

GWk YfYf'5i hci bZU``]b'8Y`VfØW!<U[Yb.
: fUi '[Y[Yb'6Ui a 'dfU``h°

GWk YfYf'J Yf_Y\fgi bZU``]b'8Y`VfØW!<U[Yb.' '+!Å\][Y
dfU``h'[Y[Yb'6Ui a 'i bX'k]fX'dYf'<i VgWfUi VYf')bg
?fUb_Yb\Ui g'[YZc[Yb"



8Y`VfØW!<U[Ybž'8Yi hgWk`UbX'!'K Ug'ZØf'Y]b'hfU[]gWYg
9fY][b]g`Uh'g]Wk`Ua '5VYbX'XYg%' 'ž ']'b'8Y`VfØW!<U[Yb
UV[Ygd]Y'h' ; Y[Yb %- .&\$'I \f'j Yf'cf'Y]bY'' '+!Å\][Y'5i hcZU\fyf]b
X]Y'?'cbhfc`Y'ØVYf']\fyb'?'U'Ui ZXYf'@]ddghÅXhYf'GhfU»Y']b
F]Wkhi b['Gi X\U[Yb'i bX'dfU``hY'ZfcbhU`[Y[Yb'Y]bYb'6Ui a "'8]Y
[YbUi Yb'I fgUWkYb'ZØf'XYb'J Yf'i gh'XYf'?'cbhfc`Y'g]bX'bcWk
i b[Y_`Äfhž'k Ug'<]bk Y]gY'Ui Z'X]Y'?'ca d'YI]hÅhj cb
J Yf_Y\fgi bZÄ`Yb'[]Vh'K]Y'XUg'`k n&("XY`VYf]Wk'hYhž'Yf']hh'X]Y
: fUi `VY]'XYa 'I bZU``gWk YfY'J Yf'Yhni b[Yb'i bX'k Uf'bUWk`XYa
Ni gUa a YbdfU``]a ' : U\fnYi ['Y]b[Y_`Ya a h"

Ni f'FYhhi b['XYf': U\fyf]b'Y]hYb'gcZcfh'5i [YbnYi [Yb'ni f'GhY`Yž
X]Y'9fghY'<]ZY`Y]ghYhYb'i bX'ni XYa 'Y]bYb'6fUbX']a 'A chcffUi a

ÖgW hYb"8]Y: Yi Yfk Y\ f8Y V fØW_ _Ua YVYbZU`g`gW bY`ni a
9]bgUhm i bX VY ZFY]hY X]Y: fUi Ui g XYa ghUf_ VYgW ÅX][hYb 5i hc ž
XUg Ub gW`Y» YbX UV[YgW`Yddh k YfXYb`a i gghY`@Ui h YfghYb
GW Åhni b[Yb VY`Ai Zh]g]W`XYf GUW gW UXYb`Ui ZYhk U) "\$\$\$`9i fc"

J Yf_Y\ fgi bZU`fY_c bghfi _h]c b`U`g`k]W h][Yg Di nn`YghØW_

9]bY XYhU]`]YfhY`I bZU`Ui ZbU`a Y`k i fXY`j cb`Y]bYa`gdYn]U`]g]YfhYb
HYUa`XYf`Dc`nY]Xi fW [YZØ\ fhž i a`X]Y`[YbUi Yb`I a ghÅbXY`XYg
I b[`ØW_g`ni`_`ÅfYb"8]Y`gj ! [i hUW hYb!bc fX"XY`YVh`Yfj cfž
k]Y`k]W h][`gc`W Y`F Y_c bghfi _h]c bYb`g]bXž i a`X]Y`J YfU b h k c f h i b [
ZØf`B Yi k U[Yb! I bZ`Y`_`Ufni ghY`Ybž VYgcbXYfg`k Ybb`Yg`i a
GW UXYbgYfgUhmUb gdfØW Y`[Y`h`C Zh]g]bX`X]Y`5V`Åi ZY`]\]bhYf
Y]bYa`J Yf_Y\ fgi bZU`_ca`d`YI Yfž`U`g`g]Y`Ui ZXYb`YfghYb`6`]W_
YfgW Y]bYb"

