

F U_YhYbUb[f]ZZ'Ui Z' =gfUY` . ' < ci h\]g
fYU[]YfYb 'Ui Z'; UnU! ? f]gY °

5a ' - "A U] &\$&) \UVYb 'X]Y' <ci h\]g' J YfUbhk cfhi b['ZØf'Y]bYb
F U_YhYbUb[f]ZZ'Ui Z' =gfUY`g'6Yb'; i f]cb': 'i [\UZyb
ØVYfbca a Ybž'k À\fybX 'Y]b'K UZZYbgh]'`ghUbX'nk]gWYb'XYb
I G5'i bX'XYb' <ci h\]g'k Y]hYf\]b'VYgdfcWYb'k]fX"



6Yb'; i f]cb'5]fdc fhž'+\$%) \$\$%'HY`'5j]j ž' =gfUY`!'5a ' - "A U]
&\$&) [UV'X]Y' <ci h\]!6Yk Y[i b['Ui g'Ša Yb'Ubž'Y]bYb
<mdYfgWU`VU`]'gh]gWYb'A]gg]'Y'Ui Z'XYb']bhYfbUh]cbU`Yb
: 'i [\UZyb'6Yb'; i f]cb']b' =gfUY`UV[YZYi Yfhini '\UVYb"'8Yf'5b[f]ZZ
XYf'ni f'5_h]j]Yfi b['j cb'@ žhUb[k UfbgmgHYa Yb']b'a Y\fyfYb
nYbhfU`Yb' C fhYb' =gfUY`g'ZØ\fhYž'k i fXY'U`g'J Yf[Y'hi b[ga U» bU\ a Y
]b'Gc']XUf]hÀ'ha]h'XYb'DU`Àgh]bYbgYfb']a ' ; UnUghfY]ZYb'XY`Uf]Yfh"
@Ui h'5`'ŠUnYYFU' [Y`Ub['Yg'XYf']gfUY`]gWYb' @ žk UZZYž'X]Y' F U_YhY
UVni ZUb[Yb"'9g'k i fXYb' _Y]bY' J Yf`YhnhYb' cXYf'GW`ÀXYb
[Ya Y`XYh"

Ni gÀhn`]W`ni 'XYa ' F U_YhYbUb[f]ZZ[UVYb'X]Y' <ci h\]g'Ui W`Ubž

Y]bYb`8fc\bYbUb[f]ZZ`Ui Z`Y]b`]gfUY`]gWXYg`N]Y`]b`XYf`BÀ\Y`XYg
: `i [\ UZYbg`Xi fW [YZØ\fh`ni ` \ UVYb" `=gfUY`g`J YfhY]X][i b[ga]b]ghYf
=gfUY`?Uhn`_ØbX][hY`Ubž`XUgg`=gfUY`a]h; Yk U`h`Ui Z`X]Y`<ci h\]!
5hhUW_Yb`fYU[]YfYb`k YfXY`i bX`VYnY]W`bYhY`X]Y`j Yfk YbXYhYb
F U_YhYb`U`g`]fUb]gW " `8]Y`5b[f]ZY`XYf`<ci h\]g`Ui Z`=gfUY`g]bX
HY]`Y]bYf`9g_U`Uh]cbž`X]Y`gY]h`XYa `+"`C`hcVYf`&\$&` `VY[cbbYb
\Uhž`U`g`XYf`?f]Y[` [Y[Yb`; UnU`Ui gVfUW`" `GY]h`XYa ` \ UVYb`X]Y
<ci h\]g`&, `VU`]gh]gW`Y`F U_YhYb`i bX`8i hnYbXY`j cb`8fc\bYb`]b
F]W`hi b[`=gfUY`UV[YZYi Yfh"

<]b hYf[fi bX`XYf`5b[f]ZZY

8]Y`5b[f]ZZY`XYf`<ci h\]g`g]bX`b]W`h]gc`]Yfh`G]Y`g]bX`HY]`Y]bYg
[fØ»YfYb`?cbZ]_hgž`XYf`Xi fW`X]Y`Ub`U`hYbXYb`a]]hÅf]gW`Yb
C dYfUh]cbYb`=gfUY`g`]a `; UnUghfY]ZYb`i bX`X]Y`XUa]h]j YfVi bXYbYb
\c\Yb`n]j]`Yb`C dZYfž`X]Y`Ui h`6Yf]W`hYb`ØVYf`) "\$\$\$
DU`Àgh]bYbgYf`VYhfU[Ybž`[YdfÀ[h`]gh`8]Y`<ci h\]g` \ UVYb
k]YXYf`c`h]gfUY`]gW`Y`GW`]ZZY`]a `F chYb`A Yf`Ub[Y[f]ZZYbž`k Ug
g]Y`U`g`Gc`]XUf]hÅ`h`a]h`DU`Àgh]bU`XUfghY`Yb"

