

? `]a U[]dZY`]b`6cbb. `K K : `ZcfXYfh
8 Yi hgW`UbXg`VY\YfnhYb`K UbXY`°

6cbb`VYfY]hYh'g]W`Ui Z`X]Y`I B!?'`]a Uj Yf\UbX`i b[Yb`j cfž
k Å\fybX`XYf`K K : `Xf]b[YbXY`A U» bU\`a Yb`ni f
9bYf[]Yk YbXY`ZcfXYfh"



6cbbž`8 Yi hgW`UbX`!<Yi hYž`Ua`%' " ' & \$ &) ž`k]fX`]b`6Yf`]b
Y]b`Xf]b[]WYf`5ddY`Ui h`8Yf`K K : `ZcfXYfh`YbhgW`Y]XYbXY
A U» bU\`a Yb`ni f`]bhYfbUh]cbU`Yb`9bYf[]Yk YbXY`" & `XYb`HU[Yb`j cf
XYb`I B!?'`]a Uj Yf\UbX`i b[Ybž`X]Y`j ca`%' " ' & \$ &)`]b`6cbb
ghUhhZ]bXYbž`g]bX`X]Y`9fk Ufhi`b[Yb`\cW`"N]Y`]gh`Ygž`Y]bY`_`UfY
5V`_Y`f`j cb`Zcgg`Yb`9bYf[]Yb`ni`YffY]W`Yb`gck]Y`X]Y
9bYf[]YYZ]n]Ybn`V]g`&\$`\$`ni`j YfXcddY`b`i bX`X]Y`? UdUn]h`hYb`XYf
YfbYi YfVUfYb`9bYf[]Yb`ni`j YfXfY]ZUW`Yb`"8]YgY`Y`f[]Yn][Yb
N]Y`Y`k i fXYb`&\$&`k Å\fybX`XYf`7CD&`,`]b`8i VU]`ZYgh[Y`Y[hž`XcW
X]Y`XYi hgW`Y`FY []Yfi b[`g]Y`h'g]W`?`f]h]_`[Y[YbØVYfž`XU`V]g`Ub [
_Y]bY`g][b]Z]_UbhYb`: cfhgW`f]hY`VY]a`5i ggh]Y[`Ui g`Zcgg`Yb
9bYf[]Yb`Yfn]Y`h`k YfXYb`_`cbbhYb`"9]b`VYgcbXYfg`\Y]» Yg`9]gYb`]gh
XYf`5i gVUi`j cb`; Ug`UdUn]h`hYbž`XYf`ØVYf`XUg`bchk YbX][Y`A U»

\]bUi g[Y\h"

8 Yf'K K : 'a UW\h'XYi h]W\ž'XUgg'8 Yi hgW\`UbX`Y]bYb` gUi VYfYb
Gdfi b[`bUW`j cfb `VfUi W\hž'i a `gY]bY ; `Ui V\k ØfX][_Y]h'ni
k U\`fYb"" ; `Y]W\`nY]h][`k]fX`X]Y`bch\k YbX][Y`?`]a UZ]bUbn]Yfi b[
Ub[Ygd\fcW\Yb.`8 Yi hgW\`UbX`f]g_]YfYbž`]b`X]YgYf`<]bg]W\h'ni
j YfgU[Ybž`]bgVYgcbXYfY`k Ybb`a Ub`VYXYb_hž'XUgg`Y]b` ; YgYhn'ni f
?`]a UbYi hfU`]h\hV]g`&\$` `) `]a `ž` b`]bg`? UV]bYh`Y]b[YVfUW\h
k YfXYb`gc`""? f]h]_Yf`k UfbYbž'XUgg`X]Y`9ff]W\hi b[g[YgYhnY
j]Y``Y]W\h`XUg`?`]a UbYi hfU`]h\hgn]Y``]b`XYb`<]bhYf[fi bX`Xf\Ab[Yb
_ØbbhYb""5i W\`X]Y`?`]a UZ]bUbn]Yfi b[`gY`Vgh`ghY\`h`Ui Z`XYa
DfØZghUbXž'XU`]b`6cbb`Ub[YghfYVh`k]fXž`V]g`&\$` `) : cfhgW\f]hY`ni f
:]bUbn]Yfi b[`]b`<Ø\Y`j cb`%ž` `A]``]UfXYb`9i fc`ni `YffY]W\Yb`"

? `]a UZ]bUbnYb`]a `: c_i g

9]b`k Y]hYfYf`YbhgW\Y]XYbXYf`<UbX`i b[gVYXUfZ`VYghY\`h`]b`XYf
]bhYfbUh]cbU`Yb`?`]a UZ]bUbn]Yfi b[""@Ui h`>DA cf[Ub`k]fX`XYf
6YXUfZ`ZØf`9bh\k]W_`i b[g`ÀbXYf`Ui Z`VYY]bXfi W_YbXY`%ž%`6]``]cbYb
I G!8c``Uf`d\fc`ž\`f`[YgW\`Àhnh""8]YgYg`H\Ya U`[Yk]bbh`Ub`6f]gUbnž
]bgVYgcbXYfY`XU`Ui Z`XYf`7CD`&-`Y]b`bYi Yg
?`]a UZ]bUbn]Yfi b[gn]Y``]cb`" \$`\$`A]``]UfXYb`I G!8c``Uf`d\fc`ž\`f`V]g
&\$` `) `j YfY]bVUfh`k i fXYž`Ui W\`k Ybb`6YXYb_Yb`VYghY\`Ybž`cV`X]Yg
Ui gfY]W\Yb`k]fXž`i a `X]Y`<YfUi gZcfXYfi b[Yb`XYg`?`]a Uk UbXY`g
ni `ghYa a Yb`"

