

F Unn]U`]a `5i ZhfU[. ; fc» Yg`l a k Y`hXY`]_h
]b`B F K `Ui Z[YXYW_h°

⊕`F YW_]b[\Ui gYb`Z0\ fYb`' \$\$`9fa]h`Yf`F Unn]Yb`[Y[Yb`Y]b
_f]a]bY`Yg`BYhmk Yf_ž`XUg`VY`UghYhY`6ÖXYb`]`Y[U`
Ybhgc f[hY"



<Yi hYž`Ua `%"'5df]'&\$&) ž]g]bX`fi bX`' \$\$`9]bgUhn_f`ÄZhY`XYg
@UjXYg_f]a]bU`Ua hYg`f@? 5Ł`B c fXf\Y]b!K YghZU`Ybž`XYf
GhUUhgUbk U`hgW\UZh`8 c fha i bX`i bX`k Y]hYfYf`Dc`]nY]VY\ÖfXYb`]b
Y]bYa `i a ZUggYbXYb`9fa]h`i b[gj YfZU\ fYb`U_hj] ``8]Y`A U» bU`a Y
VYhf]Zh`XYb`9fa]h`i b[g_ca d`Yl ` 6cXYb`B F K ` ž]b`XYggYb
F U`a Yb`Yhk U`) \$`8i fW`gi W`i b[gVYgW`ØggY`j c`ghfYW_h`k i fXYb`
8]Yg`VYf]W`hYhY`c_U`_ca dUgg"XY"

8]Y`9fa]h`i b[Yb`f]W`hYb`g]W`[Y[Yb`a Y`f`U`g`' \$`6YgW`i`X][hYž
X]Y`]a `J YfXUW`highY\Ybž`U`g`HY`]`Y]bYg`c f[Ub]g]YfhYb`_f]a]bY`Yb
BYhmk Yf_g`hcb`bYbk Y]gY`VY`UghYhY`6ÖXYb`i bX`5VZ`Ä`Y`]`Y[U`
Ybhgc f[hini `UVYb`8]YgY`]`Y[U`Yb`5_hj]]h`hYb`gc`Yb`a]h
Zf0\YfYb`A U» bU`a Yb`]a `GYdhYa VYf`&\$&(`i bX`Δ]bi Uf`&\$&) `]b

J YfV]bXi b['ghY\Yb"Ni 'XYb'J YfXÅW h][Yb'nÅ\`Yb'i bhYf'UbXYfYa
HfUbgdcfhi bhYfbY\`a Yf'ja '6Ui ghcZZgY_hcf'gck]Y'J YfUbhk cfh]WXY
j cb'5VZU`Ybhgc f[i b[gi bhYfbY\`a Yb"

I bni fY]WXYbXY'9bhgc f[i b['j cb'VY`UghYhYa
A UhYf]U`

9]b'nYbhfU`Yf'J cfk i fZ'ghz'XUgg'VY`UghYhY'6ÖXYb'j cfgÅhn`]W`U`g
j Yfa Y]bh]W`i bVY`UghYh'Ub'j YfgW]YXYbYb'`CfhYbž'XUfi bhYf'XYf
HU[YVUi ; Ufnk Y]Yf'i bX'a Y\fyfY'6Ui ghY`Ybž'Ybhgc f[h'k i fXYb"
Ni gÅhn`]W`ghY\h'XYf'J YfXUW h']a 'FUi a ž'XUgg'5bbU\`a YghY`Yb
[YZÅ`gW`hY`cXYf'i bf]W h][Y`K]Y[Y!'i bX'@]YZYfgWXY]bY'j Yfk YbXYh
\UVYbž'i a`Y]bY`cfXbi b[g[Ya Å»Y'9bhgc f[i b['j cfni hÅi gWXYb"

I a ZUb[fY]WXY`F YWXYfWXYb`\UVYb'Ui Z[YnY][hž'XUgg'X]Y
6YgW`i`X][hYb'g]W`Ui W`i bf]W h][Y`cXYf'[YZÅ`gW`hY
6cXYbUbU`mgYb'j YfgW`UZZh`\UVYb"8]YgY'DfU_h]_Yb'`ÖbbhYb'Ui Z
Y]b'k Y]hfY]WXYbXYg'BYhmk Yf_`\]bXYi hYbž']b'XUg'Ui W`A]hUfVY]hYf
j cb'6Ui Z]fa Yb']bj c'j]Yfh'g]bXž'X]Y'9bhgc f[i b[gUi ZhÅ[Y`YfhY]'h
\UVYb"8]Y'J cfk ØfZY`VY]b\U`hYb'gW`k Yfk]Y[YbXY
I a k Y'hghfUZhUhYb'gck]Y`VUbXYb!'i bX'[Yk YfVga Å»][Yb'6Yhfi [
i bX'Ui W`6YghYW`i b['ja`[YgW`ÅZi]WXYb'J Yf_Y`f"

9fa]hh'i b[Yb'i bX'? ccfX]bUh]cb

6YfY]hg'ja`GYdhYa VYf'&\$&('i bX'`Jbi Uf'&\$&) `ZUbXYb']b'X]YgYa
?cbhYI h'[fc»`Ub[Y`Y[hY'8i fW`gi W`i b[ga U»bU\`a Yb'ghUhh"8]Y
9f_Ybbhb]ggY`Ui g`X]YgYb'5_h]cbYb'ZØ\fhYb'ni`<]bk Y]gYb'Ui Z
i a ZUb[fY]WXY`Ni gUa`a Yb\Åb[Y'i bX'cf[Ub]g]YfhY`Ghfi _hi fYb"
`Zc`[YXYggYb'k i fXYb'X]Y'9fa]hh'i b[g_ca`a]gg]cbYb'VY]a`@?5
BFK`i bX'Dc`nY]dfÅg]X]i a`FYW`_]b[\Ui gYb'dYfgcbY`
Ui Z[YghcW_hž'i bX'Y]bY'k Y]hYfY'?ca`a]gg]cb'k i fXY']b'XYf
?fY]gdc`nY]VY\ÖfXY'9i g_]fWXYb'Y]b[Yf]W`hYh"

8]Y'J YfbYhni b[gghY`Y'I a k Y`h_f]a]bU`]hÅh'XYg'@?5`BFK`h`Uh'X]Y
?ccfX]bUh]cb'XYg'9fa]hh'i b[g_ca`d`YI Yg'`6cXYb'BFK
ØVYfbca`a Yb"8]Y'9fa]hh'i b[Yb'g]bX'k Y]hYf\]b']a` ; Ub[Yž'i bX'Yg

k]fX`Ui W`XYf: fU[Y`bUW`a Ò[`]W`Yb`k Y]hYfYb`HUhVYhY`][hYb
bUW` [Y[Ub[Yb``8]Y`G]hi Uh]cb`nY][hž`k]Y`Yfbgh`X]Y`6Y\`ÒfXYb`XYb
J YfXUW`h`Ui Z`gW`k Yfk]Y[YbXY`l a k Y`h`_f]a]bU`]h`h`bY`a Yb`i bX
k Y`W`Y`A U» gh`VY`]b`XYf`6Y`_`Aa dZ b[`gc`W`Yf`8Y`]_hY`Ub[Y`Y[h
k YfXYb`

8YhU]`g	
E i Y`Yb	<ul style="list-style-type: none">• k k k "`c`U`_`ca dUgg"XY• k k k "_Ymk cfX!hcc`g"cf[

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U["XY