

8 fUa Uh]gWk Yf'7fUg\ 'Ui Z'6%' . F Yhhi b[g\i VgWk fUi VYf']a '9]bgUhn°

5a ;, "A U] &\$&) YfY][bYhYb'g]Wk 'ja '?fY]g'5bgVUWk 'nk Y]
gWk YfY'J Yf_Y\fgi bZÄ`Yž'VY]'XYbYb'a Y\fyfy'J Yf'YhnhY 'ni
VY_'U[Yb'g]bX"



C VYfXUWk ghYhhYbž'8 Yi hgWk `UbX'!'5a ;, "A U] &\$&) YfY][bYhYb
g]Wk 'ja '?fY]g'5bgVUWk 'a Y\fyfy'gWk YfY'J Yf_Y\fgi bZÄ`Y'Ui Z'XYf
6%' "I a %) .() 'I \f'_Ua 'Yg'ni 'Y]bYa 'Ni gUa a Ybghc» 'nk]gWkYb
XfY]': U\fnYi [Ybž'U'g'Y]b'?'Y]bVi g'Ui g'V]g`Ub['i bVY_UbbhYb
; fØbXYb'Ui Z'X]Y'; Y[YbZU\fvU\bi[Yf]Yh"8]YgYf'_c`X]YfhY'a]h
Y]bYa 'UbXYfYb'5i hcž'k Ug'ni 'Y]bYa 'gWk Yfk]Y[YbXYb'I bZU`
ZØ\fhYž'XYf'XfY]'J Yf'YhnhY 'ZcfXYfhY"9]bY'DYfgcb'Yf']hh'gWk YfY
J Yf'Yhni b[Yb'i bX'ki fXY'a]hY]bYa 'F Yhhi b[g\i VgWk fUi VYf']bg
'fUb_Yb\Ui g:[YZc[Ybž'nk Y]'k Y]hYfy'DYfgcbYb'ki fXYb`Y]Wk h
j Yf'Yhnh"8]Y'Dc`nY]'A]hY'ZfUb_Yb'VYghÄh][hY'X]Y'ÆZcfa Uh]cbYb
i bX'k UfbhY'J Yf_Y\fghY]'bY\ a Yfž'XYb'6YfY]Wk 'k Y]hfÄi a]['ni
i a ZU\fybž'k Ä\fybX'XYf'5VgWk]hh'ZØf'X]Y'I bZU`Ui ZbU\ a Y'i bX
!fY'_cbghfi _h]cb'[YgdYffh

k Uf"\hhdg.##k k k "]bZfUb_Yb"XY#_#UbgVUW #V`Ui `]Wk h#_fY]g!UbgVUW
!XfY]!Ui hcg!_c``X]YfYb!fYhhi b[g\i VgWk fUi VYf!]a !Y]bgUhn!
Ufh! * &%&' %*

K Yb][Y`Ghi bXYb`ni j cf`YfY][bYhY`g]Wk`Y]b`k Y]hYfYf`gWk YfYf
I bZU``Ui ZXYf[`Y]WkYb`GhfU»Y"; Y[Yb`%) `I \f`a i gghY`Y]b
- %!`A`f][Yf` : U\YfY`Y]bYg`GYUh`gY]b`@YVYb`bUWk`Y]bYa
: fcbhU`ni gUa a Ybghc»`a]h`Y]bYa `A YfWXYg`j Yf`Y]YfYb`"8Yf`I bZU``
YfY][bYhY`g]Wk`Z`U`g`Y]b`" %!`A`f][Yf`a]h`gY]bYa `A YfWXYg`]b
F]Wkhi b[`5bgVUWk`Z` \f`i bX`Ui`g`i b[Y`_`A`fhYb` ; f0bXYb`Ui Z`X]Y
; Y[YbZU`fVU`b` [Yf]Yh`"8Yf`- %!`A`f][Y`ghUfV`bcWk`Ub`XYf
I bZU`ghY`Y`Z`k`A`fYbX`gY]bY` ; (!`A`f][Y`6Y]ZU`fYf]b`i bX`XYf
A YfWXYg! : U\YfY`gWk Yf`j Yf`Yhnh]bg`? fUb_Yb`Ui`g` [YVfUWk`h
k i fXYb`"8]Y`Dc`]nY]]bgdY`_h]cbYb`5bgVUWk`i bX`6UX`K`]bXgVUWk
k UfYb`j cf`C`fh`i bX`bU`a`Yb`X]Y`9fa`]hhi b[Yb`Ui`Z`VY]`XYbYb`Y]b
; i hUWk`hYf`X]Y`5fVY]h`XYf`6YUa`hYb`i bhYfgh0hnYb
gc``hY"\hhdg.##k k k "bcfXVUmYfb"XY#dc`]nY]VYf]Wk`hY`#cX`]Wk`Yf!i bZU``!
]b!a`]hhY`ZfUb_Yb!Ui hcZU`fYf!gh]fVh!bUWk!ZfcbhU`_c``]g]cb!dUggUbh!
ghcfh!i bX!Z`a`h!%%((+- ++&

