

5j]W]`_Y\fh'ni fØW_. 'BYi Yf'Gcb[' @Yhg
F]XY'5k Um 'j YfØZZYbh`]W`h°

5a '%*"\$) "&\$&) 'k i fXY'XYf'bYi Y'5j]W]!Gcb[' @Yhg'F]XY
5k Um 'j YfØZZYbh`]W`hž'HY]'XYf'7ca d]'Uh]cb' 5j]W]': cfYj Yf "



Ca Ub '!5a '%*"A U] &\$&) 'k i fXY'Y]b'bYi Yf'Gcb['XYg
j YfgbcfVYbYb'8>g'5j]W]ž'VØf[Yf`]W`VY_Ubbh'U`g'H]a '6Yf[`]b[ž
j YfØZZYbh`]W`h'8Yf'H]hY`XYg'Gcb[g`Ui hYh' @Yhg'F]XY'5k Um 'i bX
k]fX'j cb'XYf'GÅb[Yf]b'9`Y'?]b[`]bhYfdYh]Yfh"8]YgYf'HfUW_']gh'HY]'
Y]bYf'7ca d]'Uh]cb'a]h'XYa 'BUa Yb' 5j]W]': cfYj Yf ž'X]Y'Y]b[Y
XYf[fØ» hYb'<]hg'5j]W]g'ni gUa a YbZUgghž'XUfi bhYf'VY_UbbhY'H]hY`
k]Y' @Yj Y`g ž' K U_Y'A Y'I d 'i bX' <Ym'6fch\Yf "'8]Y
J YfØZZYbh`]W`i b[`X]YgYf'7ca d]'Uh]cb'i bX'XYg'bYi Yb'Gcb[g
YfZc`[h'g]YVYb'š\fy'bUW`5j]W]g'HcX'Ua '&\$"'5df]'&\$%, ž'U`g'Yf'hch
]a 'Ca Ub'Ui Z[YZ bXYb'k i fXY"'Ni `X]YgYa 'NY]hdi b_h'gW`cgg'X]Y
Dc`]nY]': fYa Xj YfgW`i `XYb'Ui g"

@Yhg'F]XY'5k Um 'k i fXY'ja 'š\f'j cf'5j]W]g'HcX']b'BUg\j]`Y

[YgWf]YVYbži bX'nk Uf' [Ya Y]bgUa 'a]h'XYb' ? ØbghYfb' ? UWm
A i g[fUj Yg'i bX'@ _Y'@U]fX" '8]YgY' J YfÖZZYbh'W]i b['gc''5j]W]g
9]bZi gg'Ui Z'X]Y'9`Y_hfca i g]_k ØfX][Yb'i bX'Y]bY' J YfV]bXi b[
nk]gWYb' J Yf[Ub[Yb\Y]hi bX'Ni _i bZh'gW UZZYb" '5`YfX]b[g'k]fX
XYf'bYi Y'Gcb['j cb'XYb': Ubgi bhYfgW]YX'W]Ui Z[Ybca a Yb.
K Ä\fybX'Y]b][Y'X]Y'BYi j YfÖZZYbh'W]i b['cVYbžÄi » Yfb'UbXYfY
?f]h]_ž'XU'g]Y'XYb'9]bXfi W_\UVYbž'XUgg'XYf'Gcb['ni 'k Y]hj cb
5j]W]g'W UfU_hYf]gh]gWYb' ? `Äb[Yb'YbhZYfbh'gh" '9]bY
A i g]__f]h]_Yf]b'VYnY]W]bYhY'XUg'@]YX'U'g' `YYf'i bX
VYXYi hi b[g'cg "

8 Yf'9]bZi gg'j cb'5j]W] 'Ui Z'X]Y A i g]_]bXi ghf]Y

5j]W]k Uf'VY_Ubbh'ZØf'gY]bY'VYa Yf_Ybgk YfhY': Ä\][_Y]hž
j YfgW]YXYbY'A i g]_gh]Y'a]hY]bUbXYf'ni 'j YfV]bXYb'i bX'Y]bY
f]Yg][Y': Ub[Ya Y]bXY'ni 'gW UZZYb" '8 cW \]bhYf'XYa '9fZc`[
j YfVUf[Yb'g]W]Ui W'Yfbgh\UZhY'DfcV'Ya Y" '5j]W]`'h'Ub
dgmW]gWYb'DfcV'Ya Ybž'X]Y'Yhnh'W]ni 'gY]bYa 'hfU[]gWYb'HcX
ZØ\fhYb" '8]Y'A i g]_]bXi ghf]Y'\Uh'gY]hXYa 'VY[cbbYbž'g]W
]bhYbg]j Yf'a]h'XYa 'K c\`VYZ]bXYb'XYf' ? ØbghYf
Ui gY]bUbXYfni gYhnYb" 'Gc'VYf]W]hYh'Ghi Ufhž'Y]b'A UbU[Yfž'XUgg'Yf
fY[Y'a Ä»]['bUW'XYa '6YZ]bXYb'gY]bYf' ? ØbghYf'ZFU[hž'i a
g]WYfni ghY'`Ybž'XUgg'g]Y' [i h'gW'UZYb'i bX'g]W'Yf\c'Yb"

