

Hfi b_Yb\Y]h'Ua 'GhYi Yf. '? fUWk Yf! I bZU``
]b 'Gh" 'HOb]g°

5a '%">Jbi Uf'&\$&) 'YfY][bYhY'g]Wk ']b 'Gh" 'HOb]g'Y]b'gWk YfYf
J Yf_Y\fgi bZU``a]h'Y]bYa 'U`_c\c`]gYfhYb': U\Yf'f' bX'Y]bYa
[YdUf_hYb': U\fnYi ["

⊕ XYf'ZfØ\Yb'A cf[Ybghi bXY'XYg '%">Jbi Uf'&\$&) 'YfY][bYhY'g]Wk ']b
Gh" 'HOb]gž'Ub'XYf'@Y]dn][Yf'GhfU» Yž'Y]b'gWk YfYf'J Yf_Y\fgi bZU``
9]b'(\$!`À\f][Yf': U\Yf'f'Ui g'HOb]gj c fgh'dfU``hY'i a 'WU"\$*.() 'I \f
Zfc b hU`a]h'gY]bYa 'D?K ']b'Y]b'[YdUf_hYg': U\fnYi [""8Yf'5i ZdfU``
k Uf'gc'\YZh][ž'XUgg'XUg'Y7U`!B chfi ZgmghYa 'XYg': U\fnYi [g
gY'VghghÀbX]['Y]bYb'B chfi Z'UVgYhnhYž'k À\FYbX'X]Y'B chfi ZnYbhfU`Y
Ui Z[fi bX'XYg'ZY\`YbXYb'?'c b hU_hg'ni a ': U\Yf'f'gcZc fh'X]Y'Dc`]nY]
i bX': Yi Yfk Y\f'U`Ufa]YfhY"

6Y]'9]bhfYZZYb'XYf'9]bgUhm_fÀZhY'ghY`hY'g]Wk '\YfUi gž'XUgg'XYf
: U\Yf'f'cZZYbg]Wk h]Wk 'i bhYf'5`_c\c`Y]bZi gg'ghUbX""9f'k i fXY'bcWk
j cf'C fh'Ub[YhfcZZYb'i bX'j c fgc f[']Wk 'a]h'Y]bYa 'F Yhhi b[gk U[Yb'ib
Y]b'Ofh]Wk Yg'? fUb_Yb\Ui g'Y]b[Y`]YZYfh""8]Y'Dc`]nY]'j YfUb`UgghY
X]Y'9bhbU\ a Y'j cb'nk Y]'6'i h d f c V Y b 'i bX'ghY`hY'XYb': Ø\Yf'fgWk Y]b
XYg': U\Yf'fg'g]Wk Yf""8Ug'[YdUf_hY': U\fnYi ['Yf']h'Xi fWk'X]Y
?c``]g]cb'Yf\YV`]Wk Y'GWk ÀXYb"

8 YhU]'g'ni 'J Yf_Y\fgi bZU``ghUh]gh]_Yb

@Ui h'Y]bYa '6Yf]Wk h'ØVYf'J Yf_Y\fgi bZÀ``Y']b'B cfXf\Y]b!K YghZU`Yb
]a 'À\f'&\$&' k i fXYb'ibg[YgUa h'*' +' *) 'J Yf_Y\fgi bZÀ``Y
fY[]ghf]Yfh""8Uj cb'\UhhYb'*' "&) \$'I bZÀ``Y'DYfgcbYbgWk ÀXYb'ni f
: c[Yž'k Ug'Y]bYa '5bhY]'j cb'- ž- &i 'Ybhgd f]Wk h"" "+*('X]YgYf
I bZÀ``Y'YfY][bYhYb'g]Wk 'i bhYf'XYa '9]bZi gg'VYfUi gWk YbXYf'A]hY`ž

k Ug \$ž) - i 'XYf'; YgUa hi bZÄ`Y`Ui ga UW h"8]YgY`GhUh]gh]_Yb
j YfXYi h]WYb`X]Y`<YfUi gZcfXYfi b[Yb`]a `6YfY]W`XYf
J Yf_Y`fgg]W`Yf`Y]h]b`XYf`F Y[]cb"

: Øf`k Y]hYfY`9]bnY`Y]hYb`ni `XYa `J cfZU`k i fXY`VYfY]hg`ØVYf`XUg
Y7U`!GmgHYa `VYf]W`hYhž`k Y`W`Yg`]a `: U`XYg`(\$!`Ä`f][Yb`: U`fYfg
]b`Gh`HÖb]g`Y]bY`YbHgW`Y]XYbXY`Fc`Y`gd]Y`hY`"Ni gÄh`]W`k i fXYb
Ui W`k Y]hYfY`Ä`b`]W`[Y`U[YfhY`J cfZÄ`Y`h`Ya Uh]g]Yfhž`k]Y`
bYk gZ`Ug`&("XY`VYfY]hg`Ui gZØ`f`]W`VYf]W`hYhY"

8YhU]`g	
E i Y`Yb	<ul style="list-style-type: none">• `Y]bgVYf[!a U[Un]b"XY• bYk gZ`Ug`&("XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U["XY