

B]_c h]b!Dci W\ Yg. ; YZÀ\ f`]W\ Y`6Y`]YVh\ Y]h
VY]`đ [YbX`]W\ Yb`]b`6Yf`]b`°

9l dYfhYb`k UfbYb`j cf`XYb`[Ygi bX\Y]h`]W\ Yb`F]g]_Yb`j cb
B]_c h]bVYi hY`b`]b`HfYdhck !? ÒdYb]W_ž`k c`đ [YbX`]W\ Y`ghUf_
VYhfc ZYb`g]bX"

HfYdhck !? ÒdYb]W_ž`8Yi hgW\`UbX`!`đ`XYb`YhnhYb`đ\Yfb
YfZfYi Yb`g]W\`B]_c h]bVYi hY`ž`Ui W\`VY`Ubbh`U`g`Dci W\ Ygž
k UW\gYbXYf`6Y`]YVh\Y]hž`]bgVYgcbXYfY`VY]`đ [YbX`]W\ Yb`i bX`DfcZ]!
GdcfhYfb"8]YgY`_`Y]bYb`6Yi hY`V]YhYb`Y]bY`Ui Zdi hgW\YbXY`cXYf
YbhgdUbbYbXY`K]f_i b[ž`c`bY`XUVY]`X]Y`@ b[Y`ni`gW\`ÅX][Ybž`k Ug
g]Y`ni`Y]bYf`j Yfa Y]bh`]W\`Ufa`cgYb`5`hYfbUh]j Y`ni
\Yf_Òa`a`_]W\Yb`N][UfYhYb`a`UW\h`K]Y`7\]d"XY`VYf]W\hYhž`[]Vh
Yg`YXcW\Yf\YV`]W\Y`[Ygi bX\Y]h`]W\Y`6YXYb`_Ybž`X]Y`a`]h`\fYa
?cbgi`a`j YfVi bXYb`g]bX"

8]Y`HUVU_j Uf]UbhY` Gbi g` \Uh`Y]bY`Ub[Y`HfUX]h]cb`]b
G_UbX]bUj]Ybž`XcW\`XYf`J Yf_Ui Zj cb`Gbi g`]gh]b`XYf`9l`ž`a`]h
5i gbU\`a`Y`GW\`k YXYbž`i bhYfgU[h`C`V`k`c`\`hUVU_ZfY]Y
B]_c h]bVYi hY`]b`8Yi hgW\`UbX`YVYbZU`g`fYW\h]W\`dfcV`Ya`Uh]gW\
g]bX`i bX`i bhYf`XUg`@YVYbga`]hY`fYW\h`ZU`Ybž`g]bX`g]Y`cb`]bY`i bX
]b`HUVU_`ÅXYbž`?]cg_Yb`cXYf`HUb`_ghY`Yb`k`Y]h]j YfVfY]hYh"8]Y
J YfZØ[VUf_Y]h`]gh`U`Ufa`]YfYbXž`ni`a`U`]b`Y]bYa`6Yf`]bYf`6Yn]f`_`\$
V]g`-\$`DfcnYbh`XYf`GW\`Ø`Yf`[Y[YbØVYf
DfÅj Ybh]cbgj YfUbghU`hi b[Yb`Ub[UVYbž`VYfY]hg`9fZU\fi b[Yb`a`]h
B]_c h]bVYi hY`b`[Ya`UW\h`ni` \UVYb"

; Ygi bX\Y]hgf]g]_Yb`i bX`Gi W\ h[YZU\ f

K]Y`GhYfb"XY`VYf]W\hYhž`Ybh\U`hYb`X]Y`6Yi hY`B]_c h]bgU`nY`i bX
HfÅ[Yfghc ZYž`X]Y`Xi fW\`X]Y`A`i bXgW\`Y]a` \Ui`h`Ui`Z[Ybca`a`Yb

k YfXYb"9]b`Y]bnY`bYf`B]_ch]bVYi hY`_Ubb`XYb`B]_ch]b[Y\U`h] cb
XfY]`V]g`gYW`g`N][UfYhYb`\UVYb"8]Y`Gi W`h[YZU`f`k]fX`j`cb
Gi W`ha`YX]n]bYf]b`5bXfYU`F UVYbghY]b`VYhcbh`X]Y`XUfUi Z
\]bk`Y]gh`XUgg`XYf`?cbgi`a`c`ZhdUfU`Y`ni`UbXYfYb
B]_ch]bdfcXi`_hYb`YfZc`[h`k`Ug`XUg`F]g]_c`Y]bYf`5V`Åb[][_Y]h
Yf\`Ò`h"; Ygi`bX\`Y]hg]g]_Yb`ZØf`VYgcbXYfg`[YZÅ`fXYhY`; fi`ddYb
k`jY`?]bXYfz`đ [YbX`]W`Yž`G`W`k`Ub[YfY`i`bX`A`YbgW`Yb`a`]h`<`Yfn!
?fY]g`Ui`Z9f`_fUb`_i`b[Yb`g]bX`Yf\`YV`]W`"

