

: cfhi bU'? Ò`b`gW\Y]hYfh`]a`' < U`VZ]bU`Y.
8fUa U`]a`'GØXghUX]cb`°

G7` : cfhi bU'? Ò`b`gW\Y]hYfh`]a`' < U`VZ]bU`Y`XYg
A]hhY`f\Y]bdc_U`g`[Y[Yb`5`Ya Ubb]U`5UW\Yb`"8 Ug`Gd]Y`
YbXYhY`\$.%`bUW\`J Yf`Àb[Yfi b["



GØXghUX]cbž') \$- ' ' '? Ò`b`ž`8 Yi hgW\`UbX`!`a`' < U`VZ]bU`Y`XYg
A]hhY`f\Y]bdc_U`g`a`i`gghY`g]W\`G7` : cfhi bU'? Ò`b`Ua`'%"5df]'&\$&)
]a`Ui`gj`Yf_Ui`ZhYb`GØXghUX]cb`5`Ya`Ubb]U`5UW\Yb`a`]h`\$.%
[YgW\`U[Yb`[YVYb`"8 Ug`Gd]Y`j`cf`-`"(* , `Ni`gW\Ui`Yfb`YbXYhY`bUW\
Y]bYf`hc`f`cgYb`fY[i`ÀfYb`Gd]Y`nY]hi`bX`j`]Y`GdUbbi`b[`]b`XYf`
J Yf`Àb[Yfi`b[ž`]b`XYf`5UW\Yb`Xi`fW\`7`Uf`]gcb`6YbgW\cd`]b`XYf`
- , `A`]bi`hY`XYb`Yb`hgW\Y]XYbXYb`HfY`ZYf`Yfn]Y`hY`"8 Ua`]hj`YfdUggh`
: cfhi bU`XYb`9]bni`[`]bg` :]bU`Y`XYg`hfUX]h]cbgfY]W\Yb`Dc_U`g`"

8]Y`DUfh]Y`k`Uf`[YdfÀ[hij`cb`]bhYbg]j`Yb`A`ca`YbhYbž`X]Y` : cfhi bU`
nk`Uf`ghUf`_`Ui`Zgd]Y`YbXž`UVYf`Y`mh]W\`b]W\`h`VY`c`\`bhYb`"GW\`cb`]b`
XYf`YfghYb`< U`VnY]h`a`i`gghY`< YbXf`_`A`]hhY`gh`À`X`h`]b`XYf`")`"A`]bi`hY`
j`Yf`Y`hni`b[`gVYX]b[`h`XUg` : Y`X`j`Yf`UggYbž`k`Ug`Y]bY`l`a`ghY`i`b[`]a`

HYUa`YfZcfXYfhY"8Ubbm'6fY]hZY`XYf`_Ua`Z0f`]\b`]bg`Gd]Y""5UWXyb
[Yf]Yh`Zf0\`]b`Y]bY`_f]h]gWXY`G]hi`Uh]cbž`U`g`!Jb!@`WU`Fi`a`dZ]b`XYf`
`-`"A]bi`hY`a`]h`Y]bYf`fchYb`?UfhY`Z0f`Y]bY`BchVfYa`gY`XYg`:`Y`XYg`
j`Yfk`]YgYb`k`i`fXYž`gcXUgg`:`cfhi`bU`]b``,`VYfnU\`U[`]YfYb`_cbbhY"

7\UbWbj`Yfk`Yfhi`b[`U`g`?`bUW`_di`b`_h`

8Yf`FY[`]cbU``[`]gh`Xca`]b]YfhY`XUg`Gd]Y`ž`\UhhY`YXcW\`Yf\YV`]WXY`
GWXk`]Yf[`]_Y]hYbž`X]Y`0VYf`Y[`]YbY`:`Y`XUbhY]`Y`]b`nÅ`\`VUfY`9fZc`[`Y`
i`a`ni`k`UbXY`b"8]Y`[`f0»`hY`A`0[`]W\`_Y]h`Z0f`:`cfhi`bU`Vch]g]W\`]b`XYf`
+`\$`"A]bi`hYž`U`g`Gh]dY`6UhUf]`c`Y]bYb`9`Za`YhYf`j`YfgW`cggž`k`Ug`g]W\`
U`g`gW\`k`Yfk`]Y[`]YbXYf`F`0W`gW\`U[`\`YfUi`gghY`Yb`gc`hY"5i`W\`]b`
XYf`J`Yf`Åb[`]Yfi`b[`]XfÅb[`]hY`:`cfhi`bU`Ui`Z`XYb`5i`g[`]Y]W\`ž`XcW\`
8Ubbm'6fY]hZY`XYf`gW\`Y]hYfhY`]b`XYf`%\$-`"A]bi`hY`a`]h`Y]bYa`
?cdZVU``Ub`XYf`@UhhY`i`bX`_cbbhY`XUg`6`Uh`b]W\`h`k`YbXYb"

