

›i [YbX`]W\ Y`f]ggYb`K U\`d`U_UhY`b]YXYf`
Dc`]nY]`[fY]Zh`Y]b`°

Dc`]n]gh`VYcVUW\hYh`GUW\VYgW\ÅX][i b[Yb`Ub`K U\`d`U_UhYb
]b`6]Y`YZ`X/%) !Å\ f][Yf`k]fX`j cb`GhfY]ZYbVYUa hYb`[YZUggh"

5i [i gh!6YVY`!GhfU» Yž' ' *%'`6]Y`YZ`Xž`8Yi hgW\`UbX`!`9]b
Ui Za Yf_gUa Yf`Dc`]n]gh`XYf`6]Y`YZ`XYf`Dc`]nY]`\Uh`Ua`8cbbYfghU[ž
&\$"': YVfi Uf'&\$&) ž'a Y\fyfYb`› [YbX`]W\Yb`XUVY]`ni [YgY\Ybž`k]Y
g]Y`GUW\VYgW\ÅX][i b[Yb`Ub`K U\`d`U_UhYb`j YfØVhYb"; Y[Yb
%`.)) `i \f`VYa Yf_hY`XYf`6YUa hY`Ui g`XYa`8]Ybgh[YVÅi XY`Ub`XYf
5i [i gh!6YVY`!GhfU» Y`j YfXÅW\h][Y`5_hj]]hÅhYb`]a`6YfY]W\`XYf
G_UhYfUb`U[Y"

GW\ bY`k i fXYb`GhfY]ZYbVYUa hY`U`Ufa]Yfh`i bX`_cbbhYb`X]Y
↑ [YbX`]W\Yb`HUhj YfXÅW\h][Yb`]b`XYf`BÅ\Y`Ui Z`XYf`K YfbYf!6cW_!
GhfU» Y`ghY`Yb"6Y]`XYb`6YZfU[i b[Yb`ghY`hY`g]W\`YfUi gž`XUgg`Y]b
%) !Å\ f][Yf`gYf`c`bYf`ZØf`XUg`<Yfi bhYffY]» Yb`i bX`6YgW\ÅX][Yb
j cb`]bg[YgUa h`XfY]`D`U_UhYb`j YfUb`hk cfh]W\`k Ufž`k Å\fybX`gY]bY
VY]XYb`6Y[`Y]hYf`b]W\h`]b`X]Y`HUhj Yfk]W_Y`h`k UfYb"8]Y`Dc`]nY]`\Uh
X]Y`9fa]hhi b[Yb`Ui Z[Ybca a Ybž`i a`k Y]hYfY`bZcfa Uh]cbYb`ni
gUa a Y`b"

8YhU]`g	
Cfh	5i [i gh!6YVY`!GhfU» Yž' ' *%'`6]Y`YZ`Xž`8Yi hgW\`UbX

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U["XY