

# HÒX`]W\ Yf`A YggYfUb [ f]ZZ`]b` < U[ Yb . @YVYbgdUfhbYf`]b`! < UZh°

HÒX`]W\ Yf`A YggYfUb [ f]ZZ`]b` < U[ Yb . '9]bY'' %!`À\ f][ Y': fUi gh]fVh`bUW\`GhfY]hž`@YVYbgdUfhbYf`]b`! < UZh''9fa`]hhi`b[ Yb`Ui`ZYb"



A`Àf\_]gW\ Yf`F]b[ ž`), \$- )` < U[ Yb ž`8Yi`hgW\`UbX`!`†` < U[ Yb`\_Ua`Yg`Ua`%, "' † b ]'ni`Y]bYa`hfU[ ]gW\ Yb`J`cfZU`ž`XYf`X]Y`c`\_U`Y` ; Ya`Y]bgW\ UZh`YfgW\Ø`hY`fh`'9]bY'' %!`À\ f][ Y': fUi`ž`gmf]gW\ Y`GhUUhgUb[ Y\`Öf][ Yž`k`i`fXY`]b`XYf`K`c\`bi`b[ ]\`fYg`@YVYbgdUfhbYfg`Ua`A`Àf\_]gW\ Yb`F]b[ `C`d`ZYf`Y]b`Yg`hÒX`]W\ Yb`A`YggYfUb [ f]ZZg" A`YX]Yb`VYf]W\`hY`b`ni`Zc`[ Y`YfY][ b`Y`hY`g]W\`X]Y`HUh`[ Y[ Yb`&&)"`\$`I`\`f`k`À\`f`Yb`X`Y]b`Yg`\`Y`Zh][ Yb`GhfY]hg`nk`]gW\ Yb`XYb`VY]XYb`Hfc`hn`gc`Zc`fh`Y]b[ Y`Y]hY`hY`f`F`Y`Ub]a`Uh]cb`ga`U»`b`U`a`Yb`j`Y`fgh`UfV`X]Y': fUi`k`Yb][`gd`À`hYf`]a`?`f`Ub`\_`Yb`\`Ui`g" `À`f`@YVYbg[ Y`Z`\`fhY`ž`Y]b`+!`À\ f][ Yf`YVYb`ZU`g`gmf]gW\ Yf`GhUUhgV`Øf[ Yf`ž`k`i`fXY`Ua`HUhc`fh`ZY`gh[ Yb`ca`a`Yb`i`b`X`VY`Z]b`XY`h`g]W\`b`UW\`Y]b`Yf`J`cf`ZØ`\`fi`b[ `VY]a` < UZh`f]W\`hY`f`]b`!`b`hY`fgi`W\`i`b[ g\`UZh`'8`]Y`GhUUhgUb`k`U`hgW\`UZh` < U[ Yb`\`Uh`Y]b`Yb` < UZh`VY`ZY`\`k`Y[ Yb`XYg`J`Yf`XUW`hg`XYg`Hc`hgW\`U[ g`

VYUbfU[ hž'k Å\fybX'Y]bY'A cfX\_ca a ]gg]cb'X]Y'9fa ]hhi b[ Yb  
Y]b[ Y'Y]hYh\Uh"8YhU]g'ni a '[ YbUi Yb'HU\Yf[ Ub[ 'k i fXYb'V]g'Ub[  
b]W'hj YfÖZYbh]W'h"