9`Y'G\Uk ž'j cb'BYfj Y'5fh]gh'A UbU[Ya Ybhž'VYhcb'h'X]Y
J YfUbhk cfhi b['j cb'A UbU[Yfbž'k]W]h][Y' ðZcfa Uh]cbYb'ni 'Z]hYfbž
i a 'X]Y' ? ØbghYf'ni 'Ya dck Yfb" 'Dfc[fYgg]j Y'A UbU[Yf'Yf_YbbYb
X]Y', VYfUfVY]hi b['i bX'gYhnYb'j YfdZ]W]hYbXY'DUi gYb'ZØf']\fY
? ØbghYf'k Ä\fybX'Hci fYb" '8 YbbcW' []Vh'Yg'cZYbVUf'Ui W
k Yb][Yf'Yh\]gWY'A UbU[Yfž'X]Y'\fY' ? ØbghYf'ni 'ni gÄhn`]W]Yb
5i Zhf]hhYb'XfÄb[Ybž'k Ug'Y]bY'Yf\YV`]W]Y'6Y'Ughi b['ZØf'XYfYb
a YbhU'Y'; Ygi bX\Y]h'XUfghY'`Yb'_Ubb"

8]Y' < YfUi gZc fXYfi b[Yb'XYf': Y]Yf_i `hi f

8]Y': Y]Yf_i `hi f']b'XYf'A i g]_]bXi ghf]Y'k]fX'ni bY\ a YbX

dfcV`Ya Uh]gW`k U\ f[Ybca a Yb"6"HfU]hg`VYf]W`hYhž`XUgg`g]Y
 Ui Z[fi bX`XYf`bY[Uh]j Yb`5i gk]f_i b[Yb`Ui Z]\f`dYfgÒb`]W`Yg
 @VYb`b]W`h`a Y\ f`]b`XYf`@U[Y`]ghž`Ufh`ni`ZY]Yfb"Y`b`]W``Ai » Yfh
 g]W`GhUa`dYfž`XYf`gY]bYb`5`_c\`c`_cbgi a`i`a`i`)`i`fYXi`n]Yfh`\Uh
 i bX`5ZhYfdUfhmg`a`Y]XYh"9g`k]fX`Yfk`À\`bhž`XUgg`Yg`: `À`Y`[]Vhž`]b
 XYbYb`?`Øbgh`Yf`ni`VYhfi`b`_Yb`g]bXž`i`a`Ui`Zni`hfYhYbž`k`Ug`b]W`h`bi`f
 ZØf`g]Y`gY`Vghž`gcbXYfb`Ui`W`ZØf`X]Y`[YgUa`hY`6fUbW`Y`Y]bY
 <YfUi`gZcfXYfi`b[`XUfghY`h"

Hi`fbYf`Ai`»`Yfh`6Ygcf[`b]g`ØVYf`X]Y`Ub\`U`hYbXY`:`Y]Yf_i`hi`fi`bX`X]Y
 XUa`]hj`YfVi`bXYbYb`:`c`[Ybž`]bgVYgcbXYfY`]a`<`]bV`]W`_Ui`ZX]Y
 J`YfUb`nk`cfhi`b[`]Y[YbØVYf`XYf`b`ÀW`ghYb`:`YbYfUh]cb"8]Y
 6Y`_Àa`dZ`b[`]j`cb`8fc[Yb!`i`bX`5`_c\`c`a`]ggVfUi`W`]b`XYf`8`UbW`!
 A`i`g]_!GnYbY`V`Y]Vh`XU\`Yf`Y]bY`_Ub[Zf]gh][Y`<YfUi`gZcfXYfi`b[`ZØf
 X]Y`A`i`g]_]bXi`ghf]Y"

≠g[YgUa`hj`YfXYi`h]W`h`X]Y`J`YfØZYb`h]W`i`b[`XYg`bYi`Yb`Gcb[`g
 j`cb`5j`]W]`gck`]Y`X]Y`8]g_i`gg]cb`i`a`a`YbhU`Y`:`Ygi`bX\`Y]hi`bX
 :`Y]Yf_i`hi`f`X]Y`J`]Y`gW`]W`h][`_Y]h`XYf`<YfUi`gZcfXYfi`b[Ybž`a`]h
 XYbYb`?`Øbgh`Yf`i`bX`X]Y`6fUbW`Y`_cbZfc`bh]Yfh`g]bX"8]Y
 BYi`][`_Y]hYb`fi`bX`i`a`5j`]W]`Yf]bbYfb`XUfUbž`k`]Y`k`]W`h][`Yg`]ghž
 XUg`K`c\`VYZ]bXYb`j`cb`?`Øbgh`Yfb`Yfbgh`ni`bY`a`Yb`i`bX`Y]bY
 [Ygi`bXY`6U`UbW`nk`]gW`Yb`9fZc`[`i`bX`dYfgÒb`]W`Ya`@VYb`ni
 Z]bXYb"

K`Y]hYfZØ\`fYbXY`≠Zcfa`Uh]cbYb`Z]bXYb`G]Y`]b`XYb`5fh]_Y`b`j`cb`
F`Ya`gnY]hi`b[`i`bX`A`]l`a`U["

8YhU]`g	
C`f`h	C`a`U`b
E`i`Y`Y`b	<ul style="list-style-type: none"> • k`k`k`"fYa`gnY]hi`b[`"XY • a`]l`a`U[`"bYh

6Ygi`W`Yb`G]Y`i`bg`Ui`Z.`b!U[`"XY