

: `c \ a Uf_h!GU]gcb`ghUfhYh. `9b hXYW_Yb`G]Y
GWÅhnY`]b`K]hhYb`°

9b hXYW_Yb`G]Y`X]Y`bYi YghYb`:`c \ a Uf_h!HYfa]bY`]b`6chhfc d
i bX`K]hhYb`"6Ygi WXYb`G]Y`Y]bn][Ufh][Y`J YfUbg hU`hi b[Yb`ZØf
YXYb`:`YgWÅa UW`°

K]hhYb`Yf`YVh`Ua`_ca`a`YbXYb`GcbbhU[žXYb`%"`A U] &\$&) ž`Y]b
fY[Yg`HfY]VYbž`XYbb`[`Y]WÅ`nk`Y`HfØXY`a`Åf_hY`ØZbYb`]`fY
DZcfhYb`"8]YgY`A`Åf_hY`V]YhYb`Y]bY`Y`fj`c`ffU[YbXY`:`Y`Y[Yb`Y]h`ZØf
U`Y`ž`X]Y`Ui`ZXYf`Gi`WXY`bUWÅ`Y]bn][Ufh][Yb`:`i`bXghØW_Yb`g]bX`cXYf
Y]bZUWÅ`bi`f`XUg`:`U]f`Y]bYg`YV`UZhYb`A`Uf_hYg`[Yb]Y»Yb`a`ØWÅhYb`"
K]Y`bYk`g`"XY`VYf]WÅhYhž`UVYb`X]Y`6Ygi`WXYf`]b`K]hhYb`j`]Y`Y
A`Ø[`]WÅ_Y]hYbž`GWÅb`ÅddWÅYb`ni`Yf[UhhYfb`i`bX`]`fY`GUa`a`i`b[Yb
ni`Yfk`Y]hYfb`"

8Yf`YfghY`HfØXY`a`Uf_h`Z]bXYh`a`K`9F?..GH58H`ž`[YbX!`i`bX
?`i`hi`fnYbhfi`a`]b`XYf`A`UbbYga`UbbghfU»Y`*`ghUhh`:`YØZbYh`]gh`XYf
A`Uf_h`j`cb`%%`\$\$`V]g`%*`.\$`\$`i` \`f`"DUfU`Y`X`Uni`"ÅXh`XUg
C`GH9FA`5BB`9]b]WÅhi`b[g!`7Ybhfi`a`]b`XYf`:`fYX]!C`ghYfa`Ubb!
GhfU»Y`%!'`YVYbZU`g`ni`Y]bYa`HfØXY`a`Uf_h`Y]bž`XYf`YVYbZU`g`Ua
%"`A U]ž`hU[gØVYf`ghUhhZ]bXYb`k`]fX`"i`a`XUg`9f`YVb]g`UVni`fi`bXYbž
Z]bXYh`Ua`XUfUi`Z`Zc`[YbXYb`K`cWÅYbYbXY`XYf`:`c \ a Uf_h`]a
?ØWÅYb!7Ybhfi`a`6chhfc d`ghUhh`"

K]WÅ h][Y`≠Zcfa`Uh]cbYb`ZØf`GhUbXVYhfY]VYf

: Øf`≠hYfYgg]YfhYž`X]Y`gY`Vgh`Y]bYb`GhUbX`Ui`ZXYb`A`Åf_hYb
VYhfY]VYb`a`ØWÅhYbž`[]Vh`Yg`Y]b][Y`k`]WÅ h][Y`Di`b_hY`ni`VYUWÅhYb`"
9]bY`j`YfV]bX`]WÅY`GhUbXd`UhnVi`WÅi`b[]gh`YfZcfXYf`]WÅ`ž`k`cVY]`X]Y
5ba`Y`Xi`b[`Ui`ggWÅ`Y]»`]WÅ`cb`]bY`a`Ø[`]WÅ`]gh`@Ui`hi
ghUXha`Uf_Yh]b[!k]hhYb`"XY`VYhfÅ[h`X]Y`GhUbXd`Uhn[fØ»Y`"

