

B YhUb mU\i `i b hYf`8 fi W_. `Gc`XUhYb k Y\ fYb `g]W\ ` [Y[Yb `; UnU!`? f]Y[`

B YhUb `U\i g`? f]Y[` [Y[Yb `< Ua Ug`]b `; UnU`Z0fXYfh`]b`g fUY`
[YgY`gW\ UZh`]W\ Y`GdUbbi b [Yb `i bX`k YW`h`DfchYghY`"8]Y
G]hi Uh]cb `Yg_U`]Yfh"



; UnUž`DU`Àgh]b U`!`g fUY`ghY\`h`XYfnY]hj` c f` [fUj`]YfYbXYb`]b hYfbYb
?cbZ`_hYb`]a` f U\`a Yb`XYg`Ub\`U`hYbXYb`? f]Y[Yg` [Y [Yb`< Ua Ug`]b
; UnUž`XYf`bi b`VYfY]hg`gY]h`%-`A`cbUhYb`UbXUi`Yfh`"8]Y`F`Y []Yfi`b [
j`cb`DfYa`]Yfa`]b]ghYf`6Yb`Ua`]b`B`YhUb mU\i`"Y [h`XYb`:`c`_i`g`Ui`Z`
Y]bYb`i`a`ZUggYbXYb`G]Y [`ØVYf`X]Y`a`]`hUbhY`; fi`ddY`"5`"YfX]b [g
g]Y\`h`g]W\`B`YhUb mU\i`k`UW\`gYbXYf`? f]h`_`Ui`g [YgY`hnhž
]bgVY`gcbXYfY`Z0f`gY]bY`9b`hgW\Y]Xi`b [Ybž`X]Y`ni`f`9g`_U`Uh]cb`XYf
@U [Y`VY] [YhfU [Yb` \UVYbž`Y]bgW\`]Y»`]W\`XYf`Y]bgY]h] [Yb
6Y`YbX] [i`b [`Y]bYg`K`UZZYbgh`"ghUbXg`]a`A`Àfn`"8]YgY`A`U»`bU\`a`Yb
\UVYb`Yfbgh`UZhY`6Y`XYb`_Yb`\`]bg]W\`h]W\`XYf`G]W\`Yf\`Y]h`XYf`]b
; UnU`ZYgh [Y\`U`hYbYb`; Y]gY`b`Ui`Z [Yk`cfZYbž`XU`]a`a`Yf`a`Y\`f
F`YgYfj`]ghYb`ni`f`K`Y\`fdZ]W\`h`\`YfUb [Ync [Yb`k`YfXYbž`k`Ug`VY]`XYf
6Yj`Ø`_Yfi`b [`Ui`Z`K`]XYfghUbX`ghØ»`h`5`"UnYYfU`VYf]W\`hYhž`XUgg

Y]bY'ghY][YbXY'NU\`j cb'FYgYfj]ghYb'g]W'k Y][Yfh'ni 'X]YbYbž'k Ug
Ui ZY]bY' [YgW'ÀmhY'5bk YgYb\Y]hgUHY'j cb'bi f'Yhk U'*\$'i
\]bXYi hYh"

K c\`Ui W'U'g'FYU_h]cb'Ui Z'X]YgY'9bhk]W_`i b[Yb'\UVYb
nU\`fY]W'Y'DfchYghY'gck c\`j cb'A']h'ÀfUb[Y\`Òf][Yb'U'g'Ui W'j cb
XYf'N]j]'VYj Ò`_Yfi b['i [Y[Yb'BYhUmU\i g'9bhgW'Y]Xi b[Yb
ghUhh[YZi bXYb" " ðgVYgcbXYfY'X]Y'i `hfUc fh\cXcl Y' < UfYX]!
; Ya Y]bgW'UZh'ghY\`hi bhYf'gW'UfZYf'?f]h]_ž'XU'XYfYb'A]h[`]YXYf
j cb'XYf'K Y\fdZ]W'h'VYZFY]h'g]bX" '8]Y']gfUY`]gW'Y'Gi dfYa Y'7ci fh
\Uh]b'X]YgYa ' ?cbhYI h: fU[Yb'ni 'XYb'FY[Y'i b[Yb'VYnØ[`]W'XYf
K Y\fdZ]W'h'Ui Z[Yk cfZYbž'k Ug'X]Y'GdUbbi b[Yb'nk]gW'Yb'XYf
FY[]Yfi b['i bX'XYb': Ua]]Yb'j cb'; Y]gY'b'k Y]hYf'j YfgW'ÀfZn"
: Ua]]YbUb[Y\`Òf][Y'VY`_U[Ybž'XUgg'BYhUmU\i `g]Y'a Y]XYhi bX
g]W'b]W'h'a]h]\`fYb'Gcf[Yb'Ui gY]bUbXYfgYhnh"

