

B F K / , \$' - /g'; Y\Y]a h]ddg. '9bhXYW\_Yb  
G]Y 'X]Y 'gW\ ÒbghYb 'DUf\_g'XYf'F Y[ ]cb °

9bhXYW\_Yb'G]Y 'X]Y 'VYY]bXfi W\_YbXYb'DUf\_g'BcfXf\Y]b!  
K YghZU'Ybg. '@UbXgW\UZhgdUf\_'8i ]gVi f[ !BcfX'i bX  
A UI ]a ]'UbdUf\_]b'<Ua a "



BcfXf\Y]b!K YghZU'Yb'fBFK È\Uh'g]W\ 'U'g'Y]b'\Y]»Yf'H]dd'ZØf  
BUhi f`]YV\UVYf'YhUV`]Yfhž'XYbb'nk Y]'gY]bYf'DUf\_g'k i fXYb'ja  
F Y]gYZØ\Yf' <Uddm'D`UW'g' ; ÄfhYb'XYf'K Y'h 'j cb'@cbY`m  
D`UbYh'U'g'X]Y'gW\ÒbghYb'XYf'K Y'h'Ui g[ YnY]W\byh"8]Y  
\YfUi gfU[ YbXYb'J YfhfYhYf'g]bX'XYf'@UbXgW\UZhgdUf\_'8i ]gVi f[ !  
BcfX'i bX'XYf'A UI ]a ]'UbdUf\_]b'<Ua a ž'VY]XY'a ]h'Y]bn][ Ufh][ Yb  
5b[ YVchYb'i bX'VYY]bXfi W\_YbXYf'; YgW\]W\hY"

8Yf'@UbXgW\UZhgdUf\_'8i ]gVi f[ !BcfXž'[ Y'Y[ Yb'Ui ZXYa ; Y`ÀbXY  
Y]bYg'Y\Ya U`][ Yb'GhU\`k Yf\_gž'gh'Y]bY'<ca a U[ Y'Ub'X]Y  
]bXi ghf]Y`Y'J Yf[ Ub[ Yb\Y]h'XYg'Fi \f[ YV]Yhg" <]Yf'\Uh'g]W\X]Y  
BUhi f'Y]bXfi W\_gj c``ni fØW\_YfcVYfhž'a ]h: `cfU'i bX': Ui bUž'X]Y'jb  
X]YgYa `dcgh]bXi ghf]Y`Yb'5fYU`[ YXY]\Yb" `bgyYgcbXYfy'bUW\hg

YfghfU\`h'XYf'DUf\_`Xi fW\`gdYn]Y``Y`@]W\h]bghU``Uh]cbYbž'X]Y  
6Ygi W\Yf`b`Y]bY`UbXYfY`K`Y`h`YbhZØ\`fYb``K` ]Y`Fi` \ f&(`VYf]W\hYhž  
g]bX`5`\_h]j` ]h`hYb`k` ]Y`XYf`5i`Zgh]Y[ `ni` a` `<cW\cZYbž: U\ffUXhci`fYb`  
i`bX`GdUn]Yf[ `Äb[ `Y`gY\`f`VY`]YVh``9]b`HUi` W\ [ `Ub[ `]a` `U`hYb` ;` UghUb\_  
gcf[ `h`ZØf`Y]b`i` bj` Yf[ `Ygg`]W\Yg`9f`YVb]g``8Yf`Ni` [ `Ub[ `ni` a`  
@UbXgW\UZhgdUf\_`]gh`\_cghYb`cgž`i`bX`Yf`]gh`fi`bX`i`a` `X]Y`I` \`f`  
[ `YÖZzbYh`"

## 8Yf`A`UI`]a` ]`]UbdUf\_`]b`<`Ua` a`

8Yf`A`UI`]a` ]`]UbdUf\_`]b`<`Ua` a` ]`gh`XYf`nk`Y`hY`DUf\_`Ui`g`BF`K`ž`XYf`]b`  
XYf`@]ghY`Yfk`Ä`b`h`k` ]fX``9f`]gh`Ui`Z`XYa` ;` Y`Äb`XY`XYf`Y`Y`a`U`][`Yb`  
NYW\Y`A`UI`]a` ]`]Ub`Yff]W\hYh`i`bX`n]Y`\`h`a` ]hgY]bYa` `VY[ `Y`V`UfYb`  
;` `Ug`Y`YZUbhYb`nU`\`fY]W\Y`6Ygi`W\Yf`Ub``B`YVYb`nU`\`fY]W\Yb`  
Gd]Y`d`Ä`h`nYb`ghY`\`Yb`\`Yf`Yhk`U`\*`?`]`ca`YhYf`GdUn]Yfk`Y[ `Y`i`bX`Y]b`  
GW`a`Y`hYf`]b[ `g`U`i`g`ni`f`J`YfZØ[ `i`b[ ``8Yf`9]bhf]h`hgd`fY]g`ZØf`  
9fk`UW`gYbY`VYhfÄ[ `h`\*`9i`fc`i`bX`ZØf`?`]bXYf``ž` \$`9i`fc`ž`k`cVY]`XYf`  
DUf\_`hÄ[ `]W\`j`cb`-`` \$`I` \`f`V]g`a` ]bXYghYbg`%+`I` \`f`[ `YÖZzbYh`\`Uh`"

