

A mghYf]ÒgYf'HcX']b'C VYf\Ui gYb.  
A cfX\_ca a ]gg]cb'Yfa ]hhY'h°

ϕ'C VYf\Ui gYb'k i fXY'Y]bY'' &!Å\ f][ Y': fUi 'hch]b']\fYf  
K c\bi b[ '[ YZ] bXYb"8]Y Dc`nY]'Yfa ]hhY'h'k Y[ Yb'Y]bYg  
/ ei ch/b]W h'bUhØf`]W Yb'HcXYg/ ei ch"



C VYf\Ui gYbž'8Yi hgW`UbX'!ϕ'C VYf\Ui gYb'k i fXY'Y]bY  
' &!Å\ f][ Y': fUi 'hch]b']\fYf'K c\bi b[ 'Ui Z[ YZ] bXYbž'k Ug'ni 'Y]bYf  
]bhYbg]j Yb'9fa ]hhi b[ 'Xi fW`X]Y'A cfX\_ca a ]gg]cb'ZØ\fhY"'8]Y  
Dc`nY]'k i fXY'Ua': fY]hU[ UVYbX'j cb'A ]hUfVY]hYfb'XYf'GhUXh  
U`Ufa ]Yfhž'X]Y'Y]bY'J YfUVfYXi b[ 'a ]h'XYf': fUi '\UhhYbž'YXcW  
\_Y]bY'5bhk cfh'Yf\]Y'hYb"'5`g'X]Y'GhUXha ]hUfVY]hYf'VYgcf[ h'k i fXYb  
i bX'X]Y'Dc`nY]']bZcfa ]YfhYbž'k i fXY'X]Y'K c\bi b[ '[ YÒZbYhž'k c  
X]Y'@Y]W Y'XYf': fUi 'YbhXYW\_h'k i fXY"'8]Y'CVXi \_h]cb'Yf[ UVž'XUgg  
Yg'g]W`i a 'Y]bYb' b]W h'bUhØf`]W Yb'HcX '\UbXY'hž'k Ug'X]Y  
9fa ]hhi b[ Yb'k Y]hYf'Ub\Y]nhYž'i a 'X]Y'l a ghAbXY']\fYg'HcXYg  
Ui Zni \_'ÅfYb"'8]Y'⇒Ybh]hÅ'h'XYf'J Yfg hcfVYbYb'k i fXY'gW`]Y»`]W  
Xi fW`X]Y'CVXi \_h]cb'VYghÅh][ h"

9]bY`A cfX\_ca a ]gg]cb`i bhYf`XYf`@Y]hi b[ `XYf`GhUUhgUbK U`hgWUZh  
 8i ]gVi f[ `k i fXY`Y]b[ Yf]W`hYh`zi a `X]Y`< ]bhYf[ fØbXY`ni  
 VY`Yi W`hYb``8]Y`9fa ]hhi b[ Yb`g]bX`]a `; Ub[ Yž`i bX`k Y]hYfY`8YhU]`g  
 k YfXYb`[ YgUa a Y`h`zi a `ni ` \_`ÀfYbž`k Ug`[ YbUi `dUgg]Yfh`]ghi bX`cV  
 a Ò[ `]W`Yfk Y]gY`Y]b`J YfVfYW`Yb`j cf`]Y[ h` K ]f`bY`a Yb`X]YgY  
 G]hi Uh]cb`gY`f`Yfbgh ž`gU[ hY`Y]b`Dc`]nY]gdFYW`Yfž`k À`fYbX`X]Y  
 A cfX\_ca a ]gg]cb`VYfY]hg`X]Y`YfghYb`Gdi fYb`g]W`YfhY`i bX`NYi [ Yb  
 VYZfU[ hY`"

9f\YV`]W`Y`? f]a ]bU`]h`hgni bU`a Y`]a  
 < ]bhYf[ fi bX

8YhU]`g	
J cfZU``	A cfX#HchgW`U[
I fgUW`Y	b]W`h`bUhØf`]W`Yf`HcX
C fh	C VYf`Ui`gYbž`8Yi`hgW`UbX
E i Y``Yb	<ul style="list-style-type: none"> <li>• k k k "XYk YnYh"XY</li> <li>• k k k "b!hj "XY</li> <li>• k k k "V_U"XY</li> </ul>

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U[ "XY