

? c_U]b. '8 Yf'\Y]a `]W\Y'6Y[`Y]hYf'! 'Gc VY[Ubb'5bbUg'Gi W\h[YgW\]W\hY

8 Y f '5 b g h] Y ['X Y g '? c_U] b j Y f V f U i W y g '] b '8 Y i hg W \ `Ub X . 9] b V `] W_Y '] b 'X] Y 'G i W h [Y g W] W h Y 'j c b '5 b b U '6 " i b X 'U_h i Y ``Y 8 Uh Y b 'n i '5 V \ À b [] [_Y] h Y b "



GUWX gYb!5b\U`hž'8 Yi hgWX`UbX'!8 Yf'?cbgi a 'j cb'?c_U]b']b
8 Yi hgWX`UbX'\Uh'VYgcf[b]gYffY[YbXY'5i ga U» Y'YffY]WXh"'@Ui h
Y]bYa 'U_hi Y``Yb'6Yf]WXh'j cb'A 8 F']gh'VYgcbXYfg'XYf'5bgh]Y[
i bhYf'5Vgh]bYbhYb'U`Ufa]YfYbX"'9]b'6Y]gd]Y``\]YfZØf']gh'X]Y
; YgWX]WXhY'j cb'5bbU'6"'fBUa Y'[YÀbXYfhŁž'X]Y']a '5`hYf'j cb'%&
\U\fYbž'U`gc']b'XYf'+"'?`UggYž'ni a 'YfghYb'A U``?c_U]b
_cbgi a]YfhY"'<Yi hYž'a Y\f'U`g'' \$'\\J\fY'gdÀhYfž'fYZY_h]Yfh'g]Y.' 9g
k Uf'XUg'gWX ObghY'; YZØ\``XYf'K Y`h"

 $5bbU'6"\check{z}'X]Y'\setminus Yi hY'A]hhY'($'i bX'Y]b'GWXY]Xi b[g_]bX']gh\check{z}'Yf]bbYfh g]WX'[i h'Ub'X]Y'; fØbXY'ZØf']\setminus fYb'?cbgi a "'G]Y'k c``hY'XYa 'hf]ghYb 5``hU['ni'<Ui gY'YbhZ']Y\Yb'i bX'gi WXhY'bUWX'Y]bYa '__fUggYb'?]W_ j c``Yf'K Àfa Yž'9i d\cf]Y'i bX'; `ØW_ "'8]Yg'ZØ\fhY'XUni ž'XUgg']\f$

?cbgi a 'j cb'?c_U]b']a a Yf'\Ài Z][Yf'k i fXY'i bX'g]Y'gW\`]Y \gg `]W\h\[`]W\ni f'8fc[Y'[f]ZZ''Ni g\h\n`]W\ni '?c_U]b'YI dYf]a Ybh]YfhY'g]YUi W\a]h'UbXYfYb'8fc[Yb'i bX'VYhfUW\hYh'?c_U]b'U`g'X]Y'8fc[YžX]Y'Ua 'g\@W\h]['a UW\YbXghYb']gh''

$F ØW_V^{\ }W_U^{\ }Ui Z^XYb^8fc[Yb_cbgia]b$ 8 Yi hgW\^UbX

8]Y'ghY][YbXYb'NU\`Yb'XYg'?c_U]b_cbgi a g'g]bX'b]W\h'bi f
]bX]j]Xi Y``ž'gcbXYfb'gd]Y[Y`b'Ui W\'Y]b'[YgUa h[YgY``gW\UZh`]W\Yg
DfcV`Ya 'k]XYf"'@Ui h'XYa '9d]XYa]c`c[]gW\Yb'Gi W\hgi fj Ym'&\$%,
i bX'XYa'; `ØW_ggd]Y`gi fj Ym'&\$&%ž'X]Y'Ui Z'XYa '8 UhYbdcfhU``XYg
6i bXYgXfc[YbVYUi ZhfU[hYb'j YfÒZZYbh`]W\h'k i fXYbž'VYn]Y\Yb'g]W\
X]Y'9f\YVi b[Yb'Ui Z'9fk UW\gYbY']a '5`hYf'j cb'%, 'V]g'*('\\\\fYb''
6YgcbXYfg'Ui ZZÀ``][']ghž'XUgg'bYVYb'?c_U]b'Ui W\'UbXYfY
Gi VghUbnYb'k]Y'5a d\YhUa]b'fGdYYX\L'i bX'AYh\Uad\YhUa]b
fl7fmghU``AYh\\L']a aYf'\Ài Z][Yf'a]ggVfUi W\h'kYfXYb''

