

?`U[YbZi h[Y[Yb`bYi Yb
? fUb_Yb\Ui gd`Ub`]b`B F K .`K Ug`bi b
_ca a h°

6i bXYg[Ygi bX\Y]hga]b]ghYf`@Ui hYfVUW`ghY`h`bYi Yb
? fUb_Yb\Ui gd`Ub`ZØf`B F K `j cfž`XYf`UV`5df)``&\$&)`[]h`(\$
?`U[Yb`VYfY]hg`Y]b[YfY]W`h"

5a`%*""\Jbi Uf'&\$&)`\Uh`6i bXYg[Ygi bX\Y]hga]b]ghYf`? Uf`
@Ui hYfVUW`Y]bYb`i a ZUggYbXYb`? fUb_Yb\Ui gd`Ub`ZØf`B cfXf\Y]b!
K YghZU`Yb`j cf[YghY`hž`XYf`a]h`nU`\fY]W`Yb`fYW`h`]W`Yb
< YfUi gZcfXYfi b[Yb`_cbZfcbh]Yfh`]gh`6YfY]hg`(\$`?`U[Yb`k`i`fXYb
[Y[Yb`X]YgYb`bYi Yb`D`Ub`VY]`XYb`J Yfk U`hi b[g[Yf]W`hYb
Y]b[YfY]W`hž`k Ug`Ui ZYf\YV`]W`Y`6YXYb_Yb`]bbYf\U`V`XYf
? fUb_Yb\Ui g`UbXgW`UZh`\]bXYi hYh`8]YgY`?`U[Yb`f]W`hYb`g]W`
]bgVYgcbXYfY`[Y[Yb`X]Y`YghghY`i b[gVYgW`Y]XY`XYf
6Yn]f_gfY[]Yfi b[Ybž`X]Y`XYb`? fUb_Yb\Ài gYfb`]b`B F K `Ua`%*"
8YnYa VYf`&\$&(`ØVYfa]hY`h`k`i`fXYb"

8Yf`[f0» hY`5bhY]`XYf`?`U[Yb`Yb`hZÀ`h`Ui Z`XUg`J Yfk U`hi b[g[Yf]W`h
8ØggY`XcfZž`k`c`%+`J YfZU`\fYb`fY[]ghf]Yfh`k`i`fXYb`8 Ug
J Yfk U`hi b[g[Yf]W`h`5UW`Yb`\Uh`gYW`g`6YgW`k`YfXYb`j`YfnY]W`bYh`
5i W`]b`5fbgVYf[ž;`Y`gYb_]fW`Ybž`A]bXYb`i`bX`A`ØbghYf`g]bX
?`U[Yb`Y]b[Y[Ub[Yb`"K`À`fYbX`XUg`J Yfk U`hi b[g[Yf]W`h`?`Ø`b
_Y]bY`5b[UVYb`ni`?`U[YY]b[Àb[Yb`[Ya`UW`h`\Uhž`_cbbhY`Y]b
GdfYW`Yf`XYg`8ØggY`XcfZYf`;`Yf]W`hg`V]g`Ub[]_Y]bYb`NY]hfU`a`Yb
ZØf`Y]bY`YfghY`9bhgW`Y]Xi b[`bYbbYb"

8Yf`bYi Y`? fUb_Yb\Ui gd`Ub

8Yf`bYi Y`? fUb_Yb\Ui gd`Ub`n]Y`h`XUfUi Z`UVž`X]Y`ghUh]cb`ÀfY
a`YX]n]b]gW`Y`J Yfgcf[i b[]b`B cfXf\Y]b!K YghZU`Yb`ni`_i`bZhgZÀ\][Yf

