

8]Y 'F chZYXYf 'ZY]Yfh'7ca YVUW_ . '9a gW\ Yf
Yfk UW\ h'b UW\ ' %\$\$ ' >\ fYb °

8]Y 'F chZYXYf ' _Y\ fh'b UW\ ' ØVYf ' %\$\$ ' >\ fYb ' ni fØW_ ']b ' X]Y
9a gW\ Yfž'Y]b ' NY]W\ Yb ' ZØf ' X]Y ' YfZc ' [fY]W\ Y ' F YbUhi f]Yfi b [']b
B F K "



9a gW\ Yfž' B cfXf\ Y]b ! K YghZU`Ybž'8Yi hgW\ `UbX '! '9]b
VYa Yf_Ybgk YfhYf'F ØW_gW\ f]h]b ' XYf' H]Yfk Y'hj cb' BcfXf\ Y]b !
K YghZU`Yb' gcf [h'ZØf'5i ZgY\ Yb. '8]Y 'F chZYXYfž'Y]b ' hmd]gW\ Yf
GW\ k Ufa Z]gW\ ž\ Uh'b UW\ ' ØVYf ' %\$\$ ' >\ fYb ' k]YXYf']\ fYb ' K Y [']b ' X]Y
; Yk ÅggYf'XYg '@UbXYg [YZ' bXYb "'8]YgY 'F ØW_ Y\ f' [YgW\]Y\ h]b
Y]bYa ' : ' i ggž'XYf'Y]ba U`U`g'i bØVYfk]bXVUFY'6Uff]YfY'ZØf' :]gW\ Y
[U'h' ' XYf'9a gW\ Yf' " ð'ZfØ\YfYb 'NY]hYb'k Uf'X]Y'9a gW\ Yf'U`Yg
UbXYfY'U`g'Y]b'UXYbX/'g]Y'k Uf'a Y\ f'Y]b'5Vk UggYf'Ui ZU`g'Y]b
[Ygi bXYf' : ' i gg"'8cW\ `XUb_'i a ZUb [fY]W\ Yf
F YbUhi f]Yfi b [ga U» bU\ a Yb' nY] [h'XYf' : ' i gg' Ynhž'XUgg'Yf'XUg
DchYbn]U` \ Uhž'YVYbX] [' ni 'gY]b " K]Y ' F i \ f & (' VYf]W\ hYhž'k i fXY'X]Y
F chZYXYf'ni 'Ynh]b 'XYf'9a gW\ Yf' [Yg]W\ hYhž'i bX'9I dYfhYb'gY\ Yb
X]Yg'U`g'Y]b'G] [bU`ZØf'X]Y'9f\c'i b ['XYg' : ' i ggYg"

8]Y'9a gWXYf[YbcggYbgWUZh\Uh]b'XYb'YhnhYb'U\fyb'YfZc`[fY]W
XUfUb`[YUfVY]hYhZ`X]Y'9a gWXYf'bUhi fbU\`i a ni [YghU`hYb"8 Ug
9f[YVb]g]ghZ`XUgg`_Y]b'5Vk UggYf'a Y\f`]b'X]Y'9a gWXYf'Z]Y» h'i bX
ghUhhXYggYb'gUi VYfYz`bUhi fbU\Y'5VgW.b]hhY'YbhghUbXYb'g]bX"J cf
a Y\f'U`g" \$`U\fyb'\UhhY`X]Y'FYbUhi f]Yfi b[`VY[cbbYbzi bX'gY]h
9bXY`&\$%&]bX`X]Y'6YX]b[i b[Yb'Z0f`X]Y`Y]b\Y]a]gWXY` : Ui bU`i bX
: `cfU`XYi h]W`VYggYf"8]Y'9a gWXYf`[`Y]W`h'bi b`Y]bYf`Y\Ya U`][Yb
?`OhhY`VYW_Y`z`X]Y`XYb` :]gWXYb`Y]bY`k U\fy`FY]gYZfY`\Y]h`V]YhYhZ
k]Y`K 8 F`ZYgh[YghY`h`\Uh"A]hhYfk Y]Y`Z]bXYb'g]W`0VYf" \$
:]gWUfhYb`]b`X]YgYa`fYj]hU`g]YfhYb` ; Yk`AggYf"

9]b`YfZc`[fY]WXYf`K UbXY`

8]Y'9a gWXYf`k Uf`U\fnY\bhY`Ub[`Y]b`V]c`c[]gW`hcHYf`? UbU`i bX
ghY`hY`Z0f` :]gWXY`Y]bY`i b0VYfk]bXVUFY`6Uff]YfY`XUfz`j cf`U`Ya
Ui Z[fi bX`XYg`Z0bZA YhYf`\c\Yb`6YhcbUVghi fnYg`Ub`]fYf
A 0bXi b[`]b`XYb`F\Y]b"8 cW`X]YgY`6Uff]YfY`[Y\0fhY`XYf
J Yf[Ub[Yb\Y]h`Ubzi bX`X]Y`FchZYXYf`\Uh]g]W`a]hhYfk Y]Y`0VYf
X]Y`F\Y]ba 0bXi b[`]b`XYf`9a gWXYf`b]YXYf[Y`UggYb`i bX
j Yfa Y\fh"8]Y`A 0[`]W`_Y]hYb`z`k]Y`X]Y` :]gWXY`Xcfh\]b[`Y`Ub[h'gY]b
_0bbhYb`z`g]bX`j]Y`Z`h[.`A 0[`]W`Yfk Y]gY`0VYf`bUhi fbU\Y
BYVYb`Ai ZYz`DUf`_g`cXYf`HY]WXY"8 cW`hfch`XYf`dcg]h]j Yb
9bhk]W`i b[Yb`k Ufbh`8f" : fUb`_CVYbUi gZ`XUgg`i bYf`Ui Vh
VYgYhnhY` :]gWXY`X]Y`\Y]a]gWXYb`^2`_cgmghYa Y`gh0fYb`_0bbYb"

