

? U]gYfUi 'ZY]Yfh'dUW\_YbXYb 'HYghgd]Y`g]Y[  
]b`YhnhYf'GY\_i bXY°

HYghgd]Y`nk ]gWYb'Gi G'?U]gYfUi 'i bX'<Ua a Yf'GdJ [ 'YbXYh  
(.' "'HfU]bYf'`cVh'C ZYbg]j `Y]ghi b[ ž'GhYbXYf'a Uf\_]Yfh'G]Y[ hcf  
]b'XYf', - "A ]bi hY"



5a '&, " ' \bi Uf' &\$&) 'hfUZYb'ja 'Ni [ Y'XYf'GU]gcbj cfVYfY]hi b[ 'X]Y  
A UbbgW UZhYb'j cb'Gi G'?U]gYfUi 'i bX'<Ua a Yf'GdJ [ ']b'Y]bYa  
HYghgd]Y`Ui ZY]bUbXYf"8 Ug'8 i Y`YbXYh'ya ]h'Y]bYa 'gdUbbYbXYb  
(.' !G]Y[ 'ZØf'Gi G'?U]gYfUi ž'k cVY]'X]Y'DUfh]Y'Y]bYb  
UVk YWg'i b[ gfY]WYb'J Yf'Ui Z'bU\ a "'<Ua a Yf'GdJ [ '[ ]b[ 'ZfØ\ ']b  
: Ø\fi b[ ž'XcW '?U]gYfUi 'VYk ]Yg'?Ua dZ[ Y]ghi bX'XfY\hY'XUg'Gd]Y`  
a ]h'Y]bYa 'gdÅhYb'HfYZZYf'']b'XYf'`YhnhYb'A ]bi hY"

8 Ug'HYghgd]Y`k Uf'ZØf'Gi G'?U]gYfUi 'VYfY]hg'XUg'Xf]hY'']b'X]YgYf  
J cfVYfY]hi b[ gd\UgY"'Ni j cf'a i gghY'XUg'HYUa 'B]YXYf'U[ Yb'[ Y[ Yb  
XYb'J Z@GYbXYb'i bX': 7 'BcfX\_]fWYb'\]bbY\ a Yb"'6YgcbXYfg  
VYa Yf\_Ybgk Yfh'k Uf'X]Y'F ØW\_\Yf'j cb'B]W'GhYbXYfž'XYf'XYb  
YbhgWY]XYbXYb'G]Y[ hfYZZYf'']b'XYf', - "A ]bi hY'Yfn]Y'hYž'bUWXYa

X]Y`A UbbgW UZhink ]gW YbnY]h]W`a ]h` .% [ YZØ\ fh` UhhY`i bX`XUbb  
' .` `Ui g[ `Y]W Yb`a i gghY"

## Gd]Y`j Yf`Ui Z`i bX`HcfY

8Yf`Gd]Y`j Yf`Ui Z`k Uf`j cb`nU`fY]W Yb`K YbXi b[ Yb`[ YdfÀ[ h`8]Y  
YfghY`<U`VnY]h`[ Y\ØfhY`<Ua`a Yf`GdJ [ žX]Y`Xi fW`Y]b`ZFØ\Yg`Hcf  
j cb`Ni`a VfcW`\_]b`XYf`UW`hYb`A ]bi hY`a ]h`%.\$`]b`: Ø\fi b[ `[ ]b[ Yb`  
9g`Zc`[ hY`YXcW`Y]b`Y`ghUf`\_Y`FYU`\_h]cb`XYf`?U]gYfUi Yfž`X]Y`bUW`  
XYa`GY]hYbk YW`gY`Xi fW`nk Y]HcfY`j cb`FYVYfh]b`XYf`(-`"i bX`  
) , "A ]bi hY`X]Y`DUfh]Y`XfY`Yb`\_cbbhYb`"9]b`k Y]hYfYg`Hcf`j cb`  
: f]YXY`]b`XYf`) - "A ]bi hY`Y`Y»`X]Y`<cZZbi b[ `Ui Z`Y]bYb`\_`UfYb`G]Y[  
Ui Z`Y]a Yb`"

8cW`Ui W`<Ua`a Yf`GdJ [ `nY][ hY`K ]`Yb`i bX`\_cbbhY`Xi fW`HfYZZYf  
j cb`@Yg`U`^i bX`5mX]b`]b`XYf`\*`+`"i bX`+( "A ]bi hY`Ui g[ `Y]W Yb`"5`g  
VYfY]hg`a ]h`Y]bYa`I bYb`hgW`YXYb`[ YfYW`bYh`k i fXYž`gcf[ hY`B]W`  
GhYbXYf`ZØf`X]Y`YbX[ Ø`h][ Y`9bhgW`Y]Xi b[ `i bX`g]W`YfhY`?U]gYfUi  
XYb`G]Y[ "

