

9g_U`Uh]c b `]b `; Y`gYb_]fW\Yb.; Yk U`h`VY]
%"'A U]!8Ya cg`Xfc`h°

5a `%"'A U] &\$&) `XYa cbghf]YfYb`; Yk Yf_gW\UZhYb`]b
; Y`gYb_]fW\Yb`ZØf`VYggYfY`5fVY]hgVYX]b[i b[Yb/
GdUbbi b[Yb`a `]h; Y[YbXYa cbghfUbhYb`V`Y]VYb`cW`



; Y`gYb_]fW\Ybž`8Yi hgW\`UbX`!`5a `%"'A U] &\$&) `n]Y\Yb
nU\`fY]W\Y; Yk Yf_gW\UZhYb`Xi fW\`X]Y`GhUXh; Y`gYb_]fW\Ybž`i a
VYggYfY`5fVY]hgVYX]b[i b[Yb`ni `ZcfXYfb``8]YgYf`A U]ZY]YfhU[`]gh]b
8Yi hgW\`UbX`hfUX]h]cbY``j cb`?i bX[YVi b[Yb`i bX
8Ya cbghfUh]cbYb`[YdfÄ[h``#; Y`gYb_]fW\Yb`hfYhYb`XUVY]`YXcW
Ui W`GdUbbi b[Yb`Ui Zž`X]Y`X]Y`gcbgh`Zf]YX`]W\Yb`DfchYghY
ØVYfgW\UhhYh`\UVYb`

5a `F UbXY`Y]bYf`BYcbUn]!8Ya cbghfUh]cb`_Ua `Yg`ni
5i ggW\fy]hi b[Yb`nk `]gW\Yb``]b_g[Yf]W\hYhYb
; Y[YbXYa cbghfUbhYb`i bX`XYf`Dc`nY]`@]b_gUi hc bca Y`5_hj `]ghYb
j Yfgi W\hYb`a Y`fZUW`ž`Y]bY`Dc`nY]UVgdYffi b[`ni `Xi fW\VfYW\Ybž
i a `ni f`fYW\hgYi hfYa Yb`?i bX[YVi b[`ni `[Y`Ub[Yb``8]YgY

5i gY]bUbXYfgYhni b[Yb`Z0\fhYb`XUni ž`XUgg`X]Y`Dc`nY]
GW`U[gh0W_Y`Y]bgYhnYb`a i gghYž`i a`X]Y` ; fi ddYb
ni f0W_ni XfÅb[Yb`"A Y\fyfY`DYfgcbYb`k i fXYb`XUVY]`Y]W`h
j Yf`Yhnh"

9g_U`Uh]cb`]b` ; Y`gYb_]fW`Yb

9]b`[f0» Yfyf`Dc`nY]Y]bgUhn`ZUbX`Ua`nYbhfU`Yb`6i gVU`b`cZ`ghUhhž
k c`nU`\fy]W`Y`@]b_gUi hcbca Y`j cf0VYf[Y`YbX`ZYgh[YgYhnh
k i fXYb`"BUW`]bhYbg]j Yb`?cbhfc`Yb`Xi fZhYb`X]Y`8Ya cbghfUbhYb
i bhYf`ghfYb[Yf`6YcVUW`hi b[`k Y]hYfn]Y`Yb`"8]Y`G]hi Uh]cb`]b
; Y`gYb_]fW`Yb`V`Y]Vh`Ub[YgdUb`bhž`]bgVYgcbXYfY`XU`X]Y`BYcbUn]!
8Ya cbghfUh]cb`bcW`b]W`h`VY[cbbYb`\Uhž`UVYf`Ub[Y_0bX][h`]ghž
VU`X`Xi fW`X]Y`#bYbghUXh`ni`n]Y`Yb`"

8]Y`Dc`nY]`a cV]`]g]YfhY`Y]b`a Ugg] Yg`5i Z[YVchž`XUfi bhYf
K UggYfk YfZYfž`FY]hYfghUZZY`b`i bX`<i bXYfhgW`UZhYbž`i a`X]Y
#bYbghUXh`i a`ZUggYbX`UVni`g]W`Yfb`"NU`\fy]W`Y`GhfU» Yb`g]bX
[YgdYffhž`i bX`XYf`<Ui dhVU`b`cZ]gh`Xi fW` ;]hhYf`UV[YgW`]fa`h`
Ni gÅh`]W`]gh`X]Y`6i bXYgdc`nY]`a`]hj YfghÅf`hYb`?fÅZhYb`]a
9]bgUhmž`i a`Y]b`k Y]hYfYg`5i ZZUa`a Yb`XYf` ; Yk U`h`ni`j Yf`\]bXYfb`"

8]j Yfg]hm`XYf`Dfc`hYghY`i bX`A`cV]`]g]Yfi b[Yb

; Y`gYb_]fW`Yb`g]bX`Z0f`XYb`%"A U]`]bg[YgUa`h`bYi`b
8Ya cbghfUh]cbYb`Ub[Ya Y`XYhž`XUfi bhYf`X]Y`8 ; 6!8Ya cbghfUh]cb
Ua`A Uf[UfYh`Y!N]b[`Yf!D`Uhn`i a`%\$.%) `I`f`gck]Y`Y]bY
?i bX[YVi b[`i bhYf`XYa`A`chhc` 5`Y`ni`gUa`a Yb`[Y[Yb`XYb
: UgW`]ga`i`g`Ua`6U`b`cZg]cfd`Uhn`i a`%%%) `I`f`"8]YgY
#]h]Uh]j Yb`ghY`Yb`]b`X]fY`_hYf`C`ddcg]h]cb`ni`XYb`fYW`hgYI`hfYa`Yb
5i Za`ÅfgW`Ybž`]bgVYgcbXYfY`[Y[Yb`X]Y`DUfhY]`8]Y`<Y]a`Uh`"

