

; fUbX`Df]I 'j cb`A cbUWc.'6cl Ybghcddg'ZØf a Y\f'BYfj Yb_]hnY`°

9fZU\fYb'G]Y'U``Yg'ØVYf'X]Y'bYi Yb'6cl Ybghcdd!FY[Y`b'VY]a; fUbX'Df]l'jcb'AcbUWc'Ua'&&"\$)"&\$&)'ibX'XYfYb
5i gk]f_ib[Yb'UiZ'XUg'FYbbYb"



A cbuwcž: A cbuwcž: fub_fY]W !!8Yf; fubX'Df]I j cb'A cbuwcž
Y]b'\Yfui gfu[YbXYg'9fY][b]g']a 'A chcfgdcfhii bX'Y]bY
hfuX]h]cbgfY]WXY'JYfubghU'hi b['gY]h'%-) \$ž'ghY\hij cf'Y]bYa
K YbXYdi b_h''5a 'GcbbhU[ž'XYa '&&''A U]'&\$&) ž'k]fX'Yg'Y]bY
BYi Yfi b['[YVYbž'X]Y'ZØf'Zf]gWXYb'K]bX'gcf[Yb'gc'`.'9fgha U'g'g]bX
ZØf'U'`Y'HY]'bY\a Yf'nk Y]'6cl Ybghcddg'k À\fYbX'XYg'FYbbYbg
j YfdZ]WXhYbX''8]YgY'FY[Y`ÀbXYfi b['k i fXY'ZYgh[Y'Y[hž'i a 'X]Y
cZha U'g'U'g'`Ub[k Y]']['Ya dZ bXYbYb'K YhhVYk YfVY'Ui Z'XYf
'Y[YbXÀfYb'' ž' +?]'ca YhYf'`Ub[Yb'GhfYW_Y'gdUbbYbXYf'ni
[YghU`hYb''=b'XYb'`YhnhYb'*J\fYb'[U'h'XUg'FYbbYb']b'A cbUWc
\Ài Z]['U`g'k Yb]['gdY_hU_i `Àf'i bX'X]Y'5bnU\`XYf
, VYf\c'a UbÒj Yf'`U[']a '8 i fWXgWXb]hh'gY]h'%-, ('VY]'bi f'nk Ò'Z'dfc
FYbbYbž'k Ug'X]Y'5hhfU_h]j]hÀh'XYg'9j Ybhg']b': fU[Y'ghY``hY'''@Ui h'

hn"XY [Yk]bbYb]b XYf FY[Y`X]Y : U\fYfž X]Y j cb XYf Dc Y
Dcg]h]cb ghUfhYbž k Ug X]Y 6YXYi hi b[XYg E i U`]Zm]b['ni gÀhn`]W
i bhYfghfY]WX h"

8]Y'j YfdZ]W\hYbXYb'6cl Ybghcddg'g]bX'HY]`Y]bYf'i a ZUggYbXYfYbFY[Y`AbXYfi b[žX]Y'j cb'XYf': 5 Y]b[YZØ\fh'k i fXY"'8]YgY'g]Y\hUi W\j cfžXUgg'VY]'Y]bYf'FYbbi bhYfVfYW\i b[žX]Y'b]W\h'k]YXYf[YghUfhYh'k YfXYb'_Ubbž'' \$ 'GY_i bXYb'ni f'NY]h'Y]bYg': U\fYfg\]bni [YfYW\bYh'k YfXYbž'gcZYfb'Yf'b]W\h'a]bXYghYbg'nk Y]
j YfgW\]YXYbY'GdYn]Z]_Uh]cbYb'j cb'HfcW_YbfY]ZYb'j Yfk YbXYh'\UhcXYf'bi f'Y]bYb'FY]ZYbgUhn'Y]bYf'GdYn]Z]_Uh]cb'Y]b[YgYhnh'\Uh'8]YgY'AU\bU\bU\aYb'_ObbhYb'X]Y'ghfUhY[]gW\Yb'8mbUa]_Ybk\A\fYbX'XYg'FYbbYbg'j YfAbXYfb'i bX'X]Y'K U\fgW\Y]b\]W_Y]h
j Yff]b[Yfbž'XUgg'HYUag']\fYFY]ZYb'V]g'ni a '9bXY'gW\cbYb"'8]Yg
k i fXY'Ui W\j cb'A YfWXYg'5A; ': %'h\YaUh]g]Yfhž'k Y`W\Y'X]Y

