

GY`_Y`ZØ\fh'< GJ`ni a`"`. \$!G]Y[`" `5i Zgh]Y[
]b`F Y]Wk Y]hY`°

8 Uj]Y`GY`_Y`ZØ\fh'XYb'< Ua`Vi f[Yf'GJ`ni`Y]bYa`"`. \$!G]Y[
[Y[Yb`?U]gYfg`Ui hYfb`i bX`Yfn]Y`hink Y]`HcfY`" `gh`Yf`XYf
5i Zgh]Y[g[UfUbh3

< Ua`Vi f[ž`8Yi hgWk`UbX`!`ā`Gd]mYbgd]Y`XYf`&"`6i bXYg`][U
g]Wk YfhY`g]Wk`XYf`< Ua`Vi f[Yf'GJ`Ua`" `&%"': YVfi Uf'&\$&) `Y]bYb
ØVYfnYi [YbXYb`"`. \$!G]Y[`" [Y[Yb`XYb`%"": 7`?U]gYfg`Ui hYfb`" `8Yf
\YfUi`gfU[YbXY`5`_hYi`f`XYg`5VYbXg`k Uf`8Uj]Y`GY`_YžXYf`a`]hink Y]
HcfYb`a`U» [YV`]Wk`ni a`" `9fZc`[`XYg`HYUa`g`VY]hfi [" `8]YgYg`Gd]Y`
ZUbX`j`cf`) * "\$\$\$`Ni`gWk`Ui`Yfb`]a`GhUX]cb`ghUhh`i`bX`_`ÖbbhY
Yb`hgWk`Y]XYbX`ZØf`X]Y`5i Zgh]Y[`gWk`UbWk`b`XYg`< GJ`gY]b`"

GY`_Y`Yf`ÖZbYhY`XYb`HcfY][Yb`]b`XYf`(`&"`A`]bi`hY`bUWk`Y]bYf
dfÄn]gYb`J`cf`U[Y`j`cb`K`j`]Ua`" `A`_]Y`VfYbW]g" `b`XYf`*) "`A`]bi`hY
Zc`[hY`XUbb`gY]b`nk`Y]hYg`Hcfž`X]YgYg`A`U`bUWk`Y]bYa`" `DUgg`j`cb
@`Xc`j`]h`F`Y]g" `6YUWk`hYbgk`Yfh`]ghž`XUgg`]\`a`" `Y]b`k`Y]hYfYg`Hcf`]b`XYf
)`&"`A`]bi`hY`k`Y[Yb`5VgY]hg`UVYf`_`Ubbh`k`i`fXY" `8Ug`9b[U[Ya`Ybh
j`cb`GY`_Y`k`Uf`i`bYfa`ØX`]Wk`ž`gY`Vgh`bUWk`XYa`" `Yf`Ui`Z[fi`bX`j`cb
?fÄa`dZYb`VY]a`" `J`Yfgi`Wk`Y]bYg`?`cd`ZVU`g`VYY]b`hf`ÄWk`h][`h`k`Ufž`V`]YV
Yf`V]g`ni`f`++`" `A`]bi`hY`Ui`ZXYa`" `D`Uhm" `9f`nY][`hY`ni`XYa`" `a`]hY]bYf
;`YghY`]b`F`]Wk`hi`b[`HfU]bYfVUb`_ž`XUgg`Yf`a`Y`f`Gd]Y`nY]h`k`ØbgWk`hY`"

GY`_Yg`6YXYi`hi`b[`ZØf`XYb`< GJ

GhY`ZUb`?`i`b`hnž`XYf`Gdcfhj`cfgh`UbX`XYg`< GJ`ž`c`VhY`b]Wk`h`bi`f`XUg
Z`»`VU`Yf]gWk`Y`?`ÖbbYb`GY`_Ygž`gcb`XYfb`Ui`Wk`XYggYb`7`UfU`_`hYf
i`bX`:"`Ø\fi`b[`gei`U`]h`Ä`hYb`" `GY`_Yž`XYf`ni`j`cf`VY]a`" `%"": 7`?`Ö`b`_Y]bYb
bYi`Yb`J`YfhfU[`Yf`U`hYb`" `U`hYž`k`i`fXY`j`cb`?`i`b`hn`j`YfdZ]Wk`hY`hž`XYb
Yf`Ui`g`XYf`I`&%"`_Ybbh" `GY]hXYa`" `U`h`GY`_Y`VYfY]hg`*`HcfY`]b`"

X]YgYf'GU]gcb`Yfn]Y`hž`k Ug`]\b`ni a` VYghYb`Hc fgW\ØhnYb`XYf`@[U
a UW`h"

