

# A Yfn'gW X Y]hY fh]a 'YfghYb 'K U\`[ Ub[ . 'K ]Y [ Y\ h'Yg' ^Yhnh'k Y]hY f3

: f]YXf]W X 'A Yfn'gW X Y]hY fh]b 'XYf'YfghYb '? Ubn`Yfk U\`Ua '\* "  
A U] '&\$&) "'K Ug'Zc`[ h'ibi b']a '6i bXYghU[ 3'HfYbX'XYf  
'?cU`h]cbgk U\`Yb`Yf\_`Àfh"



6Yf`]bž'8Yi hgW `UbX '!5a '\*"'A U] '&\$&) 'Xc\_i a Ybh]Yfh'GK F ž  
XUgg: f]YXf]W X 'A Yfn'f78I Ł]a 'YfghYb 'K U\`[ Ub[ 'ni f  
6i bXYg\_Ubn`YfgW UZh[ YgW X Y]hY fh]gh"'9f'Yf\]Y'h`YX][ `]W X '' %\$`&U!  
Gh]a a Ybž'k À\YbX'Yf'a ]bXYghYbg'' %\* 'Gh]a a Yb'ZØf'X]Y  
YfZcfXYf]W X 'A Y\ f\Y]h'VYbÒh][ h'ÀhhY"'8]YgY 'Gh]a a YbUbnU\`]gh  
VYgcbXYfg'VYa Yf\_Ybgk Yfhž'XU'X]Y '?cU`h]cb'Ui g' l b]cb'i bX'GD8  
]bg[ YgUa h' &, 'G]hY' ]a '6i bXYghU[ '\Uh"'5i Z[ fi bX'XYf'[ Y\Y]a Yb  
5Vgh]a a i b[ ]gh'b]W h'Yf\_YbbVUfž'k Y`W X Y'DUfhY]Yb'[ Y[ Yb'A Yfn  
[ Ygh]a a h'\UVYb"

8Yf'5V`Ui Z'XYf'G]hni b[ ]a '6i bXYghU[ ž'X]Y'Ua '8]YbghU[ 'i a '- 'I \f  
VY[ Ubbž'k i fXY`\_i fn'bUW '%\$'I \f'i bhYVfcW X Ybž'bUW X Ya 'XUg  
9f[ YVb]g]j YfÖZYbh]W h'k i fXY"'< ]YfVY]gW `cgg'HU[ Yggd]Y[ Y`

Y]bž'XUgg'X]Yg'Y]b' Bcj i a 'XUfghY'h'9fgha U'g'gWXY]hYfhY'Y]b  
XYg][ b]YfhYf'? Ubn'Yf'bUWX'Y]bYf'6i bXYghU[ gk U\`i bX'XYb  
YfZc`[ fY]WXYb'?'cU'h]cbgj Yf\UbX'i b[ Yb"

### K ]Y' [ Y\h'Yg'k Y]hYf3

@Ui h'XYa ; fi bX[ YgYmž[ YbUi Yf'DUfU[ fUZ'\*' '5VgUhn'' ž'a i gg  
]bbYf\U'V'j cb'%( 'HU[ Yb'Y]bY'YfbYi hY'? Ubn'Yfk U\`ghUhhZ]bXYb"  
K À\fybX'X]YgYg'NY]hfUi a g'\_ÒbbYb'VY'YV][ 'j ]Y'Y'K U\`[ Àb[ Y  
Xi fW [ YZØ\fh'k YfXYb"'Gc`hY'\_Y]b'? UbX]XUh'X]Y'A Y\ f\Y]h  
YffY]WXYbž'k ÀfY'Y]bY'k Y]hYfY'K U\`YfZc'fXYf'W]ž'VY]'XYf'Y]bY  
Y]bZUWXY'A Y\ f\Y]h[ Ybi [ 'gY]b'k ØfXY"'#b'X]YgYa ' : U``\_ÒbbhY  
gc [ Uf'Y]bY'A ]bXYf\Y]hgfY[ ]Yfi b[ [ YV]'XYh'k YfXYb"'< ]YfVY]'U  
XYf'6i bXYgdfÀg]XYbh'XUg'YmnhY'K cfh'i bX'YbhgWXY]XYhž'cV'Yf'Y]bY  
gc`WXY'A ]bXYf\Y]hgfY[ ]Yfi b[ 'U\_nYdh]Yfh'cXYf'BYi k U\`Yb  
UbVYfUi a h"