ni '[YghU`hYb" '9]b`nYbhfU`Yg`5b`]Y[Yb`]gh`X]Y`GdYn]U`]g]Yfi b[`j cb
 ?fUb_Yb\`Äi gYfb`Ui ZVYgh]a a hY`6Y\`UbX`i b[Ybž`i a `X]Y`E i U`]hÄh
 XYf`J Yfgcf[i b[`ni `j YfVYggYfb"?'`UfY`FY[Y`b`gc`Yb`XUVY]
 g]WXYfghY`Ybž`k Y`WXY`?fUb_Yb\`Äi gYf`k Y`WXY`6Y\`UbX`i b[Yb
 UbV]YhYb`XØfZYb" '8]Yg`gc`Y]bY`, VYf`Uddi b[`XYf`5b[YVchY
 j Yfa Y]XYb`i bX`gca]hYZZ]n]YbhYfY`Ghfi _hi fYb`Yfa Ø[`]WXYb"

8]Y`I a gYhni b[`XYg`D`Ubg`]gh`ZØf`XYb`%'`5df]`&\$&) `j cf[YgY\`Ybž
 k cVY]`, VYf[Ub[gZf]ghYb`V]g`ni a ``%'`8YnYa VYf`&\$&) `[Y`hYb"
 ?f]h]_Yfž`k]Y`VY]gd]Y`gk Y]gY`X]Y`8Yi hgWXY
 ?fUb_Yb\`Ui g[YgY`gW`UZh`fB?; Łž`Äi » Yfb`6YXYb_Ybž`XUgg`_`Y]bYfY
 ?fUb_Yb\`Äi gYfž`j cf`U`Ya `]b`ÄbX`]WXYb`; YV]YhYbž`[YgW`cggYb
 k YfXYb`_ØbbhYb" '8]Yg`_ØbbhY`ni `Äb[YfYb`5bZU`fhgk Y[Yb`ZØf
 DUh]YbhYb`ZØ`fYb`i bX`X]Y`6Y`Ughi b[`[fØ» YfYf`?`]b]_Yb`Yf\`Ø`Ybž
 k Ug`X]Y`k c\`bcf`hbU`Y`J Yfgcf[i b[`VYY]bhf`ÄW`h][Yb`_ØbbhY"

NU\`Yb`i bX` : U`hYb`ni f

? fUb_Yb\`Ui g`UbXgW`UZh`]b`B F K

5_hi Y``i a ZUggh`X]Y`?fUb_Yb\`Ui g`UbXgW`UZh`]b`BcfXf\`Y]b!
 K YghZU`Yb`' \$*`?fUb_Yb\`Äi gYf`i bX`) &*`?fUb_Yb\`Ui gghUbXcfhY"
 8]Yg`VYXYi hYhž`XUgg`j]Y`Y`?fUb_Yb\`Äi gYf`a Y\`fYfY
 6Yhf]YVggh`ÄhYb`\`UVYb" '8]Y`D`Ubi b[ggmghYa Uh]_`ZØf`XYb`bYi Yb
 ?fUb_Yb\`Ui gd`Ub`i a ZUggh]bg[YgUa h`* (`a YX]n]b]gWXY
 @Y]ghi b[g[fi ddYbž`X]Y`]b`) ' `?fY]gY`gck]Y`%*`J Yfgcf[i b[g[YV]YhY
 cf[Ub]g]Yfh`g]bX" '9]b[`Ygi bX\`Y]hgd`c`]h]gWXYg`N]Y`VYghY\`h`XUf]bž
 X]Y`9ffY]WVUf`_Y]h`XYf`<`Äi gYf`ni `j YfVYggYfb.`- \$i `XYf`6Øf[Yf`]b
 BFK `gc`Yb`]bbYf\`U`V`j cb`&\$`5i hca]bi hYb`Y]b`?fUb_Yb\`Ui g`a]h
 5b[YVchYb`]b` 5``[Ya Y]bYf`b`bYfY `i bX` 5``[Ya Y]bYf`7\`fi f[]Y
 YffY]WXYb`_ØbbYb"

