

? Øbgh`]W\ Y ` ðhY``][Ybn`j Yf_i ddY`h. '9a fY
i bX`GYj XU`YfcVYfb`< Ua a °

9bhXYW_Yb`G]Yž`k]Y`? †[YbYf]YfhY`G]b[`Yg`]b`< Ua a `a cXYfbY
6Yn]Y\i b[g]XYU`Y`dfÀ[Yb`i bX`k Y`W\Y`F c``Y`X][]hU`Y
J cfi fhY`Y`gd]Y`Yb"



< Ua a ž`8Yi hgW\`UbX`!` ð`XYf`X][]hU`Yb`K Y`h`j cb`\`Yi hYž`k c`g]W\
X]Y` ðhYfU`_h]cb`j cb`A YbgW\`ni `A YbgW\`cZn`ØVYf`6`]XgW\]fa Y
UVgd]Y`hž`\UVYb`? Øbgh`]W\ Y ` ðhY``][Ybn`Yb`f? †`Ui W\`XYb`6YfY]W\
XYg`8 Uh]b[g`YffY]W\`h`9]b`VYgcbXYfg`gdUbbYbXYg`6Y]gd]Y`XUZØf
g]bX`X]Y`? †[YbYf]YfhYb`7\UfU`_hYfY`9a fY`i bX`GYj XUž`X]Y`ZØf`X]Y
Cb`]bY!D`UhhZcfa `A CDC!@YVY`YfghY`h`k i fXYb``9a fYž`Y]b
&, !`Å`\f][Yf`9`Y`_hf`_Yf`Ui g`< Ua a ž`Vf]b[h`b]W\`hibi f
\UbXk Yf`_]W\Yg`; YgW\]W`_]bg`Gd]Y`ž`gcbXYfb`Ui W\`Y]b`; YgdØf`ZØf
X]Y`_]Y]bYb`; fYi XYb`XYg`@YVYbg` `Yf`gW\`fUi Vh[YfbY`Ub`F c``Yfb
i bX`[f`h`a]h`i fYi bXYb``GY]bY`a i g`_U`]gW\Y`J cf`]YVY` [Y\`Öfh`XYf
6UbX`>fYa]Ugž`i bX`Yf`\Uh`Y]bY`GW\`k ÅW\Y`ZØf`X]Y`GYf]Y` 6fcc`_`mb
B]bY!B]bY` " "

GYj XUž'X]Y' '\$! Å\ f][Y' ? †6UWXY`cfYhY ž'Yf[Åbnh'XUg'DfcZ]'a]h
Y]bYf'?ca V]bUh]cb'Ui g'VØfc_fUh]gWXYf'9ZZ]n]Ybn'i bX'Y]bYf
Jcf'YVY'ZØf'_fYUh]j Y' <cVVmg"5'g'JYfk U'hi b[gUb[YghY`hY'VY]'XYf
GhUXh'<Ua a ''YVh'g]Y'Ygž'GdUn]Yf[Åb[Y'ni 'a UWXYbž'ni 'VUghY'b
i bX'hØf_]gWXY'GYf]Yb'ni 'gWXYi Yb"K Å\ fYbX' HUhc fh' i bX'X]Y
fca Ubh]gWXY'?ca ØX]Y' A cbg]Yi f'7'Ui XY'i bX'gY]bY'HØW'hYf']\fY
@]YV`]b[gZ]'a Y'g]bXž'gWk Y'[h'g]Y'a UbW'a U'Ui W'ja ' ; Ybi gg'j cb
_U'hYa 'A]W'fY]g'a]h'N]a h'i bX'Ni W_Yf" k U"XY'VYf]W'hYhž'XUgg'X]Y
'? †; YbYf]Yfi b['j cb'G]b['Yg'ZØf') \$'XYi hgWXY'GhÅXhY'b]W'h'bi f
Y]bY'Gd]Y'YfY]]ghž'gcbXYfb'Ui W'XYi h]W'ghYfYchmdY
JcfghY`i b[Yb'j cb'5h'fU_h]j]hÅ'h'cZYbVUfh"

8]Y' < YfUi gZc fXYfi b['XYg'X][]hU`Yb'8Uh]b[g

8cW' b]W'h'U`Yg'`Ai Zh'fi bX'ja 'X][]hU`Yb'8Uh]b[!8gW'i b[Y`'8]Y
; YbYfUh]cb'N'gWXY]bh'ni bY\ a YbX'i bhYf' 8Uh]b['5dd': Uh][i Y' ni
'Y]XYb"'8Ug; YgW'ÅZh'a]h'XYa 'JYf'YVYb'\Uh'gY]bY'HØW_Ybž'X]Y
g]W'j cf'U`Ya ']b'Y]bYf'5fh'?f]gY'UVgd]Y'Yb" † gh]b'A W@YcXž'XYf
; fØbXYf'XYf'VY'YVhYb'8Uh]b[!5dd'<]b[Yž'k Y]» 'Ui g'Y][YbYf
9fZ\ fi b[ž'k]Y'gWk]Yf]['XUg'@YVYg'YVYb'gY]b'_Ubb"'B UW'Y]bYf
gW'a Yfn\ UZhYb'HfYbbi b['VYgW'cggYb'Yf'i bX'gY]b'HYUa ž'<]b[Y
&\$%%]bg'@YVYb'ni 'fi ZYbž'i a 'Zf]gWYb'K]bX']b'X]Y'8Uh]b[!?i 'hi f
ni 'Vf]b[Yb"'<]b[Y'gYhnh'b]W'h'bi f'Ui Z'Ubgd'fYWXYb'XYg'A Uf_Yh]b[ž
gcbXYfb'Ui W'Ui Z']bbc] Uh]j Y' †Hcc'gž'i a 'XYb'Bi hnYfb'Y]b
VYggYfYg'9f'YVb]g'ni 'Yfa Ø['WXYb" gi YXXYi hgWXY"XY']bZcfa]Yfž
XUgg'X]YgY'9bhk]W' i b[Ybž'k]Y'XYf'9]bgUhn'Y]bYg'? †: ']fh'7cUWXYgž
XYa 'l bhYfbY\ a Yb'\ Y'ZYb'gc`Ybž'XYf'U_hi Y`Yb'?f]gY'ja '8Uh]b[!
A Uf_h'Ybh[Y[Ybni k]f_Yb"