: 7`GW`U`_Y`fi`Zh`i`bhYf`XYa`A`chhc` GhY`hUi`Z[Y[Yb`F`Ugg]ga`i`g
ni`f`HY]`bU`a`Y`Ub`XYb` ; Y[YbXYa`cbghfUh]cbYb`Ui`Z`
Dc`nY]X]fY`_hcf`?UfghYb`D`Yb`_Yf`VYhcbh`XYb`GW`i`hn`XYg
; fi bX[YgYhnyg`i`bX`XYf`J`YfgUa`a`i`b[gZfY`\Y]hi`bX`_0bX][h
5_h]j`hÅhYb`]b`UbXYfYb`GhÅXhYb`Ubž`k]Y` ; YfUž`8cfha`i`bX`i`bX
?0`bž`k`c`Yk`Y]g`[fc»Y`8Ya`cbghfUh]cbYb`j`cfVYfY]hYh`k`YfXYb`"

ð'8cfha i bX'k YfXYb'V]g'ni ' "\$\$\$'HY]'bY\`a Yf'ni f'8; 6!8Ya c
 Yfk UfhYhž'k À\fybX']b' < Ua Vi f['i bX'6Yf']b'YVYbZU`g'a]h
 dchYbn]Y`Yb'5i ggWfY]hi b[Yb' [YfYWbYh'k]fX" ðgVYgcbXYfY'X]Y
 F Yj c'i h]cbÅfY'%"A U]!8Ya c ']b'6Yf']b'n]Y\`h[fc» Y'A UggYb'Ubž
 a]h'À\`b']WfYb'HY]'bY\`a YfnU\`Yb'k]Y'ja ' Jcf'U\`fž'U`g'%"&"\$\$\$
 A YbgWfYb'Ui ZX]Y'GhfU» Y' []b[Yb"

<]ghcf]gWfYf'? c b hYI h'j c b 'Dfc hYghYb']b 8 Yi hgWf`UbX

8]Y'DfchYgh_i`hi f'\`Uh']b'8Yi hgWf`UbX'Y]bY`Ub[Y'HfUX]h]cbž'X]Y'V]g
]b'X]Y'%-) \$Yf'`U\`fY'ni fØW_fY]Wf hž'U`g'8Ya c bghfUh]cbYb' [Y[Yb'X]Y
 K]YXYfVYk UZZbi b['ghUhzUbXYb'"5fh]_Y`', 'XYg'; fi bX[YgYhnYg
 [UfUbh]Yfh'XUg'F YWf h'Ui Z'Zf]YX']WfY'J YfgUa a`i b[Ybž'i bX
 DfchYghY'g]bX'Y]b'nYbhfU`Yf'6YghUbXhY]'`XYf'dc`h]gWfYb
 5i gY]bUbXYfgYhni b[']b'XYf'6i bXYgfYdi V`'_ "

8]Y`Yi h[]b'DfchYghYž']bgVYgcbXYfY' [Y[Yb'fYWf hgYI hfYa Y
 HYbXYbnYbž'Ø[Yb'g]Wf`]b'Y]bY`Ub[Y'@ghY'j c b'VYXYi hYbXYb
 J YfgUa a`i b[Yb'Y]bž'X]Y'X]Y'XYi hgWfY'; YgWf]Wf hY' [YdfÅ[h
 \UVYb'"K À\fybX']b'Y]b[]b'GhÅXhYb'Zf]YX']WfYf'DfchYgh'U`g'JcfV]'X
 X]Yb hž'V'Y]Vh'X]Y'@U[Y']b'; Y`gYb_]fWfYb'i bX'UbXYfYb'F Y[]cbYb
 i bVYfYWfYbVUfž'a]h'Ub\`U'hYbXYa`F]g]_c`k Y]hYfYf'9g_U`Uh]cbYb"

8]Y'6Yf]Wf hYfghUhi b['ØVYf'X]Y'U`hi Y`Y'@U[Y']b'; Y`gYb_]fWfYb
 gd]Y[Y'h'X]Y' [fc» Yb' < YfUi gZcfXYfi b[Yb'k]XYfž'X]Y'g]Wf`\`]bhYf
 XYa`%"A U]j YfVYf[Yb'"A Y\`f' ðZcfa Uh]cbYb'Z]bXYb'g]Wf`ja
 6Yf]Wf h'j c b'XYfk YghYb"XYž'XYhU]`]YfhY'DYfgdY_h]j Yb'ni`XYb
 8Ya c bghfUh]cbYb'V]YhYh'fi \fb UWf f]Wf hYb"XY'i bX
 k Y]hYfZØ\fybXY`_cbhYI hi Y`Y' ðZcfa Uh]cbYb`]YZfhi'fbX"XY"

8YhU]`g	
JcfZU`	5i ggWfY]hi b[Yb
I fgUWfY	B YcbUn]!8Ya c bghfUh]cb
C fh	; Y`gYb_]fWfYbž'8Yi hgWf`UbX
J Yf`YhnhY	%

8YhU]`g	
E i Y`Yb	<ul style="list-style-type: none">• k k k "XYfk YghYb"XY• k k k "fi \fbUW f]W hYb"XY• k k k "fbX"XY

6Ygi WYb`G]Y`i bg`Ui Z.`b!U["XY