

? Ua dZ'i a `XYb`? `UggYbYf\ U`h. `5`Ya Ubb]U  
hf]ZZh`Ui Z`GUUfVfØW\_Yb`°

5a `%"`A U]`&\$&) `gd]Y`h`5`Ya Ubb]U`5UWYb`[ Y[ Yb`XYb`%": 7  
GUUfVfØW\_Yb`i a `k ]W h][ Y`Di b\_hY`]a `5Vgh]Y[ g\_Ua dZ`  
5bghc».`%( `I \f`Ua `H]j c`]"

5a `%"`A U]`&\$&) `hf]ZZh`XYf`B HGJ `5`Ya Ubb]U`5UWYb`i a `%( `.\$ \$  
I \f`Ua `H]j c`]"`b`5UWYb`Ui Z`XYb`%": 7`GUUfVfØW\_Yb`"8]YgY  
6Y[ Y[ bi b[ `]gh`YbhgWY]XYbX`ZØf`5`Ya Ubb]U`5UWYb`ž`XUg`g]W`]a  
5Vgh]Y[ g\_Ua dZ`XYf`" `@[ U`VYZ]bXYh`5`hi Y`VYgYhnh`XUg`HYUa  
XYb`%( "`D`Uhn`a ]h`bi f`%( `Di b\_hYb`Ui g`i`\*`Gd]Y`Yb`ž`k`À`fYbX`XYf  
; Y[ bYf`Ui g`GUUfVfØW\_Yb`Ub`Xf]hhYf`GhY`Y`a ]h`\*`&`Di b\_hYb  
Ub[ fY]Zh`Gdcl`VYf]W`hYhž`XUgg`X]Y` , VYfhfU[ i b[ `XYf`DUfh]Y`Xi fW  
A U[ YbhUGdcfhYfZc`[ hž`k`c`gck`c`Y]bY`?`cbZYfYbn`U`g`Ui W`Y]bY  
j`c`gh`À`bX][ Y`@]j`Y! , VYfhfU[ i b[ `Ub[ YVchYb`k`]fX`"ž`]Ub`9b[ Y`\UfX  
k`]fX`X]Y`DUfh]Y`\_ca`a`Ybh]YfYb`ž`k`À`fYbX`HcV]`GW`ÀZYf`X]Y  
A`cXYfUh]cb`ØVYfb]a`a`h"

: Øf`Ni`gW`Ui`Yfž`X]Y`XUg`Gd]Y`"j`Y`j`YfZc`[ Yb`a`ØW`hYb`ž`ghY`Yb  
j`YfgW]YXYb`Y`C`dh]cbYb`ni`f`J`YfZØ[ i b[ "`B`YVYb`XYf`A`U[ YbhUGdcfh  
 , VYfhfU[ i b[ `Ubb`XUg`Gd]Y`Ui`W`ØVYf`C`bY: c`chVU`"Y[ Yb  
Y]ba`U`][ Y`;`YVØ`f`[ YgY`Yb`k`YfXYb`"8]YgY`6Y[ Y[ bi b[ `U`ØbbhY`ZØf  
5`Ya Ubb]U`5UWYb`Y]bY`YbhgWY]XYbXY`K`YbXi`b[ `]a  
5Vgh]Y[ g\_Ua dZ`Vf]b[ Yb`ž`]bgVYgcbXYfY`XU`g]Y`bi`f`Y]bYb`Di`b\_hj`cb  
XYf`5Vgh]Y[ gncbY`YbhZYfb`h]g]bX`ž`X]Y`j`ca`GJ`K`U`X`cZ`A`Ubb`Y]a  
VY`Y[ h`k`]fX"

**K ]W h][ Y`Gd]Y`]bZcfa Uh]cbYb**

8]Y`J`cfVYfY]hi`b[ Yb`ZØf`X]Y`DUfh]Y`g]bX`]b`j`c`Ya` ; Ub[ Y`"8Yf  
J`cfj`Yf`Ui`Z`ZØf`HU[ Yg`UfhYb`YbXYh`Ua`GUa`ghU[ `i`a`%"`.\$`\$`I`fž

i bX`Yg`g]bX`Ui W`HU[ Yg\_UggYb`UV`%&.\$`I` \f`[ Y`OZZbYh`8]Y  
?UggYb`U\_nYdh]YfYb`97!NU\`i b[ Yb`Ub`XYb`?UggYb`]a`BcfXcgh5  
i bX`GØXcgh`6/`UbgcbghYb`]gh`bi f`6UfnU\`i b[ `a`Ò[ `]W`"5b[ Yg]W`hg  
XYf`VY[ fYbnhYb`F`Ygh\_UfhYb`k`]fX`Y]bY`ZfØ\nY]h[ Y`H]W\_Y`hvi W`i b[  
Ya`dZc`\`Yb`"

- ?UggYb`g]bX`Ui W`ZØf`fU[ Yb`i bX`DfcV`Ya`Y`[ Y`OZZbYhž  
gY`Vghk`Ybb`X]Y`H]W\_Y`hg`Ui`gj`Yf\_Ui`Zh`g]bX`"
- 8]Y`5V\`c`i b[ `]b`hYf`Y[ hYf`?UfhYb`]gh`V]g`fY]hU[ `i`a`%`.\$`\$  
I` \f`]a` :`Ubg\`cd`cXYf`UV`%%.`) `I` \f`Ua` `bZc!Dc]bh  
a`Ò[ `]W`"
- ;`Y`OZZbYhY`6`ÒW\_Y.`C`%!C`\*ž`G%!G`\*ž`K`%!K`(`ž`B)`Ž`B`\*`ž  
Fc`g`ghi` \d`À`hnYž`@c[ Yb!`i bX`6i`g]bYggVYfY]W`"
- 8]Y` ;`À`ghY`ZUbg`\UVYb`Ni`[`Ub[ `ni`XYb`6`ÒW\_Yb`B`%`i bX`B`&ž  
X]Y`YXcW`VYfY]hg`Ui`gj`Yf\_Ui`Zh`g]bX`"