A YhYfzi bX'X]Y'GhUbX[YVØ\ f''Y[h'VY]') ž' " 'GhUbXd'ÀhnY' _ØbbYb
bUW' J YfZØ[VUf_Y]h'[YVi W'h'k YfXYbž'k cVY]'Y]bY'fYW'hny]h][Y
NU\`i b[gUVk]W_`i b[`bØh][`]ghž'i a `X]Y'FYgYfj]Yfi b[`ni `g]WYfb"

8 Yf`5i ZVUi `XYf'GhÅbXY`VY[]bbh'UV'- `i \fzi bX'X]Y'Ni ZU\fh'ØVYf
j YfgW]YXYbY`9]bZU\fhYb`]gh`Yf`Ui Vh`9]bY`VYgcbXYfY`FY[Y`i b[
]ghž'XUgg`XUg`6YZU\fyb`i bX`DUf_Yb`XYf': `ÀWY`k Å\fybX`XYf
J Yf_Ui ZgnY]hYb`b]W'h'[YghUhhY'h]gh`8YbbcW`g]bX`nU\`fY]WY
DUf_a Ø[`]W_Y]hYb`]b`XYf`BÅ\Y`j cf\UbXYbž'X]Y`j cf`XYf
J YfUbghU`hi b[`]Ybi hnh'k YfXYb`_ØbbYb"

J YfUbghU`hi b[gXYhU]`g`i bX
G]WYf\Y]hgVYgh]a a i b[Yb

8]Y`HfØXY`a Åf_hY`Z]bXYb`VY]'YXYa `K YhhYf`ghUhhž'Yg`gY]'XYbbž'Yg
`Y][h'Y]bY`i bk YhhYfk Ufbi b[`Xi fW`XYb`8Yi hgWYb`K YhhYfX]Ybgh
j cf" `b`gc`WYb` : Å`Yb`a ØggYb`X]Y`GhÅbXY`i a [Y\YbX`[YfÅi a h
k YfXYbž'c\`bY`5bgdfi W`Ui ZFØW_j Yf[Øhi b[`XYf`GhUbXd`Uhma]YhY"
8 Ug`G]WYf\Y]hg_cbnYdh'gcf[h'XUZØfž'XUgg`gck c\`< ÅbX`Yf`U`g
Ui W`6Ygi WYf`[i h'VYhfYi h'k YfXYbž'k Å\fybX`g]Y`X]Y`GhÅbXY
VYgi WYb`i bX`Xi fW`ghØVYfb`_ØbbYb"

`b`K]hYb`i bX`i a [YVi b[`[]VhYg`b]W'h'bi f`HfØXY`a Åf_hYž
gcbXYfb`Y]bY`J]Y`nU\`j cb`J YfUbghU`hi b[Ybž'X]Y`ZØf`j YfgW]YXYbY
`b`hYfYggYb`[YY][bYh'g]bX" `8Uni `[Y\ØfYb`i bhYf`UbXYfYa `5bh]_!
i bX`GUa a `Yfa Åf_hY`gck]Y`gdYn]Y`Y`6ØfgYb`ZØf`6ØWYfž`C`Xh]a Yf
i bX`j]Y`Yg`a Y\fž'k]Y`a Uf_hW`a "XY`Ui Z]ghYh" `>XYg
K cWYbYbXY`Yfk UfhYb`X]Y`6Øf[Yf`gca]h'nU\`fY]WY
; Y`Y[Yb\Y]hYbž`\fy`c_U`Y`K]fhgWUZh'ni `i bhYfghØhnYb`i bX`XUg
; Ya Y]bgWUZhg[YZØ\`ni `ghÅf_Yb"

A]h'XYf`J]Y`ZU`h'XYf`A Åf_hY`i bX`9j Ybhg`]gh`K]hYb`Y]b`UhhfU_h]j Yg
N]Y`ZØf`GW`bÅddWYb`Å[Yf`i bX`A Uf_h]YV\UVYf" `GY]Yb`G]Y`XUVY]
i bX`bi hnYb`G]Y`X]Y` ; Y`Y[Yb\Y]hž`Yhk Ug`9]bn][Ufh][Yg`ni
YbhXYW_Ybž'k Å\fybX`G]Y`X]Y`c_U`Y`?i `hi f`\Ui hbU\`Yf`YVYb`

8YhU]`g	
E i Y`Yb	<ul style="list-style-type: none">• k k k "bYk g"XY• ghUXha Uf_Yh]b[!k]hhYb"XY

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U["XY