

? UfbYj U`&\$&) . ? Ò`bg`< chY`g`d f c Z]h]Y!fYb  
j c b ` , \$i `DfY]gUbgh]Y [ °

8 Yf`? UfbYj U`]b`? Ò`b`&\$&) `j Yfgdf]W`h`&ž%A ]`]UfXYb`9i f c  
l a gUhn`XUb`\_Y]bYf`%%) !hÀ [ ] [ Yb`GYgg]cb`" `< chY`Y]bbU\ a Yb  
ghY ] [ Yb`ghUf`\_"

? Ò`b`ž`8Yi hgW`U`bX`!`5a` `&) "': YVfi Uf'&\$&) `VY [ ]bbh`XYf  
GhfU» Yb`\_UfbYj U`]b`8Yi hgW`U`bX`ž`XYf`X]Y`J`c`\_gZYghgh]a` a`i`b [ `]bg  
F`c`Y`b`Vf]b [ hi`bX` [ `Y]W`nY]h] [ `Y]bY`Yf`YV`]W`Y`k` ]fhgW`U`Zi]W`Y  
K` ]f`\_i`b [ `Y`bhZU`hY`h`"9]bY`U`\_hi`Y`Y`5bU`mgY`XYg` `bgh]hi`hg`XYf  
XYi`hgW`Y`b`K` ]fhgW`U`Zi`f`K` k`nY] [ hž`XUgg`X]Y`ni`Y`fk`UfhY`b`XYb  
k` ]fhgW`U`Zi]W`Y`b`9]bbU\ a Yb`k`À`fY`b`X`XYf`X]Y`g`À`f [ Yb  
? UfbYj U`ggYgg]cb`Vi`bXYgk`Y]h`VY]`Y`hk`U`&ž%A ]`]UfXYb`9i f c  
`Y] [ Ybž`k`Ug`Y]bYb`a`Uf`\_UbhY`b`5bgh]Y [ `]a` `J`Yf [ `Y]W`ni` `&\$&( X  
UfghY`hž`]b`XYa` `Y]b`l`a`gUhn`j`cb`%ž`+`A ]`]UfXYb`9i f c  
d f c [ bcgh]n]Yfh`k`i`fXY`";`fi`bX`ZØf`X]Y`gY`b`Ni`k`UW`g`]gh`X]Y  
j`Yf`Àb [ YfhY`? UfbYj U`ggYgg]cb`ž`X]Y`]b`X]Y`gY`a` `d\`f`%)`HU [ Y  
i`a`ZUggh`i`bX`XUa` ]h`&\$`HU [ Y`Àb [ Yf`XUi`Yfh`U`g`]a` `J`c`f`U`l`fž  
k`Y`W`Y`g`j`cb`Y]bYf`\_ØfnYfYb`8Ui`Yf` [ YdfÀ [ h`k`Uf`" ~~K~~ `? Ò`b  
VYf]W`h`hž`XUgg`X]Y`5i`g [ UVYb`XYf` `W`\_Y`b`g]W`U`i`Z`j`YfgW`]YXYbY  
6YfY]W`Y`j`YfhY]`Yb`"

Ni`XYb`<Ui`dhY]bbU\ a Yei`Y`Y`b` [ Y\ØfY`b`X]Y` ; Ughfcbca ]Y`a` ]h  
Y]bYa` `l`a`gUhn`j`cb`-`&) `A ]`]cbYb`9i`fcž`XYf`9]bnY`\UbXY`ž`XYf`j`cb  
?cghØa`Yb`i`bX`GØ» ] [ \_Y]hY`b`d f c Z]h]Yfhž`a` ]h` ( (-`A ]`]cbYb`9i`fcž  
gck ]Y`XYf`HfUbgdcfhgY`\_hcfž`XYf`fi`bX`" &&`A ]`]cbYb`9i`fc  
 [ YbYf]Yfhž` [ YZc` [ hij`cb`XYf`<chY`Yf]Y`a` ]h`&(`\$`A ]`]cbYb`9i`fc`  
5i`W`XYf`K`U [ YbVUi` `i`bX`H]W`\_Yhj`Yf`\_Ai`ZY`hfU [ Yb`a` ]h`Y`hk`U`%+-  
A ]`]cbYb`9i`fc`ni`a` `;`YgUa`hi`a`gUhn`VY]"8]YgY`NU\`Yb  
j`YfXYi`h]W`Y`b`X]Y`F`Y`Y`j`Ubn`XYf`? UfbYj U`gnY]h`ZØf`nU\`fY]W`Y  
6fUbW`Y`b`ž`X]Y`k`À`fY`b`X`X]Y`gY`f`NY]h`j`cb`Y]bYa` `5i`ZgW`k`i`b [

dfcZ]h]YfYb`\_ÖbbYb"

