

? Ua dZ'XYf';][UbhYb. 'F YU`'A UXf]X '[Y[Yb
5h`Yh]Wc`]a `7@!8i Y``°

⊖`A UXf]X`hf]Zh`F YU`'A UXf]X`Ua` ('`A Āfn`Ui Z`5h`Yh]Wc`]b`XYf`
I 9: 5`7\Ua d]cbg`@YU[i Y``6Y]XY`HYUa g`ghY\Yb`i bhYf`8fi W`

GUbh]U[c`6YfbUVYi`GhUX]i a ž`A UXf]Xž`GdUb]Yb`!`5a`''`A Āfn`
&\$&) `ghY\h`Y]b`\cW`_UfĀh][Yg`8i Y``]b`XYf`I 9: 5`7\Ua d]cbg`
@YU[i Y`Ui Z`XYa`Dfc[fUa a ``8]Y`YfghY`6Y[Y[bi b[`XYg`
5W`hY`Z]bU`g`Z]bXYh`Ua`8]YbghU[ž`XYa` ('`A Āfnž`i a`&%`I` \f`f&\$. \$\$`
; A Hĕ`ghUhh`'F YU`'A UXf]X`Ya dZĀb[h`5h`Yh]Wc`'A UXf]X`]a`GUbh]U[c!`
6YfbUVYi`!GhUX]cb`]b`A UXf]Xž`Y]bYa`Gd]Y`ž`XUg`ZØf`VY]XY`HYUa g`
j cb`[fc»Yf`6YXYi hi b[`]gh"

F YU`'A UXf]X`]gh`a`]h`%)`H]hY`b`XYf`F Y`_cfXg]Y[Yf`XYf`7\Ua d]cbg`
@YU[i Y`i bX`U_hi Y``Yf`H]hY`j YfhY]X][Yf``5h`Yh]Wc`'A UXf]X`\]b[Y[Yb`
j Yfgi W`higY]h`đ\Yfbž`g]W`]b`X]YgYa`K`YhhVYk`YfV`ni`YhUV`]YfYbž`
\UhY`YXcW`gY]h`XYf`F YZcfa`%-`-`&#`'`GW`k`]Yf][`_]hYb`i bX`j Yf`cf`
nk`Y]:`]bU`dUfh]Yb`[Y[Yb`X]Y`?`Òb][`]W`Yb``8]Y`ghUh]gh]gW`Yb`8`UhYb`
nY][Ybž`XUgg`5h`Yh]Wc`]b`%\$`6Y[Y[bi b[Yb`bi`f``'A U`[Y[Yb`F YU`
A UXf]X`[Yk`]bbYb`_cbbhYž`k`Ā\YfbX`Yg)`B]YXYf`U[Yb`i bX`&`
I`bYbhgW`]YXYb`[]Vh`8Yf`YhnhY`7\Ua d]cbg!@YU[i Y!`?cbZ`_h`
nk`]gW`Yb`X]YgYb`VY]XYb`HYUa g`ZUbX`&\$%+`ghUhhž`U`g`5h`Yh]Wc`]a`
<U`VZ]bU`Y`Ui`ggW`]YX"

8]Y`DYfgdY`_h]j`Yb`VY]XYf`HYUa`g`

B UW`Y]bYf`%`&!B]YXYf`U[Y`[Y[Yb`F YU`6Yh]g`]b`XYf`@U@[U`\Uh`
F YU`'A UXf]X`a`Y`\f`U`g`bi`f`X]Y`b`ĀW`ghYb`G`W`f]hhY`]a``?`cdZ`'J]b]W]i`g`
đ`b]cf`VYhcbhY`X]Y`B`chk`YbX][`_]hž: Y\`Yf`ni`j`Yfa`Y]XYbž`i`a`Y]bY`
ZfØ\nY]h][Y`9`]a`]b]Yfi`b[`Ui`g`XYf`7\Ua d]cbg`@YU[i Y`ni`
j`Yf\]bXYfb``HfU]bYf`7Uf`c`5bW`c`hh]`Āi`»`YfhY`X]Y`<c`Zbi`b[ž`XUgg`

X]Y`B]YXYf`U[Y`Y]b`Y]ba`U`][Yf`J cfZU``k Uf`i bX`k]Yg`Ui ZX]Y`c\Y
K YhhVYk YfvGZÅ\][_Y]h`XYf`VYj cfghY\YbXYb`DUfh]Y`]\b"

5i ZXyf`UbXYfyb`GY]hY`Uh`5h`Yh]Wc`A Uxf]X`i bhYf`XYf` : Ø\fi b[`j cb
7cUW`8]Y[c`G]a YcbY`[fc»Yg`J YfhfUi Yb`]b`X]Y`Y][YbY
9bhk]W_`i b["Hfchn`XYf`ØVYf`Y[YbYb`<]ghcf]Y`j cb`FYU`A Uxf]X`]gh
5h`Yh]Wc`YbhgW`cggYbž`X]Y`<YfUi gZcfXYfi b[`Ubni bY`a Yb`"8]Y
Gei UxfU`Ui g`XYf`gdUb]gW`Yb`<Ui dhghUXh`VY`Y[h`XYfnY]h`XYb
nk Y]hYb`D`Uhn`]b`XYf`@U@][Uz`Y]bYb`Di b`_h`\]bhYf`XYa` : 7`6UfW`c`bU
i bX`nk Y]Di b`_hY`j cf`FYU`A Uxf]X`" ð`XYb`Y`hnhYb`j]Yf
6Y[Y[bi b[Yb`_cbbhYb`g]Y`[Y[Yb`FYU`A Uxf]X`i b[YgW`U[Yb
V`Y]VYb`i bX`gW`U`hYhYb`FYU`gc[Uf`]b`XYf`j cf`Yf][Yb`GU]gcb`]a
5W`hY`Z]bU`Y`XYf`7cdU`XY`FYm`U`g"

