

%) !>À\ f][Y 'Ui g' < Ua Vi f[' j Yfa]ggh'
<]bk Y]gY 'ZØ\ fYb 'b UWX 'B F K °

8]Y 'Dc`nY]`V]hhYh'i a ' <]bk Y]gY 'ni f' j Yfa]gghYb %) !>À\ f][Yb
ž `]Y 'G" 'Ui g' < Ua Vi f["'² ZZYbh]WX_Y]hgZU\ bXi b['b UWX
a Ò[`]WX Yb '5i ZYbh\ U`hgc fhYb"



: Yi YfVYf[ghfU» Yž' < Ua Vi f[ž'8 Yi hgWX `UbX '!`8]Y 'Dc`nY]
< Ua Vi f[']gh'XYfnY]h'Ui Z'XYf'Gi WX Y'b UWX 'XYf'%) !>À\ f][Yb 'ž `]Y 'G"ž
X]Y 'gY]h'XYa ' *"'A U]' &\$&) ' j Yfa]ggh'k]fX" 'ž `]Y 'j Yf']Y» ']\fY
K c\bi bhYf_i bZi]b 'XYf': Yi YfVYf[ghfU» Y'ja 'GhUXhhY]'`5`ghYfXcfZ
i bX`]gh'gY]h\Yf'b]WX h'Ui Z[YhUi WX h'`Hfch`i a Zub[fY]WX Yf
Gi WX a U» bU\ a Yb `cbbhYb `V]g\Yf' _Y]bY' <]bk Y]gY 'Ui Z'\fYb
J YfV`Y]V [YZi bXYb `k YfXYb" '9]bY '5a hgf]WX hYf]b `U h'ni f
l bhYfghØhni b['XYf'Gi WX Y`Y]bY'² ZZYbh]WX_Y]hgZU\ bXi b[
Ub[YcfXbYh" `ϑgVYgcbXYfY`k YfXYb `H]ddg`Ui g`XYf'6Yj Ò`_Yfi b[
YfVYhYbž'i a 'ž `]Y 'ni `Z]bXYb"

<]bk Y]gY 'XYi hYb `XUFUi Z\]bž'XUgg'g]WX 'ž `]Y 'a Ò[`]WX Yfk Y]gY `b]WX h
a Y\ f']b' < Ua Vi f[' `Ui Z\À`h'`8]Y 'Dc`nY]' \À`h'X]Y `Gh\XhY' `5UWX Ybž

?UggY`i bX`?fYZY`X`ZØf`a Ò[`]WXY`5i ZYb\U`hgcfhY" `8 Ug
@UbXYg_f]a]bU`Ua h`f@? 5`%() Ł`U`h`VYfY]hg`9fa]h`i b[Yb
Y]b[Y`Y]hYhž`X]Y`V]g`Ub[`YXcW`_Y]bY`_cb_fYhYb`5b\U`hgdi b`hY
`]YZfb`_cbbhYb" `đ `]Y`U`h`Y]bY` ; fÒ»Y`nk]gWXYb`%ž* \$`i bX`%ž+\$
A YhYfbž`Y]bY`_f`ÄZh][Y`GhUhi`f`i bX``]UZUfVYbY`<UUFY" `G]Y`hfÄ[h
a Y]gh`gWk UfnY`?`Y]Xi b[" `6Y]`G]Wkhi b[Yb`j`cb`đ `]Y`G" `k YfXYb`X]Y
6Øf[Yf`[YVYhYbž`XYb`dc`]nY`]WXYb`Bchfi Z`%\$`ni `k Ä`Yb"

2 ZZYb`h`]Wk`_Y]hgZU`bXi b[`i bX

J Yfa]gghY`b`ghU]gh]_

BVYVb`đ `]Y`G" `]gh]a `6YfY]Wk`<Ua Vi f[`Ui Wk`XYf` , %`Ä`f][Y`<Yff
6" `Ui g`<Ua Vi f[!`<UfVi f[`j`Yfa]gghž`XYf`gY]h`XYa `&) " : YVfi Uf
&\$&) `U`g`j`Yfa]ggh[]`h`8Yf`GYb]cf`Y]XYh`Ub`8Ya Ybn`i bX`]gh
Yf_fUb`_h`5i Wk`gY]bY`Gi Wk`Y`V`]YV`V]g`Ub[`YfZc`[`cgž`k Yg\U`V`Y]bY
F]Wk`hYf]b`Ui Wk`ZØf`]\b`Y]bY`2 ZZYb`h`]Wk`_Y]hgZU`bXi b[`Yf`UggYb`U`h`
<Yff`6" `k]fX`a]h`Y]bYf` ; fÒ»Y`j`cb`%+) `Wk` `VYgWk]YVYb`i bX`hfÄ[h
a i`ha U»`]Wk`Y]bY`6f`]Y" `9f`_ØbbhY`g]Wk`YVYbZU`g`]b`Y]bYf
[YZÄ`f`]Wk`Yb`G]hi Uh]cb`VY]bXYbž`k Ug`XYb`9]bgUhn`j`cb
i a ZUb[fY]Wk`Yb`Gi Wk`a U»`bU`a Yb`fYWk`hZYfh][h`