## HfU]bYf`Ai » Yfi b[ Yb`i bX`5i ZghY`i b[ Yb

HfU]bYf`Dui`A UbhY]`Ai » YfhY`g]W`bUW`XYa`Gd]Y`ni Zf]YXYb`ØVYf  
X]Y`C ZYbg]j`Y]ghi b[ `XYg`HYUa`g`i bX`X]Y`6U`VYg]hnd`UgYbž  
VYa`Àb[ Y`hY`YXcW`X]Y`i b[ `ØW`\_]W`Yb`; Y[ Yb`hcfYž`X]Y`gY]bY  
A UbbgW UZh`Ugg]YfhY`"Ni j cf`k Uf`<Ua`a Yf`GdJ [ `Ua``%"`ž`]`&\$&  
]b`X]Y`J cfVYfY]hi b[ `[ YghUfhYhi bX`\_cbbhY`]b`Y]bYa`YfghYb  
HYghgd]Y`[ Y[ Yb`XYb`\_`UggYbh]YZYfYb`Gi`G`?U]gYfUi`bi`f`Y]bY  
%.&I]YXYf`U[ Y`Y]bZU`fYb`"b`X]YgYa`Gd]Y`ØVYfbU`a`7c!HfU]bYf  
D\]`dd`; fcXck`g\_]X]Y`F c`Y`XYg`7`Y`ZhU]bYfg"

8]Y`5i ZghY`i b[ Yb`XYf`VY]XYb`HYUa`g`VchYb`Y]b][ Y`]bhYfYggUbhY  
9]bV`]W`Y`"Gc`ghUfhYhY`Gi`G`?U]gYfUi`a`]h`XYf`Zc`[ YbXYb  
Gd]Y`YfUi ZghY`i b[ .`HfYV]b[ ž`K UgW`YgW]cž`7U`a`U`ž`GW`i`nž`5`ci`\_ž  
5`GUUYX]ž`<Yffa`Ubbž`FYVYfhž`: f]YXYž`A`]WUfY`\_i bX`?cj`U`Yb`\_c`  
5i ZXYf`6Ub`\_gU» Yb`X]Y`9]bk YW`gY`gd]Y`Yf`8Ya`]fWUž`?c`U`ck`g\_]`  
i bX`B`"GhYbXYf`"8]Y`<Ua`a Yf`GdJ [ `gd]Y`hY`a`]h`?`]b`X`Yfž`  
K`c]hUgW`Y`ž`<Y]bž`<i`g]Wž`B`c`XYgž`9f`\_Y`]b[ `ž`6`"5mX]bž`Ni`a`VfcW`ž`

9`V]b [ `i bX`GW\c`XY]ži bhYfghØhnhj cb`k Y]hYfYb  
9]bk YW\gY`gd]Y`Yfb`k ]Y`DUgga Ubb`i bX`G]a a Yg"

8 Ug`bÅW\ghY`Gd]Y`XYf`<Ua a Yf`GdJ [ `Z]bXYh`Ua `8cbbYfghU[ `i a  
&\$.%) `I \f`[ Y[ Yb`XYb`G7`BY\Y]a `ghUhh`A ]h`Y]bYa `G]Y[ `\_ÖbbhY  
X]Y`A UbbgW\UZhXUg`Gd]Y`i a `D`Uhn`XfY]`YffY]W\Ybž`k Å\fybX`Y]bY  
B]YXYf`U[ Y`g]Y`]b`XYb`K Yh\_Ua dZi a `D`Uhn`ZØbZ`ZØ\fyb`k ØfXY"

≠g[ YgUa h`nY][ h`X]Y`J cfVYfY]hi b[ `XYf`HYUa gž`XUgg`HfU]bYf`Ui Z  
]bX]j ]Xi Y`Y`:]hbYgg`i bX`HU\_h]\_`gYhnYb`a ØggYbž`i a `XUg`HYUa  
cdh]a U`Ui ZX]Y`VYj cfghY\YbXY`GU]gcb`j cfni VYfY]hYb`"9]b  
Ui g[ Y`\_Ø[ Y`hYg`HfU]b]b[ ž`XUg`U`Y`6YfY]W\Y`UVXYW\_hž`]gh`\]YfZØf  
i bYf`Ågg`]W\ž`k ]Y`]b`Øi ggVU`"XYQYf`Åi hYfh`k ]fX"

8 YhU]`g	
E i Y`Yb	<ul style="list-style-type: none"><li>• k k k "gdcfh!_fY]gi bbU"XY</li><li>• k k k "k U"XY</li></ul>

6Ygi W\Yb`G]Y`i bg`Ui Z. `b!U[ "XY