

A UfVYW\_Yf'GW ØhnYbdUUF. 'Hf]i a d\ 'VY]  
ØVYf'%"\$\$\$\$'Gh]a a Yb°

8 Ug'GW ØhnYbdUUF'D\]'d'8Ya Ymi bX'? Uhf]b'6YbhY'Ui g  
A UfVYW\_k ]fX'ni a '6N!?'Øb][ gdUUF'&\$&( #&) '[ Yk À\ 'h' 'Y]bY  
gdUbbYbXY'5Vgh]a a i b[ ']'b'6cf\_Yb"



5a '&\*""5df]"&\$&) 'ghY\h'XUg'6N!?'Øb][ gdUUF'&\$&( #&) 'ZYgh''8Yf  
H]hY'[ Y\h'Ub'XUg'GW ØhnYbdUUF'Ui g'A UfVYW\_ 'D\]'d'8Ya Ymi bX  
'? Uhf]b'6YbhY''8]YgYf'hf]i a d\U'Y'A ca Ybh'\_Ua 'bUW'Y]bYf  
]bhYbg]j Yb'5Vgh]a a i b[ žUb'XYf'a Y\ f'U'g'%"\$\$\$\$'Gh]a a Yb  
UV[ Y[ YVYb'k i fXYb''#bg[ YgUa h'\_cb\_i ff]YfhYb'' ) 'GW ØhnYbdUUFYž  
XcW'XUg'A UfVYW\_Yf'DUUF'gYhnhY'g]W'a ]h'Y]bYa '\_bUddYb  
J cfgdfi b[ 'Xi fW''8]Y'5Vgh]a a i b[ 'ZUbX'ja 'FU\ a Yb'XYf  
VY'YVhYb' GW ØhnYbZYgh[ YgW]W'hYb 'ghUhz'X]Y'Yg'XYb  
A ]h[ 'YXYfb'XYf'GW ØhnYbj Yfy]bY'Yfa Ø[ 'WYbž'\fY'Gh]a a Yb  
UVni [ YVYb"

: Øf]\fY'\Yfj cffU[ YbXY '@Y]ghi b[ 'Yf\U'hYb'D\]'d'8Ya Ymi bX  
'? Uhf]b'6YbhY'bVYb'XYf'9\fy'Ui W' ) \$\$'9i fc'ZØf'X]Y'H\ fcb\_UggY

gck ]Y`D`U\_YhhYbžX]Y`j cb`ž k Y`]Yf`K ][ YbVi g`Ui g`6cf\_Yb`[ Ygh]ZhYh  
k i fXYb"i bhYfghØmhk i fXY`X]Y`[ UbN`5\_h]cb`j cb`XYf`GdUf\_UggY  
K Ygha ØbghYf`UbX" `b`Y]bYf`cZ]n]Y`Yb`A ]hhY`i b[ `VYXUb\_hY`g]W  
X]Y`6cf\_YbYf`NY]hi b[ `VY]U`Yb`hY`bY`a YbXYb  
GWØhnYbZYgh\_Øb][ gdUUfYb`ZØf`]\fY`9b[ U[ Ya Ybh`i bX`HY`bU`a Y"

## HfUX]h]cb`i bX` ; YgW ]W hY`XYf`GWØhnYbZYghY

GWØhnYbZYghY`g]bX`]b`8Yi hgW`UbX`h]YZj Yfk i fnY`hi bX`k YfXYb  
j cb`ØVYf`%) "\$\$\$`GWØhnYbj YfY]bYb`cf[ Ub]g]Yfh`A ]h`Y]bYf`Ub[ Yb  
HfUX]h]cbžX]Y`V]g`]bg`A ]hhY`U`hYf`fY]W hž`UVYb`GWØhnYbZYghY`X]Y  
5i Z[ UVYž`X]Y`G]WYf`Y]h`XYf` ; Ya Y]bXYb`ni`[ Yk`Å`f`Y]ghYb`"8Yf  
5V`Ui Zj Uf]]Yfh`nk Uf`Y`bUW`J YfY]bž`Zc`[ h`UVYf`Åi Z[ `Y]bYa  
Å`b`]WYb`A i ghYf.`Ni bÅW gh`Z]bXYh`Y]b`HfYZYb`XYf`A ]h[ `]YXYf  
gck ]Y`Y]b`K YhhgW ]Y» Yb`ni f`?fØbi b[ `XYg`bYi Yb`GWØhnYb\_Øb][ g  
ghUhh"5bgW`Y» YbX`Zc`[ Yb`cZha U`g`ZYgh]WY`i a nØ[ Yž`X]Y`j cb  
Y]bYf`A UfgW`\_UdY`Y`VY[ `Y]hY`h`k YfXYb"

