GØ» Y`8`ŕb[U`gi W`h`Xf]b[ YbX`Y]b `]YVYj c`Yg`Ni \Ui gY`]b`9ggYb`°

8 Ug`H]Yf\Y]a` 9ggYb`j Yfa`]hY`h`<i bXY`k`]Y`<ØbX]b`8`ŕb[Už
X]Y`Y]b`bYi Yg`Ni \Ui gY`gi W`Yb`" `žCfa Uh]cbYb`ni f`5Xcdh]cb
i bX`5i ZU[ Yb`\]Yf"

9ggYb`ž`8`Yi hgW`UbX`!`a` 5`VYfh!GW`k`Y]hYf!H]Yf\Y]a` ]b`9ggYb`
k UfhYb`j ]Y`Y`H]YfYžXUfi bhYf`<ØbX]b`8`ŕb[Už`Ui Z`Y]b`bYi Yg
Ni \Ui gY` @Ui h`XYfk` YghYb`"XY` \UVYb`j]Y`Y`XYf`J]YfVY]bYf`]a
H]Yf\Y]a` VYfY]hg`U`fY`Ub[`Ui Z`Y]bY`5Xcdh]cb`[Y`c`Zh`"8`ŕb[Už
Y]bY`j Yfgd]Y`hY`i bX`j YfgW`a` i ghY`<ØbX]b`ž`]gh`Ui Z[fi bX`]\fYf
F UggY`U`g`@]ghYb`i bX`Y]b[ Yghi` Zh`"8`]Yg`VYXYi hYhž`XUgg`dchYbn]Y`Y`
6Yg]hYf`gdYn]Y`Y`5i ZU[ Yb`YfZ`Yb`a` ØggYb`ž`k`]Y`Yhk`U`XYb
BUW`k`Y]g`XYf`GUW`\_i bXY`]a` l`a` [ Ub[ `a` ]h`gc`W`Yb`<i bXYb`"

8]Y`<ØbX]b`k`i fXY`]\fYa` `j cf\Yf][Yb`6Yg]hYf`j ca` 5a` hYbhc[Ybž
k`Y]`g]Y`]`Y[U`[ Y`U`hYb`k`i fXY`"CVk`c`Yg`\_i fn`j cf`XYf
J`Yfa`]h`i b[ `hYfYggYbhYb`[ UVž`nc[Yb`X]YgY`YhnhYbX`]W`ni fØW`"
8`ŕb[ U`ZUbX`gW`Y]Y`]W`Y]bYb`bYi Yb`6Yg]hYfž`XYf`YXcW`gW`k`Yf
j Yf`Yhnh`k`i fXY`i bX`a` Y`fYfY`CdYfUh]cbYb`Ui Z[ fi bX`Y]bYf
_ca`d`n]YfhYb`GW`i`hYfj Yf`Yhni b[`VYb`Øh][hY`"BUW`X]YgYf`NY]h
_Y`fhY`g]Y`]bg`H]Yf\Y]a`ni fØW`"

8`ŕb[ U`i bX`]\fY`5bZcfXYfi b[Yb

H]Yf\Y]a` !@Y]hYf]b`>UbYhY` ; i XX`VYgW`fY]Vh`8`ŕb[ U`U`g`ZFYi bX`]W`ž
c`ZYb`i bX`Y]W`h`Yfn]Y`VUf`"G]Y`]gh`b]W`h`ZØf`Y]b`Ni \Ui gY`a`]h
UbXYfYb`<i bXYb`[YY][bYhž`XU`g]Y`Yg`VYj`c`fni [hž`]\f`Ni \Ui gY`ZØf
g]W`U`Y]b`ni `UVYb`" `hYfYgg]YfhY`gc`hYb`<i bXYfZU`fi b[
a` ]hVf]b[ Yb`i bX`\_ØbbhYb`]XYU`Yfk`Y]gY`a`]h`8`ŕb[U`Y]bY
<i bXYgW`i`Y`VYgi W`Yb`ž`i`a`]\f`J`Yf\U`hYb`ni`ZØfXYfb`" `fY

@YfbVYfY]hgWkUZhi]ghVYa Yf_Ybgk Yfhž'k Ug'X]Y'9fn]Y\i b[
Yf`Y]Wk hYfh'