=a `?cbhYi h`X]YgYf`?cbZ]_hY`YffY]W`hY`Y]bY`j ca `Ca Ub`j Yfa]hhY`hY
9]b][i b[`nk]gW`Yb`XYb`<ci h\]g`i bX`XYb`J YfY]b][hYb`GhUUhYbž
XUgg`X]Y`I G5`] \ FY`@ ZhUb[f]ZZY`Ui Z`<ci h\]! GhY`i b[Yb`Y]bghY`Yb
k ØfXYbž`gc`Ub[Y`X]Y`<ci h\]g`] \ FY`5b[f]ZZY`Ui Z`I G!GW`]ZZY`]a
F chYb`A Yf`VYbXYb`"@Ui h`I G5`HcXUm`i a ZUggh`X]YgYf
K UZZYbgh]`ghUbX`YXcW`b]W`h`XYb`?cbZ]_h`nk]gW`Yb`=gfUY`i bX
XYb`<ci h\]g`"@Ui h`XYa `<ci h\]! J YfhfYhYf`A c`Ua`a YX`5VXi`gU`Ua
V`Y]Vh`i b`_Ufž`c`V`X]YgYf`Ni ghUbX`ni `Y]bYa `9bXY`XYf`5b[f]ZZY`Ui Z
=gfUY`ZØ\fyb`k]fX"

< i a Ub]hÅfY`5i gk]f_i b[Yb`i bX`a]`hÅf]gW`Y F YU_h]cbYb

8]Y`G]hi Uh]cb`k]fž`h`Y]hYf`\]b`: fU[Yb`ØVYf`X]Y`\i a Ub]hÅfY`?f]gY`]b
»a Yb`Ui Zž`k`c`X]Y`<ci h\]g`k`Y]hY`HY]`Y`XYg`@UbXYg`_cbhfc``]YfYb`"
6Øf[YffYW`hgU_h]j]ghYb` \ UVYb`6YXYb_Yb`\]bg]W`h]W`XYf`n]j]Yb
C dZYf`[YÀi » Yfhž`X]Y`Xi fW`i G!@ ZhUb[f]ZZY`Yb`hghUbXYb`g]bX`" =a

4\ f' & \$ & ' \ UVYb'X]Y'I G5'ØVYf'%"\$ \$\$ '5b[f]ZZY'[Y[Yb'<ci h\]!
 GhY''i b[Yb'[YZc[Ybž'k Ug'ni 'nU\ 'fY]WXYb'HcXYgZÄ''Yb'i bhYf
 <ci h\]! ? Äa dZYfb'i bX'! ZØ\ fYfb'[YZØ\ fh\ Uhž'k Ä\ fYbX'X]Y'<ci h\]!
 ; fi ddY'gY'Vgh'Ub[]Vhž'XUgg'Y]b'a i ha U»`]WXYf'I G!@ ZhUb[f]ZZ'Ui Z
 Y]bYb'; YZÄb[b]gghUbXcfh]b'>a Yb'a]bXYghYbg'* , 'UZf[_Ub]gWXY
 A][fUbhYb'[YhØhYh'\Uh"

CVk c\''Y]bY'[Yk]ggY'9b hgdUbbi b[]b'XYb'6Yn]Y\i b[Yb'nk]gWXYb
 XYb'<ci h\]g'i bX'XYb'I G5'YffY]WXYh'k i fXYž'V'Y]Vh'X]Y
 G]WXYf\Y]hg`U[Y']b'XYf'FY[]cb'Ub[YgdUbbh'"8]Y'<ci h\]g'\UVYb
 Ub[YXYi hYhž'XUgg'g]Y'hfchn'XYg'K UZZYbgh]`ghUbXg'k Y]hYf\]b']b'XYf
 @U[Y'g]bXž'\fY'5b[f]ZZY'Ui Z]gfUY`]gWXY'N]Y'Y'Xi fWXYni ZØ\ fYbž'k Ug
 X]Y'; YZU\ f'k Y]hYfYf'a]]hÄf]gWXYf'9g_U'Uh]cbYb'i bX'XYb'JYf'i gh
 j cb'A YbgWXYb'YVYb']b'gck c\''>a Yb'U'g'Ui WXY'gfUY`VYXYi hYh'

8]Y'GdUbbi b[Yb']b'X]YgYf'FY[]cb'g]bX'Y]b'_ca d'YI Yg
 ; YgWXY\Ybž'XUg'Xi fWXY'Y]bY'J]Y'nU\`'j cb'`hYfU_h]cbYb'nk]gWXYb
 fY[]cbU'Yb'i bX']bhYfbUh]cbU'Yb'5_hYi fYb'VYY]bZi ggh'k]fX'"8]Y
 : c`[Yb'X]YgYf'k YWXYgY'gY]h][Yb'5[[fYgg]cbYb'g]bX'ZØf'X]Y
 N]j]VYj Ø`_Yfi b[]b'>a Yb'i bX'gfUY`U'Ufa]YfYbXž'i bX'X]Y
 \i a Ub]hÄfY'? f]gY'Xcfh'V'Y]Vh'Y]b'nYbhfU'Yg'H\Ya U'ZØf'X]Y
 VYhfcZZYbYb'DUfhY]Yb'i bX'X]Y]bhYfbUh]cbU'Y'; Ya Y]bgWXYUZh"

| 8YhU]`g | |
|--------------|--|
| J c f Z U `` | 8 fc[Yb_f]a]bU`]hÄhž? ØfdYfj Yf`Yhni b[|
| I fgUWXY | A]gg]`Ub[f]ZZ'I G!@ ZhUb[f]ZZ |
| C fh | 6Yb'; i f]cb'5]fdcfhž'+\$%) \$\$%'HY`'5j]j ž'gfUY` |
| J Yf`YhnhY | (+ |
| E i Y`Yb | <ul style="list-style-type: none"> • k k k "U`^UnYYfU"WŁa • k k k "i gUhcXUm"WŁa • k k k "U`^UnYYfU"WŁa |

6Ygi WXYb'G]Y'i bg'Ui Z.'b!U["XY