5_hi Y`g]bX`]b`<Ua Vi f[`]bg[YgUa h`&% `A YbgWk`Yb`U`g`j`Yfa]ggh
[Ya Y`XYhž`XUfi bhYf" `%?]bXYf`i bhYf`%(`đ`fYb" `J`cb`XYb
j`Yfa]gghYb`DYfgcbYb`[Y`hYb`%- (`VYfY]hg`U`g`Ub[nY]hj`Yfa]ggh"
GhU]gh]_Yb`nY][Ybž`XUgg`ni a`Gh]Wk`hU[`%"`đ]bi Uf`&\$&) `fi bX`- "(&\$
J Yfa]gghYbZÄ`Y`]b`[Ub`n`8Yi hgWk`UbX`fY[]ghf]Yfh`g]bX" `HÄ[`]Wk
k YfXYb`Yhk U`&\$`\$`V]g` \$`\$`bYi Y` : U`bXi b[Yb`YfZUgghž`k cVY]`X]Y
a Y]ghYb` : Ä`Y`gWk`bY`[Y`_Äfh`k YfXYb" `8]Y`5i Z`_Äfi b[gei`chY`ZØf
j`Yfa]gghY`?]bXYf`i bX`đ [YbX`]Wk`Y`]Y[h`VY]`Yhk U`- +ž(i "

F c`Y`XYg`6i bXYg_f]a]bU`Ua hYg

8 Ug`6i bXYg_f]a]bU`Ua h`f6? 5Ł`gd]Y`h`Y]bY`nYbhfU`Y`F c`Y`VY]`XYf
6YUfVY]hi b[`j`Yfa]gghYf`DYfgcbYb" `8]Y` J Yfa]gghY`b`ghY`Y` `XYg
6? 5`U`h`X]Y`5i Z[UVYž`J Yfa]gghYbZÄ`Y`ni `VYUfVY]hYb`i bX`i b`_UfY
HcXYgi fgUWk`Yb`ni `Ä`fYb" `DYfgcbYb`k YfXYb`U`g`j`Yfa]ggh
Y]b[Yghi Zhž`k Ybb`g]Y`i bYf`_Äf`]Wk`UVk YgYbX`g]bX`i bX`Y]bY` ; YZU`f

Z0f`@Y]V`cXYf`@YVYb`VYghY`h"K`À`fYbX`9fk`UW`gYbY`j`fYb
 5i`ZYbh`U`hgcfh`ZfY`k`À`Yb`_`0bbYbž`[`Y`hYb`a`]bXYf`À`f`[`Y
 J`Yfa`]gghYž`k`]Y`ž``]Y`G`ž`U`g`VYgcbXYfg`gW`0hnYbgk`Yfh`"`a``U`f
 &`\$`&(``k`UfYb`fi`bX`%,`"\$`\$`\$`?`]bXYf`]b`8Yi`hgW`U`bX`U`g`j`Yfa`]ggh
 [`Ya`Y`XYhž`X]Y`a`Y]ghYb`X]YgYf`:`À`Y`k`i`fXYb`V]g`U`fYgYbXY
 [`Y`_`À`fh"

8]Y`Dc`nY]`<`Ua`Vi`f[`U`h`Z0f`<]bk`Y]gY`ni`j`Yfa`]gghYb`DYfgcbYb
 Y]bY`<`ch]bY`i`bhYf`XYf`Bi`a`a`Yf`%`%`*`\$`\$`\$`Y]b[`Yf]W`hYhž`X]Y`HY]`XYf
 ð]h]Uh]j`Y`J`Yfa`]gghY`?`]bXYf`]gh`"5b[`Y`U`0f][`Y`_`0bbYb`g]W`U`i`W
 YXYfnY]h`Ub`X]Y`Dc`nY]`k`YbXYbž`i`a``ð`Zcfa`Uh]cbYb
 k`Y]hYfni`[`YVYb`cXYf`i`a`i`l`bhYfgh0hni`b[`ni`V]hhYb`"i`a`XUg
 GW`]W`gU`j`Yfa`]gghYf`A`YbgW`Yb`ni`_`À`fYbž`g]bX`0ZZYbh]W`Y
 <]bk`Y]gY`j`cb`YbhgW`Y]XYbXYf`6YXYi`hi`b[`"

8YhU]`g	
J`c`f`ZU``	J`Yfa`]gghYbZU``
C`fh	:`Yi`YfVYf[`ghfU»`Yž`<`Ua`Vi`f[`ž`8Yi`hgW`U`bX
E`i`Y``Yb	<ul style="list-style-type: none"> • k`k`k`"_`ghU"XY • k`k`k`"dfYggYdcfhU"XY • k`k`k`"V`_`U"XY

6Ygi`W`Yb`G]Y`i`bg`Ui`Z`b!U[`"XY