

< Y]XYb\Y]a 'hfU]bYf': fUb_ 'GWa]Xh'_`]b[h
5`Ufa '!`5Vgh]Y['Xfc\h°

HfU]bYf': fUb_ 'GWa]Xh'Ài » Yfh'bUW` <Y]XYb\Y]a g
B]YXYf`U[Y'[Y[Yb'A U]bn'\$) 'Ua '%+"\$&"&\$&) ž'XUgg'XUg'HYUa
[fi bX`Y[YbXY`DfcV`Ya Y`\Uh"

< Y]XYb\Y]a ž'8Yi hgW`UbX`!`<Y]XYb\Y]a 'ghYW`h'bUW`XYf
\$.&!B]YXYf`U[Y'[Y[Yb'A U]bn'\$) 'h]YZ]a '5Vgh]Y[g_Ua dZ'XYf
6i bXYg`][U" HfU]bYf': fUb_ 'GWa]Xh'Ài » YfhY`g]W`bUW`XYf`DUfh]Y
_f]h]gW`ØVYf`X]Y`@Y]ghi b['gY]bYg'HYUa gž'XUg`bi b`VYfY]hg`X]Y
ZØbZhY`B]YXYf`U[Y`]b': c`[Y`Yf`hhYb`\Uh" 'A]h'g]YVYb`Di b_hYb
F ØW_ghUbX`Ui ZY]bYb`B]W`hUVgh]Y[gd`Uhn`g]Y`h'GWa]Xh`X]Y
Bchk YbX][_Y]hž`X]Y`@Y]ghi b['gY]bYf`Gd]Y`Yf`Z bXUa YbhU`ni
j YfVYggYfb"

⊕`XYf`Jc]h\!5fYbUžj cf`%) "\$\$\$`Ni gW`Ui Yfbž`YbXYhY`ZØf`A U]bn
Y]bY`G]Y[`cg!GYf]Y`j cb`nk Y]`Gd]Y`Yb" `6i f_UfXh'f&, "A]bi hYŁ`i bX
K Y]dYf`f(- "A]bi hYŁ`gc f[hYb`ZØf`X]Y`HcfYž`X]Y`<Y]XYb\Y]a `b]W`h
bi f`X]Y`Di b_hYž`gcbXYfb`Ui W`k]W`h][Yb`6cXYb`]a
HUVY`Yb_Ua dZ`_cghYhYb" 'A]h`X]YgYf`B]YXYf`U[Y`V`Y]Vh
<Y]XYb\Y]a `Ui ZXYa `%*`"D`Uhn`i bX`_Ubb`XYb`fYhYbXYb`%) "F Ub[
Ui g`XYb`5i [Yb`j Yf`]YfYb"

? f]h]_ `Ub`XYf`Gd]Y`k Y]gY

GWa]Xh`VYa `Ab[Y`hY`VYgcbXYfg`X]Y`ZY`\YbXY`, VYfg]W`h`i bX`X]Y
E i U`]h`h`]b`XYf`C ZYbg]j Y" `9f`Ài » YfhYž`XUgg'XUg'HYUa
YbhgW`cggYbYf`i bX`Xi fW`gW`U[g_f`ÀZh][Yf`Ui ZhfYhYb`a ØggY"
Hcf\ØhYf`? Yj]b`A Ø`Yf`VYgh`h][hY`X]YgY`? f]h]_`i bX`Yf`_`ÀfhYž`XUgg
X]Y`C ZYbg]j Y`ni `i b[YZ`\f`]W`gY]`i bX`Ui W`]b`XYf`8YZYbg]j Y
DfcV`Ya Y`VYghY`Yb"

l a`X]Y`K YbXY`ni`gW\UZZYbž`bU\`a`GW\`a`Xh]b`X]YgYa`Gd]Y`
]bg[YgUa`h`UW\h`Y`bXYfi`b[Yb`]b`XYf`5i`ZghY``i`b[`j`cf``8YbbcW\`
k`jf`_hYb`X]Y`Gd]Y`Yf`VYY]bXfi`W`_h`j`cb`XYb`ZfØ\Y` ; Y[YbhcYbž`
k`cXi`fW`_g]W\`A`U]bn`ni`bY\`a`YbX`]b`XUg`Gd]Y``\]bY]bZ]bXYb`
_cbbhY``GY]bY`G`_Ydg]g`[Y[YbØVYf`XYb`F`UhgW\`À[Yb`j`cb`
Gdcfh`dgmW\`c`c`[Yb`i`bhYfghfY]W\`h`GW\`a`]Xh`ni`XYa``a`]h`XYb`K`cfhYbž`
XUgg`XUg`HYUa``ni`Yfgh`gY]bYb`D`Uhm`j`YfhY]X][Yb`a`ØggYž`VYj`cf`
a`Ub`Ub`UbXYfY`N]Y`Y`XYb`_Yb`_ØbbY``