8 Yf'9]bZ'i gg'XYg'a]`]h'Àf]gW'Yb'K]XYfghUbXg

8]Y'; fi ddY'XYf'a]]h'Àf]gW'Yb'K]XYfghUbXgVYk Y[i b[`k ÀW'ghž'XU
]a a Yf'a Y\`f'Gc'XUHybž'k]Y'M'chJa 'J]_ž'XYf'U'g'Y\Ya U'] [Yf'Gc'XU
VYf]W'hYhž'XUgg'Yf'i bVYk UZZbYhY'DU'Àgh]bYbgYf'[YgY\Yb'\Uhž'X]Y
[YhÒhYh'k i fXYbž']\fY'Gh]a a Yb' [Y[Yb'X]Y'; Yk U'h'Yf\YVYb" 'Fi bX
&\$ \$'Gc'XUHyb'\UVYb'VYfY]hg'Y]b'GW'fY]VYb'i bhYfnY]W'bYhž']b'XYa
g]Y'Yf`_ÀfYbž'XUgg'g]Y'b]W'h'a Y\`f`_Àa dZYb'k YfXYbž'Yg'gY]XYbbž
Yg'k]fX'Y]b'K UZZYbgh]`ghUbX'YffY]W'h" **5D'BYk g'**VYgW'fY]Vhž'XUgg
X]YgY'6Yk Y[i b['bi f'Y]b'5bZUb[]gh'i bX'X]Y'Gc'XUHyb'UbXYfY
Yfa i h][Ybž'À\`b']W'Y'GW'f]hY'ni 'i bhYfbY\`a Yb" '8]Y'6Yf]W'hY'ØVYf
k Y]hfY]W'YbXY'NYfghÒfi b[Yb'i bX'X]Y'HÒhi b['j cb'N]j]]ghYb'\UVYb
XUg'; Yk]ggYb'XYf'Gc'XUHyb'ghUf`_VY`UghYh"

Gc'XUHybž'X]Y'g]W'k Y][Yfb'ni 'X]YbYbž'gY\Yb'g]W'a Ò[`]W'Yfk Y]gY
a]h'fYW'h]W'Yb'?cbgYei YbnYb'_cbZfcbh]Yfhž'YXcW'g]bX'V]g'XUhc
_Y]bY'XYf'i bhYfnY]W'bYf'XYg'6f]YZYg]b\UZh]Yfh'k cfXYb" '8Ufi bhYf
k Uf'Ui W'M j U'; fYbž'Y]b'GUb]h'ÀhYfž'XYf'gY]bYb'8]Ybgh'UVVfUW'ž
bUW'XYa 'Yf'i ba cfU']gW'Y' < UbX'i b[Yb'j cb'Gc'XUHyb'VYcVUW'hYh
\UhY" 'Gc'W'Y'6Yf]W'hY'hfU[Yb'ni f'Ni bU\`a Y'j cb'a cfU']gW'Yb
J Yf'Yhni b[Yb'i bhYf'XYb'Gc'XUHyb'VY]ž'j]Y'Y'gi W'Yb'bUW'K Y[Ybž
i a]\`fY'9fZU\fi b[Yb'ni 'j YfUfVY]hYb'i bX'YbXYfi b[Yb'ni 'ZcfXYfb"

