

6UmYfb`ja`Gc`UffUi gW\ .`NU\`XYf 6U`_cb_fUZhk Yf_Y`YI d`cX]Yfh°

8Yf`6cca`XYf`6U`_cb_fUZhk Yf_Y`]b`6UmYfb`i bX`BFK`gYhnh
g]W\`Zcfh`&\$&(`j YfXcddY`hY`g]W\`]\fY`NU\`Ui ZØVYf`+, "\$\$\$
5b`U[Yb"



⊕`6UmYfb`YfZfYi Yb`g]W\`6U`_cb_fUZhk Yf_Y`ni bY\`a YbXYf
6Y`YVh\Y]h`⊖`j Yf[Ub[YbYb`⊖\f`\Uh`g]W\`X]Y`NU\`XYf`X]YgYf
_Y]bYb`Gc`UfUb`U[Yb`j YfXcddY`h`@Ui hiXYa
A Uf_hghJa a XUHybfY[]ghYf`XYf`6i bXYgbYhU[Ybhi f`k UfYb`ni a
⊖\fYgYbXY`Yhk U`%- "\$\$\$`6U`_cb_fUZhk Yf_Y`]b`6Yhf]YV`": Ugh
*) "\$\$\$`bYi Y`5b`U[Yb`g]bX`U`Y]b]a`⊖\f`&\$&(`)\bni [Y_ca`a Yb"
8]YgY`6U`_cb_fUZhk Yf_Y`YffY]W\Yb`]b`XYf`Gi`a`a`Y`Y]bY`]bghU`Y]fhY
@Y]ghi b[`j`cb`fi`bX`%\$\$`A`Y[Uk`Uh`"9g`]gh`ni`Yfk`UfhYb`ž`XUgg`X]Y
NU\`Yb`Xi`fW\`BUW\`a`Y`Xi`b[Yb`bcW\`ghY][Yb`k`YfXYb"

6UmYfb`VY`Y[h`Vi`bXYgk`Y]h`XYb`nk`Y]hYb`D`Uhm`VY`XYf`5bnU\`XYf
6U`_cb_fUZhk Yf_Y`ž`bi`f`B`cfXf\Y]b]K`YghZU`Yb`Y]Y[h`a`]h`%)`+"\$\$\$

5b`U[Yb`XUj cf"5i W`]b`BcfXf\Y]b!K YghZU`Yb`\Uhig]W`X]Y`NU\`
XYf`6U`_cb_fUZhk Yf_Y`]a` j Yf[Ub[YbYb`đ\`f`j YfXcddY`h`8]YgY
9bhk]W`i b[`]ghj cf`U`Ya` `Ui Z`fYW`h`]W`Y`J YfVYggYfi b[Yb`gck]Y
[Ygi b_YbY`DfY]gY`ZØf`X]Y`Gc`UfhYW`bc`c[]Y`ni fØW`ni ZØ\`fYb"

K UW`ghi a` `XYf`6U`_cb_fUZhk Yf_Y`

HfY]VYf`ZØf`XUg`K UW`ghi a` `XYf`6U`_cb_fUZhk Yf_Y`g]bX`i bhYf
UbXYfYa` [YgYm`]W`Y`FY[Y`i b[Ybž`X]Y`Yg`J Yfa`]YhYfb`i bX
K c\`bi b[gY][YbhØa` Yfb`j YfdZ]W`hYbž`GhYW`Yfgc`Uf[Yf`ÅhY`ni
[YbY\`a`][Yb`"8]YgY` ; YgYm[YVi b[`k`i fXY`]a` j Yf[Ub[YbYb
< YfVgh`Y]b[YZØ\`fh`i bX`\Uh`ni`Y]bYf`ghY][YbXYb`5_nYdhUbn`_`Y]bYf
Gc`UfUb`U[Yb`VY][YhfU[Yb`"Ni XYa` `gYb_Yb`X]Y` [Ygi b_YbYb`DfY]gY
X]Y`9]bgh]Y[g\ØfXYbž`k Ug`X]Y` ðghU`Uh]cb`Y]ghi b[ggh`Åf_YfYf
5b`U[Yb`Yfa` Ò[`]W`h"

æa` [YgUa` hXYi hgW`Yb`F`U\`a` Yb`nY][h`g]W`Y`Y]b`Å\`b`]W`Yf`HfYbX.
, VYf`+, "\$\$\$`_`Y]bY`Gc`UfUb`U[Yb`g]bX`Ui`h
A Uf_hghJa` a` XUHybYf[]ghYf`]b`8Yi hgW`\UbX`U`g`]b`6Yhf]YV
[Ya` Y`XYhž`a`]hY]bYf`]bghU`]YfhYb` ; YgUa` hY]ghi b[`j`cb`_`bUdd`\$ž+
;][Uk`Uhh`"æa` `YhnhYb`đ\`f`U`Y]b[]b[Yb`a` Y\`f`U`g`(` "\$\$\$`bYi`Y
5b`U[Yb`Ub`XYb`BYhmVYhf]YV`Dfc[bcgYb`XYi`hYb`XUfUi`Z`\]bž`XUgg
]a` `YfghYb`<U`V`U\`f`&\$&) `XUg`a`]``cbghY`6U`_cb_fUZhk Yf`_Ubg`BYhm
[Y\`Yb`_ØbbhY"

7UfghYb`?`Øfb][ž`<Ui`dh[YgW`ÅZhgZØ\`fYf`XYg`6i`bXYgj`YfVUbXg
Gc`Ufk`]fhgW`UZž`Ài`»Yfh`g]W`\`cZbi`b[gj`c``ØVYf`XYb`k`Y]hYf\]b
Ub\`U`hYbXYb`Gc`UfVcca` `Ui`Z`6U`_cbYb`i`bX`nY][h`g]W`c`dh]a`]gh]gW`
\]bg]W`h]W`XYf`U`_hi`Y`Yb`dc`]h]gW`Yb`@U[Yž`c\`bY`Gcf[Yb`ØVYf
a` Ò[`]W`Y`5i`gk`]f`_i`b[Yb`XYf`_ca` a` YbXYb`6i`bXYghU[gk`U\`Ui`Z
X]Y`9bYf[]Ydc`]h]_"

8YhU]`g	
E i`Y`Yb	<ul style="list-style-type: none">• k k k "]Xck U"XY• k k k "bcfXVUmYfb"XY

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U["XY