Ni gÀhn`]Wk`ni f'<ØbX]b'8`b[U'g]bX`]a`H]Yf\Y]a`9ggYb`nU\`fY]WkY
k Y]hYfY`<i bXY`ni f`J Yfa`]hhi b[`Ui Z[ YZØ\fh"5i Z'XYf`K YVgY]hY`XYg
H]Yf\Y]a`g`_ØbbYb`#hYfYgg]YfhY`Xi fWk`?`]W_Yb`Ui Z`A Y\f`#Zcg
8YhU]`Ub]Wk hYb`XYf`H]YfY`Y]bgY\Yb`"8 Ug`H]Yf\Y]a`V]YhYh`Ui Wk`Y]b
5bZfU[YZcfa`i`Uf`Ubž`XUg`i bhYf`YXYa`<i bX!DfcZ`VYfY]hghY\h
fh]Yf\Y]a`!YggYb`"XYŁ"

8]Y`J ]Y`ZU`h`XYf`<i bXY`]a`H]Yf\Y]a

<]Yf`Y]bY`5i gk U\`j cb`<i bXYbž`X]Y`XYfnY]h`Ui Z`Y]b`bYi Yg
Ni` \Ui gY`k UfhYb.

B Ua Y	F UggY	; YVi fhg`U\f` ; YgWk`YWk`h` GhUhi`g		
5VY`	6i`Xc[[Y	`, #&\$&&	a`Àbb`"	
@ WU	A] !<YfXYb gWk`i`h\i`bX	\$&#&\$%%	k Y]V`"	B C H: 5 @@
@]`m	A] ! 7\]\i`U\i`U	\$- #&\$%'	k Y]V`"	B C H: 5 @@
A UI]	ΔJW`_F i`ggY`	\$+ #&\$%\$	k Y]V`"	B C H: 5 @@
GdcW_	A] !<YfXYb gWk`i`h\i`bX	WU" ` \$%#&\$%+	a`Àbb`"	
5ni`fU	A] !8UW_Y`! 6YU[ `Y	\$* #&\$&'	k Y]V`"	

: Øf`X]Y`5Xcdh]cb`Y]bYg`<i bXYg`]a`H]Yf\Y]a` [ ]`h`6Y`K`c\bg]h`n`]b
9ggYb`Ybhz`À`h`X]Y`<i bXYghYi`Yf`ZØf`' *`A`cbUhY`"8 ]Yg`]gh`Y]b
k Y]hYfYf`5bfY]n`ZØf`]bhYfYgg]YfhY`H]YfZfYi`bXY`
?cbhU`\_ha`Ò[`]Wk`_Y]hYb`ZØf`X]Y`5Xcdh]cb`g]bX`ØVYf
C b`]bYZcfa`i`UfY`cXYf`hY`YZcb]gWk`k`À`fYbX`XYf`²`Zbi`b[`gnY]hYb
[Y[YVYb`"K`Y]hYfY`#Zcfa`Uh]cbYb`ni`f`5Xcdh]cb`i`bX`XYb
?YbbYb`Yfb!HYfa`]bYb`g]bX`Ui`Z`XYf`K`YVgY]hY`XYg`H]Yf\Y]a`g
Y]bgY\`VUf"

8 Yf`DfcnYggž`Y]bYb`<i bX`ni`UXcdh]YfYbž`]gh`Y]bZUWk`i`bX`gWk`bY`"
K Y]hYfY`8YhU]`g`ni`f`<i bXYUXcdh]cb`i`bX`#]h]Uh]`Yb`ni`f`FYhhi`b[

j cb'<i bXYb'Z]bXYb'G]Y'ni XYa 'Ui Z'\i bXYfYhhi b[!Yi fcdU"XY"

8YhU]`g	
J cfZU``	? ŌfdYfj Yf`Yhni b[
I fgUWXY	]``Y[ U``[Y\U`hYb
C fh	9ggYbž8Yi hgW\`UbX
J Yf`YhnhY	%
E i Y``Yb	<ul style="list-style-type: none">• k k k "XYfk YghYb"XY• h]Yf\Y]a !YggYb"XY• \i bXYfYhhi b[!Yi fcdU"XY

6Ygi WXYb'G]Y'i bg'Ui Z.'b!U["XY