9]b k YgYbh`]W Yf Di b_hž XYf]b XYa 6Yf]W hij cb 6i b XYghU[Ui Z[YZØ\fh k]f Xž g]b X X]Y ghY][Yb XYb 5 V \ Ab[][_Y]hYb 'j cb 'X]YgYb 8fc[Yb" 8]Y NU\ Yb 'j Yf XYi h`]W Yb 'X]Y _f]h]gW Y @U[Yž X]Y 'b]W h bi f X]Y X]fY_hY 6Yhfc ZZYbYb ž gcb XYfb 'Ui W 'X]Y '; YgY ``gW UZh 'U`g ; UbnYg 'VYhf]ZZh"

F]g]_Yb i bX < YfUi gZcfXYfi b[Yb

8]YFc``Yjcb'AYX]_UaYbhYb'a]h'\c\Ya'A]ggVfUiW\g!'ibX
GiW\hdchYbn]U`ž'k]YGW\aYfna]hhY`bž'5bh]XYdfYgg]jU'gck]Y
GW\`UZ!'ibX'6Yfi\][ib[ga]hhY`bž'k]fX'YVYbZU``g']b'XYb
9f\YVib[Yb'h\YaUh]g]Yfh"'CZh'g]bX'Yg'?caV]bUh]cbYb'Uig
jYfgW\]YXYbYb'GiVghUbnYbž'X]Y'ni'Y]bYf'\c\Yb'5V\\Ab[][_Y]h
ZØ\fYb'_\ObbYb'''8]Y'\9fZUggib[']bhYfbYhVYnc[YbYf'Gh\Ofib[Yb'k]fX
XU[Y[Yb'U`g'ibhYfYbhk]\W_Y`h'VYhfUW\hYhž'XU']b'8YihgW\`UbX
V]g`Ub['kYb]['gmghYaUh]gW\Y'8UhYb'ibX'@Ub[nY]hYf\YVib[Yb'ni
X]YgYa'6YfY]W\'jcf\UbXYb'g]bX''

±bg[YgUa h'nY][h'g]W\ž'XUgg'XYf'ghY][YbXY'?cbgi a 'j cb'?c_U]b

i bX`UbXYfYb`8fc[Yb`Yfbgh\UZhY`?cbgYeiYbnYb`ZØf`X]Y
]bX]j]XiY``Y`; Ygi bX\Y]h`\Uh`i bX`ni [`Y]W\`[YgY``gW\UZh`]W\Y
<YfUi gZcfXYfi b[Yb`a]h`g]W\`Vf]b[h"`9g`V`Y]Vh`ni `\cZZYbž`XUgg
Xi fW\`dfÀjYbh]jY`AU»bU\aYb`i bX`Y]bY`]bhYbg]jYfY`5i Z_`Àfi b[X]YgY`9bhk]W_`i b[`[Yghcddh`kYfXYb`_Ubb"

| 8 Y hU]`g | |
|-----------|---|
| JcfZU`` | 8fc[Yb_f]a]bU`]hÀh |
| Cfh | GUW\gYb!5b\U`hž'8Yi hgW\`UbX |
| EiY``Yb | • k k k "a Xf"XY |
| | • k k k "Vi bXYghU["XY |
| | XUhYbdcfhU`"VibXYgXfc[YbVYUiZ |
| | hfU[hY f"X Y |

6Ygi WXYb G]Y i bg Ui Z b!U["XY