## GhY][ YbXY`< chY`dfY]gY

⊕`XYf`GhUXh? Ö`bž`X]Y`VYgcbXYfg`ja` : c`\_i`g`XYg`bÄff]gWXYb  
HfY]VYbg`ghY`hž`ghY][ Yb`X]Y`<chY`dfY]gY`Ua`? UfbYj`U`i`a`V]g`ni  
, \$`DfcnYbh`"⊕`8`i`fWAgWAb]h`\_cghYh`Y]bY` , VYfbUWWhi`b[ `]b`Y]bYa  
8cddY`n]a` a`Yf`Ub`XYb`<Ui`dh`\_UfbYj`U`ghU[ Yb`fi`bX`%\$)` `9i`fc`a`Y`f  
U`g]b`Ub`XYfYb`NY]hYb`XYg`⊕`fYg`"8]YgYf`DfY]gUbgh]Y[ `a`UWWh`? Ö`b  
ni`f`GhUXh`a` ]h`XYb`\_`ÖW`ghYb`<chY`dfY]gYb`k`Ä`fYbX`XYg`? UfbYj`U`gž  
[ YZc`[ hij`cb`B`ØfbVYf[ ž`k`c`Y]bY`9f`\_Ö`i`b[ `]`cb` ) ) `9i`fc`ni  
j`YfnY]WAbYb`]gh`"A`Uf[ `]b`U`Y`DfY]gUi`ZgW`Ä[ `Y`g]bX`]b`GhÄXhYb`k`]Y  
A`U]bnž`6Yf`]b`i`bX`8`ØggY`XcfZ`ni`VYc`VUWWhYb`ž`k`Ä`fYbX`]b`5UWXYb  
i`bX`6fYa`Yb`X]Y`DfY]gY`ghUV]`V`Y]VYb`i`bX`A`ØbWXYb`Y]bYb  
F`ØW`\_ [ Ub[ `i`a`\_`9i`fc`dfc`B`UWWhj`YfnY]WAbYh`**HU[ &( `YVh`Yfj`cfž`  
XUgg`X]Y`DfY]gY`]b`XYf`? UfbYj`U`gnY]h`Y]bY`k`]WWh[ `Y`F`c`Y`gd]Y`Yb  
i`bX`ni`f`i`a`gUhghY][ Yfi`b[ `]b`XYf`<chY`Yf]Y`VY]hfU[ Yb"**

8]Y`<chY`dfY]gY`ni`a`? UfbYj`U`g]bX`b]WWh`bi`f`Y]b`⊕`X`\_Uhc`f`ZØf`X]Y  
B`UWWh`ZfU[ Yž`gcbXYfb`Ui`W`Y]b`NY]WXYb`XUZØfž`k`]Y`gY`f`g]W`X]YgY  
J`YfUbghU`hi`b[ `Ui`Z`X]Y`k`]fhgW`UZh`]WXY`@U[ `Y`Ui`gk`]f`\_h`"8]Y  
**GØXXYi`hgWXY`VYf]WWhYhž`XUgg`X]Y`Y`h`hYb`⊕`fY`nY][ Yb`ž`k`]Y`ghUf`\_  
XYf`? UfbYj`U`U`g`K`]fhgW`UZh`gZ`\_hc`f`U[ `]Yfh`<chY`Yfgž  
;`Ughfcbca`]YVYhf]YVY`i`bX`J`YfUbghU`hYf`Z]Y[ Yb`ZØfa`]W`Ui`Z`i`bX  
j`YfnY]WAbYb`F`Y`\_cfXi`a`gÄ`h`Y`"8Yf`i`bgW`Ä`h`V`UfY`gc`n]U`Y`K`Yfh`XYf  
? UfbYj`U`ggYgg]cbž`k`]Y`⊕`!8]fY`\_hc`f`A`]W`UY`<Ø`h`Yf`VY`hc`b`hž`]Y[ `h  
b]WWh`bi`f`]b`XYb`Z]b`Ub`n]Y`Y`b`5gdY`\_hYb`"9f`\_YVh`Yfj`cfž`XUgg`X]Y  
`bÄff]gWXY`NY]h`Ui`W`Y]bY`dgmW`c`c[ `]gWXY`K`]f`\_i`b[ `Y`Uhž`]b`XYf  
g]Y`ZØf`Ni`gUa`a`Yb`\_U`h`i`bX`Ni`j`Yfg]WWh`]b`XYf` ;`YgY`gW`UZh`gc`f[ `h"**

8]Y`VYj`cfghY`YbXYb` : YghY`i`bX` : Y]Yfb`]a`F`U`a`Yb`XYf  
? UfbYj`U`ggYgg]cb`&\$&)` `j`YfgdfYWXYb`ž`X]Y`XYi`hgWXYb`GhÄXhY`]b`Y]b  
Vi`bhYg`HfY]VYb`ni` `j`Yfk`Ub`XYb`"8]Y`J`YfUbghU`hYf`g]bX  
cdh]a`]gh]gW`ž`XUgg`X]Y`X]Yg`Ä`f][ Yb`? UfbYj`U`gY]bb`U`a`Yb`XYf  
K`]fhgW`UZh`ni`[ `i`hY`\_ca`a`Yb`i`bX`Y]bY`dcg]hj`Y`Gh]a`a`i`b[ `]gW`UZZYb  
k`YfXYb"

8YhU]`g	
J c fZU``	Gcbgh][ Yg
C fh	? Ò`bž'8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "]k _cY`b"XY</li> <li>• k k k "hU[ &amp;( "XY</li> <li>• k k k "gi YXXYi hgW Y"XY</li> </ul>

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U[ "XY