GhUh]gh]_Yb`i`bX`5i`gV`]W`_

8]Y`GhUh]gh]_`nY][hž`XUgg`<Y]XYb\Y]a`X`YfnY]h`di`b`_h[`Y]W\`a`]h`XYa`
HUVY``Yb!`%+``J`Z@`6cW\`i`a``Ui`Z`XYa``F`Y`Y[Uh]cbgfUb[``]Y[hž`
k`À\`fYbX`XYf`@Y`hnhYž`<c`ghY]b`?`]Y`ž`bi`f`Y]bYb`Di`b`_h`XU\]bhYf`]gh``
GW\`a`]Xh`ZcfXYfh`Y]bY`[fi`bX`Y[YbXY`J`YfVYggYfi`b[`XYf`
C`ZYbg]j`VYa`Ø\i`b[Ybž`UbXYfbZU``g`_ØbbhY`X]Y`GU]gcb`Y]b`VØgYg`
9bXY`bY\`a`Yb``<Y]XYb\Y]a`ghY\`h`bi`bi`bhYf`8fi`W`ž`]bgVYgcbXYfY`
XU`Ua``8`cbbYfghU[`Y]b`k`]W\`h][Yg`F`ØW`_gd]Y``]b`XYf`7`cbZYfYbW`
@YU[i`Y`[Y[Yb`?`cdYb\U[Yb`UbghY\`hž`[YZc`[h`j`cb`Y]bYa`
5i`gk`Åfhggd]Y`VY]`F`6`@Y]dn][``]b`XYf`6i`bXYg`][U``

≠b`XYb`Y`hnhYb`≠J\`fYb`\`Uh`g]W\`[YnY][hž`XUgg`gd`ÅhYfY`
HfU]bYfk`YW\`gY``]b`XYf`6i`bXYg`][U`c`Zi`b]W\`h`X]Y`[Yk`ØbgW\`hY`
K`j`f`_i`b[`Yfn]Y`Yb``GhUh]gh]_Yb`nY][Ybž`XUgg`j`cb`%`
HfU]bYfk`YW\`gY`b`]a``5Vgh]Y[g`_Ua`dZ`gY]h`XYf`GU]gcb`&\$%%#%&`bi`f`
nk`Y]HYUa`g`Yg`gW\`UZZhYbž`g]W\`Ui`Z`Y]bYb`B]W\`hUVgh]Y[gd`Uhm`ni`
j`YfVYggYfb``8]YgY`HYbXYbn`_ØbbhY`Ui`W\`ZØf`GW\`a`]Xh`i`bX`gY]b`
HYUa``YbhgW\`Y]XYbX`gY]bž`k`Ybb`gY]`b`XYf`j`YfV`Y]VYbXYb`GU]gcb`
9fZc`[``\UVYb`k`c``Yb``

8]Y`_ca`a`YbXYb`Gd]Y`Y`k`YfXYb`YbhgW\`Y]XYbX`gY]bž`i`a``ni`gY\Ybž`
cV`<Y]XYb\Y]a`g]W\`Ui`g`X]YgYf`a`]gg`]W\`Yb`@U[Y`VYZfY]Yb`_Ubb`
cXYf`cV`X]Y`5V`k`Åfhggd]fU`Y`k`Y]hYf[Y\`h``Bi`f`a`]h`Y]bYf`XYi`h`]W\`Yb`
@Y]ghi`b[gghY][Yfi`b[`_ØbbhY`XUg`HYUa``X]Y`K`YbXY`gW\`UZZYb``

K`YgYf`?`i`f]Yfž`?`]W`_Yfž`F`D`C`b`]bY`

8YhU]`g	
J c fZU``	Gcbgh][Yg
C fh	<Y]XYb\Y]a ž8Yi hgW`UbX
E i Y``Yb	<ul style="list-style-type: none"> • k k k "k YgYf!_i f]Yf"XY • k k k "_]W_Yf"XY • fd!cb`]bY"XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U["XY