

8Yf'7i a !9I !G_UbXU`. '%(* 'A]``]UfXYb'9i fc
6Yhfi ['Ui Z[YXYW_h°

8]Y'N8: !GYf]Y' 8]Y'5ZZÅfy'7i a !9I 'Ybh\Ø`h'XYb' [fØ» hYb
GhYi YffUi V'9i fcdUg'a]h'%(* 'A]``]UfXYb'9i fc'i bX'ghUfhYh'Ua
&&"A Åfn"

: fUb_Zi fhž'8Yi hgWk`UbX'!'8]Y'N8: !GYf]Y' 8]Y'5ZZÅfy'7i a !9I
VY'Yi W'hYh'XYb' [fØ» hYb'GhYi YffUi V']b'XYf'; YgWk]W'hY'9i fcdUgž
VY]'XYa 'Y]b'BYhmk Yf_'Ui g'6Ub_Yfbž'5bk Å'hYb'i bX
k c\`UVYbXYb' ðj YghcfYb'X]Y'GhUUhg_UggYb'i a 'i b ['Ui V']WkY'%(*
A]``]UfXYb'9i fc'VYhfØ[h"@Ui h"hn"XY'VY\UbXY'h'X]Y'UWkhhY'] [Y
GYf]Y'X]Y'_ca d'YI Yb'A UWkYbgWkUZhYb'fi bX'i a 'X]Y'gc [YbUbbhYb
7i a !9I !; YgWkÅZhYž'VY]'XYbYb'Yg'i a 'X]Y'XcddY'hY
FØW_YfghUhi b ['j cb'GhYi Yfb'Ui Z?Ud]hU'YfhfÅ [Y' [Y\h"8]Ygy
6Yhfi [ga UgWkY'k]fX']b'XYf'GYf]Y'Xi fWk'X]Y'<Ui dhZ[[i fyb
GhUUhgUbk Å'h]b '@YbU'6]f_k U'X'i bX' ð [Yf'6fØ [[Yf'Ui Z[YXYW_h"

8]Y'<UbX'i b ['VY []bbh]b': fUb_Zi fh'i bX'YbhZU'hYh'g]Wk'ØVYf
@cbXcb'V]g']b'X]Y'GWk k Y]n"8]Y'7\UfU_hYfy'a ØggYb'g]Wk
nU\`fY]WkYb'<YfUi gZcfXYfi b [Yb'VY]'XYf'5i Z_`Åfi b ['XYg'6Yhfi [g
ghY`Yb"DUfU`Y'Yb'ni 'XYa ':]a ' H\Y'6]['G\cfh ž'XYf'XYb
:]bUbng_UbXU`j cb'&\$\$+'V]g'&\$\$-'h\Ya Uh]g]Yfhž'g]bX
i bØVYfgY\VUf" Hfcm'Yf\YV`]WkYf'K]XYfghÅbXY'gY]hYbg'XYf
FY]WkYb'i bX'A ÅWk h] [Yb'gWkUZZYb'Yg'X]Y'9fa]h'Yfž'; YfYWk h] [_Y]h
ni 'Yf'Ub [Ybž'k Ug'gWk`Y]Y»`]Wk'ni ' [fc» Yb'DfcnYggYb'i bX'5b'_U [Yb
ZØ\fh"5V'XYa '&&"A Åfn'k]fX'X]Y'GYf]Y']b'XYf'N8: !A YX]Uh\Y_
j YfZØ [VUf'gY]bž'VY ['Y]hYh'j cb'Y]bYa '8c_i a YbhUfZ]a 'a]h'XYa
H]hY` GmghYa ZY\`Yf.'8Yf'7i a !9I 'G_UbXU` "

9]bV`]W_Y']b'XYb'7i a !9I !G_UbXU`

9]b`GWX`ØggY`U_hYi f`j]b`X]YgYa`G_UbXU`gh?U]! k`Y`GhYW_ž`XYf`XYf`
GhUUhGUbK`U`hgW`UZh`U`Zi bX`U`g`?fcbnYi [`Y`j`cf`XYa`@UbX[`Yf]W`h`
6cbb`Ui`ZhfUh`GhYW`XYW`hY`X]Y`A`Yh`cXYb`Ui`Zž`a`]h`XYbYb`Yf`i`bX`
?ca`d`]nYbž`XUfi`bhYf`<`Ubbc`6Yf[`Yfž`A`]]cbYb`Ui`g`7i`a`!9I`!
;`YgW`À`ZhYb`YfVYi`hYh`U`hYb`" `@Ui`h`hU[`YggW`Ui`"XY`[`UV`GhYW`Ubž`
a`Y`f`U`g`)`\$`A`]]cbYb`9i`fc`Ui`g`X]YgYb`A`UW`YbgW`UZhYb`Yf`U`hYb`
ni`U`VYb`i`bX`j`Yfgd`fUW`ž`XUg`;`Y`X`ni`fØW`ni`nU`Yb`"

