

HY`Y\_ca `g]W\Yfh`K A !F YW\ hY `&\$&\* . `5``Y  
Gd]Y`Y``]j Y`Ui Z`A U[ YbhU`HJ `

8]Y`HY`Y\_ca `g]W\Yfh`X]Y`A YX]YbfYW\hY`Z0f`X]Y`K A `&\$&\* ž`X]Y  
j c``gh`bX][ `Ui Z`A U[ YbhU`HJ `0VYfhfU[ Yb`k ]fX``8YhU]`g`i bX  
=a dU\_hY"



6Yf`]bž`8Yi hgW\`UbX`!`8]Y`HY`Y\_ca `U`h`X]Y`A YX]YbfYW\hY`Z0f`  
X]Y` : i »VU``!K Y`ha Y]ghYfgW\UZh`&\$&\* `Yfk cfVYb``8]YgY  
5b\_0bX][ i b[ `hfUZ`XUg`l bhYfbY\`a Yb`Ua ` : fY]hU[ `ja `F U\`a Yb  
Y]bYg`9j Ybhg`]b`6Yf`]bž`k ]Y`j n`XY`VYf]W\hYh`A U[ YbhU`HJ `k ]fX`X]Y  
i a ZUggYbXY`6Yf]W\hYfghUhi b[ `0VYf`X]Y`K A ž`X]Y`]b`? UbUXUž  
A Yl ]\_c`i bX`XYb`l G5`ghUhhZ]bXYhž`]YZYfb``8]Yg`i a ZUgg`U``Y`%\$(  
Gd]Y`Yž`X]Y`ja `F U\`a Yb`XYg`Hi fb]Yfg`Ui g[ YhfU[ Yb`k YfXYb"

Ni g`Äh`]W\`ni `XYb`FYW\hYb`Ub`XYf`K A `&\$&\* `g]W\YfhY`g]W\`X]Y  
HY`Y\_ca `Ui W\`X]Y` , VYfhfU[ i b[ gfYW\hY`Z0f`X]Y` : fUi Yb!  
K Y`ha Y]ghYfgW\UZh`&\$&+`gck ]Y`Z0f`X]Y`l &\$!K Y`ha Y]ghYfgW\UZhYb  
&\$&) `i bX`&\$&+` `=bg[ YgUa `h`k YfXYb`&+&`Gd]Y`Y`Z0f`XYb`XYi hgW\Yb  
HJ!A Uf\_h`[ YnY][ hž`k cVY`]X]Y`[ YbUi Yb`? cghYb`Z0f`X]Y`FYW\hY`b]W\h

VY\_Ubbh[ Y[ YVYb`k i fXYb"6fUbWYb]bg]XYf`j Yfa i hYb`YXcWž  
XUgg`X]Y`HY`Y\_ca`i a`X]Y`&\$`A`j`]cbYb`9i fc`Ub`X]Y` : = 5`[ YnU\`h  
\Uh"

## 8YhU]`g`ni a`5b[ YVch

K c`Z[ Ub[ `A YhnYž; YgW`ÅZhgZØ\`fYf`Df]j Uh\_i bXYb`XYf`HY`Y\_ca`ž  
Åi »YfhY`gY]bY` : fYi XY`ØVYf`XYb`8YU`"5fb]a`6i hnYbžXYf`HJ!7\YZ  
XYg`i bhYfbY\`a Ybgž`VYhc`bhYž`XUgg`X]Y`HY`Y\_ca`XYf`Y]bn][ Y  
5bV]YhYf`]b`8Yi hgW`UbX`gY]žXYf`X]Y`[ YgUa`hY`K`A`&\$`\*`nY][ Yb  
k`]fX`"i a`U`Y`DUfh]Yb`gY\`Yb`ni`\_`ÒbbYbž]gh`Y]b`5VcbbYa`Ybh`VY]  
A U[ YbhU`HJ`YfZcfXYf`]Wž`k`Y`W`Yg`Ybhk`YXYf`]b`Y]bYa`DU`Yh`cXYf  
Y]bnY`b`Yfk`cfVYb`k`YfXYb`\_`Ubb`"8]Y`gdYn]Z]gW`Yb  
\_`VYfhfU[ i b[ gd`ÅbY`g]bX`XYfnY]h`bcW`i b`\_`Ufž`YXcW`k`]fX  
Yfk`UfhYhž`XUgg`VY`Ub`bH`A`cXYfUhc`fYb`i bX`?ca`a`YbhUhc`fYb`k`]Y  
æ\`UbbYg`6`"?YfbYf`i bX`K`c`Z]7\`f]ghcd`\` : i gg`HY]`XYg`HYUa`g`gY]b  
k`YfXYb"