8]Y` ; Ygd\fcW\Y`ØVYf`?`]a UZ]bUbn]Yfi b[`g]bX`_Y]b`bYi Yf`<i h
6YfY]hg`&\$`\$`-`k i fXY`Ui Z`XYf`7CD`%) `]b`?cdYb\U[Yb`Y]b`N]Y``]cb
%\$`\$`A]``]UfXYb`I G!8c``Uf`À\`f`]W\Yf`?`]a UZ]bUbn]Yfi b[`ZØf
9bh\k]W_`i b[g`ÀbXYf`j YfY]bVUfh`I bX`k À\`fYbX`&\$`&`X]YgYg`N]Y`
YffY]W\h`k i fXYž`]gh`X]Y`I bg]W\Yf\Y]h`ØVYf`X]Y`5fh`XYf`Z]bUbn]Y``Yb
I bhYfghØhni b[`fNi gW\ØggY`j g`""?fYX]hY`É`bUW\`k]Y`j cf`Y]b`\Y]»Yg
H\Ya U"

8]Y`8 f]b[`]W\`_Y]h`XYf`Ni gUa a YbUfVY]h

8 Yf`?`]a Uk UbXY`k]fX`cZh`U`g`[`cVU`Y`<YfUi gZcfXYfi b[
VYgW\f]YVYbž`X]Y`]bhYfbUh]cbU`Y`@Ogi b[Yb`YfZcfXYfh`8]Yg`VYhc`bh

Ui W\`XUg`i a k Y`hVi bXYgUa hž`XUg`XUfUi Z`\]bk Y]ghž`XUgg`X]Y
]bhYfbUh]cbU`Y`?`]a Udc`]h]_`Ui ZYZZY_h]j Yb`?`]a UgW\i hn`UVn]Y`hž`i a
X]Y`HfY]V\Ui g[UgYa]gg]cbYb`ni`a]bXYfb`i bX`g]W\`Ub
i bj Yfa Y]XVUfY` : c`[Yb`Ubni dUggYb`"9]b`ØVYf[YcfXbYhYg`N]Y`
V`Y]Vh`X]Y`J Yf\]bXYfi b[`Y]bYf`[YZÅ\`f]W\Yb`GhØfi b[`XYg
?`]a UgmghYa g`C`b`Y`gcZcfh][Y`i bX`Ua V]h]cb]YfhY`A U» bU\`a Yb
_ØbbhY`Y]bY`9fXYfk Åfa i b[`j cb`V]g`ni`i` ž&`..7`V]g`ni`a` `Å\`f`&`%`\$`
Y]bhYfYhYbž`k Ug`_UhUghfcd`U`Y` : c`[Yb`ZØf`i bgYfYb`D`UbYhYb`Å`hY`"

9]b`6`]W`_Ui ZX]Y`U_hi Y`Yb`NU\`Yb`nY][h`GY]h`%-`\$\$`\`Uh]g]W\`X]Y
9fXcVYfZÅWY`VYfY]hg`i a`Yhk U`%ž%`..7`Yfk Åfa hž`i bX`k Y`hk Y]h
k YfXYb`A U» bU\`a Yb`VYbØh][hž`i a`XYb`5i ggħc»`j cb
HfY]V\Ui g[UgYb`XfUgh]gW\`ni`gYb`_Yb`"8 Ug`N]Y`V`Y]Vhž`X]Y
9fXYfk Åfa i b[`Ui ZX]Y`i h]W\`i bhYf`&`..7`ni`VY[fYbnYbž`k cVY]
a Ø[`]W\gh`Y]b`@]a]h]j cb`%ž) `..7`Ub[YghfYVh`k YfXYb`gc`""8]Y`NY]h
XfÅb[hž`i bX`X]Y`B`chk YbX][_Y]h`ZØf`Y]bYb`DYfgdY_h]j Ybk YW\gY`i]gh
i bi a ghf]hhYb`"

≠`XYf`Zc`[YbXYb`?`cbZYfYbn`i]b`6`cbb`Yfk UfhYb`X]Y` : UW\`Yi hY`XYg
K K : ž`ni gUa`a Yb`a]h`9l dYfhgž`_cb`_fYhY`GW\`f]hhY`]b`F]W\`hi b[
Y]bYg`YZZY_h]j YfYb`?`]a UgW\i hnYg`"9]b`k Y]hYfYg`9]b[fY]ZYb`]gh
b]W\`h`bi`f`YfghfYVYbgk Yfhž`gcbXYfb`Xf]b[YbX`YfZcfXYf`]W\`ž`i a
Y]bYb`dcg]h]j Yb`=a di`g`ZØf`X]Y`_ca`a YbXY`?`]a U`_cbZYfYbn`7`C`D` \$
]b`6Y`Åa ž`6fUg`]Ybž`ni`gYhnYb`"

8YhU]`g	
C fh	6cbbž`8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "k k Z"XY • Ua "`da cf[Ub"Wca • k k k "i a k Y`hVi bXYgUa h"XY

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U["XY