C V k c \ ` G Y ` _ Y ` b U W ` Y] b Y a ` : ε W V Y] b V f i W ` a] h ` Y] b Y f ` G W ` i h n a U g _ Y
g d] Y ` h ž ` \ U h ` X] Y g ` g Y] b Y ` @ Y] g h i b [Y b ` b] W ` h ` V Y Y] b h f ` Å W ` h] [h ` ` ð ` X Y b
` Y h n h Y b ` X f Y] ` G d] Y ` Y b ` Y f n] Y ` h Y ` Y f `] b g [Y g U a ` h ` Z Ø b Z H c f Y ž ` X U f i b h Y f
n k Y] ` A U ` ` Y] b Y b ` 8 c d d Y ` d U W ` " ` 8 Y f ` < G J ` j Y f Z c ` [h ` k Y] h Y f \] b ` X U g
Y f ` _ ` Å f h Y ` N] Y ` ž `] b ` X] Y ` 6 i b X Y g `] [U ` U i Z n i g h Y] [Y b ž i b X ` X] Y ` b Å W ` g h Y b
G d] Y ` Y ` [Y [Y b ` X] f Y ` _ h Y ` ? c b _ i f f Y b h Y b ` k] Y ` D U X Y f V c f b ž ` 8 Ø g g Y ` X c f Z
i b X ` A U [X Y V i f [` k Y f X Y b ` Y b h g W ` Y] X Y b X ` g Y] b "

8 Ug`HYUa`nY][hY`[Y[Yb`?U]gYfg`Ui hYfb`Y]bY`Xca`]b]YfYbXY
@Y]ghi b[ž`k Å`fYbX`X]Y`@Ui hYfYf`j Yfgi W`hYbž`Xi fW`gW`bY`Yg
l a gW`U`hg d]Y`ni a`9fZc`[`ni`_ca`a Ybž`YXcW`c`bY`Yfbgh`UZhY
Hcf[YZU`f`Ui gni ghfU`Yb" `8YbbcW`[UV`Yg`ZØf`X]Y`@Ui hYfYf`Ui W`
7`UbW`bž`k]Y`VY]gd]Y`gk Y]gY`Y]bYb`?cdZU`j`cb`9f`_K`Y`YggYfž`
XYf`_i`fn`j`cf`XYf`<U`VnY]h`j`Yf[YVYb`k`i`fXY"

8]Y`GU]gcb`ghUh]gh]_`]a` ` VYfV`]W`

8]Y`GhUh]gh]_Yb`XYf`&"`6i bXYg`][U`g]bX`]b`X]YgYf`GU]gcb
VYY]bXfi W`_YbX" `8Yf`<Ua`Vi f[Yf`GJ` `Uh]b`&`&Gd]Y`Yb`&`&HcfY
Yfn]Y`hi bX`ghY`h`igca`]h]b`Y]bYf`gc`]X]Yb`Dcg]h]cb`]a`?Ua`dZi`a
XYb`5i`Zgh]Y[" `8]Y`A`UbbgW`UZh]Y`fnY]W`bYh`Y]bYb`6U`VYg]hn`j`cb
) ` ž+ i ž`k Ug`ZØf`Y]bY`?cbhfc`Y`]a`A`]hY`ZY`X`gdf]W`h"

| A UbbgW`UZh | Gd]Y`Y | HcfY | 6U`VYg]hn`fi`Ł |
|-----------------|--------|------|----------------|
| <Ua`Vi f[Yf`GJ | && | && |) ` ž+ |
| ?U]gYfg`Ui hYfb | && | && |) &ž) |

ðg[YgUa`h`nY][Yb`X]Y`@Y]ghi b[Yb`j`cb`GY`_Y`i`bX`gY]bYa`HYUa`ž
XUgg`XYf`<GJ`ZYgh`Yb`hgW`c`ggYb`]ghž`XYb`K`Y[`ni`fØW`_]b`X]Y
6i bXYg`][U`ni`VYgW`fY]hYb" `A`]h`XYa`N]Y`XYg`5i`Zgh]Y[`g`]a`6`]W`
]gh`X]Y`l`bhYfghØ`mi`b[`j`cb`Gd]Y`Yfb`k`]Y`8Uj`]Y`GY`_Y`Yb`hgW`Y]X]Yb`X
ZØf`XUg`9ffY]W`Yb`X]YgYf`5a`V]h]cbYb"

: Øf`k`Y]hYfY`ðZcfa`Uh]cbYb`ni`XYb`U`_hi`Y`Yb`GhUh]gh]_Yb`]b`XYf`&"
6i bXYg`][U`VYgi`W`Yb`G]Y` : 6fY`Zž`k`c`i`a`ZUggYb`XY`8`UhYb`ni

j YfgW]YXYbYb`A UbbgW UZhYb`i bX`Gd]Y`Yfb`j YfZØ[VUf`g]bX"
 Ni XYa`VYf]W hYh`F Ya gnY]hi b[`Ui gZØ\`f]W`ØVYf`8Uj]Y`GY`_Yg
 Fc`Y`VY]a`<Ua Vi f[Yf`GJ ž`k Å\fybX`GdcfhgW Ui`XYb
 Gd]Y`j Yf`Ui Zi bX`X]Y`GhUUhgfydcfhU[Yb`ni gUa a YbZUggh"

| | |
|-----------|--|
| 8YhU]`g | |
| J cfZU`` | Gdcfh |
| C fh | <Ua Vi f[ž`8Yi hgW`UbX |
| E i Y``Yb | <ul style="list-style-type: none"> • k k k "fYa gnY]hi b["XY • k k k "gdcfhgW Ui "XY • ZVfYZ"WŁa |

6Ygi WXYb`G]Y`i bg`Ui Z.`b!U["XY