8]Y'G]hi Uh]cb'XYf'gmf]gW'Yb'; Ya Y]bgW'UZh]b'8Yi hgW'UbX'i bX  
]bgVYgcbXYfY' ]b'GhÅXhYb'k ]Y'<U[ Yb' ]gh'b]W'h'ni 'i bhYfgW'ÅhnYb"  
8Yf'6Øf[ Yf\_f]Y[ ' ]b'Gmf]Ybž'XYf' ]a 'A Åfn'&\$%%'VY[ Ubb'i bX'V]g'ni a  
, "8YnYa VYf'&\$&( 'Ub\ ]Y'hž'\Uhj ]Y'Y'GmfYf'[ Ynk i b[ Ybž']\fY  
<Y]a Uh'ni 'j Yf'UggYb"6Yf]W'hY'ØVYf'X]Y'Vfi hU'Y'NYfgW'U[ i b[  
Zf]YX' ]W'Yf'DfchYghY'i bX'gmghYa Uh]gW'Y  
A YbgW'YbFYW'hgj Yf'Yhni b[ Yb'g]bX'V]g'\Yi hY'dfÅgYbh"<i a Ub  
F][ \hg'K UhW'VYnY]W'bYhY' ]b'Y]bYa '6Yf]W'h'Ui g'XYa 'Å\ f'&\$%%  
X]Y'[ Yk U'hgUa Y'I bhYfXfØW\_i b[ 'Xi fW'gmf]gW'Y'G]W'Yf\Y]hg\_fÅZhY  
U'g' J YfVfYW'Yb'[ Y[ Yb'X]Y'A YbgW' ]W'\_Y]h' i bX'XYf'I B!  
A YbgW'YbFYW'hgfUh'gYhnhY'Y]bY'I bhYfgi W'i b[ g\_ca a ]gg]cb'Y]b"  
8]YgY'i bhYfgi W'hY'X]Y'nU'\fY]W'Yb'J YfVfYW'Ybž'X]Y' ]a 'F U\ a Yb  
XYg'?cbZ]\_hgj YfØVh'k i fXYbž'XUfi bhYf'Ui W'gmghYa Uh]gW'Y  
: c'hYf"

## ? c b h Y I h' X Y g' G m f ] Y b \_ c b Z ] \_ h g

8Yf'6Øf[ Yf\_f]Y[ ' ]b'Gmf]Yb'\Uh'b]W'h'bi f'XUg'@UbX'gY'Vghž'gcbXYfb  
Ui W'X]Y'Yi fcdÅ]gW'Y'Dc'h]\_ghUf\_'VYY]bZi ggh"8Yf'?cbZ]\_h  
Yfk i W'g'gW'bY''ni 'Y]bYa 'b]W'h' ]bhYfbUh]cbU'Yb'VYk UZZbYhYb  
'?cbZ]\_hž'ni 'XYggYb'GhfUž YfZc'[ i b[ 'XUg'\i a Ub]hÅfY'J Ö'\_YffYW'h  
[ fY]Zh"8]Y'J YfZc'[ i b[ 'j cb'?f]Y[ g] YfVfYW'Yfb'i bX'J YfVfYW'Yb  
[ Y[ Yb'X]Y'A YbgW' ]W'\_Y]h' ]gh'gY]hXYa 'Y]b'k ]W'h][ Yg'H\Ya U' ]b'XYf  
Yi fcdÅ]gW'Yb'FYW'hgdFYW'i b[ '[ Yk cfXYb"8Yi hgW'UbX'\Uh'XYb  
I b]j YfgU' ]hÅhg[ YXUb\_Yb'XYg'J Ö'\_YfghfUZfYW'hg'j cfV]'X' ]W'  
i a [ YgYhnhž'k Ug'Yg'Yfa Ö[ ' ]W'hž' ]bhYfbUh]cbU'Y'J YfVfYW'Yb'Ui W'  
c\ bY'6Yni [ 'ni a ' ð'UbX'ni 'j YfZc'[ Yb"8]Yg'ZØ\fh'XUni ž'XUgg'j ]Y'Y  
XYfYfž'X]Y'Ub'XYb'; fÅi Y'hUhYb' ]b'Gmf]Yb'VYhY' ] [ h'k UfYbž' ]b  
8Yi hgW'UbX'j cf'; Yf]W'h'ghY\Yb'\_ÖbbYb"

9]b'VYgcbXYfg'dfÅ[ bUbhYg'6Y]gd]Y'' ]gh'XUg'J YfZU\ fYb'j cf'XYa  
C VYf'UbXYg[ Yf]W'h'?cV'Ybnž'XUg'U'g'\ ]ghcf]gW' '[ ]'h"< ]Yf'k i fXY  
bUW[ Yk ]YgYbž'XUgg'X]Y'gmf]gW'Yb'6Y\ÖfXYb'gmghYa Uh]gW'  
Zf]YX' ]W'Y'DfchYghY'a ]h'; Yk U'h'i bhYfXfØW\_hYb"9mUX'5"ž'Y]b