K Ug'\ U'hYb'k]f'XUj cb3'8]Y'?ca V]bUh]cb'Ui g'a YbgW']WXYf
9fZ\ fi b['i bX'hYW'bc`c[]gWYa ' : cfhgW'f]h'n]Y\h'ja a Yf'a Y\ f']b
i bgYfYb'5`hU['Y]b"K Å\ fYbX'? †5bk YbXi b[Yb'g]W
k Y]hYfYbhk]W_Y'b' i bX'VYfY]hg]b'nU\`fY]WXYb'6YfY]WXYb
5bk YbXi b['Z]bXYbž'_ØbbYb'g]Y'Ui W'ja '8Uh]b[!; YgW'ÅZh'\Y'ZYbž
Y]bY'6fØW_Y'nk]gWXYb'XYb'A YbgWXYb'ni 'gW'U[Yb"@Ui h'Y]bYf
U_hi Y`Yb'l bhYf'gi W'i b['j cb'DY[UgmgY'a gž'X]Y'j]Yf'k]W'h][Y
HfYbXg'ZØf'&\$&' 'g_]nn]Yfž'k]fX'? =ni bY\ a YbX'U'g
i bj Yfn]W'hVUfYg'K Yf_nYi ['ni f'c dh]a]Yfi b['j cb'DfcnYggYb

Ub[YgY\Yb"+- i 'XYf'VYZfU[hYb'i bhYfbY\ a Yb'bi hnYb'VYfY]hg'? =
]b'a]bXYghYbg'XfY]'5bk YbXi b[Ybž'a]h'XYa 'N]Y'ž'X]Y
 K YfhgW\ÖdZ b['ni 'ghY][Yfb"'8 Ug'Vf]b[h'i bg'ni 'XYf': fU[Y.'K]fX
 X]Y'Ni _i bZi'XYg'8 Uh]b[g'hUhgÅW\`]W\`j cb'?Øbgh]W\Yf'ϕhY`][Ybn
 [YdfÅ[h'gY]b3']h!a UhW a U_Yf"WŁa 'i bhYfghfY]W\hž'XUgg'X]Y
 9bhk]W_`i b[Yb'ja 'ϑ\ f'&\$&' YbhgW\Y]XYbX'ZØf'X]Y'5i gf]W\hi b[
 XYf'? ≠5bk YbXi b[Yb'g]bX"

: Un]h. 'A YbgW\`i bX'A UgW\]bY`]a '9]b_`Ub[3

9[U'ž'cV'G]Y'Ui ZXYf'Gi W\Y'bUW\`XYa 'dYfZY_hYb'DUfhbYf'g]bX'cXYf
 Y]bZUW\`bi f'byi []Yf]['Ui Z'X]Y'bÅW\ghY'9bhk]W_`i b['ja 'X][]hU`Yb
 8 Uh]b['X]Y'? ≠[YbYf]YfhYb'G]b[`Yg'9a fY'i bX'GYj XU'g]bX'XUg
 VYghY'6Y]gd]Y`XUZØfž'k]Y'HYW\bc`c []Y'i bgYf'@YVYb'VYfY]W\Yfb
 _Ubb"'A]h'Y]bYf'A]gW\i b['Ui g'9fbghYbž'@ gh][Yb'i bX
 l bYfk UfhYhYb'nY][h'g]W\ž'XUgg'XUg'8 Uh]b['ja 'X][]hU`Yb'NY]hU`hYf
 a Y\ f']gh'U'g'bi f'Y]b'dUUf'bYhY'K cfhY'ja '7\ Uh'"9g'V'Y]Vh
 gdUbbYbX'ni 'VYcVUW\hYbž'k]Y'g]W\`X]YgY'HYW\bc`c []Yb
 k Y]hYfYbhk]W_`Y`b'i bX'k Ug'g]Y'ZØf'X]Y'Ni _i bZi'XYg'J Yf`]YVYbg
 VYfY]h\U`hYb"

8YhU]`g	
C fh	<Ua a ž'8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "k U"XY • k k k "gi YXXYi hgW\Y"XY • bYk g"]h!a UhW a U_Yf"WŁa

6Ygi W\Yb'G]Y'i bg'Ui Z.'b!U["XY