A ]h`6`]W`\_`Ui Z`X]Y`fYW`h`]W`Yb`F`U\`a`YbVYX]b[ i b[ Yb`]gh`Yg  
i b[ Yk`]ggž`cV`X]Y`K`A`&\$`\*`Ui W`\_`Ui Z`XYb`ÒZZYbh`]W`!fYW`h`]W`Yb  
GYbXYfb`5F`8`i bX`N8` : ØVYfhfU[ Yb`k`]fX`"5`YfX]b[ g`]gh`X]Yg`\_`Ui`h  
XYa`Fi bXZi b\_ghUUhgj`YfhfU[ `k`U\`fgW`Y]b`]W`ž`XU`Gd]Y`Y`a`]h  
XYi hgW`Yf`6YhY`]][ i b[ `gck`]Y`XUg`9f`ÒZZbi b[ gg]Y`ž`<U`VZ]bU`Y`i bX  
: ]bU`Y`]a` : fYY!HJ`[ YgYbXYh`k`YfXYb`a`ØggYbž`k`Ybb`X]Y  
\_`VYfhfU[ i b[ gfYW`hY`VY]`Y]bYa`DUm`HJ!5bV]YhYf`]Y[ Yb`"8]Y  
HY`Y\_ca`\_`ÒbbhY`ni XYa`Gi`V`]nYbnYb`Ub`X]YgY`GYbXYf`j`Yf[ YVYbž  
i a`?cghYb`ni`fYZ]bUbn]YfYb"

## 9fk Ufhi b[ Yb`ZØf`X]Y`Ni`\_i bZh

K ]Y`8Yi hgW`UbXZi b\_`VYf]W`hYhž]gh`Yg`Y]b`ØV`]W`Yg`J`cf[ Y\`Ybž  
XUgg`X]Y`HY`Y\_ca`VY]`[ fc»Yb` : i »VU`hi`fb]YfYb`Gi`V`]nYbnYb  
Ui`g[ ]Vh`"6Y]`XYf`VYj`cfghY\`YbXYb`9A`&\$`&(`\`UVYb`5F`8`i bX`N8`  
[ Ya`Y]bgUa`\_`(`DUfh]Yb`[ Yg]W`Yf`hž`Y`%+`ZØf`YXYb`GYbXYf`"5i`W  
UbXYfY`A`YX]YbUbV]YhYf`k`]Y`DfcG]YVYbGUh`%`\_`ÒbbhYbž`VUg]YfYbX  
Ui`Zj`Yf[ Ub[ YbYb`9fZU\`fi b[ Ybž]b`Ni`\_i bZh`k`Y]hYfY`Gi`V`]nYbnYb  
Yfk`YfVYb"

8]Y': i » VU`!K Y`ha Y]ghYfgWUZh!&\$&\*`ghY`hZØf`X]Y`HY`Y\_ca ž`U`g  
 <Ui dhUbV]YhYfž`Y]bY`VYXYi hYbXY`J YfdZ]W`hi b[ `gck ]Y`Y]bY  
 A Ò[ `]W`\_Y]h`XUfž`]\fY`FY]W`k Y]hY`i bX`XYb`9]bZi gg`]a `XYi hgW`Yb  
 GdcfhZYfbgY`Yb`ni `j Yf[ fÒ» Yfb`"8]Y`J cfZfYi XY`Ui ZXUg`9j Ybh`]gh  
 [ fc» i bX`X]Y`J cfVYfY]hi b[ Yb`gW`Y]bYb`VYfY]hg`]b`j c`Ya `; Ub[ Y  
 ni `gY]b"

8YhU]`g	
J cfZU``	Gcbgh][ Yg
C fh	6Yf`]bž`8Yi hgW`UbX
GW`UXYb`]b`	&\$\$\$\$\$\$\$\$
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "j n"XY</li> <li>• k k k "XYi hgW`UbXZi b_"XY</li> </ul>

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U[ "XY