Y\Ya U`][ Yf': i b\_h]cbÅf`XYg'gmf]gWYb'; Y\Y]a X]YbghYgž'k i fXY  
k Y[ Yb`gY]bYf'?ca d`nYbgWUZhini `J YfvfYWYb`[ Y[ Yb`X]Y  
A YbgW`]W`\_Y]h'j Yfi fhY]`h"6Yk Y]gY`k ]Y`X]Y`gc[ YbUbbhYb  
7UYgUf !: chcž`X]Y': c`hYfcdZYf`Ui g'gmf]gWYb'; YZAb[ b]ggYb  
Xc\_i a Ybh]YfYbž`\UVYb`YbhgWY]XYbX`ni `X]YgYb`J YfZU\ fYb  
VY][ YhfU[ Yb"

## 5\_hi Y`Y`9b hk ]W`i b[ Yb`]b`XYf GhfUZj YfZc`[ i b[

8]Y`6Ya Ø\i b[ Yb`i a `X]Y`5i ZUfVY]hi b[ `XYf`J YfvfYWYb`]b`Gmf]Yb  
gYhnYb`g]W`Zcfh"=a `Bcj Ya VYf`&\$&'`k i fXYb`< UZhVYZ\`Y`[ Y[ Yb  
6UgWUf`U!5ggUX`i bX`UbXYfY`fUb[ \c\Y`CZZ]n]YfY`k Y[ Yb`XYg  
9]bgUhmYg`j cb`7\Ya ]Yk UZZYb`Yf`UggYb"5i W`]b`XYf`Yi fcdÅ]gWYb  
N]j ]`[ YgY`gWUZh`g]bX`X]Y`8]g\_i gg]cbYb`ØVYf`X]Y  
F YWYb gWUZhgdZ]W`hi bX`X]Y`↑ f]gh]gWY`5i ZUfVY]hi b[ `XYf  
J YfvfYWYb`U`[ Y[ Ybk Åfh][ "A ]h`XYa `Ghi fn`5ggUXg`ja `8YnYa VYf  
&\$&( `\_ØbbhYb`g]W`bYi Y`A Ø[ `]W`\_Y]hYb`ZØf  
J YfZc`[ i b[ ga U» bU\ a Yb`YfØZbYbž`X]Y`Ub[ Yg]W`hg`XYf`V]g\Yf][ Yb  
[ YgWY]hYfhYb`, VYfk Y]gi b[ gj Yfgi WY`Ub`XYb`ϕhYfbUh]cbU`Yb  
GhfUZ[ Yf]W`hg\cZfHGH <Ł`ja a YbgY`6YXYi hi b[ `UVYb`\_ØbbhYb"

8]Y`HfU[ ØX]Y`]b`<U[ Yb`]gh`gca ]h`b]W`h`bi f`Y]b`Y]bnY`bYf`J cfZU`ž  
gcbXYfb`gd]Y[ Y`h`X]Y`h]YZg]hnYbXYb`DfcV`Ya Y`i bX`X]Y  
gW`a Yfn`UZhY`J Yf[ Ub[ Yb`Y]h`k ]XYfž`X]Y`j ]Y`Y`gmf]gWY`A ][ fUbhYb  
a ]h`g]W`Vf]b[ Yb"9g`V`Y]Vhni `cZZYbž`XUgg`Xi fW`X]Y  
Zcfhk Å\ fYbXYb`fYW`h]W`Yb`6Ya Ø\i b[ Yb`i bX`X]Y`]bhYfbUh]cbU`Y  
Ni gUa a YbUfVY]h`Ub[ gUa `UVYf`g]W`Yf'; YfYW`h][ \_Y]h`ZØf`X]Y  
CdZYf`XYf'; fÅi Y`hUhYb`]b`Gmf]Yb`YffY]W`h`k YfXYb`\_Ubb"

8YhU]`g	
C fh	A Åf_]gWYf`F]b[ ž'), \$-) <U[ Ybž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• `c_U`X]fY_h`XY</li> <li>• k k k "VdV"XY</li> <li>• k k k "`hc"XY</li> </ul>

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U[ "XY