8Yf'bÀW'ghY'K U\`[ Ub[ '\_Ubb'ZfØ\YghYbg'Ua 'A ]h'k cW'ghUhhZ]bXYb"  
5a '8]YbghU[ 'gh'\_Y]b'YfbYi hYf'K U\`[ Ub[ 'Ub[ YgYmnh''8Yf  
6i bXYghU[ 'U'X]Y'A Ø[ 'W]W'\_Y]hž'V]g'ni 'ZØbZ'K U\`[ Àb[ Y]'bbYf\U'V  
XYf'%( !hÀ[ ] [ Yb : f]gh'UVni \U'hYb"'8Yf' **HU[ Yggd]Y[ Y'k Y]gh'XUfUi Z**  
\]bž'XUgg'a 'Xf]hYb'K U\`[ Ub[ 'bi f'Y]bY'fY'Uhj]Y'A Y\ f\Y]h  
YfZc'fXYf'W]hž'k cXi fW'XYf'? UbX]XUh'a ]h'XYb'a Y]ghYb'Gh]a a Yb  
[ Yk À\`h'k ]fX"

### 9fbYbbi b[ 'i bX'k Y]hYfY'GWX f]hhY

8Yf'D`Ub'gU\`j cfž'XUgg'A Yfn'bUWX'gY]bYf'K U\`i a '%\$. ' \$'I \f'ja  
GWX'cgg'6Y`Y]i Y'j cb'6i bXYgdfÀg]XYbh': fUb\_!K U'hYf'GhY]ba Y]Yf  
YfbUbbh'k YfXYb'gc`hYž[ YZc`[ h]j cb'gY]bYa '5a hgY]X'ja  
6i bXYghU[ 'i a '%&.\$ \$'I \f"'5bgW`Y]»YbX'gc`hY'i a '%&.' \$'I \f'X]Y  
9fbYbbi b[ 'XYf'A ]b]ghYf'ghUhhZ]bXYbž'i bX'X]Y'YfghYb  
'? UV]bYhhga ]h[ 'Y]XYf'\ÀhYb'i a '%' .' \$'I \f'YVYbZU`g']\fYb  
5a hgY]X'UV'Y[ Yb'gc`Yb"'8]YgY'dfÀn]gY'D`Ubi b[ 'k ]fX'bi b'j cb'XYf  
[ YgWXY]hYfhYb'K U\`Xi fW'\_fYi nh"

A Yfn'\UhhY'VYfY]hg'5bhf]hhgVYgi WXY' ]b': fUb\_fY]W'xi bX'Dc`Yb'ZØf  
XYb'A ]h'k cW'Y]b[ Yd`Ubh"' : Øf': fY]hU[ 'k Uf'gY]bY'F Y]gY' bUWX

6f0ggY`j cf[ YgY\Ybži a `g]W\`a ]h'9I !?ca a ]gg]cbgdfÅg]XYbh]b  
 I fgi `U]j cb`XYf`@YmYb`i bX`B5HC!; YbYfU`gY\_fYhÅf`A Uf\_`F i hhY`ni  
 hfYZZYb"8]YgY`F Y]gYb`a 0ggYb`bi b`a 0[ `]W\Yfk Y]gY`0VYfXUW h  
 k YfXYbžXU`X]Y: fU[ Y`XYf`? Ubn`YfgW\UZh`k Y]hYf\]b`i b[ Y\_`Åfh`]gh"

8YhU]`g	
J c fZU``	K U\`Yb
C fh	6Yf`]bž8Yi hgW\`UbX
E i Y``Yb	<ul style="list-style-type: none"> <li>• k k k "gk f"XY</li> <li>• k k k "hU[ Yggd]Y[ Y``XY</li> <li>• k k k "hU[ YggW\Ui "XY</li> </ul>

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U[ "XY