8Yf'9]bZigg'XYf'6clYbghcddg

8 Yf F Y_cfX 'ZØf 'XYb 'gW\ bY ``ghY b '6cl Ybghcdd '`]Y[h 'XYfnY]h 'VY] '%, \$ GY_i bXYbž 'Ui Z[YghY ``h'j cb 'A W@UfYb ']a 'F U\a Yb 'XYg 'E UhUf'; fUbX Df]l "'<]ghcf]gW\ '[YgY\Yb '\UVYb 'j YfgW\]YXYbY 'HYUa g']a '@Ui ZY XYf '\\J\fY 'a]h '6cl Ybghcdd!GhfUhY[]Yb 'Yl dYf]a Ybh]Yfh 'i bX 'g]W\ 'X]Y i bhYfgW\]YX`]W\Yb 'F Y[Y`i b[Yb 'XYf': -5 'ni 'Bi hnY'[Ya UW\h" '8]Y HUhgUW\Yž XUgg 'HYUa g'Yhnh 'Xi fW\ 'X]Y 'bYi Yb 'J cfgW\f]ZhYb

[Ynk i b[Yb'k YfXYbž']\fY'GhfUhY[]Yb'k Y]hYf'ni 'X]j Yfg]Z]n]YfYbž _Ubb'XUni 'VY]hfU[Ybž'XUg'FYbbYb']b'AcbUWc']bhYfYggUbhYf'ni [YghU`hYb"

9]bn][Ufh][Yf'; `Ubn'j cb'A cbUWc

8]Y: Ugn]bUh]cb: ZØf: XYb: A cbUWc; fUbX: Df]I: V`Y]Vhii b[YVfcWXYbžb]WX hini `Yhnhik Y[Yb:gY]bYf: [`Ua ci fÒgYb:?i`]ggYžX]Y: nU\`fY]WXY FY]WXY: bX:GWX. ObY: Ubn]Y\h": @Ui h:hn"XY:_ObbYb:X]Y @]Y[Y[YVØ\fYb: ZØf:Df]j Uh'UWX.hYb:]a: < UZYb: ØVYf: %&\$"\$\$\$:9i fc VYhfU[Yb:i bX:J D!DU_YhY:_cghYb:V]g:ni: &\$"\$\$\$:9i fcž:c\bY < chY`n]a a Yf": HYUa WXYZ:7\f]gh]Ub: < cfbYf:j cb:FYX:6i`:\Uh k]YXYf\c`h'JYfÀbXYfi b[Yb:[YZcfXYfhzi:a:X]Y:JYfUbghU:hi b[:Ub X]Y:a cXYfbYb:5bZcfXYfi b[Yb:XYg:A chcfgdcfhg:Ubni dUggYb":8Yf JYfhfU[:a]h:XYa:A cbUWc!?i fg:ki fXY:]bXYg:V]g:&\$' %; Yf`Àb[Yfhzk Ug:X]Y:JYfdZ]WX.hi b[:ni f:6Y]VY\U:hi b[:X]YgYf:hfUX]h]cbgfY]WX.yb GhfYW_Y:i bhYfghfY]WX.h"

±g[YgUa h``Agghg]W\`gU[YbžXUgg`XYf`X]Yg'A\f][Y`AcbUWc; fUbXDf]I a]hXYb`bYiYb`FY[Y`b`gckc\``ZØf::U\fYf`U`g`UiW\`ZØfNigW\UiYf`Y]bY`gdUbbYbXY`<YfUigZcfXYfib[XUfghY``Yb`_ÒbbhY"9g`V`Y]Vh`UVnikUfhYbž'k]Y`g]W\`X]Y`jcf[YgW\f]YVYbYb6clYbghcddg`UiZXYb`FYbbjYf`UiZ`ibX`X]Y`hU_h]gW\Yb9bhgW\Y]Xib[Yb`Uigk]f_Yb`kYfXYb"

8 YhU]`g	
J c f ZU``	Gcbgh][Yg
Cfh	A cbUWcž'A cbUWcž': fUb_fY]WX
Ei Y``Yb	• k k k "hn"XY
	• k k k "a YfWYXYgUa [Z%"Wca
	k k k "a chcfgdcfh!a U[Un]b "Wca

6 Ygi WX Yb 'G]Y 'i bg 'Ui Z 'b!U["XY