

9bX`]Wx °`5) &]b`9ggYb. `@Ub[`Ä\ f][Y 6Ui ghY``Y`[Y\ h`ni `9bXY°

GUb]Yfi b[`XYf`5) &]b`9ggYb`nk]gWxYb`F ØhhYbgWxY]X`i bX
8fY]YW_`9ggYb!C gh`YbXYh`bUWx `U\ fY`Ub[Yb`6Ui ghY``Yb"
: U\ fVU\b gdYffi b[Yb`V]g`Gca a YfZYf]Yb"



9ggYbž`8Yi hgWx`UbX`!`#b`9ggYb`]gh`Yg`YbX`]Wx`gc`k`Y]h`8]Y
`Ub[k]Yf][Y`GUb]Yfi b[`XYf`5) &`nk]gWxYb`F ØhhYbgWxY]X`i bX`XYa
8fY]YW_`9ggYb!C gh`YbXYh`bUWx `ZUgh`UWx`h`>U\ fYb"GY]h`&\$%+`k]fX
Ub`XYa`5i hcVU\bUVgWx]h[YUfVY]hYhž`i bX`X]Y`6Ui UfVY]hYb
\UVYb`g]Wx`Ui Z[fi bX`j YfgWx]YXYbYf`DfcV`Ya Y`Yf\YV`]Wx
j YfnÒ[Yfh`Bi b`ghY\Yb`Ua`%*"'i bX`%+`> b] &\$&) `XYf`5VVUi `XYf
6Ui ghY``Ybg]WxYfi b[Yb`Ubž`k cVY]`X]Y`GhfYW_Y`Yk Y]`g`nk]gWxYb
%\$`i bX`%(`l`f`bi`f`Y]bgdi f][`VYZU\bVUf`gY]b`k]fX": Øf`X]Y`Z]bU`Y
5gd\U`hgWx]Wx`hž`X]Y`k`Ä\ fYbX`XYf`Gca a YfZYf]Yb`Ui Z[YhfU[Yb
k]fXž]gh`U`YfX]b[g`Y]bY`Y]bk ÒWx][Y`GdYffi b[`XYf`5i hcVU\b
bÒh]["fUX]cYggYb`XY`]bZcfa]Yfhž`XUgg`Ui Z`XYf[YgUa`hYb`GhfYW_Y
cZZYbdcf][Yf`5gd\U`h`Y]b[YVUi`h`k`i`fXYž`k`Y`WxYf`X]Y
: U\ f[YfÄi`gWxY`Yb`hgWxY]XYbX`fYXi`n]YfYb`gc`""

8]Y'6Ui hÀh][_Y]hYbž'X]Y']b'XYb'`YhnhYb'`đ\FYb'X]Y'5i hcZU\FYf'i bX
 5bk c\bYf'']b'XYf'FY[]cb'Ui ZHfUV'[Y\U'hYb'\UVYbž'gh]Y»Yb']a a Yf
 k]YXYf'Ui Z<ØfXYb"i bhYf'UbXYfYa 'a i gghYb'<c'\fÀi a Y'Ui g
 U'hYb'6Yf[VUi nY]hYb'a]h'NYa Ybh[YZØ`h'k YfXYb"5i W\X]Y'Gi W\Y
 bUW'K Y'h_f]Y[gV']bX[Åb[Yfb'ghY`hY'Y]b'i bYfk UfhYhYg'<]bXYfb]g
 XUF"Ni gÀhn`]W'k Uf'X]Y'GUb]Yfi b['U`Yf'6fØW_Yb'Ybh'Ub['XYf
 GhfYW_Y'YfZcfXYf`]W'ž'k Ug'X]Y'5fVY]hYb'k Y]hYf'_ca d`n]YfhY"9]b
 VYgcbXYfYg'5i [Yba Yf_]Y[h'Ui W'Ui Z'XYa '5Vf]gg'i bX'XYa
 [Yd`UbhYb'BYi VUi 'Y]bYf': i » [Åb[YfVfØW_Y']b'XYf'<Ø\Y'XYf
 5i ZU\Fh'FØhhYbgW\Y]Xž'X]Y'V]g'<YfVgh'&\$&) 'ZYfh][[YghY`higY]b
 gc`"

5_hi Y`Y'6Ui ghY`Yb'Ui Z'XYf'5) &

8YhU]`g	
Cfh	9ggYbž'8Yi hgW\`UbX
Ei Y`Yb	<ul style="list-style-type: none"> • k k k "fUX]cYggYb"XY • k k k "j Yf_Y\fg`U[Y"XY • k k k "hU[YggW\Ui "XY

6Ygi W\Yb'G]Y'i bg'Ui Z.'b!U["XY