; YgY`gW UZh`jW X Y`GdU`hi b[Yb`i bX

K Y`fX]Ybghj Yfk Y][Yfi b[

8]Y`i a ghf]hhYbY`K Y`fdZ]W h`b`=gfUY`žX]Y`ZØf`A`ÀbbYf`f&ž) `šU`fYŁ
i bX` : fUi Yb`f&`šU`fYŁ`[]`hž`g]Y`h`5i gbU`a` Yb`ZØf`i`hfUc`fh`cXcl`Y
š`XYb`i`bX`UfUV]gW`Y`=gfUY`g`j`c`f`"C`V`k`c`\\`X]Y` ; YgY`gW UZh`ghUf`
]b`XUg`GmghY`a` `]b`hY`[`f]Y`fh`]ghž`[]`V`h`Y`g`Y`]b`Y`k`UW`g`Y`b`X`Y`N`U`\\`j`cb
K Y`fX]Ybghj Yfk Y][YfYfbž`X]Y`Ui`g`a`c`fU`]gW`Y`b` ; fØb`X`Y`b`ž`k`]Y`X`U`g`
HØh`Y`b`i`bX`J`Y`fh`f`Y]Vi`b[Ybž`]\`fY`DZ]W`h`b]W`h`Y`f`ZØ`Y`b`a` ØW`h`Y`b`"
DYfgcbYb`k`]Y`X]Y`%+!`À`f][`Y`9`U`?`Y]XUf`i`bX`X`Y`f`%`!`À`f][`Y`H`U`
A`]h`b]_`\\`UV`Y`b`]`\\`f`Y`b`8]Ybghj`Yfk`Y][`Y`fh`i`bX`_`f]h]g]Y`f`Y`b`X]Y`
5[[`f`Y`gg]cb`Y`b`]a` ; UnUghfY]Z`b`U`g`i`b[Y`f`Y`W`h`Z`Y`fh][`h`N8`:
V`Y`f]W`h`Y`h`k`Y]h`Y`f`ž`X`U`gg`J`Y`fk`Y][`Y`f`Y`f`c`Z`h`a`]h`V`Y`fi`Z]W`X`Y`b`B`U`W`h`Y]Y`b`
c`X`Y`f`g`c[`U`f`<`U`Z`gh`f`U`Z`Y`b`f`Y`W`b`Y`b`a` Ø`gg`Y`b`"

8]Y`8`Y`V`U`h`h`Y`i`a` `X`Y`b`K`Y`f`X]Y`b`gh`]gh`h]Y`Z`]b`X`Y`f`]g`f`U`Y`]g`W`Y`b`
; YgY`gW UZh`j`Y`f`U`b`_`Y`f`hž`?`]b`X`Y`f`k`Y`f`X`Y`b`g`W`c`b`Z`f`Ø`\\`Ui`Z`X`Y`b`
A`]h`À`f`X]Y`b`gh`j`c`f`V`Y`f`Y]h`Y`h`"C`V[`Y]W`X]Y`J`Y`fk`Y][`Y`fi`b[`g`V`Y`k`Y`[`i`b[
`Y]b`V`Y]V`hž`Y`f`\\`V`V`Y`b`X]Y`5`b`\\`À`b[`Y`f`]`\\`f`Y`G`h]a`a`Y`b`U`i`h`gh`U`f``[`Y`[`Y`b`
X]Y` ; Y`k`U`h`i`b`X`g`h`f`Y`V`Y`b`b`U`W`Y`]b`Y`f`U`b`X`Y`f`Y`b` : c`f`a` `j`c`b`8]Y`b`gh`U`b`
\\`f`Y`a` `@`U`b`X`"8]Y`[`Y`g`Y`g`W`U`Zh`]W`X`Y`b`G`d`U`h`i`b[`Y`b`\\`]b`g]W`h`]W`X`Y`f`
I`b`h`Y`f`gh`Ø`h`ni`b[`X`Y`g`A`]h`À`f`g`c`X`Y`f`X`Y`f`C`d`d`c`g]h]c`b`[`Y`[`Y`b`X`Y`b`?`f]Y`[
j`Y`f`g`W`À`f`Z`Y`b`g]W`ž`k`U`g`ni` `Y]b`Y`f`ni`b`Y`\\`a`Y`b`X`h`c`l`]g`W`Y`b`
5`h`a`c`g`d`\\`À`f`Y`]b`X`Y`f`Ø`Z`Y`b`h]W`X`Y`b`8]g`_i`gg]c`b`Z`Ø`f`h`"

8YhU]`g	
J`c`f`Z`U```	?`Ø`f`d`Y`f`j`Y`f`Y`h`ni`b[
C`f`h`	;`U`n`U`ž`D`U`À`g`h]b`U`
J`Y`f`Y`h`h`h`Y`)`&`\$`\$`\$`
E`i`Y`Y`Y`b`	<ul style="list-style-type: none"> • k`k`k`"U`^`U`n`Y`Y`f`U`"W`Ł`a` • U`d`b`Y`k`g`"W`Ł`a` • k`k`k`"n`X`Z`"X`Y`

6Ygi W`X`Y`b`G]Y`i`b`g`U`i`Z`b`!`U`[`"X`Y`