`b`XYf`F Y[ Y`k YfXYb`GWØhnYbZYghY`]a`Gca`a Yf`cXYf`gd`ÅhYb  
: fØ`]\b[ `[ YZ]Yfhž`k cVY]`YXYg`š`Å`f`Y]b`bYi Yf`GWØhnYb\_Øb][  
[ Yk`Å`h`k ]fX`"8]Y`: Y]Yf`]W`\_Y]hYb`n]Y`Yb`g]W`ØVYf`a Y`fYfY`HU[ Y  
i bX`VY]b`U`hYb`: YghYggYb`gck ]Y`XUg`5bghYWYb`XYg`6]YfZUggYg"  
; fc» Y`GWØhnYbZYghYž`k ]Y`XUg`VYfØ`a hYghY`]b`< Ubbcj Yfž`c`W`\_Yb  
`Å`f`]W`hUi gYbXY`6Ygi WYf`a ]h`?Ufi ggY`g`i bX`j YfgW ]YXYbYb  
5hhfU\_h]cbYb`Ub"

## K ØfX][ i b[ `XYf`J cf`U`fYg\_Øb][ Y

8]Y`<]ghcf]Y`XYg`GWØhnYbZYghY`g]gh`fY]W`U`h][ ž`i bX`X]Y`@]ghY`XYf  
J cf`U`fYg\_Øb][ Y`]gh`VYY]bXfi W`\_YbX`"8]Y`?Øb][ Y`i bX`?Øb][ ]bbYb  
XYf`Y`h`hYb`š`Å`f`Y]g]bX`VY]gd]Y`gk Y]gY`š`Øf[ Yb`GY`h]b[ `i bX`GUV]bY  
6f]! A Ò`a Ubb`f&\$&' Łž`7`f]ghcd`? UfgW`i bX`5bbY[ fYh`? UdY`  
f&\$&&Ł`gck ]Y`A ]\_Y`6fi a Ubb`i bX`7UhUf]bU`@Ja`a Yfg`f&\$%- Ł`  
8]YgY`?cbh]bi ]h`Å`hi bhYfghfY]W`h`XUg`9b[ U[ Ya Ybh`XYf  
GWØhnYbj YfY]bY`i bX`XYfYb`9]bZi gg`Ui ZX]Y` ; Ya Y]bgW`UZh"

8]Y`dcg]h]j Y`9bhk ]W`\_i b[ `XYf`A ]h[ `]YXYfnU`Yb`nY][ hž`XUgg`X]Y  
Ni`\_i bZ`h`XYf`GWØhnYbj YfY]bY`[ Yg]WYf`h]gh`GWØhnYbZYghY

YfZFYi Yb'g]W\`b]W\h'bi f']b'8Yi hgW\`UbX'[ fc» Yf'6Y`]YVh\Y]hž  
gcbXYfb'Ui W\`]bhYfbUh]cbU`ž`k ]Y`Yhk U`]b`XYf'GW\k Y]nž5i ghfU`]Ybž  
XYb`i G5ž'6fUg]`Yb`i bX`BUa ]V]U"8]Y`?ca V]bUh]cb`Ui g`HfUX]h]cbž  
; Ya Y]bgW\UZh'i bX`ZYgh]W\Yb`5\_h]j ]hAhYb`a UW\h`X]YgY  
J YfUbghU`hi b[ Yb`ni`Y]bYa`k ]W\h][ Yb`HY]`XYg`\_i`hi fY`Yb`@YVYbg"

5a`9bXY`V`Y]Vh`ZYghni \U`hYbž`XUgg`XUg`6N!`?`Òb][ gdUUF`&\$&( #&) ž  
D\`]d`8Ya Ymi bX`?Uhf]b`6YbhYž`b]W\h'bi f`Y]bYb`H]hY`ž`gcbXYfb  
Ui W\`X]Y`j YfVi bXYbY`HfUX]h]cb`i bX`X]Y`; Ya Y]bgW\UZh`\]bhYf`g]W\  
k ]ggYbž`X]Y`XUg`F`ØW\_[ fUh`XYf`GW\ØhnYbZYghY`V]`XYb" `≡ fY`?`fÒbi b[  
]gh`Y]b`k`Y]hYfYf`A`Y]`YbghY]b`]b`Y]bYf`Ub[ Yb`; YgW\]W\hYž`X]Y  
k`Y]hYf\]b`\_fÄZh][`]b`X]Y`Ni`\_i`bZh`gW\fY]hYh"

8YhU]`g	
E i Y`Yb	<ul style="list-style-type: none"><li>• k k k "Vcf_YbYfnY]hi b[ "XY</li><li>• k k k "gj`!a UfVYW_"XY</li></ul>

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U[ "XY