8]Y`F`0W`_Y\f`XYf`FchZYXYf`]gh`b]W`h`bi f`Y]b`NY]WXYb`Z0f`X]Y
K]YXYfVY`YVi b[`XYg` : `i ggYgZ`gcbXYfb`Ui W`Y]b`bX]n`XUZ0fz`XUgg
fYbUhi f]YfhY` ; Yk`AggYf`]b`XYf`@U[Y`g]bXz`[Ubny`^2`_cgmghYa Y
ni f0W`ni [Yk`]bbYb" `bhu`hY` : `]Y» [Yk`AggYf`hfU[Yb`YbhgWXY]XYbX
ni f`@VYbgei U`]h`h`]b`i fVUbYb`F`Ai a Yb`VY]z`]bXYa`g]Y
@`Zhei U`]h`h`j YfVYggYfb`z`F]g]_Yb`Xi fW`<cW`k UggYf`a]bXYfb`i bX
b]W`h`ni`Yhnh`Ui W`U`g`9f`c`i b[g[YV]YhY`X]YbYb" `Ghi`X]Yb`XYg
I a k`Y`hVi bXYgUa`hYg`nY][Yb`z`XUgg`B`Uhi fgW`i hna`U» bU\`a Yb`X]Y
: i b`_h]cbgZ`h\][`_Y]h`j`cb` : `0ggYb`Xi fW`j`YfgW`]YXYbY
I a k`Y`h[YfYW`hY`DfU`_h]_Yb`i a`ZUggYbX`k]YXYf`YfghY`Yb`_0bbYb
i bX`X]Yg`gY\`f`j`cfhY]`\UZh`Z0f`X]Y`c`_U`Y`6Yj 0`_Yfi b[`]gh"

9]b`GWX f]hh`]b`X]Y`f]W`h][Y`F]W`hi`b[

8]Y`9a gWYf`ghY\h`YI Ya d`Uf]gW`Z0f`X]Y`9fZc`[Y`XYf
 F YbUhi f]Yfi b[ž`X]Y`b]W`h`bi f`X]Y`6]cX]j Yfg]h`A`h`j YfVYggYfhž
 gcbXYfb`Ui W`Xf]b[YbX`VYb0h][hY`@]ghi b[Yb`Z0f`X]Y`I a k Y`h
 ni f0W_Vf]b[h`":`0ggY`i bX`6`A`W`Y`g]bX`G`W`0ggY`fYggci fW`b`Z0f`X]Y
 K UggYfk]fhgW`UZh`X]Y`?0`i b[`]b`XYf`b`X`i ghf]Y`i bX`X]Y
 6Yk`A`ggYfi b[`]b`XYf`@UbXk]fhgW`UZh`8 UVY]`k]f_Yb`g]Y`[`Y]W`nY]h][
 U`g`@YVYbgf`A`i a Y`Z0f`i bhYfgW`]YX`]W`ghY`H]Yf!`i bX`DZUb`nYbUfhYb`"
 8]Y`dcg]h]j Y`9bhk]W`i b[`]b`XYf`9a gWYf`nY][h`_`Ufž`XUgg`XYf`K Y[
 XYf`F YbUhi f]Yfi b[`XYf`f]W`h][Y`]gh` `b]W`h`bi f`Z0f`X]Y`:]gW`UfhYbž
 gcbXYfb`Ui W`Z0f`X]Y`@YVYbgf`A`i a Y`i bX`X]Y`A YbgW`Ybž`X]Y`j cb
 XYb`\\Yg][Yb`; Yk`A`ggYfb`dfcZ]h]YfYb`"

8]Y`F`0W__Y`f`XYf`F`chZYXYf`]gh`U`gc`b]W`h`bi f`Y]b`[Y`i b[YbYg
 Gh0W`_`B Uhi fž`gcbXYfb`Ui W`Y]b`NY]W`Yb`Z0f`Y]b`bYi Yg
 6Yk`i`gghgY]b`]b`XYf`I a k Y`h`i`i bX`B Uhi fgW`i`hndc`h]_`"8]Y`9a gWYf
 i bX`]`fY`6Yk`c`bYf`ghY`Yb`bi b`Ub`XYf`G`W`k Y`Y`ni`Y]bYf`bYi Yb
 ŸfU`"

8YhU]`g	
C fh	9a gWYfž`BcfXf\Y]b!K YghZU`Ybž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "fi `f&("XY • k k k %"k Xf"XY • k k k "i a k Y`hVi bXYgUa h"XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U["XY