J Yf`Yhni b[gVYf]W`hY`i bX`HYUa bYi][_Y]hYb

6Y]FYU`A Uxf]X`ZU``Yb`Y]b][Y`GW`ØggY`gd]Y`Yf`Ui g`" ð`XY
6Y``]b[\Ua`]gh`Ui Z[fi bX`Y]bYf`GdYffY`b]W`h`XUVY]ž`k Å\fybX
: YXYf]Wc`J U`j YfXY`j cfUi gg]W`h`W`ni fØW`_Y`fh`"9XYf`A`j]hJcž`8Ub]
7Ufj U`U`i bX`8Ub]7YVU``cg`g]bX`Ub[Zf]gh][`j Yf`Yhnh`5h`Yh]Wc`
A Uxf]X`\]b[Y[Yb`dfÅgYbh]Yfh`g]W`ZUgh]b`j c``Yf`GhÅf`_Yž`k cVY]`bi f
7YgUf`5nd]`]W`YhU`i bX`?c`_Y`k Y]hYf`\]b`j Yf`Yhnh`g]bX"

8]Y`7`Ua`d]cbg`@YU[i Y`]gh`b]W`h`bi f`Y]bY`6Ø`bY`ZØf`bUh]cbU`Y
F`j U`]hÅhYbž`gcbXYfb`Ui W`Y]b`GW`Ui ZYbghYf`ZØf`X]Y`VYghYb`Gd]Y`Yf
XYf`K`Y`h`"8Yf`K`YhhVYk Yfv`\Uh`g]W`gY]h`gY]bYf` : fØbXi b[`%`-`&#`'
ni`Y]bYa`XYf`dfYgh][YhfÅW`h][ghYb`]a`Yi fcdÅ]gW`Yb` : i »VU``
Ybhk]W_Y`h`" ð`XYf`GU]gcb`&\$&(`#&) `k]fX`Y]bY`[fi bX`Y[YbXY
FYZcfa`XYg` : cfa`Uhg`Yfk UfhYhž`VY]XYf`" *`A`UbbgW`UZhYb`Ub`XYa
K`YhhVYk Yfv`hY]`bY`a`Yb`k`YfXYb`" ð`5bVYhfUW`h`XYf`\c`Yb
9]bgW`U`he`i`chYb`i`bX`XYf`DfÅa`]Yb`j`cb`)`\$+`A`j``cbYb`9i`fc`ZØf
: YfbgY`fYW`hY`]gh`Yg`b]W`h`ØVYffUgW`YbXž`XUgg`X]Y`7`Ua`d]cbg
@YU[i Y`Ui W`ZØf`X]Y` : YfbgY`UbghU`hYb`j`cb`[`fc»`Ya``ð`hYfYggY`]gh"

K`Å\fybX`g]W`X]Y` : i »VU``ZUbg`Ui ZXUg`VYj cfghY`YbXY`A`UhW
j cfVYfy]hYbž`V`Y]Vh`X]Y` : fU[Yž`cV`5h`Yh]Wc`A Uxf]X`XYb`A`m\cg`FYU`
A Uxf]X`VfYW`Yb`_Ubb`cXYf`cV`X]Y`?Øb][`]W`Yb`]`fY`8ca`]bUbn
YfbYi`hi`bhYf`6Yk`Y]g`ghY`Yb`k`YfXYb`"8]Yg`k`]fX`Y]b`gdUbbYbXYg

Gd]Y`žXUg`g]WXYf`W`U`Y`5i [Yb`Ui Z`g]W`n]Y\Yb`k]fX"

: Øf`k Y]hYfY`8YhU]`g`ni`XYb`A UbbgW`UZhYb`i bX`XYa`K YhhVYk YfV
gY`Vghž`_ÖbbYb`G]Y`X]Y`6Yf]W`hY`j`cb`5``>UnYYfU`i bX`X]Y
i a ZUggYbXYb`≠Zcfa Uh]cbYb`Ui Z`K]_]dYX]U`YgYb"

| | |
|--------------|--|
| 8YhU]`g | |
| J`c`f`Z`U`` | G`c`b`g`h`]`Y`g |
| C`f`h` | G`U`b`h`]U`[`c`6`Y`f`b`U`V`Y`i`G`h`U`X`]i`a`ž`A`U`X`f`]X`ž` G`d`U`b`]Y`b` |
| E`i`Y`Y`Y`b` | <ul style="list-style-type: none">• k`k`k`"U`^UnYYfU"WŁa• XY"k]_]dYX]U"cf[|

6Ygi W`X`Y`b`G]Y`i`b`g`U`i`Z`b!U["XY