b[Y'Y[Yb\Y]hYb'VYgW\fÀb_h"8Yf'5bk U'h'j cb'6U`Xcb]'`Uh
ØZYbh]W\X]Y'A Ø[`]W\Y]h]b'9fk À[i b['[Ync[Ybž'Gk]Zh'ni
VYfU[Ybž'c\bY'X]Yg'YXcW'ni `VYghÀh][Yb"6Y]XY'DUfhY]Yb'\UVYb
X]Y'5bgW\i`X][i b[Yb'XYf'Yk Y]`g'UbXYfYb'bY[]Yfhž'k cVY]@] Y`m
X]Y'J cfk ØfZY'XYf'gYI i Y`Yb'6Y`Àgh][i b['ni fØW_k Y]gh'i bX'6U`Xcb]
@Yi [bi b[Yb'[Y[Yb'X]Y'6YgW\i`X][i b[Yb'j cb'@] Y`mØVYf
_fYUh]j Y?'cbhfc`Ub'gd'fØW\Y'Yf\YVh"9]b'HYfa]b'ZØf'XYb'DfcnYgg
k i fXY'ZØf'XYb' - "A Àfn'&\$&*'UbVYfUi a h"

2 ZZYbh`]W\Y'K U\fbY\ a i b['i bX
A YX]Yb]bhYfYggY

8]YgY'6YfØ\ a h\Y]hYb'VYZ]bXYb'g]W\ 'ja : c_i g'Y]bYf'fYW h]W\
 _ca d`n]YfhYb'i bX']bhYbg]j Yb'A YX]YbVYf]W\ hYfghUhi b["8]Y'5fh
 i bX'K Y]gYž'k]Y'dfca]bYbhY'GW\ UXYbgZÄ`Y']b'XYb'B UW\ f]W\ hYb
 gW\ Y]bYbž'nY][hž'k]Y'Fi \ a 'i bX'fYW\ h]W\ Y'J YfUbhk cfhi b['g]W\
 ØVYfgW\ bY]XYb"8 Ug'ÖZZYbh]W\ Y' ðhYfYggY'Ub'X]YgYb': Ä`Yb'\ Uh
 X]Y'HYbXYbnž'g]W\ 'ghUf_'Ui ZX]Y'K U\fbY\ a i b['XYf']bj c'j]YfhYb
 DYfgcbYb'Ui gni k]f_Ybž'k]Y'XUg'DcfhU`DYb[Ufc'Uba Yf_h"

æ ' ?cbhYI h'XYf'5i gY]bUbXYfgYhni b['k]fX'X]Y'6YXYi hi b[
 dYfgØb`]W\ Yf'8UhYb'i bX'8UhYbgW\ i hn'YVYbZU`g'_f]h]gW\
 VY`Yi W\ hYh"GYbg]V`Y' ðZcfa Uh]cbYb'i bX'X]Y'bØh][Yb
 G]W\ Yf\Y]hga U»bU\ a Yb'ghY\Yb'ja 'NYbhfi a 'XYf'8]g_i gg]cbYbž
 k Y'W\ Y'Ui W\ 'X]Y'<YfUi gZcfXYfi b[Ybž'j cf'XYbYb'dfca]bYbhY
 DYfgØb`]W\ _Y]hYb']b'fYW\ h]W\ Yb'6Y'Ub[Yb'ghY\Ybž']`i ghf]YfYb" ð
 X]YgYa 'gdYn]Y`Yb': U`nY][Yb'g]W\ 'XU\Yf'b]W\ h'bi f'fYW\ h]W\ Yž
 gcbXYfb'Ui W\ 'gcn]U`Y'8]a Ybg]cbYbž'X]Y'X]Y'ÖZZYbh]W\ Yb
 8YVUhhYb'i a 'XYb'J cfZU`k Y]hYf'Ub\Y]nYb"

8YhU]`g	
J c f ZU`	F YW\ hgghfY]h
I fgUW\ Y	gYI i Y`Y'6Y`Ägh][i b[ž'Fi ZgW\ ÄX][i b[ž' 9fdYggi b[ž'JYf'Yi a Xi b[ž'JYf'Yhni b['XYf Df]j Uhgd\ÄfY
C fh	B Yk 'Mcf_ž'I G5
GW\ UXYb']b'	(\$\$\$\$\$\$
E i Y`Yb	<ul style="list-style-type: none"> • k k k "[U`U"XY • k k k "i ga U[Un]bY"WŁa • dYb[Ufc"X_

6Ygi W\ Yb'G]Y'i bg'Ui Z.'b!U["XY