6Y]XY`DUf\_g`nY]W\`bYb`g]W\`b]W\`h`bi`f`Xi`fW\`]\`fY`  
9f`\`c`i`b[ `gUb[ `YV`chYž`gcbXYfb`Ui`W\`Xi`fW\`  
5VYbhYi`Yfa`Ö[ `]W\`\_Y]hYb`Ui`g``a` `@UbXgW\UZhgdUf\_`\_`Ubb`Ub`9fn!  
6i`b`\_Yfb`ZFY][ `Y`\_`Y`hYfh`i`bX`Y]bY`VY]bXfi`W`\_YbXY`@]W\hg\`ck`j`cb`  
æ`bUh\`Ub`DUf\_`VYk`i`bXYfh`k`YfXYbž`X]Y`j`cb`:`fY]hU[ `V]g`GcbbhU[  
VY]`8`Ä`a`a`Yfi`b[ `]ghUhhZ]bXYh``8`Ug`6Ygi`W\YfnYbhfi`a` `Ua`  
DUf\_`Y]b[ `Ub[ `c`f[ `Ub]g]Yfh`:`Ø`\`fi`b[ `Yb`i`bX`V]YhYh`?`UfhYb`ZØf`  
æ`hYfYgg]YfhY`Ub``9ffY]W\VUf`]gh`XYf`DUf\_`VYe`i`Ya` `a` ]h`XYf`  
GhfU»`YbVU\`b`]b]Y`-`\$` `j`ca` `8i` ]gVi`f[ `Yf`<`Ui`dhVU\`b`\`c`Zž`k`cVY]`X]Y`  
<`U`hYghY``Y`@UbXgW\UZhgdUf\_`!`B`cfX`bi`f`Yhk`U`+`\$\$`A`YhYf`YbhZYfbh`  
]gh`"

## K`UggYf`!`i`bX`B`Uhi`fYf`YVb]ggY`]a`

### 9a`gW`Yf`Ub`X`

9]b`k`Y]hYfYf`gdUbbYbXYf`C`fh`]b`BF`K` `]gh`XYf`B`Uhi`f`!`i`bX`K`UggYf`!  
9f`YVb]g!`DUf\_`9a`gW`Yf`UbXž`XYf`&\$\$`YfÖZzbYh`k`i`fXY`i`bX`&\$\$`'  
[ `fÖ»`hYbhY]`g`ZYfh][ `]YghY``h`k`i`fXY``8]YgYf`DUf\_`\`Uh`g]W\`Xi`fW\`

i a ZUb[ fY]WXY`FYbUhi f]Yfi b[ ga U» bU\ a Yb`XYf`9a gWYfž`X]Y  
a Y\ f`U`g', \$`?)`ca YhYf`j Yf`Ai Zhž`ghUf`\_`[ Yk UbXY`h": fØ\Yf`U`g  
5Vk UggYf\_UbU`[ Ybi hnhž`V]YhYh`X]Y`9a gWYf`\Yi hY`Y]bY`fY]nj c`Y  
5i Yb`UbXgW\UZh"9a gWYf`UbX`V]YhYh`UhhfU`\_h]j Y`K Y[ Yž`U`hY  
6Ai a Y`i bX`GhfYi cVghk ]YgYb"

Ni gÄh`]W\`[ ]Vh`Yg`Y]bYb`5i gg]W\hg\Ø[ Y`i bX`Y]bYb`bYi Yb  
5i gg]W\hg`hi fa ž`XYf`&\$%\$`j`cb`HUXUg\`]? Uk Ua UhU`[ YghU`hYh  
k i fXY``8]Y`A ØbXi b[ gghY``Y`XYg`Gi XYfk ]WYf`6UW\gž`XYf`bi b`]b  
X]Y`9a gWYf`Z]Y» hž`]gh`Y]b`k`Y]hYfYg`<][ \`][ \h`XYg`DUf`\_g``9]b`HY`  
XYf`\]ghcf]gWYb`6i f[ `<Ybf]WYbVi f[ `k`]fX`U`g`6cXYbXYb`\_a`U`  
VYk U\fhž`i bX`i a ZUggYbXY`K Y[ Y`gcf[ Yb`ZØf`Y]bY`[ i hY  
9ffY]W\VUf`\_Y]h`dYf`5i hcž`6i gž`6U\`b`i bX`i: U\ffUX"

BFK`g`DUf`\_g`V]YhYb`Y]bY`[ Y`i b[ YbY`A`]gW\i b[ `Ui`g`BUhi fž  
; YgW\]W\hY`i bX`5VYbhYi Yf`i bX`g]bX`XUa`]h`]XYU`Y`5i gZi`[ gn]Y`Y  
ZØf`YXY`5`hYfg[ fi ddY"

8YhU]`g	
E i Y`Yb	<ul style="list-style-type: none"><li>• k k k "fi \ f&amp;( "XY</li><li>• k k k "`c bY`md`UbYh"Wca</li></ul>

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U[ "XY