| 5bhfÄ[Y | Ni k Y]gi b[Yb | YbXYfi b[|
|---|-----------------|---------------|
| 9bXcdfch\`Yh]_`?b]Y | %`*` | a]bi g`'`*`ı |
| 9bXcdfch\`Yh]_`<ØZhY | %`+` | a]bi g`(`&ı |
| 6Y\`UbX`i b[`j cb @YVYf`_fYVg | &-` | a]bi g`+(`ı |
| 6Y\`UbX`i b[`j cb GdY]gYfØ\`fYb`_fYVg | &*` | a]bi g`*'`ı |

| | | |
|----------------------------------|------|-------------|
| hYfj Ybh]cbY`Y ? UfX]c`c []Y | %(% | a]bi g%) i |
|----------------------------------|------|-------------|

I a `X]Y`YfZcfXYf`W]Yb`Ghfi _hi fj YfÅbXYfi b[Yb`i bX`b]j Ygh]h]cbYb
ni `i bhYfghØhnYbž`ghY`h`X]Y`@UbXYgfY[]Yfi b[`j cb`BcfXf\Y]b!
K YghZU`Yb`fi bX`&ž) `A]`UfXYb`9i fc`VYfY]h`6YfY]hg`]a `8YnYa VYf
&\$&(`k i fXYb`YfghY` : ØfXYfVYgW]Y]XY`ØVYf`(\$- `A]`)cbYb`9i fc`Ub
UW]h`?fUb_Yb`Åi gYf`Ui g[Y[YVYb`"N]Y`XYg`bYi Yb`D`Ubg`]gh`Ygž
b]W]h`bi f`X]Y`E i U`hÅh`XYf`ghUh]cbÅfYb`J Yfgcf[i b[`ni `j YfVYggYfbž
gcbXYfb`Ui W]`Y]bY`ei U`hUh]j `cW]k Yfh][Y`i bX`VYXUfZg[YfYW]hY
?fUb_Yb`Ui gj Yfgcf[i b[`ni `[Yk Å`f`Y]ghYb"

8Yf`[YgUa hY`DfcnYgg`XYf`?fUb_Yb`Ui gd`Ubi b[`bU`a `Yhk U`gYW]g
>\fY`]b`5bgdfi W]`i bX`k i fXY`]b`Yb[Yf`Ni gUa a YbUfVY]h`a]h
fY`Yj UbhYb`5_hYi fYb`XYf`?fUb_Yb`Ui g`UbXgW]UZh`Xi fW] [YZØ`fh"
8]Y`I a gYhni b[`XYg`D`Ubgžj YfVi bXYb`a]h`XYb
<YfUi gZcfXYfi b[Yb`Xi fW]`X]Y`?`U[Ybž`k]fX`]b`XYb`_ca a YbXYb
A cbUhYb`YbhgW]Y]XYbX`ZØf`X]Y`Ni _i bZh`XYf
?fUb_Yb`Ui gj Yfgcf[i b[`]b`BcfXf\Y]b!K YghZU`Yb`gY]b`"K Y]hYfY
bZcfa Uh]cbYb`ni f`bYi Yb`?fUb_Yb`Ui gd`Ubi b[`Z]bXYb`G]Y`Ui ZXfYf
K YVg]hY`XYg`A]b]ghYf]i a g`ZØf` : Ygi bX`Y]h"

: Øf`XYhU]`YfhY`8UhYb`ØVYf`XYb`?fUb_Yb`Ui gd`Ub`]b`BFK
j Yfk Y]gYb`k]f`Ui ZX]Y`6Yf]W]hY`j cb`h!cb`]bYž`a U[g`"bfk `i bX`
`UbX`"bfk "

| | |
|----------|---|
| 8YhU]`g | |
| E i Y`Yb | <ul style="list-style-type: none"> • k k k "h!cb`]bY"XY • k k k "a U[g"bfk |

6Ygi W]Yb`G]Y`i bg`Ui Z.`b!U["XY