I a`XYb`I bZU`f]W h][`ni`UbU`mg]YfYbž VYbØh][Yb`X]Y`9I dYfhYb
j YfgW]YXYbY`B UW k Y]gYž k]Y`Yhk U: U`fnYi [VYgW ÅX][i b[Yb
i bX: chc g j cb`XYf`I bZU`ghY`Y`Gc`_ØbbYb`g]Y`Ui W
; YgW k]bX][_Y]hYb`cXYf`J Yfi bZU`i b[gi fgUW Yb`VYfYW bYb"
8]YgY`dfcZYgg]cbY`Yb; i hUW hYb`g]bX`b]W h`bi f`YggYbn]Y`ZØf`X]Y
5i Z`Åfi b[ž gcbXYfb`Ui W`ZØf`Y]bY`bYi hfU`Y`6Yf]W hYfghUhi b[ž
X]Y`ja : U`Y`j cb`J Yfg]W Yfi b[gUb gdfØW Yb`k]W h][`]gh"

GhUh]gh]_`ØVYf`J Yf_Y\ fgi bZ`Y`Y

8]Y`HFU[ØX]Y`j cb`8Y`V fØW_! < U[Yb`]gh`_Y]b`9]bnY`ZU`/
J Yf_Y\ fgi bZ`Y`g]bX`Y]b`k Y]h j YfVfY]hYhYg`DfcV`Ya`]b
8Yi hgW`UbX" GhUh]gh]_Yb`XYg`8 Y ghUh]g`nY][Ybž XUgg`gc`W Y
I bZ`Y`i a ZUggYbXY`8UhYb`ni f`J Yf_Y\ fgg]W Yf`Y]h`]Y ZYfbž XUfUi Z
VUg]YfYbX`A U» bU`a Yb`]b`XYf; YgYhm[YVi b[`i bX
J Yf_Y\ fgd`Ubi b[`Yf[f]ZYb`k YfXYb"8]Y
GhfU» Ybj Yf_Y\ fgi bZU`ghUh]gh]_`V]YhYhXU`Yf`b]W h`bi f`Y]bYb
9]bV`]W`]b`I bZU`i fgUW Ybž gcbXYfb`Ui W`]b`X]Y`gdYn]Z]gW Yb
6YX]b[i b[Ybž`X]Y`ni`J Yf_Y\ fgi bZ`Y`b`ZØ`fYb"

8Yf'JcfZU'']b'8Y`VfØW!<U[Yb'k]fZh'b]W'h'bi f': fU[Yb'ni 'XYb
dYfgØb`]WXYb'GW]W_gU`Yb'Ui Z'gcbXYfb'ghY'h'Ui W']a '?cbhYI h
Y]bYf'VfY]hYb'8]g_i gg]cb'i a 'JYf_Y`fgg]WYf`Y]h'i bX
I bZU`dfÅj Ybh]cb"'8]YgY'hfU[]gWXYb'9fY][b]ggY'j YfXYi h`]WXYb'X]Y
Bchk YbX][_Y]hj cb'5i Z_`Åfi b['i bX'A U»bU`a Yb'ni f
JYfVYggYfi b['XYf'JYf_Y`fgVYX]b[i b[Yb"

K]f`cZZybž'XUgg'X]Y'' +!`Å`f][Y': U`fYf]b'gW`bY''[YbYgYb'_Ubb
i bX'k ØbgWXYb']`f'U`Yg; i hY"'8Yf'JcfZU``Yf]bbYfhi bg'XUfUbž
UW`hgUa ']a 'GhfU»Ybj Yf_Y`f'ni 'gY]b"'8Ug'@YVYb'_Ubb'd`Øh`]W']b
Y]bY`UbXYfY`F]W`hi b['[' Y`Yb"

8YhU]`g	
Cfh	8Y`VfØW!<U[Ybž'8Yi hgW`UbX
Ei Y`Yb	<ul style="list-style-type: none"> • `k n&("XY • gj ![i hUW`hYb!bcfX"XY • k k k "XYghUh]g"XY

6Ygi WXYb'G]Y'i bg'Ui Z.'b!U["XY