9fa]hh`i b[Yb`i bX`Ni gWk Ui Yf

9a]hhYb`XYf`F`Yhhi b[g!`i bX`i bZU``Ui ZbU`a`Y`Y`hYb`g]Wk`a`Y`fYfY
DUggUbhYb`]b`XYf`B`A`Y`Ui`Z`k`Ug`ni`D`Uhnj`Yfk`Y]gYb`XYf`Dc`]nY]
Z0`fhY`"9]b`) +!`A`f][Yf`Z`a`hY`XYb`J`cfZU``i bX`nY][hY`g]Wk
VYn0[`]Wk`XYf`dc`]nY]`]Wk`Yb`5i`Zzc`XYfi b[Yb`i bY]bg]Wk]h[" `9Zc`[Y
XYggYb`k`i fXY`gY]b`<`UbX`m`j`cf0VYf[Y`YbX`g]Wk`Yf[YghY`h`"8]Y
9fa]hh`i b[Yb`ni`f`i b[`0W`gi`fgUWk`Y`g]bX`]a` ; Ub[Y`i bX`X]Y`Dc`]nY]
V]hhY`h`NYi [Yb`Z`g]Wk`i bhYf`XYf`HY`Y`Zcbbi`a`a`Yf`\$`-` ,`%`#`-`\$`-` (`)%&%
ni`a`Y`XYb`"

8]Y`Ui`Z[YhfYhYbYb`J`Yf`_`Y`f`gi bZ`A`Y`g]bX`HY]`Y]bYg`[f0»`YfYb
DfcV`Ya`g.`@Ui`h`XYf`GhfU»Ybj`Yf`_`Y`f`gi bZU`ghUh]gh]_Z`X]Y
i`a`ZUggYbXY`8`UhYb`ni`f`J`Yf`_`Y`f`gg]Wk`Yf`Y`]hg`U[Y`ni`gUa`a`YbghY`h`Z
g]bX`gc`Wk`Y`I`bZ`A`Y`Y]bY` ; fi bX`U[Y`Z0f`A`U»`bU`a`Yb`]b`XYf
; YgYhn[YVi b[Z`J`Yf`_`Y`f`gYfn]Y`i b[`gck`]Y`GhfU»YbVUi`i bX
: U`fnYi [hY`Wk`b]_`"8]YgY`GhUh]gh]_Yb`X]YbYb`X`Uni`Z`I`bZU`ghfi`_`hi`fYb
i bX`X]Y`X`Ua`]h`j`YfVi bXYbYb` : U`hc`fYb`VYggYf`ni`j`YfghY`Yb`Z`i`a`

[YY][bYhY`G]W\Yf\Y]hga U» bU\ a Yb`ni `Ybhk]W_Y`b`i bX`X]Y
 ÆZfUghfi _hi f`ni
 j YfVYggYfb"\ hhdg. ## k k "XYghUh]g"XY#8 9#\Ya Yb# YgY``gW UZh!
 l a k Y`h#] Yf_Y\fgi bZUY``Y#S]b\U`h"\ ha `

8YhU]`g	
J c fZU``	J Yf_Y\fgi bZU``
l fgUW\Y	i bVY_Ubbhž`i b[Y_`Àfh
C fh	C VYfXUW\ ghYhhYbž`8 Yi hgW\`UbX
J Yf`YhnhY)
: YghbU\ a Yb	%
E i Y``Yb	<ul style="list-style-type: none"> • k k k "]bZfUb_Yb"XY • k k k "bcfXVUmYfb"XY • k k k "XYghUh]g"XY

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U["XY