8]Y`GhUX]cb`OZZbi b[ `YfZc`[ h`VYfY]hg`i`a`%&.\$`I` \f`ž`i bX`ZØf`X]Y  
5bfY]gY`Ya`dZ]Y\`h`g]W`X]Y`Bi`hni b[ `OZZYbh]W`Yf`J`Yf\_Y`fga`]hhY`"  
Ni`g`À`hn`]W`Y`6i`ggY`ZU`fYb`UV`%%.`\$`I` \f`"Ni`XYa`i`[ `]h`XUg`H]W\_Y`hi`U`g  
:`U`f`Ui`gk`Y]g]b`XYf`Gh`À`XhYfY[ ]cb`5UW`Yb`":`Øf`D?`K`k`]fX`Y]bY  
ZfØ\nY]h[ Y`5bfY]gY`Ya`dZc`\`Ybž`XU`Y]b`5bk`c`b`YfgW`i`m`cbnYdh  
[ ]`h`"

## 5`Ya`Ubb]U`5UW`Yb`]a` ,`VYfV`]W`

8]Y`Y`hnhYb`ZØbZ`Gd]Y`Y`j`cb`5`Ya`Ubb]U`5UW`Yb`nY][`Yb`Y]bYb`G]Y[`ž  
Y]b`I`bYbhgW`]YXYb`i`bX`XfY]`B]YXYf`U[`Yb`"À`f` ;`YgUa`h!Di`b`hY`dfc  
Gd]Y`f`DDGŁ`Y[`h`VY]`%ž`%ž`a`]h`Y]bYf`G]Y[`ei`chY`j`cb`i`%l`ž`X]Y`]a  
<Y]a`gd]Y`Ui`Z`-`i`UbghY][`h`8]Y`A`UbbgW`UZh`\`Uh]bg[`YgUa`h`i`%(  
HcfY`Yfn]Y`hi`bX`(`\$`HcfY`\_Ugg]Yfhž`k`Ug`Y]bY`Xi`fW`gW`b]hh`]W`Y  
HcfY`dfc`Gd]Y`ž`k`cVY]`g]Y`))`HcfY`Yfn]Y`hi`bX`(`&`\_Ugg]Yfh`\UVYb`"

5i`Z`XYf`Ub`XYfYb`GY]hY`\`Uh`XYf`%":`7`GUUfVfØW\_Yb`]b`XYb`Y`hnhYb  
ZØbZ`Gd]Y`Yb`XfY]`G]Y[`Y`i`bX`nk`Y]I`bYbhgW`]YXYb`j`YfVi`W`h`A`]h  
Y]bYf` ;`YgUa`h!DDG`j`cb`%ž`+`&`i`bX`Y]bYf`G]Y[`ei`chY`j`cb`(`+`i`]gh`XUg  
HYUa`i`[`i`h`Ui`Z[`YghY`hž`i`a`Y]bY`<`YfUi`gZc`fXYfi`b[ `ZØf`5UW`Yb  
XUfni`ghY`Yb`"À`fY`c`ZZYbg]j`Y`6]`Ub`n`nY][`h]a`8i`fW`gW`b]hh`&ž`-  
HcfY`dfc`Gd]Y`ž`k`cVY]`g]Y`))`HcfY`Yfn]Y`hi`bX`(`&`\_Ugg]Yfh`\UVYb`"

6Y]XY`HYUa g`ghY\Yb`U`gc`i bhYf`8fi W\_žgi VghUbn]Y`Y`9f[ YVb]ggY  
]a`YhnhYb`8f]hhY`XYf`GU]gcb`ni`YZYfb"K`À\FYbX`5UWYb`U`Yg  
j Yfgi WYb`a`i ggž`i a`XYb`5Vgh]Y[ `ni`j Yfa`Y]XYbž`k`]  
GUUfVfØW\_Yb`gY]bYb`D`Uhn`i bhYf`XYb`Hcd!8fY]j YfhY]X][ Yb``8 Ug  
VYj`cfghY\YbXY`8i Y``j Yfgdf]W`h]bhYbg]j Yb`i`» VU``i bX`\_ÖbbhY  
ZØf`VY]XY`GY]hYb`k`Y[ k`Y]gYbX`gY]b"

: Øf`k`Y]hYfY`ϕZcfa`Uh]cbYb`ØVYf`X]Y`Gd]Y`Y`]b`XYf`" `@][ U`k`YfZYb  
G]Y`Y]bYb`6`]W\_`Ui`Z`Zc`c`hmg`hUhg"cf[ ž`XUg`i`a`ZUggYbXY`GhUh]gh]\_Yb  
i`bX`5bU`mgYb`VYfY]hghY`h"

8YhU]`g	
E`i`Y`Y`b	<ul style="list-style-type: none"><li>• k k k "gdcl`"Wca</li><li>• k k k "U`Ya`Ubb]U!UUWYb"XY</li></ul>

6Ygi WYb`G]Y`i`bg`Ui`Z.`b!U[ "XY