Ni`XYb`U`_i`hYb`J`Yf[]Zi`b[ggma`dhca`Yb`n`Å`\`Yb`, VY`_Y]hž
9fVfYW`Ybž`G`W`k`]bXY`i`bX`C`\`ba`UW`h`HfU[]gW`Yfk`Y]gY`VYf]W`hYb
@Y`fYf`j`cb`J`cfZ`Å`Yb`]b`G`W`i`Ybž`VY]`XYbYb`G`W`Ø`Yf`Ui`Z[fi`bX`XYg
?cbgi`a`g`j`cb`B]_ch]bVYi`hY`b`]b`B`chUfnh]`Yfgcf[i`b[`a`i`gghYb"8Yf
6i`bXYg]`YfVUbX`XYf`HUVU`_k`]fhgW`UZh`f`b`J`H9Ł`ZcfXYfh`Ub[Yg]W`hg
XYg`DfØZghUbXYgž`i`bhYf`XYa`X]YgY`DfcXi`_hY`ghY`Ybž`Y]bY
@Y[U`]g]Yfi`b[ž`i`a`XYb`G`W`k`Ufna`Uf`_h`Y]bni`X`Å`a`a`Yb"8Ua`]h
k`ØfXY`[`Y]W`nY]h][`Y]bY`VYggYfY`?cbhfc`Y`Yfa`Ò[`]W`h`"

2 ZZYbh`]W`Y`K`U`f`b`Y`a`i`b[`i`bX`5i`Z`_`Åfi`b[

Hfchn`X]YgYf`F]g]_Yb`YfZfYi`Yb`g]W`X]Y`B]_ch]bVYi`hY`Y]bYf
d`c`g]h]j`Yb`K`U`f`b`Y`a`i`b[ž]bgVYgcbXYfY`Xi`fW`X]Y`Bi`hni`b[`VY]
DfcZ]!GdcfhYfb`i`bX`X]Y`; ØfXYfi`b[`]b`gcn]U`Yb`A`YX]Yb"
5fca`Ughc`ZZY`k`jY`K`UggYfa`Y`cbY`cXYf`A`Ub[c`a`UW`Yb`X]Y`6Yi`hY`
ZØf`↑`b[Y`?cbgi`a`Yb`hYb`Yf`VYgcbXYfg`UhhfU`_h]j`"8]Y`j`Yfgh`Å`f`_hYb
5i`Z`_`Åfi`b[gVYa`Ø`i`b[Ybž`X]Y`]bgVYgcbXYfY`j`cb
Gi`W`ha`YX]n]bYfb`k`jY`F`UVYbghY]b[YZcfXYfh`k`YfXYbž`gc`Yb
đ [YbX`]W`Y`ØVYf`X]Y`; YZU`fYb`XYg`?cbgi`a`g]bZcfa`jYfYbž`XUa`]h
g]Y`VYggYfY`9b`hgW`Y]Xi`b[Yb`hfY`ZZYb`_`ØbbYb"

9]bV`]W`_]b`X]Y`F`Y`U`]h`Å`h`nY][Yb`Ui`W`X]Y`VYgcf[b]gYffY[YbXYb
NU`Yb.`đ`Å`f`]W`ghYfVYb`]b`8Yi`hgW`UbX`a`Y`f`U`g`%&+`\$\$\$
A`YbgW`Yb`Ub`XYb`:`c`[Yb`XYg`HUVU`__cbgi`a`g"8Yf
6i`bXYgXfc[YbVYUi`ZhfU[hY`6i`f`_`UfX`6`]YbYfh`\Uh]g]W`_`Uf`[Y[Yb
X]Y`@Y[U`]g]Yfi`b[`j`cb`B]_ch]bVYi`hY`b`Ui`g[Ygd`fc`W`Yb"8]Y
b]YXYfg`Å`W`g]gW`Y`@UbXYgghY`Y`ZØf`Gi`W`hZfU[Yb`i`bhYfgh`Ø`hnh`X]YgY
Dcg]h]cb`i`bX`ZcfXYfh`Y]b`ghf]_hYg`J`YfV`ch`i`bX`j`YfVYggYfhY
?cbhfc`Yb`XYg`đ [YbXgW`i`hYg"

8]Y'8YVUhY'i a 'B]_ch]bVYi hY`nY][hž:k]Y'k]W h]['Yg']ghž'X]Y
 5i Z_`Àfi b['ØVYf'bYi Y'HUVU_dfcXi _hY`ni '']bhYbg]j]YfYbž'i a 'X]Y
 ; Ygi bX\Y]h'XYf'↑ b[Yb'; YbYfUh]cb'ni 'gW ØhnYb"

8YhU]`g	
C fh	HfYdhck !? ÒdYb]W_ž'8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "W]d"XY • k k k "ghYfb"XY

6Ygi W Yb 'G]Y'i bg'Ui Z.'b!U["XY