A]h`X]YgYa`G]Y[`]n]Y\`h`5`Ya`Ubb]U`5UWXyb`]bg`:`]bU`Y`XYg`
A]hhY`f\Y]bdc`_U`g`Y]bž`k`c`g]Y`Ua`&(`"A`U]`&\$&)`Ui`Z`J]_hcf]U`?`0`b`
hfYZZYb`k`YfXYbž`X]Y`]b`XYf`UbXYfYb`<`U`VZ]bU`dUfh]Y`HYi`hcb]U`
K`Y]XYb`VYg]Y[`]hYb"8Yf`A]hhY`f\Y]bdc`_U`ž`Ui`W\`6]hVi`f[`]Yf!Dc`_U`
[`]YbUbbhž`k`]fX`]a`?`"!c"!GmghYa`Ui`g[`]YhfU[`]Yb`i`bX`Yfa`0[`]W\`h`XYa`
G]Y[`]Yf`X]Y`X]fY`_hY`HY]`bU\`a`Y`Ua`8:`6!Dc`_U`ž`k`Ug`Z0f`j`]Y`Y`
A`UbbgW\`UZhYb`Y]bYb`VYgcbXYfYb`5bfY]n`XUfghY`h"

?`i`fn0VYfV`]W`_`0VYf`XYb`A`]hhY`f\Y]bdc`_U`

8Yf`A]hhY`f\Y]bdc`_U`k`]fX`gY]h`&\$%%#%&`U`g`6]hVi`f[`]Yf!Dc`_U`
Ui`g[`]YhfU[`]Yb`i`bX`fYdfÅgYbh]Yfh`XYb`J`YfVUbXgdc`_U`XYg`:`i`»`VU``!
J`YfVUbXYg`A]hhY`f\Y]b"b`X]YgYf`GU]gcb`bY\`a`Yb`'`&
A`UbbgW\`UZhYb`Ua`Hi`fb]Yf`hY]ž`XUg`]b`Z0b`Z`F`i`bXYb`[`]Ygd]Y`h`k`]fXž`
i`bX`X]Y`DUUfi`b[`]Yb`k`YfXYb`Xi`fW\`Y]b`@cgj`YfZU\`fYb`Yfa`]hhY`h`
FY`_cfXg]Y[`]Yf`]b`XYf`:`YgW\]W\`hY`XYg`Dc`_U`g`]gh`5`Ya`Ubb]U`5UWXyb`
a`]h`]bg[`]YgUa`h`UW\`h`H]hY`b"8]YgY`HfUX]h]cb`gd]Y[`]Y`h`X]Y`
6XYXi`hi`b[`]XYg`Dc`_U`g`]b`XYf`fY[`]cbU`Yb`:`i`»`VU``UbXgW\`UZh`k`]XYf`
i`bX`j`Yf`Y]\`h`XYb`K`YhhVYk`YfVYb`Y]bY`VYgcbXYfY`BchYž`Ui`W\`Z0f`
X]Y`k`Y]V`]W\`Yb`i`bX`ž`b]cfYb!A`UbbgW\`UZhYb`XYg`J`YfVUbXg"

K`Y]hYfY`bZcfa`Uh]cbYb`i`bX`8YhU]`g`0VYf`XYb`A]hhY`f\Y]bdc`_U`

g]bX'i bhYf'K]_]dYX]U'ni 'Z]bXYbž'k Å\fybX'X]Y'U_hi Y``Yb
 9bhk]W_`i b[Yb'fi bX'i a : cfhi bU'?Ò`b'ja 'A]hhY`f\Y]bdc_U`Ui Z
 ? Ò`bYf'GhUXh!5bnY][Yf'j YfZc`[h'k YfXYb'_ÒbbYb""8UfØVYf
 \]bUi g`VYf]W`hYhY`GdcfhgW`Ui 'Ui gZØ\`f]W`ØVYf`X]Y
 VYj cfghY\YbXYb'<U`VZ]bU`VY[Y[bi b[Yb'XYg'Dc_U`g"

8YhU]`g	
J cfZU``	Gcbgh][Yg
I fgUW`Y	BchVfYa gY
C fh	GØXghUX]cbž) \$- ' ' '? Ò`bž'8Yi hgW`UbX
J Yf`YhnhY	%
: YghbU\ a Yb	%
E i Y``Yb	<ul style="list-style-type: none"> • k k k "_ghU"XY • k k k "gdcfhgW`Ui "XY • XY"k]_]dYX]U"cf[

6Ygi W`Yb'G]Y'i bg'Ui Z.'b!U["XY