6]g`Ub[`]cbbhY`GhYW`Y`XcW`bi`f`%%`A`]]cbYb`9i`fc`
ni`fØW`YfghU`hYbž`k`À`fYbX`bcW`" -`A`]]cbYb`9i`fc`Ui`gghY`Yb`"
GY]bY`:]bUb`nhf`UbG`U_h]cbYb`g]bX`_ca`d`]n]Yfhž`XU`Yf`]b`Y]bYb`
HfYi`U`bX`Zc`bXg`ØVYfZØ`fhYž`XYf`XUbb`b`gc`j`Ybn`Uba`Y`XYhY`"
6Ygcb`XYfg`Ui`Zž`]]`[`]gh`X]Y`9b`hk`]W`i`b[`Y]bYg`i`bhYfbY`a`Ybg`
bUa`Ybg`6]c`UW`gž`XUg`]b`XYf`9bYf[`]YVf`UbW`Y`h`h]`[`k`Ufž`UVYf`
_Ui`a`9]bb`U`a`Yb`Yfn]Y`hY`"8Yf`b`gc`j`Ybnj`Yfk`U`hYf`fYU[`]YfhY`Ui`Z`
5bZfU[`Yb`b]W`h`"

⇒bhYfbUh]cbU`Y`Ni`gUa`a`YbUfVY]h`i`bX`
5i`ZXYW`i`b[`XYg`6Yhfi`[`g`

8]Y`5i`ZXYW`i`b[`XYg`7i`a`!9I`!G`UbXU`g`]gh`XUg`9f[`YVb]g`Y]bYg`
]bhYfbUh]cbU`Yb`^`ei`fbU`]gh]gW`Yb`Dfc`Y`_hg`i`bhYf`XYf`@Y]hi`b[`]`cb`
7C`F`F`97`H⇒`ž`XUg`Y]b`B`Y`nk`Yf`_`j`cb`6YhfØ[`Yfb`Ui`Z[`YXYW`h`U`hž`
XUg`g]W`?`Ud]hU`YfhfU[`gghYi`Yfb`ni`fØW`YfghU`hYb`]]Y»`ž`c`b`Y`X]YgY`
Y`a`U`g[`YnU`h`ni`U`VYb`"8]YgY`i`a`ZUggYbXY`
F`YW`YfW`Y`_ccdYfUh]cb`XYW`hY`VYfY]hg`&\$%,`Y]bYb`J`Yf`i`ghj`cb`))`
A`]]UfXYb`9i`fc`Ub`GhYi`Yf[`Y`XYfb`Ui`Zi`bX`ZØ`fhY`ni`f`U`hi`Y`Y`b`
Gi`a`a`Y`j`cb`]bg[`YgUa`h`%)`\$`A`]]UfXYb`9i`fc`ž`X]Y`]bZc`[`Y`X]YgYf`
A`UW`YbgW`UZhYb`j`Yf`cfYb`[`Y[`Ub[`Yb`g]bXž`k`]Y`W`cfYWhj`"cf[`
VYf]W`hYh`"

8]Y`7i`a`9I`!:`]Yg`&`\$`Vf]b[`h`bYi`Y`8c`_i`a`YbhY`i`bX`bZcfa`Uh]cbYb`
ØVYf`X]Y`_ca`d`]n]YfhYb`GhYi`Yfhf]W`g`i`bX`X]Y`DfchU[`cb]ghYb`XYg`
6Yhfi`[`g`Ubg`@]W`h`8Ug`]bhYfbUh]cbU`Y`^`ei`fbU`]ghYb`hYUa`U`h`
VYk`]YgYbž`XUgg`X]Y`A`U»`b`U`a`Yb`j`cb`;`YgYh[`YVYfb`ni`f`
6Y`_Aa`dZ`b[`XYg`6Yhfi`[`g`i`bni`fY]W`YbX`k`UfYbž`k`À`fYbX`X]Y`
6Yhfi`[`ga`Yh`cXYb`a`]h`XYf`NY]h`bcW`_ca`d`Yi`Yf`k`i`fXYb`"

8]Y`N8: !GYf]Y`j Yfgdf]Włhż`X]Y`Xi b_`Yb`A UWłYbgWłUZhYb`\]bhYf
 XYa`7i a !9I !G_UbXU`XYhU]`Yfhini`VY`Yi WłhYb`i bX`XYa
 Di V`_i a`j Yfgh`AbX`]Wł`ni`a UWłYbž`k]Y`gc`Wł`[fUj]YfYbXY
 Z]bUbn]Y`Y`J Yf[Y\Yb`a Ò[`]Wł`k UfYb"

8YhU]`g	
J c fZU``	6Yhfi [
C fh	: fUb_`Z fhż`8Yi hgWł`UbX
GWł UXYb`]b`	%{ * \$\$\$\$\$\$\$\$\$\$
E i Y`Yb	<ul style="list-style-type: none"> • k k k "hn"XY • k k k "hU[YggWł Ui "XY • WłffYWh]j "cf[

6Ygi WłYb`G]Y`i bg`Ui Z.`b!U["XY